



Absentee Shawnee Tribe of Oklahoma

RECOVERY PLAN

VOLUME 2 November 12, 2020



THE ABSENTEE SHAWNEE TRIBE OF OKLAHOMA PHASED RECOVERY PLAN; GUIDED BY KEY INDICATORS

The health and safety of our tribal members, associates, visitors, and guests is the top priority for Absentee Shawnee Tribe of Oklahoma (AST). That's why we're taking a public health-focused and data-driven approach as we work to reactivate our operations in phases. AST's health, emergency management, and public safety professionals have designated trigger points for key indicators that AST will use as a base standard to either move into a new phase or remain in the current phase. The key indicators are based on hospital and ICU bed utilization in the 2 counties of AST as well as the State of Oklahoma, Total Active Cases per County and the complex, and Total New Cases per each County. If these key indicators remain below the designated trigger points, the Recovery Plan will progress to its next phase. If the key indicators exceed the designated trigger points, AST will not move into its next phase. AST will rigorously review medical data regarding these key indicators throughout this process and will only move to its next phase when the medical data regarding these key indicators suggests it is a safe and appropriate time to do so.

HOSPITAL BED UTILIZATION	This is measured by the number of hospital beds utilized for COVID-19 patients
ICU BED UTILIZATION	This is measured by the number of hospitals utilized for COVID-19 patients
TOTAL ACTIVE CASES	This is measured by the number of active cases per City & on the Complex
DAILY NEW CASES	This is measured by the number of new cases per County

The Phase I start date is contingent upon key indicators referenced in the previous paragraph of this document remaining below designated trigger point levels following a review by AST's health, emergency management, and public safety professionals. AST will continue to prioritize the health and well-being of its guests and visitors throughout the Recovery Plan. Enhanced safety protocols and other guidelines will be in place at AST operations and offices. We appreciate our tribal members' and visitors' patience and understanding throughout this process as we welcome you back into our facilities that have been closed during the pandemic.

If at any time the measures reach the identified trigger points below the AST Executive Committee may choose to revert back a phase.

- ✚ Hospital Bed Utilization: 20 – 39%
- ✚ ICU Bed Utilization: 20 – 39%
- ✚ Total Active Cases: 200 + in both Cleveland and Pottawatomie Counties
- ✚ Daily New Cases: Upward Trend (Note: these numbers may not be available at all times)



PHASE I *Date to be determined by Key Indicators*

During this recovery phase, Absentee Shawnee Tribal operations will operate with Essential Employees Only, some employees will work from home. Dine-in will resume at the Casino food establishments (with social distancing considerations). Approximately 25% of the Tribe's workforce will work at their onsite workstations, though some exceptions may apply. Those operations and associates will adhere to strict safety protocols. No guest or visitors will be allowed on the AST complex.



PHASE II *Date to be determined by Key Indicators*

During this recovery phase, AST businesses and operations may begin to reopen. 75% of the Tribe's workforce will return to the office, though some exceptions may apply with high risk employees. All operations that have reopened and the involved AST employees will adhere to enhanced safety protocols and other guidelines that may be in place based on the location. AST complex will be open to tribal members only by appointment, tribal members will continue to be encouraged to practice social distancing and wear face coverings (Note: tribal members can bring their own face coverings or AST will make them available). (Building Blocks Open to Employee children only)



PHASE III *Date to be determined by Key Indicators*

During this recovery phase, all AST businesses and operations will be reopened. It is possible that additional processes implemented throughout the pandemic may be adopted as more permanent processes just as temporary guidelines established through Phase I Recovery and Phase II Recovery could be extended or rescinded.

*For the latest information regarding the AST COVID-19 response including reopening dates and times for AST businesses and operations, please visit <https://www.asthealth.org/covid-19>

