# THE ABSENTEE ABSENTEE SHAWNEE NEWS August 2013 Vol. 27 No. 20

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## Thunderbird Casino Pow Wow







## THE AST COMPLEX WILL BE COSED AUGUST 5TH, 2013 FOR AST DAY

# Executive Committee | Figure | Figure

#### GOVERNOR'S

#### Let's begin to Build For the Future (BFF)

My first month in office has been a busy one. I and the other Executive Committee members have begun to process the concerns of the tribe and set priorities. I have hired my Administrative Assistant, Cora Masquas, an Absentee Shawnee tribal member, coming from the ASTWIA program and my Special Projects Coordinator, Lesa B. Shaw, a Choctaw tribal member, comes to my office with over 23 years of budgeting, program management, contracting and grant writing experience. She has a Master's in Public Administration from the University of Oklahoma, with a Bachelor degree from Northeastern State University. These are my current hires. As time progresses on it is my intent to add more staff to my office as department expansions occur.

The issues at the tribe are complex and not readily fixable. It will take a lot of effort from both me and the other Executive Committee members to get them resolved. I have cited contact points for each of these programs and suggest you communicate directly with the program to talk about your concerns, give them your suggestions/recommendations on how to correct these concerns and then if the issue isn't addressed satisfactorily after 3 to 7 days communicate with my office and I'll see what I can do to help you.

#### **Emergency Management**

The Emergency Management concern is the one that you may be wondering about - why does Brindle Corner look like a trash zone? The previous EC member with oversight over this area -1) didn't take inventory; 2) didn't or couldn't (it's unclear which) manage the donations in a timely manner - this caused many of the perishable items to spoil; 3) he and his family lived on site (after the tornados hit) and used this as their personal home and dispensation site. Now, this is what I am doing to correct these issues: 1) Placed a staff person over this task to dispense items and to do outreach with the tribal communities impacted by the recent tornadoes 2) Communicated that those tornado victims and interested parties impacted by these tornadoes should come take items from the site 3) Currently coordinating efforts to remove the remaining unusable items from the site and clear/clean it - this will be done through volunteers and assigned staff 4) Changed the locks on the doors at the site and increased the security level 5) Reviewing budget to determine viability for a part to full time staff person to run this program.

The contact for this program is Linda Day, the designated Emergency Manager (who is on loan from the Police Department). If she is unable to resolve your concerns please communicate with my office.

#### <u>Law Enforcement</u>

My initial review is leading me to concentrate on Police department budgetary needs and contract functions; staffing levels based on service needs; completion of the Little Axe substation. The department operates under a BIA contract, grants and some funding from the tribe. What we are working on now is: 1) Reviewing current funding streams to see how

we can maximize and increase those. 2) Little Axe substation: The parking lot needs

completed; utilities must be put behind the building of that the concrete can be poured for the parking lot. The utility companies, according to the information received by my office, are backlogged due to the tornado disaster. I will be working with the BIA specialist to get the Little Axe substation into working order and opened. The point of contact for this program is Police Chief, Brad Jackson. If he is unable to resolve your concern communicate with my office.

#### **Building Blocks**

As of July 17th this became one of my programs. I have begun the review of the program(s), funding sources, certification and staffing needs. Staff will need to meet certification and qualification standards in their positions based on the funding source received. One of the daycares will be subject to Tribal and federal law as it's based on our campus and the other will be under state and federal laws and those regulations. The current payment schedule for the programs will be re-visited to make it more understandable. Currently it's a mix of federal poverty and state median income levels.

The point of contact for program issues will for now be, Rick Short, our CDFC contractor. If he is unable to correct and/or advise you on these issues communicate with my office.

#### **Education**

This program has been placed under my office as of July 17th. I am in review of staffing, budget and program processes. This program is an important part of our future and I will keep you posted as to what internal processes are being reviewed and what is being done to help them.

The point of contact for this area is Tresha Spoon, Education Director. Please feel free to communicate with her and if she is unable to assist you then contact my office.

#### <u>Gaming</u>

This is one area that has long been neglected. My concerns are the following: It's unclear on what levels of oversight and monitoring is being done on the gaming area and what issues must be corrected to move forward 2) Compliance to our gaming ordinance hasn't been being met 3) Staff – not hired for over a year. The actions we are taking are:

- · Reviewing the gaming commission appointments
- · Reviewing staffing and budgetary needs
- · Will review personnel applications and begin interviewing and hiring for positions
- · Reviewing compliance issues and will prepare any required responses.

The contact point for this area at this time is my office until such time as we have hired staff.

#### Health

This probably is the most problematic area I am dealing with right now. In my opening statement I indicated we, the Executive Committee,

are processing concerns and setting program priorities. This will be an ongoing process during my administration. It is unfortunate that our current Health Board President see's what I and members of the Executive Committee are doing as being political aspirations – no, they aren't – they are priorities. I found that statement intriguing coming from him, the Health Board President and a senior partner in the law firm representing our tribe. My political aspirations have already been met. I was duly elected to the office of the Governor by you the people. If he wants to call the concerns that I hear from you political then rest assured I will be 'political' in my aspirations. Your concerns as tribal people being served in our health clinics are valid to me till such time as that issue has been resolved.

What I'm finding in the health department is this:

- Health Board there appears to be a conflict as the Board President's law firm is also under contract as the tribe's Attorney General (AG).
- · Health Board appointments the term limits were not set and there is no outlined appointment process. These items must be corrected.
- · Health Board by-laws there are two boards and they should have two entirely different sets of by-laws. One is a tribal corporation and should be considered subject to tribal law and to our tribal constitution and the second set of by-laws should be under the state corporation and its purpose should be specific to the needs of the Little Axe clinic. My staff has reviewed these documents and has found the two by-laws are exactly the same except one state's it's for the AST tribal corporation and one is for the AST state incorporated clinic. Both of these by-laws clearly cite there function is only over the Little Axe clinic. We have also found within these by-laws that they make the AST Executive Committee subject to the Health Board needs which gives the appearance that the Health Board isn't willing to assist the Tribe in resolving the health programs problems. And based on the recent email sent to me and the other Executive Committee members, from the current Health Board President that seems true. And again, let me be clear the current Health board President has stated that this is a political goal of mine to make changes within the current health structure. Who wrote these by-laws? The individual who sits as the current President of this Board and serves as a senior partner in the firm who is under contract as the AG. Who is the legal counsel for this Board - another member of this law firm who serves as the AG this means that if the Tribe were to need to remove someone within the health system and it became oppositional that the AG would both represent and sue the Tribe. How did that happen? Language was included in the by-laws by this individual to allow for it. This is but one issue we are working through at this time.
- Have I tried to work with the Health Board yes. Has effective corrective action been taken to resolve problematic issues by the Health Board no.

Let me cite just a few of the issues:

- •Staff turnover is high. Appointments can't be made with one physician as that same physician may or may not be there for that appointment.
- Appointment process is a problem. When tribal members show for the appointments they aren't all being seen. Currently the clinic doesn't do walk-ins.
- •Many health salaries are disproportionate to current health industry rates. The

Executive Directors current salary is a firm example of this based on the job description and the qualifications of that position. This area needs a part-time

Compensation Analyst to assist in making certain pay levels feasible to the medical area and our tribe.

- Employment contracts these aren't present for all key staff which is the ones under the Health Board.
- •Hiring practices are irregular and give the appearance to being biased towards nepotism or familial ties.
- These are but a few of the problems recognized and must be corrected. A request, based on these findings, was sent and denied by the Health Board President. I believe there is a conflict of interest within the Board. I believe that the Tribe must be able to take a larger role in the hiring and replacement of key personnel over the health system as this is our tribe.
- My intentions are clear. The concerns within the health system must be addressed.

The following actions are what is currently being considered:

- · Revising the Health Board by-laws.
- · Revise the appointment process and make new appointments to the Health Board based on the term limits of my office and based on our tribal constitution.
- · Staff replacement I will work with this new Health Board to correct staffing -this will be based on performance issues, employment agreement language, need for position changes within the health system at this time and any mitigating circumstances that are found necessary to consider. Background checks will be done on all health staff.
- Evaluate the current health system with recommendations to be made on all functions within the health system to increase effectiveness and efficiency levels.

The contact point for health will be my office till such time as the bylaw changes have been made. And let me reiterate health care to the Absentee Shawnee tribal members is a PRIORITY to me' and it should be to anyone serving in a role to help our people.

In conclusion – we are in a process of change and development and I am happy to be here working with you and for you, our Absentee Shawnee tribal members! WE, meaning you, the people of the Tribe, and I, your elected Governor, are indeed Building For the Future (BFF) now! I wish you all well this month and look forward to telling you what we are doing here at the tribe.

#### LT. GOVERNOR'S

Report

I hope everyone is doing well. For the month of July, we really had decent weather. However, it looks like the heat is headed our way.

The elections have come and gone. I'm sure you are aware that we have two (2) new officials. Welcome to Governor Edwina Butler-Wolfe and Secretary Vera Dawsey.

There have been a few changes since the swearing in. I look forward to working with both ladies. BIA negotiations will be held July 24th. We hope to be able to maintain the funding we received in 2013. However, the sequester is still in affect and cuts are still being made, we don't know what we are facing. We will let you know in the next issue of the paper.

We contacted William R. Perry, the attorney that is handling the "Tribe with Jurisdiction" issue to get an update. We are still waiting on the Interior Board of Indian Appeals (IBIA) to make a decision. Mr. Perry offered his apologies for the long wait the Tribe has had. He also submitted a brief on what has happened so far. Mr. Perry's brief will follow this article. It does look hopeful for the Tribe; we managed to win at the Bureau and in the Probate Courts. However CPN appealed to a higher court. Hopefully the IBIA will uphold the decisions of Judge Reah and the Southern Plains Region. Mr. Perry's brief is more detailed and explains it real well.

Construction on the parking where the Tribal Police's Little Axe Substation will be located was delayed due to the relocation of utilities. We were at the point of completing the plans when the tornados hit the Moore, Norman, Little Axe area. This pushed the Tribe back on the list of priorities with the utility companies, which is understandable.

The utility companies are caught up and we are getting ready to solicit bids for construction contractors.

Probate Case Update - 7-16-13

The Absentee Shawnee Tribe continues to await a decision from the Interior Board of Indian Appeals in the probate case – the case which concerns which tribe is the "tribe with jurisdiction" over the Absentee Shawnee trust allotments. At an earlier stage in the case Judge Reeh, an Interior Department Probate Judge who heard the case, determined that the Absentee Shawnee Tribe is the "tribe with jurisdiction" and ruled in favor of the Absentee Shawnee Tribe in all respects. That favorable ruling is on appeal. Briefing was completed over a year ago. While we had hoped to receive a decision by now, we remain hopeful that we will continue to receive favorable rulings.

We believe that the law strongly supports Absentee Shawnee's position. The case involved probates of lands allotted in the late 1800's to members of the Absentee Shawnee Tribe. These trust lands have always been subject to the exclusive tribal jurisdiction of the Absentee Shawnee Tribe. Under the American Indian Probate Reform Act (known as "AIPRA"), when an Indian passes away without a will and without eligible heirs, certain interests in his or her trust lands pass to the "tribe with jurisdiction" over those lands. The term "tribe with jurisdiction" is not defined in AIPRA.

The dispute leading to the case began when a Master (an Interior Department official assigned to conduct certain probate hearings), filed

a recommended decision suggesting that the Citizen Potawatomi was the "tribe with jurisdiction" over Absentee Shawnee trust allotments. This was in conflict with all prior rulings. But the incorrect recommendation raised an issue that needed to be resolved. All of the pending probates that involved this issue were consolidated together to address the "tribe with jurisdiction" issue, and the matter went forward before Judge Reeh.

The Absentee Shawnee position is that the Absentee Shawnee Tribe is the <u>only</u> tribe that exercises actual jurisdiction over the Absentee Shawnee trust allotments, and this has always been the case. These lands were set aside by the United States for the Absentee Shawnee and have been in Absentee Shawnee ownership and under Absentee Shawnee governmental authority for generations. That is all that is needed to resolve the case.

But Citizen Potawatomi has participated in the case and has claimed that somehow they are the "tribe with jurisdiction." Citizen Potawatomi does not claim that they exercise jurisdiction over Absentee Shawnee trust allotments today – or that they have ever done so. Instead, they argue that the *Collier* case somehow made Citizen Potawatomi the "tribe with jurisdiction" over the Absentee Shawnee trust allotments. Of course, as the Absentee Shawnee Tribe has argued throughout the case, Collier involved only the process for taking fee land into trust, and had nothing to do with which tribe has jurisdiction over these Absentee Shawnee trust allotments.

In his 2011 ruling, Judge Reeh agreed with the Absentee Shawnee Tribe's position, and rejected the Citizen Potawatomi position. Judge Reeh's decision clearly states that "Collier does not address present-day ownership or jurisdiction." Judge Reeh further found that the Absentee Shawnee Tribe exercises actual civil jurisdiction over the Absentee Shawnee trust allotments, and that the Bureau of Indian recognizes the Tribe's right to do so. As a result, Judge Reeh determined that the Absentee Shawnee Tribe is the "tribe with jurisdiction" under AIPRA.

Judge Reeh's ruling has been appealed to the Interior Board of Indian Appeals, which is an arm of the Interior Department charged with deciding these kinds of appeals. The case was briefed by both tribes, and the matter has been awaiting a decision by the IBIA since last summer. While the IBIA is often slow to act, we hope to receive a decision soon. We will continue to do all that is necessary to vindicate the rights of the Absentee Shawnee Tribe, and we will keep the membership informed.

#### SECRETARY'S

-Report

Greetings to All,

It is with great pleasure and honor that I address each of you for the first time within our Tribal Newsletter. Since taking office, I have joined the newly elected Governor and fellow Executive Committee members with enthusiasm and determination. We have hit the ground running and immediately faced national sovereignty issues within our Absentee Shawnee Tribe by initiating negotiations with the State of Oklahoma by striving to negotiate a compact with our tobacco sales. Negotiations are still in the works and our tribal council is diligently striving to represent our people by uniting with all nations in the state of Oklahoma. The Governor and I recently met with the United Indian Nations of Oklahoma, Kansas, and Texas (UINOKT) to discuss national issues such as the Tobacco Compact with the state. UINOKT is an organization designed to address state and national issues within the borders of the three states just mentioned. For the first time ever the AST will host the next meeting of all these nations and plan to discuss sovereignty issues that we face, including the tobacco compact. While addressing national and state level issues the Tribal Secretary and I, along with our Administrative Assistants, Eddie Brokeshoulder & SleepyEye LaFromboise, attended the Oklahoma Indian Chamber of Commerce meeting. It is at this meeting we learned that Oklahoma is the third largest Indian gaming funder in the country and that our Indian Nations have donated over a half a billion dollars in revenue to the state of Oklahoma!

With this in mind, my fellow EC members realize the importance of strengthening our Nation and striving to assist all our tribal programs and services that serve the people. The EC recently approved the reorganization of the Tribal programs. Under this office, we have begun to initiate a trailer with a \$276,000+ grant, and are currently making plans to address personnel issues of the tribe and the clinic. We have recently been informed that it has been determined that the Tribe has no tax liability due in Cleveland County and that we have land in the Norman area that can be turned into trust land. The Governor, Treasurer, and I have been

diligently working to meet the needs of the people by attending meetings and working on issues everyday since being placed in office. I am grateful to have such an opportunity and will continue to work with our entire Executive Committee, Directors, and Employees to serve you and our Creator to the best of my ability. Thank you and God bless.

Vera M. Dawsey Tribal Secretary

## FINANCIAL CONSULTANT'S Report

Hello Tribal Members,

My how time flies, six months of 2013 have passed, with the election of two new Tribal leaders in place. The office of Treasurer will continue to uphold fiduciary responsibilities in financial management and reporting. A testimony of the office of Treasurer with oversight of the Finance Department, auditing firm Bledsole & Associates, LLC, has issued an "unmodified opinion" letter for 2012 audit, which is an "A" on grading scale for the Absentee Shawnee Tribe.

Treasurer Deere and I look forward to working with new members of the Executive Committee and providing tribal members with sound financial information.

The following activities I have been involved and participated:

Financial Reporting: Continue to review and analyze office of Treasurer monthly General Fund, Indirect Cost encumbrance budget reports.

Calendar Year 2012 Audits: Comprehensive review of audited governmental and business-type financial statements and supplementary information of the Tribe's financial activities.

Absentee Shawnee Economic Development Authority, Inc. (ASEDA) 2012 Audit: President Dan Little Axe and I participated in an audit exit meeting with auditors of Bledsole & Associates, PLLC and finance staff recently in an audit of A.S.E.D.A. INC.

Absentee Shawnee Economic Development Authority, Inc. (ASEDA): ASEDA board meetings are held second Thursday at 10:00 a.m. each month in Governor's Conference room. A financial report is provided and current statuses of business ventures are discussed. Our meetings are open to members of the Executive Committee and tribal members. ASEDA is interested in listening to your business ideas and we have helpful small business resources such as list of websites, organizations and educational resources.

#### **COMMUNITY ENGAGEMENT**

Absentee Shawnee Tribe Native CDFI: AST Native CDFI steering committee recently held an informal meeting to discuss a recap/review of Native CDFI development / CDFI as an Economic Development Driver, review of Absentee Shawnee Organizational Development steps / fundraising efforts to date, development of CDFI: Discussion – Federally Chartered Corporation, 501(c) (3), 7871 Tribal Non-Profit Designation, Articles of Incorporation and Bylaw Creation.

Our newly elected officials were invited to attend and have an open discussion with steering committee.

Oklahoma Native Assets Coalition (ONAC): ONAC annual conference was held in July, at Oklahoma History Center, Oklahoma City. ONAC creates and shares strategies for asset building in Native Communities. The conference provided an opportunity forty-five (45) attendees to participate in discussion(s) on subjects: What is working with Native Asset Building in the State, Individual Development Accounts (IDA), Social Entrepreneurship/Small Business, Credit Builder/Credit Repair programs, Voluntary Income Tax Assistance resources and programs and Children's Savings Accounts.

American Indian Chamber of Commerce of OK, OKC Chapter (A.I.C.C.OK): Treasurer Deere, Secretary Vera Gibson Dawsey, Sleepy Eye LaFromboise and I attended Oklahoma City Chapter of AICC July monthly luncheon. Luncheon was highlighted by guest speaker Sheila Morago, Executive Director of Oklahoma Indian Gaming Association (OIGA). Ms. Morago, highlighted that Oklahoma is the No. 3 gambling state in the U.S., thanks to Native American-owned and operated casinos, and contributed over a half-billion dollars to state of Oklahoma.

In a recent published 2013 Casino City's Indian Gaming Industry report, showing 2011 figures to put Oklahoma's gambling revenue at \$3.6 billion, coming just behind Nevada and California.

Indian casino's face "a lot more" restrictions than commercial counterparts, said Sheila Morago.

In closing, she invited everyone to attend O.I.G.A. 2013 Conference and Trade Show, August 12-14, 2013, Cox Convention Center, Oklahoma City, OK, with over 2,500 industry professionals from all over the country and

specifically devoted to all aspects of the Indian Gaming Industry.

In closing, the office of Treasurer and I have an open door policy and if you have questions or concerns, please contact me @ 405-275-4030 x 148 or eddieb@astribe.com.

Respectfully, Eddie Brokeshoulder Financial Consultant

#### **ECONOMIC DEVELOPMENT**

#### "Little Axe Rural Water District" Development Project" Jumpstarts ASEDA, INC.

The Absentee Shawnee Tribe (AST) Executive Committee by resolution adopted and approved the establishment of a Rural Water District for Little Axe, Oklahoma and authorizing Absentee Shawnee Economic Development Authority, Inc., to apply for Tax Exempt Development Bonds under Internal Revenue Code Section 7871. This resolution was a jumpstart for ASEDA, Inc., to become more visible and strive with business development for the Tribe.

**Background** 

A Little Axe Water Demand Analysis feasibility study was conducted quantifying, Identifying and reviewing the water needs for the Absentee Shawnee Tribe of Oklahoma. This study presented AST with alternative solutions for improving water sources and water quality in and around the Little Axe Community. The scope of the work included location sources of water, requirements for delivery to the site, definition of area to be served, followed by general discussion of possible grants and financing sources available for quality improvement and supply.

The Little Axe Rural Water District development project will direct ASEDA, INC, to assess community support for this project by conducting public meetings, negotiate with the State of Oklahoma, concerned municipalities and execute documents as necessary to effectuate the purpose of this

project.

ASEDA, INC staff will provide community residents of Little Axe dates, times and location for public hearings, a requirement for creating a rural water district.

Should you have questions, please contact ASEDA board members, Dan Little Axe, President, Adam Proctor, Vice-President and Eddie Brokeshoulder, Secretary at 405-275-4030 x 181.

#### AST CONSTITUTION REVISION COMMITTEE SEEKING VOLUNTEER TRIBAL MEMBERS

Are you interested in participating and being a part of a better tomorrow?

Are you an Elder or Youth willing to better the Absentee Shawnee Tribe, if so please contact: Eddie Brokeshoulder at 405-275-4030 x 148 or eddieb@astribe.com

#### FINANCE DEPARTMENT

The Finance office continues our efforts in keeping the day to day activities flowing effectively and efficiently through communication between the Finance office and Programs. In working together, we have found the most time effective and cost effective

processes for transacting business.

Tribal Members and Native Employees allowing clinic and pharmacy visits to be claimed on their medical insurance coverage from private insurance or other coverage is very beneficial to the Tribe's health systems.

Any cost not paid by your insurance company will be paid by Tribal health system funds. You will not be asked to pay a deductible or any charges not covered by your insurance. Using your coverage allows the health systems to charge your insurance for the service rather than it being paid in full from the health system funds.

This in turn enhances the entire program and allows more services

to Tribal members. In addition, any funds paid by the Tribe on claims filed with your insurance helps to meet your deductibles.

The Tribe's 2010, 2011, and 2012 Audits are "unmodified" opinion; which when compared to an educational grading scale is an A. We plan to begin the 2014 Indirect Cost Proposal for submission to the National Business Center (NBC). Our rate is up from 17.74% for 2010 to 21.98% for 2011 to 22.35% for 2012, and 27.39% for 2013.

The finance department for 2013 is completing accounting by the 10th day of the month which has been extended from the 7th allowing the health finance to provide reports necessary for adjusting inventory and accounts receivable. Financial reporting for the Health Authority and Li Si Wi Nwi, Health Inc. boards for Absentee Health Systems, Shawnee and Little Axe (LSWN) continues. The Finance staff has completed the April reconciliations for financial reporting. It is imperative the accounting staff continue to stay ahead of all of the accounting so that audits go smoothly, so that Indirect Cost rates will stay up to date as well. Indirect cost proposals cannot be submitted without completed audits as the audit is used to calculate the proposal. There are many processes in place in your Tribe's accounting department that ensure we keep accurate records of transactions. The Tribe's accounting processes must be in compliance with GAAP; (Generally Accepted Accounting Principles) and GASB (Governmental Accounting Standards Board) and these rules are updated sometimes annually.

The Tribe currently has compact funds of BIA and I H S, 51 Grants. In addition, the Tribe operates a General Fund and an Indirect Cost Fund. The new clinic building payments are current and have not been late and projections are that they will continue to be current going forward.

The Absentee Shawnee Tribe's Finance Department has very hard working group of people and it is an honor to work with them, the Treasurer's office and at the Absentee Shawnee Tribe. The Finance Department employs 14: with 7 (50%) being AST Tribal Members, 2 non-AST tribal members, and 5 (36%) being non-natives. This department as always would like to extend a special thanks and note of appreciation to the Executive Committee for providing the tools, resources, and support to enable the finance staff to reach its accomplished goals and to continue with this effort. A special thanks and note of appreciation to Program Managers and Employees of the Tribe for their assistance and dedication in our continued group effort toward accomplishing our goal.

If you have any questions or needs, please call 405-275-4030 ext 162 and I will be glad to assist you.

Respectfully,

Belinda Collins, Controller

#### TREASURER'S

-Report

Good wishes to all!

My sincere and deeply felt sorrow for those tribal members who have lost loved ones. My prayers and thoughts go out to the families.

· AICCO (American Indian Chamber of Commerce of OK, OKC Chapter) Mtg., Secretary Dawsey, Sleepy Eye LaFromboise, Eddie Brokeshoulder and I attended July Monthly luncheon. Guest Speaker, Sheila Morago, Executive Director of Oklahoma Indian Gaming Association (OIGA). She summarized that Oklahoma is rated No. 3 gambling state in the United States, thanks to Native American-owned and operated casinos, and contributed over a half-billion dollars to State of Oklahoma. In recent published 2013 Casino City's Indian Gaming Industry report, showing 2011 figures to put Oklahoma's gaming revenue at \$3.6 billion, coming just behind Nevada and California. Indian casinos face "a lot more" restrictions than commercial counterparts, said Sheila Morago. In closing, she invited everyone to attend OIGA 2013 Conference and Trade Show, August 1214, 2013, Cox Convention Center, OKC, OK with 2,500 industry professionals from all over the country and specifically devoted to all aspects of the Indian Gaming Industry.

· 2012 Annual Audit has been complete and we received an "unmodified opinion" which is an "A" on grading scale for the Absentee Shawnee Tribe. Appreciate all departments and employees who have worked hard in making sure this audit is successful and completed on time.

• Financials for Health Monthly Mtg., Each month the tribal finance department, health finance, executive director, clinical administrators, and business office meet to review the health monthly financials and collections.

· Monthly Program/Departmental Directors meeting. Each director comes every third Monday and gives a monthly update on their

program/department. We, as the Executive Committee, appreciate these departments who take the time to come and give us an update every month and prepare monthly written reports. We understand they may have circumstances occur that prevent them from coming to the monthly meetings.

THANK YOU!

- Elders' Monthly meetings are held every third Saturday, either at AST Resource Center or Title VI Bldgs, 10 am. If you are 55 years and older, please come join us for fellowship, food, and fun times together. Fund raisers, outings, and cultural activities are planned monthly. Participated in the annual audit for the Elders' Council along with Meredith Wahpeche, and Stella Little.
- Thunderbird Casino Monthly financial meeting with General Manager, Dillon Byrd, Controller, myself, and/or other Executive Committee Member, who are available, to go over the monthly financials.
- · CDFI (Community Development Financial Institution) Grant-Action Planning Meeting of Steering Committee. Grant was submitted February 28, 2013 and should know in September if awarded. Discussion on creating initial infrastructure, market analysis, legal infrastructure, and organizational structure. Reviewed AST Organization Development steps/fundraising efforts to date, development of CDFI: Discussion-Federally

Chartered Corporation, 501 (c), (3), 7871 Tribal Non-Profit Designation, Articles of Incorporation and Bylaw Creation. If any tribal member is interested in being on this committee, please contact Eddie Brokeshoulder, 275-4030, Ext. 148.

- Empowering Ranchers, Farmers, & Rural Businesses Conference, Tuesday, July 30, 2013, presentation will be the latest news on the farm bill, teach local community about resources available through USDA, and rural development grants and loans. Representatives of both Congressman Frank Lucas and Congressman Markwayne Mullins.
- · Foreclosure Intervention Workshop, July 25, 2013, Tulsa, OK. Presenters: US Dept of Housing and Urban Development, Cherokee Nation, Gateway Mortgage, Bank of Oklahoma, CCCS of Oklahoma, Bank of America, Bank2, JP Morgan Chase, Wells Fargo Bank, First United Bank. Workshop assisted in learning about the foreclosure process, loan modification programs, income tax issues in foreclosure, safe refinance products, legal rights and options, and more topics TBA.
- · Oklahoma Native Assets Coalition (ONAC): ONAC annual conference was held in July, at Oklahoma History Center, Oklahoma City. ONAC creates and shares strategies for asset building in Native Communities.

The conference provided an opportunity for forty-five (45) attendees to participate in discussion(s) on subjects:

What is working with Native Asset Building in the State, Individual Development Accounts (IDA), Social Entrepreneurship/Small Business, Credit Builder/Credit Repair programs, Voluntary Income Tax Assistance resources and programs and Children's Savings Accounts.

- · National Intertribal Tax Alliance (NITA) 15th Annual tax conference, Tulalip, Washington, August 13-15, 2013, session topics: Tribal Leaders Discussion, Tax Litigation Update, General Welfare Doctrine, Tribal Lands & BIA Fee-to-Trust Process, Tribal Tobacco Tax Issues, State-Tribal Tax Issues, BIA leasing Regulations-Tax Provisions and Federal Tax Treatment of Tribal Trust Case Settlements. Secretary Dawsey and Les Cusher attended.
- · AST ORGANIZATION RESTRUCTION. Division of Fiscal Services-Finance, Human Resources, Division of Self-Governance-Trust Realty, Trust Probate, MIS and Procurement. Met with the current departments that are under my oversight. We plan to meet quarterly to update each other on schedules, events, activities, etc.

**NEWS FLASH** 

- · Cobell Update (http://www.indiantrust.com): Deadlines for claimants who submitted claims in connection with the Trust Administration Class: 5/1/2013-Claims Administrator will mail letters detailing the initial determination of eligibility to all persons who filed a timely claim; 7/1/13-Written requests for reconsideration must be postmarked and sent with all supporting documentation to the Claims Administrator. It is important that all documentation supporting your claim as a member of the trust Administration Class be provided to the Claims Administrator when you are asking for reconsideration; 8/1/13-The Claims Administrator must respond to any requests for reconsideration with a second determination of eligibility; 9/4/13-Written requests to appeal the second determination to class eligibility must be postmarked and sent to the Claims administrator; APPEALS will be reviewed by the Special Master, the Honorable Richard Levie (Ret.), who was appointed by the Court on December 19, 2012. Have questions call the Info Center: 1---800---961---6109
- · Site of Infamous Wounded Knee Massacre went for sale, with an asking price of \$4.9 million. In a resale interview the site's owner,

James Czywczynski, revealed his bitterness over his personal history with the property and rejected the notion that he should gift it to the Oglala Sioux. "What makes them think that I should give it to them?" he asked, "Everything is given to the Indians anyway." See article, http://indiancountrytodaymedianetwork.com

- Federal Grant Provides for Paid Storm Cleanup, The Oklahoma Department of Commerce was awarded a National Emergency Grant (NEG) through the U.S. Department of Labor, which will provide temporary paid employment positions to aid in cleanup and recovery work.
- Think Through Math Students Donate to Tornado Victims, Think Through Math representatives presented a check for \$11,873 to the Central Oklahoma Chapter of the American Red Cross at the June 27, 2013, State Board of Education meeting. Students participating in the math program completed almost 2.7 million math problems, earning \$6,873 for the program's charitable donation option. Through this option, students are able to donate points they earn for each completed math problem to a charity rather than cashing in their points for items such as individual gift cards, avatar items or pizza parties. Students wanted the money to go to victims of the widespread tornado outbreak in central Oklahoma during the month of May. Think Through Math pledged a matching donation of up to \$5,000 to go to storm victims.
- · Homes Available for Educators Displaced by Storms, Neighbor works America presented Neighborhood Housing Services Oklahoma City, Inc. (NHS) with a \$100,000 check to help with refurbishing homes for these storm victims. Bank of America and Chase Bank made twelve vacant, foreclosed homes available to NHS, which will oversee the refurbishment.
- · Current version of the GED Test will expire at the end of 2013. 2002 Series GED test will be replaced with the new 2014 GED test on January 2, 2014.

Those who have taken the 2002 Series GED test, but not passed all five parts, have until the end of 2013 to pass the complete series and receive their high school credential. If this does not happen by the end of 2013, test-takers will lose any passing scores and will have to start over with the new 2014 GED test series in order to receive their high school credential. In addition, paper-based testing will no longer be available in 2014. Test ,delivery for the new 2014 GED test will only be available through computer-based testing.

- · USDA Appoints two prominent Native Americans, Ms. Leslie Wheelock, an enrolled member of the Oneida Tribe of Wisconsin, will serve as Director of the USDA Office of Tribal Relations, Ms. Patrice Kunesh, of Standing Rock Lakota descent, will serve as Deputy Under Secretary for Rural Development.
- TORNADO DISASTER, June 6th as many as 56 school sites were damaged by the severe storms and tornados that ripped through the state from May 19 to 31. Three of those sites were completely destroyed in Moore. In addition, the El Reno campus of the Canadian Valley Technology Center was destroyed.
- OKLAHOMA CITY SCHOOLS- The 2013-2014 school year, is expected to bring unprecedented results to a college and career-focused school in Oklahoma. Memorial High School and Engineering Academy will offer the

National Math and Science Initiatives (NMSI) Comprehensive AP Program to an estimated 260 students thanks to a \$508,266 grant from the Tulsa Community Foundation and the Oklahoma State Department of Education.

• Investment Center at BancFirst. Financial Success June 2013. Is a College Degree Still Worth the Cost?

A2011 study by the Georgetown Center on Education and the Workforce found that over his/her lifetime, the average college graduate will earn nearly \$1 million more than someone who only has a high school diploma – and that the earnings gap is widening.

#### **EDUCATIONAL LEVEL** ADVANTAGE OVER HIGH SCHOOL DIPLOMA Less than high school diploma -\$331,000 High school diploma Some college, no degree 270,000 Associate's degree 423,000 Bachelor's degree 964,000 Master's degree 1,367,000 Doctorial degree 1,948,000 Professional 2,344,000

Georgetown study, you'll need \$1,000,000 when you retire at age 65.

· CONGRATULATIONS TO MRS. BEVERLY FELTON, EXECUTIVE DIRECTOR OF Health for the AS Tribal Health Authority.







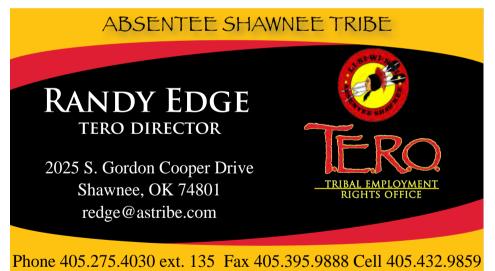
Beverly received SPECIAL RECOGNITION, Oklahoma City Indian Health Service Annual Awards Ceremony. She is the first woman to have the position as Executive Director. She has been a nurse for 18 years and is a member of the Oklahoma Medical Reserve Corp and has had many years of training in disaster preparedness. She was recognized at awards ceremony for dedication and work during the recent tornado disaster that happened in Little Axe, Moore, Newcastle, Shawnee, and Bethel areas.

The Finance Department employees and Controller, Belinda Collins, are deserving recognition as they daily continue the never ending processes for the financial side of the Absentee Shawnee Tribe. Without their tireless dedication and commitment we could not keep the financial transactions processes flowing!

My appreciation to the Financial Consultant, Eddie Brokeshoulder, who continues to assist me with numerous projects, attend meetings where I cannot attend, and consulting decisions in the office of Treasurer! Also, sincere appreciation and thanks to Arlene Herrera who serves as Administrative Assistant to me and Enrollment. We appreciate all your phone calls, emails, and visits. May God continue to bless you and yours! See below articles from AllNations Bank, Finance Department, and Financial Consultant, Eddie Brokeshoulder.

Respectfully yours, Kathy Deere Tribal Treasurer

Oscar-winning actor Cliff Robertson lived the kind of leadership he portrayed as Uncle Peter Parker in the 2007 movie Spider-Man, delivering the line, "With great power comes great responsibility."



The Tribal Employment Rights Office also known as TERO is a department that protects tribal employees' rights and supports tribal career development. Within this past month, the TERO department has experienced steady flow of business We have added 17 new applicants to our database which now brings our total number of applicants to 589. Of those 17 new applicants, 7 are Absentee Shawnee Tribal members. We have also helped 84 applicants/guests who have walked in, called/received 207 phone calls, and referred 23 applicants to jobs. Of those 23, 6 have been to departments within the tribe, 5 have been to the Building Blocks Construction project in Little Axe, 9 have been to outside source (3 which have been associated with the Building Blocks Construction Project), and 3 to Thunderbird Entertainment Center.

Besides taking care of daily business, TERO has also been in attendance to numerous meetings since the last newsletter. On <u>June 27</u>, TERO attended the Native American Veterans Stand Down at Gordon Cooper Technology Center in Shawnee, Oklahoma. At this event, TERO visited with veterans about job placement. Then from <u>June 29 to July 3</u>, TERO attended the 36th Annual National TERO Convention at the Hard

Rock Hotel and Casino in Catoosa, Oklahoma. During this convention, TERO attended numerous workshops and listened to keynote speakers speak about ways to strive for sovereignty based development. Upon returning, on <code>July 8</code>, TERO attended a meeting with Wahpekeche & Sons Construction. At this meeting, TERO got an understanding of the future plans of the company. On the following day, <code>July 9</code>, TERO met with Hart Plumbing which is one of the sub-contractors working on the Building Blocks Construction Project. During this meeting, the compliance plan for the project was discussed. A similar meeting between TERO and Wireless Solutions took place on <code>July 13</code>. Then, on <code>July 16</code>, TERO had a meeting with Dillon Byrd of Thunderbird Entertainment Center. During this meeting, casino projects were the subject of conversation. Finally on <code>July 17</code>, TERO had a meeting with Virtus Group at the Absentee Shawnee Housing Authority.

In the final weeks of July, TERO will be attending several more meetings. On <u>July 23</u>, TERO will have a meeting with Mrs. Cheryl Garcia with the human resource department at the Kickapoo Tribal Health Center. TERO also plans to schedcule a meeting with a Mrs. Roberts of the National Indian Council on Aging.

Within the next month of August, TERO will also be continuing to take applications for the construction project of the new Building Blocks Daycare that will be located in Little Axe. Also, there will be an opportunity to fill out an application for the National Indian Council on Aging. To fill out an application, you have to be 55 years of age or older. If you have any other questions concerning either of these opportunities, please contact our TERO offices to update your application or put in an application if you are interested.

The TERO department helps Native Americans with job placement and employment referrals, and we strongly encourage any tribal member or Native American who may need employment to come to the Absentee Shawnee TERO department and apply. To become an applicant, the process is simple. **First**, you will need to come to the department to pick-up and fill out an application. We are located in building #1 on the second floor. **Second**, you will need to provide the TERO department your CDIB or a document to prove your tribal affiliation (**YOU MUST BE A MEMBER OF A FEDERALLY RECOGNIZED TRIBE TO BECOME AN APPLICANT**), your social security card, and your driver's license or state ID. **Third**, you will need to provide the department with any licenses, credentials, or any other certifications/degrees you have acquired.

In addition to keeping your application on file, we also provide some other services. TERO holds the responsibility of insuring our applicants have equal opportunity for employment and receive call backs or letters on all positions that are applied for. The TERO department also provides/helps our applicants with job search, referrals, resume assistance, interview tips, and application status. Further for your convenience, the TERO department also posts all tribal positions for the Oklahoma City, Norman, and Moore areas outside of our offices on bulletin boards and in binders. Currently, we have close to 100 job openings posted outside of our offices. However, keep in mind, these job postings are constantly changing and being updated weekly as positions are filled. So, a job that may be listed below may already have been filled. However, still stop by and fill out an application, if you haven't already done so, and look at the current job openings. If you have any further questions about the TERO program or just have a request, you can contact our office anytime Monday through Friday from 8 am to 5 pm (closed 12 pm to 1 pm for lunch), and we will be happy to assist you.

Randy Edge (Director) 405-275-4030 ext. 135 Carol Butler (Office Assistant) 405-275-4030 ext. 163

The following is a list of job openings for some off campus positions posted at the TERO department:

Administrative Assistant
Customer Service
Representative
Sales Associate
Cashier
Teller
Patient Registration Clerk
Distribution Clerk
Teacher
Shift Managers
Webmaster
Surveillance Observer

LPN
RN
Security Officer
Delivery Driver
Mixer Driver
Groundskeeper
Mechanic
laborer
Janitor
Maintenance Worker
Pipeliner



## HORSE SHOE BEND AFTER SCHOOL PROGRAM August 2013 News



I would like to assure everyone that the Horse Shoe Bend after school program will still be operating for the upcoming school term of 2013-2014.

On June 21st, 2013 I started my two year term as the Governor of the tribe. This program is much needed in the community and I have designated Styart Rolette and Randall Watson as co-coordinators of it. I feel confident that they will carry on the duties and responsibilities of this program as it is beneficial to our young students.

As the summer comes to an end and the area schools will soon start I have been contacted by our Oklahoma Baptist University Students and they are ready to start tutoring the students for the next school year. The Horse Shoe Bend after school program won't start till September 9, 2013.

The program anxiously awaits the move into the portable building. This structure will be placed on site at the Horse Shoe Bend community center. My time as the Coordinator of the Horse Shoe Bend after school program has been an enjoyable time in my life as I have seen my students grow educationally and become productive in school. It has been an enriching experience for me to have daily shared in both their laughter and tears. These students and this program will always have a special place in my heart and even though I may now be the Governor of the tribe I will try to be there should they need me. It is my hope that everyone will step up and continue to make a difference in our young student's lives.

On July 18, 2013 our symmer activities ended. Students were tytored by Stuart and Randall and Captain Smith, Brittany Coon and Demi Coon. The daily student count varied with us having from 15 to 20 students.

Our students were tutored in both math and reading, Monday through Thursday, 8:00 a.m. until 12:00 p.m. The activities this summer were basketball skill development daily conducted by Captain; kickball and bowling. Students were, on occasion, transported to Fire Lake Bowl and the Shawnee Bowling allies for these weekly activities.

If you should have any questions you may call me at 405-481-0397. My office has oversight on the after school program at Horse Shoe Bend. Stuart and Randall will be the contact points for this program as it gears up for its intended start date in September.

Thank you, Edwina Butler-Wolfe Governor































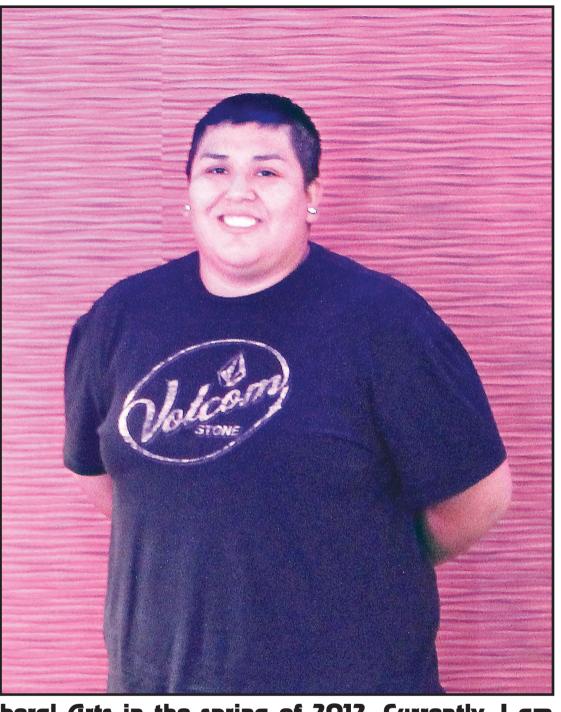




## Spotlight on Tribal Student

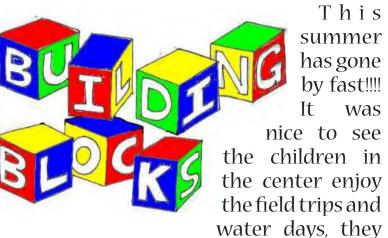
Nawa, my name is Atira Chapman and I'm 27 years old. My nations are The Absentee Shawnee Tribe and Pawnee people of Oklahoma. I am of the Kit-ke-hah-ki band of Pawnee and of the White Turkey band clan of the Shawnees. I was born in Claremore. OK and raised in Tulsa, OK. My parents are Yvonne Cahwee and Charles Chapman. My paternal Grandparents are Basil and Alma Keys Chapman of Pawnee, OK and my maternal Grandparents are Eugene and Sue Alford of Tulsa, OK. I have five siblings, three brothers and two sisters.

I graduated from Tulsa Central high school on May 6th of 2004. I was ranked 16th out of a class Of 173 and had a G.P.A. of 3.4. After high school I attended Tulsa Community college for a semester. A few years later I chose to continue my education at Haskell Indian Nations University in Lawrence, KS in the fall of 2009. While at Haskell



I have received my Associates of Liberal Arts in the spring of 2012. Currently, I am focused on getting my Bachelors in American Indian Studies program. I have a G.P.A. of 3.71 and have been on the Dean's and President's Honor Rolls consecutively during the previous semesters.

The internship I am currently doing is with Tashia Williamson and we are research assistants for Dr. Eric Anderson. We are researching for missing students that went to Haskell Institute from 1886-1920. This internship has turned into a research into the History of Haskell Institute. Along with another student Stephanie Kingfisher (Keetowah/Creek), We are creating a medial paper about the first students, The Cultural shock, the assimilation of identity, and a few positive aspects that came out in the beginning. Our goal is to teach or present this information to perspective students, alumni and even the surrounding communities around Lawrence, KS. What I enjoy the most is going through the old documents, is reading and learning about the past, it is like stepping into the past. The skills I am gaining is the research methods and communicating with many people for instance, meeting archivist to museum staff.



had tons of fun! We really enjoyed the Camp Nikoti group again this year, we look forward





within the next few months, with the next event being "Pancakes for Parents" on August 7th at 8:00 a.m., just in time before school starts! We will be closed once again for AST Day this month. Our enrollment has increased tremendously and we still have some openings for 1 and 3 year olds, we are also looking to hire within the next month.

## Hope everyone has a great 2013-2014 school year!!!!



The AST Fitness Program would like to extend an invite to all tribal members looking to increase their levels of physical activity and learn more about fitness and exercise. The AST Fitness Facility at the Resource Center is fully equipped with state of the art treadmills, elliptical machines, stationary cycles, dumbbells, isolation strength machines, and a cable machine. Our facility is also equipped with freestanding striking bags, medicine balls, exercise balls, fitness mats, resistance bands, BOSU balls, and other various exercise apparatus for your preferred workout. The AST Fitness Program currently provides free fitness classes to all tribal members. Classes include: Kickboxing, Circuit Training, Chair Exercise, Tai Chi, Boot camp, and Aerobic Fitness. The AST Fitness Program is here to help you get started on increasing your levels of physical activity and exercise. We invite you to come visit our fitness facility and see what our fitness program can provide for you.



#### provide for you.







#### **AST Fitness Facility Hours**

Monday through Thursday 6:00 a.m. – 9:00 p.m. Friday 6:00 a.m. – 9:00 p.m. Saturday/Sunday CLOSED 405-364-7298









#### RESOLUTIONS

The following are Resolutions passed through July 17, 2013

#### E-AS-13-39 06/26/13

Supports the Employee Committee by waiving all taxes, permits and any other provisions requiring a return to the Tribe under the Tax and associated with this agreement with Firecracker Joe's by the Employee Committee and authorizes the use of the site location space, electrical outlets, and electricity, if available per the dates stipulated by the attached agreement.

#### E-AS-13-40 06/26/13

Authorizes and approves the Strategic Planning Advisory Board, through the Supreme Court Judge of the Absentee Shawnee Tribal Justice System to carry out the objectives of the U. S. Bureau of Justice Assistance funded Tribal Courts Assistance Program.

#### E-AS-13-41 06/26/13

Approves and accepts Mitchell James Wayne Wilson, Sarney Camp, Cynthia Iris Harless, Victoria Autumn Kastl, Jose· Ysmael Reyes, IV, Ruben Vincent Kitchen, Isaiah John Lucus Kitchen, Piper Laine Tiller and Stephen Edward Wilson, as enrolled members of the Absentee Shawnee Tribe of Indians of Oklahoma as of the date of this resolution.

#### E-AS-13-42 06/26/13

Acknowledges and authorizes Secretary Vera M. Dawsey and Governor Edwina Butler-Wolfe as designated Tribal Officials to verify and certify Indian Preference Forms and other documents concerning Tribal Enrollment and Membership.

#### E-AS-13-43 06/26/13

Authorizes and approves the change of bank account signers on all bank accounts at BancFirst; all investment accounts including, but not limited to, LPL Financial (Linsco Private Ledger) and Merrill Lynch; and all Bureau of Indian Affairs accounts for the Absentee Shawnee Tribe of Indians of Oklahoma to include the Executive Committee members as follows: Lieutenant Governor Isaac Gibson, Jr., Secretary Vera M. Dawsey, Treasurer Kathy Deere, and Representative Jeff Gibson, EFFECTIVE IMMEDIATELY.

#### E-AS-13-44 06/26/13

Approves and authorizes a corporate credit card for Edwina Butler-Wolfe, Governor, and Vera M. Dawsey, Secretary of the Absentee Shawnee Tribe of Indians of Oklahoma, effective immediately.

#### E-AS-13-45 06/26/13 -AS-13-45 06/26/13

Authorizes and endorses submission of a proposed Title VI Grant Part A and Part C for the three year project period beginning April 1, 2014 and ending March 31, 2017 for Administration on Aging for the Absentee Shawnee Tribe of Oklahoma.

#### E-AS-13-46 07-17-13

Adopting the organizational chart, attached and incorporated herein as Exhibit "A" effective immediately, which supersedes all previous organizational charts. (Attachment)

#### E-AS-13-47 07-17-13

Appoints Michael Warwick to serve a six (6) year term on the Absentee Shawnee Supreme Tribal Court, commencing on the date of this resolution.

#### E-AS-13-48 07-17-13

Appoints James Stuart to serve a six (6) year term on the Absentee Shawnee Supreme Tribal Court, commencing on the date of this resolution.

#### E-AS-13-49 07-17-13

Appoints Brandi Nowakowski to serve a six (6) year term on the Absentee Shawnee Supreme Tribal Court, commencing on the date of this resolution.

#### E-AS-13-50 07-17-13

Appoints Carla Haddox to serve a six (6) year term on the Absentee Shawnee District Tribal Court, commencing on the date of this resolution.

#### E-AS-13-51 07-17-13

Appoints Allan Grubb to serve a six (6) year term on the Absentee Shawnee District Tribal Court and/or Supreme Court, commencing on the date of this resolution.

#### E-AS-13-52 07-17-13

Appoints Mat Thomas to serve a six (6) year term on the Absentee Shawnee District Tribal Court and/or Supreme Court, commencing on the date of this resolution.

#### E-AS-13-53 07-17-13

Approves and accepts Sianna Rayn Lauderdale, Gabriel Lamont Billie, Davis MacKenzie Thorpe, Braxton Gilbert Brown, Patch Little Star Knight-Kastl, Elliana

Grace Elizabeth Talbert, Tammy Lynn Alexander, Adian Jacob Mercer and Ty Clay Rolette as enrolled members of the Absentee Shawnee Tribe of Indians of Oklahoma as of the date of this resolution.

#### E-AS-13-54 07-17-13

Acknowledges and authorizes the corrected blood degree change for Brandi Christine Spybuck, and hereby makes it known that this individual is an enrolled Tribal Member and is now and forever the degree of Absentee Shawnee Indian blood as corrected and shown above.

#### E-AS-13-55 07-17-13

Acknowledges and authorizes the corrected blood degree change for Thomas Matthew Spybuck, and hereby makes it known that this individual is an enrolled Tribal Member and is now and forever the degree of Absentee Shawnee Indian blood as corrected and shown above.

#### E-AS-13-56 07-17-13

Acknowledges and authorizes the corrected blood degree change for Dawn Marie Goodwin, and hereby makes it known that this individual is an enrolled Tribal Member and is now and forever the degree of Absentee Shawnee Indian blood as corrected and shown above.

#### E-AS-13-57 07-17-13

Acknowledges and authorizes the corrected blood degree change for Alissa Mae Goodwin, and hereby makes it known that this individual is an enrolled Tribal Member and is now and forever the degree of Absentee Shawnee Indian blood as corrected and shown above.

#### E-AS-13-58 07-17-13

Rejects the application of Samuel Joseph Brister for membership in the Absentee Shawnee Tribe due to Insufficient Blood Degree.

#### E-AS-13-59 07-17-13

Authorizes participation in the most current Identifying Our Needs: A Survey of Elders. The Executive Committee grants permission to the North Dakota, Alaska, and Hawaii National Resource Centers on Native Aging to use all collected needs assessment information in aggregate format for the purpose of disseminating state, regional, and national results from analyses of the data. Further, be it resolved that specific information collected within the boundaries of the Absentee-Shawnee Tribe of Oklahoma belongs to the Absentee-Shawnee Tribe of Oklahoma and may not be released in any form to individuals, agencies, or organizations without tribal authorization.

#### E-AS-13-60 07-17-13 -AS-13-60 07-17-13

Approving the establishment of a Rural Water District for Little Axe, Oklahoma, and authorizing the Absentee Economic Development Authority to apply for a tax exempt bonds.

#### E-AS-13-61 07-17-13

Authorizes and approves the addition of Chapter 7, Section W.5.I. to the Administrative Manual stating if the employee has scheduled annual leave or calls in sick and the Executive Committee approves administrative leave for emergencies, holiday, weather or other reasons they deem fit, the employee must use their annual or sick leave, based on their request, and will not receive administrative leave hours.

#### E-AS-13-62 07-17-13

Authorizes and approves to name Treasurer and Controller as Trustees of the Absentee Shawnee Tribe's 401-K Investments.

#### LEGISLATIVE RESOLUTIONS

#### L-AS-13-02 06/26/13

Authorizes and approves the Absentee Shawnee Tribe of Oklahoma amended Tribal Sex

Offender Registration Policies and Procedures Manual; and the Policy for Registering and

Tracking Sex Offenders as attached, EFFECTIVE IMMEDIATELY.

FURTHER RESOLVED that nothing contained in this Resolution herein shall be construed or interpreted to be relinquishment of the sovereign powers and protections of this Tribe nor a waiver of its sovereign immunity.

#### L-AS-13-03 07/17/13

Rescinds resolution L-AS-2011-05 effective immediately; and authorizes and approves Asaycia Clayton, Procurement Officer Absentee Shawnee Tribe of Oklahoma the use of a corporate credit card for business purposes only with a credit limit of Thirty Thousand Dollars and No Cents (\$30,000.00), effective immediately.



#### AAA Oklahoma News Release

www.AAA.com www.facebook.com/AAAOklahoma www.twitter.com/#!/AAAOklahoma

Contacts: (

Chuck Mai Office: (405) 753-8040 Cell: (405) 209-8260 chuck.mai@aaaok.org Danial Karnes Office: (918) 748-1074 Cell: (918) 935-9318 danial.karnes@aaaok.org

#### Kids, Pets and Hot Cars Left Alone = A Deadly Combination

**AAA Oklahoma, May 13** - The consequences of leaving kids or pets in hot cars, even for a minute, can be deadly. Each year, AAA along with Safe Kids works to prevent children and pets being left in hot cars by educating the public of the dangers.

According to data collected by Dr. Jan Null of San Francisco State University, 32 children died last year after being left in a car. 52 percent of those who died were left not on purpose, but by mistake

"Many times we think we can run into a store and be out in 10 minutes with no problem, but in 10 minutes in the heat of the summer, your car's interior temperature can rise 19 degrees above that of the outside air," said Danial Karnes, AAA Oklahoma spokesman.

AAA urges parents and caregivers to put these simple tips to use to make sure no child is left in a vehicle this summer.

- Never leave a child unattended in a car, even for a minute, even if the windows are tinted or down. The same recommendation applies to pets and the elderly.
- Don't allow children to play in an unlocked, parked vehicle and never leave car keys where children have access to them.
- Keep doors locked and windows closed at all times, even when the vehicle is in the garage or on a driveway.
- Make sure all children leave the vehicle when you reach your destination. Be certain no one is inadvertently left behind.
- When you first place a child in a car seat in the back seat of the car, also open the glove compartment door, flip down the passenger side visor or put a purse in the back seat. These actions can serve as visual reminders that a child is in the back seat. Even better, place your cell phone on the back seat, too.
- If you see a child alone in a locked, parked car, immediately call 9-1-1 for emergency assistance.

A not-for-profit organization, AAA Oklahoma serves its 365,000 members across Oklahoma with emergency help on the road, auto travel assistance and a wide range of personal insurance, travel, financial and automotive services through its 45 retail branches, regional operations center and the Internet at www.AAA.com.



Are you at risk for diabetes, have diabetes or know someone who does? Type 2 diabetes is the most common type of diabetes and affects millions of Native Americans. Many people are unaware that they have diabetes or pre-

diabetes. Native Americans are twice as likely to develop Type 2 diabetes than others. Some common signs and symptoms include:

- Frequent infections
- Blurred vision
- Cuts/bruises that are slow to heal
- Tingling/numbness in the hands/feet
- Recurring skin, gum, or bladder infections

Often people with type 2 diabetes have no symptoms.

Some ways to prevent and manage diabetes is through healthy lifestyle behaviors. One question that many people with diabetes or pre-diabetes often ask is "What can I eat?". The American Diabetes Association states that you do not have to be deprived or restricted. The key factors are learning what are the "superfoods", how much of it you can have and how often. Getting into the habit of eating a healthy diet helps you manage diabetes and prevent complications caused by diabetes.

The following foods are listed on the American Diabetes Association web site as" superfoods". Try to incorporate as many of these foods into your daily meal plan to enhance the nutrient content of your meals.

The foods listed have a low glycemic index (causes slower rise in blood glucose after eating) and provide key nutrients that are lacking in the typical western diet such as:

- calcium
  - potassium
  - fiber
- magnesium

• vitamins A, C, and E.

Beans,dark green leafy vegetables, citrus fruit, sweet potatoes, berries, tomatoes, fish high in Omega-3 fatty acids, whole grains, nuts, fat-free milk and yogurt. To learn more about eating these superfoods and recipes visit diabetes.org and sign up for Wellness and Healthy Eating classes at the Little Axe Clinic. Call Sidna McKane to sign up at 405 701-7977.

Source: American Diabetes Association at www.diabetes.org



#### AST PHARMACY NEWS ≤



- Visit our new, convenient drive-thru at the Little Axe location for <u>refill</u> drop off or pick up!!
- As of January 1, 2012, Oklahoma State Law mandates that a current, state issued photo ID be on file for both the patient and the representative picking up for EVERY fill of ANY controlled medication.
- > Deliveries of controlled medications will no longer be allowed.
- Both Shawnee and Little Axe pharmacy locations fill prescriptions for members of all tribes, but outside prescription orders are restricted to Absentee Shawnee Tribal citizens with established charts.
- If you would like to receive a text message to your cell phone when your medications are ready for pick-up, please alert the pharmacy staff and provide us with a current cell phone number.
- The following are a few tips to help us be more efficient in our delivery of pharmacy services to you:
  - ✓ Present insurance cards each time you pick up or drop off a prescription
  - ✓ Keep us informed of changes in address, phone number and other contact information.
  - Let the Pharmacy staff know if the prescription is going to be picked up or needs to be delivered.
  - ✓ When requesting refills, please provide 24 hours' notice and either the refill number, which is located above your name on the prescription label, or the names of your medication.

If you have any questions at any time, feel free to call either Pharmacy or stop by and speak with one of our Pharmacy staff. We are happy to assist you with your pharmaceutical needs!

#### **Hours of Operation:**

<u>Little Axe</u>: 7am-5:30pm Monday-Friday <u>Shawnee</u>: 7am-6pm Monday-Friday

We are open through the lunch hour!!

\*\*BOTH PHARMACY DEPARTMENTS ARE CLOSED
WITH THE CLINICS THE FIRST WEDNESDAY
AFTERNOON OF EVERY MONTH TO COMPLETE
ADMINISTRATIVE DUTIES\*\*



Early Bird Breakfast

\$4.99

2 Eggs/Bacon or Sausage/Hash

**Browns** 

Biscuits & Gravy or Toast & Coffee

(Not valid on Saturday or Sunday. 1 coupon

per customer. With coupon.

No substitutions

#### AST COUNTRY KITCHEN

Sunday - 7am to 7pm
Monday - 7am to 3pm
Tuesday - 7am to 3pm
Wednesday - 7am to 8pm
Thursday - 7am to 8pm
Friday - 7am to 9pm
Saturday - 7am to 9pm

Check out our daily homemade lunch specials!

Something different every day!

Open 7 Days A Week!



366-7220

(In Front of Thunderbird Entertainment Center Next to AST Smoke Shop)

## POLICE DEPARTMENT OF



## SORNA

SEX OFFENDER REGISTRATION AND NOTIFICATION ACT EMAIL: SORNA@ASTRIBE.COM
TIPLINE 405-273-1249

#### FY-2013 YTD TAX COLLECTIONS (thru 6/30/13)

TOTAL COLLECTIONS	¢400 220 76	¢450 702 26	\$262 E0E 20	\$204.405.24	\$54 245 06	\$303,199.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,856,437.01	1000/	\$1,856,437.
Miscellaneous	\$970.00	\$250.00	\$106.75	\$230.00	\$155.00	\$170.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,881.75	0.10%	
TOTAL TAXES	\$489,268.76	\$450,543.36	\$263,478.55	\$294,175.21	\$54,060.06	\$303,029.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,854,555.26		\$1,854,555.
Tobacco Refund	\$10,087.72	\$12,244.26	\$8,474.55	\$9,091.57	\$11,494.05	\$10,776.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62,168.60	3.35%	
Motor Vehicle	\$14,481.54	\$13,521.61	\$15,001.64	\$13,851.28	\$13,034.02	\$15,104.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$84,994.80	4.58%	
Severance (8%)	\$15,812.22	\$5,128.09	\$0.00	\$21,426.59	\$12,234.71	\$1,488.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56,090.19	3.02%	
Employee (1%)	\$29,238.39	\$4,799.87	\$4,314.16	\$20,146.42	\$11,097.65	\$11,469.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$81,065.54	4.37%	
Gaming % of free cash	\$414,328.00	\$408,888.00	\$225,370.00	\$224,409.00	\$0.00	\$258,496.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,531,491.00	82.50%	
Sales (6%)	\$5,320.89	\$5,961.53	\$10,318.20	\$5,250.35	\$6,199.63	\$5,694.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38,745.13	2.09%	
TAX CATEGORY	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	YEAR-TO-DATE TOTAL	COLLECTED	



#### Absentee Shawnee Tribe of Oklahoma

TAX COMMISSION

2025 SOUTH GORDON COOPER DRIVE SHAWNEE, OKLAHOMA 74801

#### **Time Frame to Tag & Title Your Vehicle**

Oklahoma law requires excise tax and registration fees to be paid within **thirty** (**30**) days of the assignment date on your title or MSO. Otherwise, **fines and penalties** will be assessed.

#### When titling your new vehicle please bring the following:

- Title or MSO (If moving back from out of state, you need to obtain original title prior to filing for registration.)
- Lien Entry Form (if financed)
- Purchase Contract or Bill of Sale
- Absentee Shawnee Tribe Enrollment Card
- Valid Oklahoma Drivers License
- Oklahoma Insurance Verification

#### **Estimated Fees**

\$10.00 + 1.25% of Actual Purchase Price of Vehicle + Tag

#### **Penalty Fees**

A penalty of .25 per day will be assessed starting on the 31st day.

#### **Tag Prices**

1-4 yrs old: \$85.00 5-8 yrs old: \$75.00 9-12 yrs old: \$55.00 13-16 yrs old: \$35.00

17 yrs & up: \$15.00

Phone (405) 275-4030 · 1-800-256-3341 · Fax (405) 214-4225

#### Absentee Shawnee Tribe Transit System (2013)

This questionnaire is to gather information to determine the need for transportation services within the tribe's jurisdictional boundaries.

Services: Monday thru Friday 8:00 - 5:00, special exceptions for weekends.

We will provide transportation to and from the following in (VANS OR BUSES):

Clinic (Little Axe)

I Clinic (Shawnee)

Wal-Mart

**Grocery Stores** 

Tribal Complex

What other needs do you think you would have from the transit system?

1.

2.

3

Tribal member signature:

Name:

Address:

Contact #:

FHA Transit Coordinator questions call Mike Wood at 275-4030 Ext.112 or cell (405) 432-9652.



## Absentee Shawnee Housing Authority 107 North Kimberly P.O. Box 425 Shawnee, OK 74802-0425 Phone (405)-273-1050 Fax (405)275-0678

#### Down Payment Assistance Program

This program offers a one-time grant of up to \$20,000 to assist with down payment and/or closing cost to purchase a home and is designed to make home mortgage payments more affordable.

#### Eligibility

- Applicant must be eighteen (18) years of age
- Must be Native American enrolled in a Federally Recognized Tribe, with priority given to enrolled members of the Absentee Shawnee Tribe of Oklahoma to apply
- Applicant must qualify as a low-income family, and must meet <u>minimum</u> income guidelines
- Applicant must be first-time homeowner
- Primary residences only
- Must be approved for home loan
- Dwelling Unit must pass environmental inspection

For more Program Information, please contact Kimberly Vermillion at Ext. 260.



## August 2013 Birthdays

Aguinaga, Joanna Stevens Alaee, Deena Shabnam Alford, Brandon Wayne Alford, Donald John Alford, Dylan James Alford, JANENE FLORA Allen, Zachary Jerald Almanza, Favian Dae Almanza, Lucy Jeslene Altman, Colson Charles Anderson, Dakiah Ali Anderson, Jared Russell Atwara, Hawana Rain ATWARA, RAE LYNN Balch, Tasha Jamie Renee Ballard, James Wesley Barbosa Jr., Francisco Lazaro Barbosa, Natalie Cadence Barnes, Alvina Lynn (Wilson) Barnes, Jonna Kay Barriga, Calib Jay Barriga, Dana Michelle Barriga, Joshua Deen BEACHEM, Lois MARIE Bella-Heim, Katherine Ann Berry, Michael Wayne Bettelyoun, Sonia Elaine Billie, Gabriel LAMONT Blackbear, Kyler Jesse Blancett, Tina Marie Blanchard, Allyana Danae Blanchard, Caileah Ann Blanchard, Christopher Ray Blanchard, Ervin LEE Blanchard, Henry Benjamin Blanchard, Jessica Marie Blanchard, Kaylee Dawn Blanchard, Kenneth Leland Blanchard, Leadra Danae Blanchard, Luann Delores Blanchard, Ruth Evelyn Blanchard, Sandra Lynn Blanchard, Stacie Faye Blocker, STEVEN DEWAYNE Blood, Jeffery LEE Bond, James Phillip Boston, Sheila Marie BOSTON, SHELDON SHANNON Bosworth, Donna Sue White Box-Kessler, James Steven Bradshaw, Karsyn Marie Brady, Crystal Sue Bread, Eli Emery Michael Bread, Kiley Madison Michael Breeding, Taylor MAE Britt, Nathan Scott Brokeshoulder, Riley Ann Brown, Teresa Brown, Tracy Lynn Buckheart, Phillip Paul Byers, Dallas Landry CAMP, SARNEY Carlson, Adrianno McBride CARROLL, WESSIE CARMEN CARTER, ROSA LEE CASTEEL, SERENITY JAMES Chambers, Diana Lynn Chisholm, Anita Sue Citty, Daniel Keith Citty, Rachel Danece Ciulla, Kayla Rena

Clinesmith, Jamie Lenea Cody, Kristen Renee Conley, Nicole Lynn Copeland, Matthew Kyle Cottrell, Lindsay Russell Crowley, Aleycia Nicole Crowley, Isabel Deanne Crowley, Jessica Ann Crowley, Parris Rae Cruz, Briel Lashelle Cruz-Larney, Famela Guadalupe Curtis, Kenda Janae Davis, Barbara Ann Davis, Darrol Everett DAWSEV, VERA MAE DAV. LINDA LEE DE LA CAMPA, GINGER LEANNE Delodge, Cheyenne MacHelle Dodds, Clayton Robert Downey, Sheila Ann Drags Wolf, Whirlwind DRAPER, DARIA DAWN Durmon, Patrick Duane Edgmon, Kimberly Ann Elkins, David Preston Ellis, DAVY JOE Ellis, Margaret E Starr Elmore, Braden Lee Embery, Lisa Marie England, Randall Blake FARRIS, JAROYCE PAUL FELTON, KAI NEAL BLAZE Felton, Wyatt Cooper Finch, Courtny Shea Fixico, Angela Rochelle FOREMAN SR., LEONARD DEWAYNE Fowler, Sofia Evelyn Frazier, Kendell Terese French, Joseph Lee Frye, Michele Renia FUENTEZ, Adriana Esperanza Galyon (Cochrane), Joyce Ann GARRETSON, SHAWNELLE V. Garretson, Zachary Gibson JR, Roy GENE Gibson, Ethan Leroy Gibson, Marie Spoon Gibson, Morgan LEE Gibson-Hicks, Leila Kay Gillmore, Tammy Kay Gilmore, Cynthia Jayden Goodman, Brandon Thomas Gouge, Marissa Janell Granstrom, Brandon Thomas Gray, Dora Estelle Greenfield, David Glenn Griffin, Armani De'jour Griffin, Corrine Sue HANEY, CAROLYN ANN Hanson, Melody Leann Harjo Jr., Victor Ray Harjo, Jason Michael Harjo, Theresa Michelle HEATLEY JR., Abraham LEE Hernandez, Alicia Marie HERRERA SR., Ruben Pilar HERRERA, JENNIFER MARIE HERRERA, RENEE CHRISTINE HERROD, LUCAS ANDREW Hill, Scotty LEE

Holderness, John Lennon

Hood, Ivon Joseph Weslon Hood, Steven Mark HOUSTON III, GARY DEAN Huckaby, Richard Allen IRVIN III, WILLIAM JETSON Jackson, Amanda Christine JAMES, BARBARA CHERVL Jimerson, Dante Romain Johnson Jr., Robert Anthony Johnson, Airen Nicole Johnson, Augustine Johnson, Carrielynn Melissa Johnson, Christina Michelle Johnson, Crystal Faith Johnson, Darrell Ray Johnson, Desiree Cathonel Johnson, Diana Kay Johnson, Nicholas Ray Johnson, Robin Johnson, Ronnie Gene Johnson-Stephenson, Bryon Darius Johnson-Stephenson, Marissa Kaitlynn Jordan, Betty Jean Josytewa, Daniel Dakota Kaskuske, Clara L. Kastl, Richard Dean Katsiaficas, Glenda Joanne Alford KEITH, JAIME LEE Kennedy, Rebecca Lea Kennedy, Willie James Kinnamon, Alisha Dawn Kinnamon, Dustin James Kirby, William Anthony Lamb, Weston Bobby Clayton Charley Langston, Nicole Leeann Larney Jr., Nathaniel Roy LARNEY, DARRELL WAYNE LARNEY, TAVA DIONNE Latham Sloan, Stone Tecumseh LEE, Christopher Ashton LEEdom, Daniel Clayton Liles, Tammy Gayle Little Axe, Angela Renae Little Axe, Barbara J White Little Axe, Chastity Lynn LITTLE AXE, JAMISON SLOAN Little Axe, Kimberly Jolene Little Axe. Mikah Dean Little Charley, Eldon Little Charley, Tyera Nicole Little Jim, James Allen LITTLE JIM, LORENE LITTLE AXE Little, Earl Lynn Little, Mark Anthony Littlebear, David Allen Littlebear, Patrick Dale Littlecreek, Cameron Joseph Littlecreek, Richard Lloyd Littlecreek, Troy Dylan Littlehead, Montana Dane Locke, Ericalee Dawn LOGAN, KATHLEEN JUNE Longden, Marilyn Sue Longhorn, Gabriel Allen Longhorn, Keith Warren Longhorn, Patience Bruce Longman, Kirstain Page Lossie, Amy Laverne Lovins, Jo Ann Lowe, Trenton James

Mack, Kylan Cole MANN, CECIL RAY MANN, McCANN Allen Mann, Michael Ray Mann, Stacy Diane Marquez II, Felipe Herrera Marquez III, Felipe Herrera Marshall, Briana Michelle Marshall, Chris Marshall, Laura LEE Martinez Jr., Jose Martin Martinez, Goodchief Justice Martinez, Tecumseh Joaquin Masquas, Zariyah Jade Masquat, Chervl Ann MASQUAT, LINDSAV MARIE Maxwell, Darrell Wayne McBride, Caroline Sue McBride, Michael Andrew McPherson, Joshua Alan Megehee, Hunter Buck Miller, Stacy Elaine Miller, Tommy Dean Moore, Amanda Rene` Moore, Brian Keith Moore, Christian Glenn Moreland, Nettie Louise Morris, Nikolai William Mossbacher, Myles Anthony NEESE, KRYSTAL ANN Nelson, Korey James NEUGENT, VICTORIA ANN LOUISE NEUGENT, Zaleah VEE Owens, Alisha Janae PANTHER, JESSALYNN RAE ANN Parsons, Trysten Nathaniel Lee PEARL, ROGER AllEN PEETOOM, STEPHANIE DAWN Puckitt, Ryan Paul RAMIREZ, ANGEL RENEE RAMIREZ, LIBRADO BRYAN RAMIREZ, Syla LOUMAE Rickard, Keely Danielle Ridenour, Lesley Paige Riedel, Jerri Annette Rojas Jr., Antonio Rolette, David Wayne Roller, David LEE Roller, Susan Margaret Ross, James Edward Ross, Randall LEE Rudloff, DEREK CHACE Runsabove, Brock Allen Ryan, Cullen Patrick Salazar, Catherine Lynn Sallee, Melanie Rachele Sanchez, Janna Lee Anne Sanchez, Luisa Raquel Sanchez, Steven Mercedes SANCHEZ, TREVOR Schwarz, Shawn Sigmund SCRAPER, MARGARET Alice SERENA, SHAWN LEE Sevier, Jackson Kyle Shawnee, Lyndell Grant Sinks, Daniel Ray Sloan, Taya Adalysa Marie Sloan, Virginia Michelle Sloat, Brett Marshall

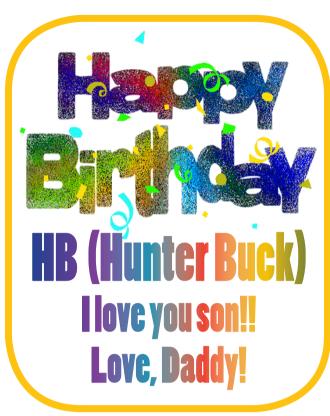
Sloat, Christopher Douglas

Sloat, Lorraine Gail

Snake, Amber Larae Spoon Jr., Steven Paul Spoon, Alexis Cheyenne Spoon, Alyssia Shylarae Spybuck, Thomas Matthew Squire Sr., Kenneth Dale Souire, Suzetta Ann STARR, Ashley Ann STARR, ESELLA MIA STARR, JAMIE DAWN Stoliby, Allen Monroe STRAIN, SUSAN ELAINE Stricklin, Olivia Sayson Sullivan Jr., Thomas LEE Swenson, London Alavne Switch, Cara Cameron Switch, Melpherd Dewayne Tallchief, Sierra Marie Thompson, DeKaylie Talara Thorpe, Keaston James Guthrie Tiger Jr., Leonard Gene Tiger, Cierra Alayne Tiger, Lily Martha Ruth Tiger, Linda Kay Tiger, Mary Louise Tolbert, Jayvaughn Charles Tolbert, Jocelyn Renee Tullius, Ashley Nicole Tyner, Lewis Blaine Vaughn, Ashley Nicole Vaughn, Sandra Kay Velez, Carol Ann Villalobos, Enrique Ivan Wahpekeche, Joaquin Noah Wakley, Brianna Morgan Warrior Jr., Manuel Anthony Warrior, Isaac Necon Warrior, Lydia Annelise WARRIOR, SAMUEL AdRIAN Watson, Gregory Doyle WENHOLM, Tyson Riley WEST, RANdall AARON Whinery, Michelle Lauren White, Darrel Lee White, Michael Brooks White, Violet Joyce Whitten, Mikayla R. A. C. Whitten, Tina Louise Williams Jr, Robert Williams, Charlotte Virginia Williams, Deana Michelle Williams, Derrick Heath Williams, Jennifer Lee Williams, Kaysa Lyn Williams, Susan Elizabeth Williamson, Jeanie Oldham Wilson, Anthony Eugene Wilson, Asa Lynch Wilson, Debra Ann Wilson, Deja Lea Wilson, Espernsi Wilson, Mya Rose Wilson, Sarah Madisen Jane Wilson, TERRY BlainE Wilson, Tiffany Michele Wolfe Jr., Zachary Paul Woodward, Anthony Emmett Woodward, Blake Anthony YATES, TREVOR Todd THOMAS

Mack, Devin Lee

## Happy Birthday To You...



#### Darrol Davis

Happy Birthday Son!
Have a great and
safe day.
Love,
Mom, Greg,
Holly,
Eli and boys



Happy Birthday to Darrol Davis
From The LittleCharley's

Thank you for everything you do for us.
Love,
Becca, Dakota,
Hunter, and
William

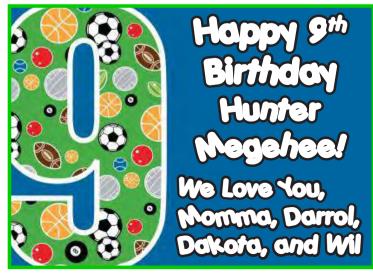




We all wish you a happy and safe day!
Love ya!
Chelle and Aunt Rhonda and family

Happy
9th
Birthday
Hunter Megehee
We Love You!!

Papa, Nana, Paige, and Makaiah







Camp Nikoti Tribal Youth Program presents...

#### Melokami Youth Camp 2013

THANK YOU to all tribal program staff who helped make this year's camp a success and full of fun for the youth!





#### Executive Director of Gaming

- Internal Auditor
- Surveillance Operator
- Teacher Building Blocks Child Care
- Floater Building Blocks Child Care
- Physician Shawnee Clinic
- Dental Hygienist Little Axe Clinic
- Pharmacy Tech
- Radiology Tech- Little Axe Clinic



Absentee Shawnee Tribe Human Resource Department

2025 Gordon Cooper Drive Shawnee, OK 74801 Phone – (405) 275-4030 Fax – (405) 273-2710

Lisa Brownell – Director x131 Elizabeth Clark – x 170 Rachael Lankford – x 111

www.astribe.com







## Mark Your Calendar Upcoming Events...

Shawnee Health Clinic -Monday and Wednesday at 12:00

Little Axe Health Center— Tuesday and Friday at 12:00

#### Grilled Vegetables

#### **Ingredients**

6 yellow squash

- 1 medium zucchini, cut into 1-inch chunks
- 1 medium green pepper, cut into 1-inch pieces
- 1 medium sweet red pepper, cut into 1-inch pieces
- 6 small onions, halved
- 4 medium carrots, cut into 1-1/2-inch chunks
- 1/3 cup olive oil
- 1/2 teaspoon dried rosemary

Dash pepper

#### Directions

- In a large saucepan, cook onions and carrots in water for 10 minutes; drain. In a large bowl, combine oil and seasonings. Add the vegetables; stir to coat. Cover and refrigerate for about an hour.
- 2. Drain and reserve marinade. Place vegetables on a grill rack or place alternating vegetables on skewers. Cover and grill over a medium heat for 15-20 minutes or until tender Farage paste with reserved marinade several times





#### **Common** Signs of Alcohol Poisoning

One of the frequent first signs of alcohol poisoning is nausea followed by vomiting.

Essentially, these signs are warning signals from the body informing the individual that he or she has ingested more alcohol than his or her body can metabolize.

The following list exemplifies some of the common signs of alcohol poisonina:

- · Difficulty awakening the person
- Inability to make eye contact or sustain a conversation
- Confusion
- Blue-tinged skin or pale skin
- No withdrawal from painful stimuli (for instance from pinching)
- · Feeling very ill, including protracted vomiting
- Slurred speech
- Erratic behavior
- Unconsciousness (passing out)
- · Absent reflexes
- Seizures
- Slow, shallow, or irregular breathing

Perhaps the worst of the many consequences of alcohol abuse is alcohol poisoning. More precisely, when an individual drinks far more alcohol than his or her body can metabolize and eliminate, alcohol poisoning, also known as alcohol overdose, is a real possibility.

#### Signs of Alcohol Poisoning: Conclusion

Since almost 50,000 cases of alcohol poisoning are reported each year in the United States and due to the fact that alcohol poisoning can be fatal, it is important to be able to identify the common signs of alcohol poisoning.

Knowledge of these "alcohol signs" related to alcohol poisoning and knowing how to quickly and properly react to such signs (for instance by immediately calling 911 and asking for urgent medical assistance) can help avoid a fatal alcohol overdose.

Behavioral Health Services Shawnee Clinic 878-4716 Little Axe Health Center 701-7987

#### CULTURAL PRESERVATION DEPARTMENT

The AST Cultural Preservation Department would like to pass along the following information concerning updates to each of our programs. I'd like to remind Tribal members and employees of the extended hours of the Gift Shop and Library as we are open through the lunch hour and until 6 PM Daily.

#### Gift Shop

The Gift Shop continues to make progress in sales and new inventory. Word of Mouth is spreading about the types of product that we are carrying and this is in a constant state of change. Other than a few beads or fringe on backorder, I think you'll be surprised at the supplies we have in stock. At the time of this printing, we will be in the midst of our "Back to School" sale, running from August 7-21. All items (except Pendleton and Consignment) will be discounted 10% off their original price. Our Fall merchandise is already arriving and we will be sending out order requests for Hoodies in September. If we don't have what you need, let us know and we can 'special order' your request. Little Axe employees, be on the lookout for an upcoming notice for order requests by email, with delivery to the Police Substation. If you have any questions, please call Esther at ext. 122, or by email at elowden@astribe.com

#### Library

Adults and young people alike, we have a variety of resources available for checkout or your reading leisure including: magazines, newspapers, journals, CDs and DVDs. The "Cataloguing" process continues to move along. Josh is hopeful this will be complete before the end of the year. He has gained some invaluable headway as we are sharing an intern for the summer. Ms. Ashley Brokeshoulder is learning about Archiving,

Research, and Records Management. Her work is helping the Library to continue progress on seeking State and Federal accreditation. Likewise, her efforts have helped the THPO program diminish the mail backlog as she learns to prioritize incoming correspondence for the Section 106 process. If you have any concerns or questions about membership or circulation, please call Josh at ext. 122, or by email at jshawnee@astribe.com

#### **Cultural Preservation**

Our Cultural program has been assisting in several of the Tribe's other departments as the summer months are upon us. Ms. Esther has helped MSPI as she demonstrated how to hem, make designs, and fringe a shawl. It is my hope that those of you who participate will be able to take away a new skill upon the completion of your cultural skills class. Space is limited due to costs and time constraints; please sign up early so that we can make certain there are enough materials for participants. If you have questions about the skills classes or would like to lead a demonstration, please call Joseph at Ext. 203, or send an email to joseph.blanchard@astribe.com

As most of you know, occasionally we are called upon to provide cultural exhibitions. In September, I am taking a small group of Tribal members to Daniel Boone National Forest in Kentucky to demonstrate the Stomp Dance. Additionally, we will provide discussion on our AST History. If you have these skills or knowledge and are interested in participating, please call my office to update your contact info.

Your concerns are important to us. We thank you for the continued support of our department as we continue to make changes to our programs, in order to provide the best service to our customers. Thank you for your time.

Joseph H. Blanchard Cultural Preservation Director/ Tribal Historic Preservation Officer

#### BEHAVIORAL HEALTH

Low self-esteem is like driving through life with your brakes on.

-Maxwell Maltz

The Absentee Shawnee Behavioral Health program seeks to promote the well being of the "whole person" within the context of their culture. Last month, many individuals attended the program, sharing their own thoughts, feelings, and experiences in search of greater peace and understanding. Absentee Shawnee Tribal members, individuals from all federally recognized tribes, and sooner care participants are invited to visit the Shawnee office or call for a meeting. People who attend often share concerns about drug and alcohol use and uncomfortable feelings such as anger, fear, sadness, and doubt. They express goals they have for themselves and work together with a counselor and group members (if they choose to do so) to make their vision a reality.

Take your foot off the brake and see where your life can go!

For additional information or to schedule an appointment: Alicja "Al" Carter, LADC Absentee Shawnee Behavioral Health 405-878-4716

### CONSTITUTION REVISION COMMITTEE UPDATE

Hello Tribal Members,

The Constitution Revision Committee (CRC) held a meeting at Little Axe Resource Center recently to discuss how to move forward with revising our Constitution. The Committee felt we would re-convene after the election and move our progress forward. The Committee reviewed the previous meeting and any input since the April General Council meeting.

The Committee concluded it was necessary to get the proposed Legislative/ Executive Branch split to as many Tribal Members as possible by any means we can. For those who may not be aware, the most recent revision we are proposing is that the Executive and Legislative Branches be separated into two different branches of government. Currently the Executive Committee has the powers of both the Executive and Legislative branches. This means they have the power to make the laws and the power to enforce the laws. We feel this separation would only bring about more checks and balances with our Tribal Government. This revision would also change the Executive Committee of five (5) members to an Executive Office of two (2), Governor and Lt. Governor only. There would be a Legislative Office with three (3) legislators from the Big Jim Band and three (3) legislators from the White Turkey Band for a total of six (6) legislators.

These legislators would not be full-time and would only be in paid to be in session a few times a year. We are also proposing Executive Office terms of four (4) years and Legislators will have staggered terms for six (6) years. Once we conclusively address these issues we can move on to the other articles of the Constitution.

The Committee will actively keep the website updated with information related to the revisions and our meetings. We will post the video that was presented at General Council for those that were not able to attend or could not see it. We will also have a new survey that we will ask everyone to complete online and we will have hard copies for those who are interested in submitting one but do not have computer access. The Committee will reach out to Tribal Members at as many other committee meetings as possible and also meet with Tribal Members in person. We want to get as much input from other Tribal Members as possible. We want this to be about everyone's input and not just the ideas of a certain few. Anyone and everyone are always welcome to attend our meetings.

We understand this has been a long process and we appreciate everyone's patience in continuing to be involved with our progress. It doesn't seem like much but the revisions we have worked on so far can make a great impact on the progress of our Tribe and for the benefit of our Tribal Members. The entire Committee has dedicated much time and effort to address the needs of the Tribe to be sustainable not only now but for the future as well! We may not always agree with every aspect of the revisions but the overall goal is to have a Constitution that is unique to our Tribe and our Tribal Members. We want the Constitution to reflect who we are as a people: strong, traditional and determined.

Please join us as we meet with the Elders at their monthly meeting, Little Axe Resource center, July 27th at 10:00 a.m., seeking input to complete this revision process, any and all input is greatly appreciated. Our next meeting will be August 22nd at 6:00 pm at the Little Axe Resource Center. Feel free to email Eddie Brokeshoulder at eddieb@astribe.com or call him at the Tribe if you have any questions, comments or requests for more information/surveys.

On behalf of the Constitution Revision Committee, thank you for your participation and input.

#### **AllNations Bank**

Maintaining Confidentiality of Electronic Information: Maintaining the confidentiality of confidential electronic information at home and at work is a major challenge in today's technology saturated world.

The following tips may help you protect your confidential electronic data both at home and at work:

1. Use strong, non-obvious passwords (at least 7 or 8 characters, with a combination of letters, capitals, numbers, and special characters) to access the online applications and accounts that you are authorized to use. Use different passwords for different systems, so that someone who learns your password for one system will not automatically have access to another system that may be restricted to fewer users.

If you are using a system that requires only a simple password (for example, four letters), you can still choose a stronger password— and doing so will help to prevent unauthorized access to the system.

- 2. Change your passwords regularly. Most password-protected software systems require you to change your password every 30 to 90 days. Systems with stronger security also prevent you from switching back and forth between favorite passwords—for example, the system may prevent you from reusing the previous twenty passwords. But even if a system never forces you to change your password, there is a way you can do so, and that increases security. Although a system may not prevent you from reusing recently used passwords, your decision to avoid that will increase security.
- 3. Do not disclose your password to anyone else. This sometimes happens, for example, if you ask a co-worker to check your e-mail messages. (If you have been authorized to access any restricted system and you give your password for that system to someone who does not have your same access, you are overriding the access restrictions established by the system administrator. Giving your passwords to someone else allows that other person to view all of you're sent and received e-mail items, some of which may have been intended "for your eyes only.") Of course, writing down your password where it can easily be found is even worse, because then anyone might access a protected system.

Have a great and safe summer and come see us for all your banking needs.

You're AllNations Bank Family, Gene, Eugene, Amber, Delaina & Devan

#### Foster & Adoptive Parents Needed!!!

Can you open your home and heart for a foster child? Foster parents provide a temporary, safe home for children in crisis. Foster parents are partners with child welfare workers, lawyers and judges. It is not for everyone but if you have it in your heart - we need you.

- Can you love and care for a child who comes from a difficult background?
- Can you help a child develop a sense of belonging?
- Are you secure in yourself & your parenting Skills? Can you maintain a positive attitude toward a child's
- Can you love with all your heart & then let go?

FOSTER PARENTS PROVIDE A TEMPORARY, SAFE HOME FOR CHILDREN IN CRISIS. THEY ARE PARTNERS WITH WORKERS, LAWYERS, AND JUDGES. IT IS NOT FOR EVERYONE! CAN YOU OPEN YOUR HOME AND HEART FOR A FOSTER CHILD?

Many children need a loving home and a family to help them through a very tough time. Please think about it and talk with your family before you become a foster home. They all need safe, supportive environments!

If you find yourself and your family interested in Foster Care, please contact Amanda Lenora, CPS/Foster Care Worker 405-878-4702

#### **ASTribe** Indian Child Welfare Department **FOSTER CARE**

This article appears in the Daily Times in Farmington, New Mexico. And even though this talks about the foster care program and tribal children in foster care, this article can speak on behalf of what the Absentee Shawnee Tribe Foster Care and other tribes are going thru. Finding foster homes is a necessary to not only protect AST children but to also maintain their cultural identity, heritage and traditions. The Absentee is a small tribe and we should be able to work as ONE TRIBE to care for the AST children. If you have any questions, contact the ICW department at (405)275-4030.

Only two foster homes in San Juan County belong to American Indian families, but more than half of the 85 children in foster care now are American Indian. That means about 40 American Indian youths in the local foster system are living with non-native families. The Children, Youth and Families Department, charged with placing children in alternate homes if their own families are deemed unsafe for reasons of abuse or neglect, is having a hard time finding enough native families for the number of native children in the system.

The department does everything it can to match a child with a family of a similar background. That doesn't work when fewer homes than children are in the system, which means native children more often than not end up in non-native families. This is contrary to federal policy, which directs the department to make every effort to place children of American Indian descent in homes that nourish their cultural identity. But without more native families stepping up to offer a home for children, there is little the department can do to remedy this situation.

The Indian Child Welfare Act provides four placement options, which the department must pursue in descending order every time it places a native child. The first option is to place American Indian children with a relative who can provide a safe environment and who eventually attains a foster care license. The second option is for a child to be placed in a family from the same American Indian tribe. The third is for the child to be placed with a American Indian family not of the same tribe. The final option, and the one the CYFD most often uses, is matching native children with non-native families that simply have a foster care license.

This is a loss for children and for potential foster families. It's also a loss when it comes to efforts to revitalize native traditions and teach them to the children. We encourage all native families with the resources that can allow children a home to contact the Children, Youth and Families Department. Fostering a child is one of the most rewarding things a family can do.

In the state of Oklahoma alone, there are almost 3000 Native American children in the foster care program with a majority of these children placed in non-native placements. Now imagine if your son, daughter, grand children were placed in another home that didn't teach or understand the Absentee Shawnee traditions. What would happen to their identity, their sense of being a AST, their sense of belonging and being proud of being a Absentee Shawnee?

The AST ICW dept are in need to foster homes. Emergency homes, temporary homes, it doesn't matter. We have made it a goal to get certify at least 5 homes to be foster homes for the AST. With obtaining more every year from this point on. It takes ONE TRIBE to care for ONE CHILD. As the great Tecumseh said, "A SINGLE TWIG BREAKS BUT A BUNDLE OF TWIGS IS STRONG."

For more information about being a foster home, please contact: Indian Child Welfare Department (405)878-4702

#### AST MAINTENANCE DEPT. NOW TAKING GRASS MOWING APPLICATIONS

Absentee Shawnee Tribe of Oklahoma Maintenance Department 2025 S. Gordon Cooper Drive Shawnee, Oklahoma 74801 (405) 275-4030

#### Grass Mowing Application

The following are the requirements for this program:

- 1. Must be an Absentee Shawnee Tribal Member
- 2. Must be 65 years or older
- 3. Handicap/Disabled (Please have letter from doctor) if under age 65)
- 4. Must provide proof of residency
- 5. All trash, branches, debris must be cleaned out of

The Absentee Shawnee Tribe Maintenance Department will ONLY mow and weedeat applicants' lawn. Maintenance will mow every two (2) weeks. Also, the I maintenance workers will not trim trees, shrubs, etc.

I NO RENTAL PROPERTY will be mowed.

ı	If you have any questions,	please contact Rita	Harjo a
ı	(405) 275-4030 ext. 128.		

If you have any questions, p (405) 275-4030 ext. 128.	olease contact Rita Harjo at
NAME:	
ADDRESS	
CITY:	STATE:
ZIP:	
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MESS PHONE:	
Finding directions to hom	<u>e:</u>
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#### Parenting Quick Tips: Practical Parenting Education

#### PSSF Program

#### DE-STRESSING YOUR FAMILY

No doubt, family life can be stressful! While there's no way to take stress completely out of your household, the following tips can make life more relaxing, enjoyable and emotionally healthy for your whole family:

- Take time daily to talk as a family; encourage open expressions of feelings and emotions; really listen to each other. (Turn off the tv!!)
- ♦ Encourage your family to share their daily stressors.
- ♦ Post a large calendar where all family members can write down their schedules.
- ♦ Look at extra-curricular activities. If children or parents show signs of too much stress, cut back.
- Set a limit on children's activities and then let them choose the ones they really want to
- Hold weekly family meetings to:
   Look at everyone's schedule for the week.
   Resolve problem areas and conflicts



- Set expectations for sharing the "load"
- Develop a family priority list. What is really important? What can be let go?
- $\diamond~$  Set reasonable expectations for yourself and other family members.
- Problem solve . . . . . Meals can be nutritious without a lot of work! The world won't fall apart if bed isn't made!
- ♦ Identify those problems that put stress on everyone, i.e., morning hassles, homework or bedtimes; work out a solution and stick to it!



#### Office of Environmental Health & Engineering

· Tribal Housing Improvements Application

The Tribal Housing Improvement Program's goal is providing sanitary, safe, and decent housing for its members by utilizing the following criteria to select the most "in need" tribal members with homes that are in disrepair but are still suitable for rehabilitation. All applicants must meet the eligibility requirements and criteria which is approved by the Absentee Shawnee Tribe.

THIP list all applicants by a priority list:

- a. Handicapped/Disabled and Elderly
- b. Income
- c. Family Size/Overcrowded Living Conditions
- d. Condition of Home

#### Other Programs available:

Sanitation Facilities Assistance Program
 Applications need to be completed and all necessary documents attached before the application will be processed.

Applications are available online on the website: www.astribe.com. Submit completed application to:

Office of Environmental Health & Engineering Absentee Shawnee Tribe of Oklahoma 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Absentee Shawnee Tribe Complex Office of Environmental Health & Engineering, Building 13 If you have any questions, you can reach us by phone at (405) 214-4235

#### ABSENTEE SHAWNEE

#### RECYCLING MA-TERIAL THAT WE ACCEPT.

ALL WHITE PAPER, ENVELOPES, COL-ORED PAPER, JUNK MAIL, FAX PAPER, MAGAZINES, NEWSPAPER, CARD-BOARD, AND ALU-MINUM CANS.

#### MATERIAL WE DO NOT AC-CEPT.

TONER, CARBON
PAPER, FOOD
WASTE, AND PLASTIC.

REMEMBER, WHEN IN DOUBT THROW IT OUT.

#### CONTACT INFORMATION

ABSENTEE SHAWNEE TRIBE OF OKLAHOMA

OFFICE OF ENVIRONMENTAL HEALTH & ENVIRONMENTAL PROGRAMS.

2025 S. GORDOI COOPER DR. SHAWNEE, OK 74801

PHONE: (405) 214-4235

FAX: (405) 878-4701

#### Absentee Shawnee Tribe

#### **Recycling Program**

"To Establish a recycling program for municipal waste planning, reduction, and Recycling"

The Office of Environmental Health and Environmental Program is proud to announce the start of a new recycling program for the Absentee Shawnee Tribe. The recycling center is located in the yellow metal building adjacent to the OEH Department. The Absentee Shawnee Tribe (AST) Recycling Program Program declares that waste reduction and recycling are the preferable to the

or processing of municipal waste, and that removing certain materials



from the municipal waste stream will decrease the flow of solid waste to municipal landfills. AST Recycling Program used the knowledge and information about recycling markets and market demand as well as information obtained from various publications and the internet to comprise an analysis of material the recycling program will address at the start of the program. AST Recycling Program Plan establishes a goal that, by year's end 2013, at least 25 % of the recyclable material produced by the Tribe will be recycled.

#### Reduce, Reuse, and Recycle

The AST recycling Program will initially focus on the following waste stream material; High-Grade shredded paper, Assorted office paper,

Phone books, Magazines, Cardboard, Newspaper, and Aluminum cans. As the program and market develops, other recyclables will be sought.

There is a cost associated with recycling, However, economic, social, and environmental benefits exceed these cost.

## 2013 ABSENTEE SHAWNEE FITNESS CHALLENGE













#### CONGRATULATIONS **WINNERS!!!**

1ST LADONNA LONGHORN 1ST JASON BRINKER **2ND MARY BILLY 3RD TONI DONAHOO** 

2ND DILLON BYRD **3RD BRIAN BLANCHARD** 

I have begun exercising, although low impact and sporadically, it is something that I am now doing that I haven't done in over 15 years."

"I set a goal of losing 15 pounds before the summer months.

With the help of the Fitness Challenge, I met my goal."

"I'm so happy! I can fit into my old

clothes again!"

**CONGRATULATIONS** TRIBAL MEMBERS AND **EMPLOYEES!** 

Thank you for doing the Fitness Challenge. It gave me the momentum I needed to get back to working out and leading a healthier lifestyle."





"I feel better about myself and

have more energy."

"I lost my goal weight."

"Alot of changes have been made since I started the Fitness Challenge.

> I'm eating better and I am more active."







eric's 3306 North Kickapoo | Shawnee, OK www.ericspharmacy.com | 405.275.9640

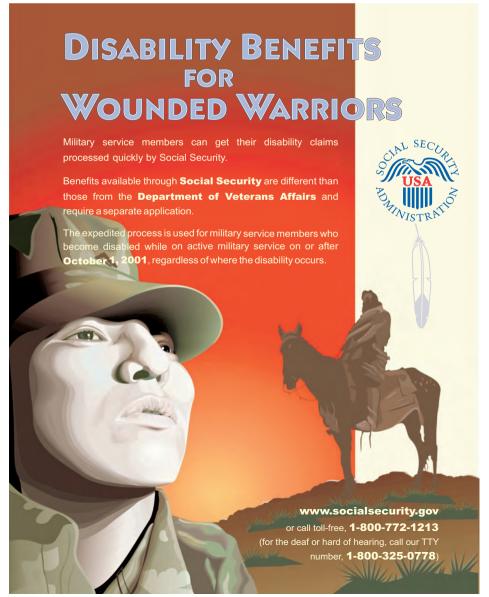


70% of children who abuse prescription drugs admit to getting them from family or friends.

YOUR MEDICINE CABINET. THE NEWEST DRUG DEALER IN TOWN.



POTTAWATOMIE COUNTY ALLIANCE TOWARDS COMMUNITY HEALTH Call (405)275-3391
www.gatewaytoprevention.org



2013 AGC of Oklahoma **Education Foundation** Scholarships







University of Oklahoma Construction Science Scholarship Interviews 03/29/2013

**Andy Rine** Flintco Randy Edge A.S.T. TERO

Ken Robson OU Construction Science

Division, Director Doug Tapp

AGC Executive Director of Oklahoma Building Chapter



### SCENES FROM

### THUNDERBIRD CASINO POW WOW















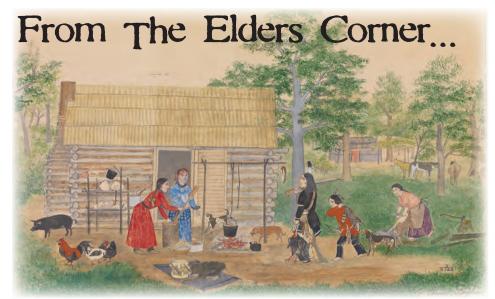


AS OF PRESS TIME NO LIST OF WINNERS HAS BEEN GIVEN TO MEDIA DEPARTMENT.









By Cynthia Longhorn

The Elders Council of Absentee Shawnee Tribe met in their regular monthly meeting on Saturday, June 22,2013 at the Title VI Building on the Tribal complex in Shawnee. All officers were present that included President Dan Little Axe, Sr., Vice-President Mary Birdtail, Secretary Cynthia Longhorn and Treasurer Betty Watson. The meeting was called to order at 10:25 a.m. Thirty-four (34) Tribal Elders were present along with nine (9) guests/visitors. The invocation was given by Don Schulenberg, husband of tribal elder, Esteline (Sloan) Schulenberg, Before going on to agenda business, President Little Axe acknowledged and welcomed newly elected Governor, Edwina Bulter-Wolfe who was present that day and made a few comments on her intentions of giving one hundred percent of her efforts to this position. She addressed issues today which was the collection and distribution of donations for the recent tornado disaster. Many comments were heard. The Governor elect stated that Linda Day, Emergency Management, was now heading these activities for any needed future events.

Birthdays were acknowledged for Sadie (Spybuck) Low, Pauline (White) Wahpepah, Sue (Johnson) Blanchard and Dora (Polecat) Ciyyt. Ms. Wahpepah was acknowledged for her presence today after a long absence, as well as Doug Switch.

The minutes of the May 18, 2013 meeting were available for review and comment. A motion to approve was made by Woody Wilson and seconded by Sadie Low, the motion carried. Next on the agenda was the financial reports for April and May 2013 which had tabled the previous month. The balances for the month ending April 30, 2013 was reported to be \$2,7354.39 for the Elders fund raising account and \$10,893.30 for the general fund account. The balance for the Elders fund raising account for the month ending May 31,2013 was \$4,398.16 and \$10,547.30. Following many questions and comments, a motion to approve both months financial reports was made by Mel Switch and seconded by Serena Daugherty, the motion carried.

Old business at this time included the Audit 2012 and 2013. Audit committee members Meredith Wahpekche and Stella Little were present. Kathy Deere, Tribal Treasurer was in travel status out of state. Many comments were heard and suggestions resulted from this audit as well as council recommendations for future practice and record keeping. In the end, the council was advised that after thorough review they came up with the opinion that "there was no money missing" and all expenditures were accounted for. Copies of audit will be available for distribution at the next months meeting. A motion to accept the audit was made by D.K. Johnson and seconded by Sadie Low, the motion carried. A comment from Wanda (Little Axe) Tiger commended Treasurer Watson on her work.

Another item of old business was the action from last month, where the council approved a donation for Lawrence Wilkerson. It was found that even though the council voted to approve this action, no actual donation had been collected. A collection was taken at this time as well as the donation that day for a combined total of \$153.24 was collected and turned over to D.K. Johnson, who stated a deposit slip would be provided at next months meeting. A motion to approve this action was made by Mel Switch and seconded by Sue Blanchard, the motion carried.

New business was to be action by the council to recognize Mr. Wayne Longhorn as the eldest Tribal male person during the month of June, the month of Father's Day; however, Mr. Longhorn was not present to accept this award and a motion to table this item of business was made by Meredith Wahpekeche and seconded by Emily Longman, the motion carried.

Announcements: The first item brought up for discussion was the upcoming pow wow at Thunderbird Casino. The Elders Council members are to provide the evening meal on Friday, July 5th for a fee of \$1000.00. There was a lengthy discussion of the food items to be provided as well as a work schedule. A sign up sheet was circulated for members to indicate what they would bring to the table for the meal. A motion was heard to designate D.K. Johnson and Meredith Wahpekche to coordinate this event with a second from Mary Birdtail, the motion carried.

Reta Harjo gave thanks to the Council for the help provided the family for her brother, Darrell Wilson and funeral expenses.

The proposed trip to Grand Prairie, Texas was brought up again and President Little Axe informed the group that Sue Blanchard was gathering information on the cost of rooms for this trip. Sadie Low suggested that the Council consider giving gift cards to Tribal members who suffered damages due to the recent tornado. Sue Blanchard responded by saying that the Tribe had provided help to Twenty-six (26) Tribal families. That drew a comment from Paline Wahpepah who said that she had not received help with damages to her house. President Little Axe responded by saying the Absentee-Shawnee Housing Authority should be contacted on this matter. He urged Tribal members to contact the Board of Commissioners.

The next meeting date was stated to be Saturday, July 20th, 2013 at the Resource Center in Little Axe. A motion to adjourn was made by Dan Little Axe and seconded by Sadie Low, the motion carried and the meeting was adjourned at 11:55 a.m.

For questions or comments on this summary, contact Cynthia Longhorn, Elders Council Secretary at (405) 273-4137.





#### **ATTENTION TRIBAL MEMBERS!**

Due to no one filing for Election Commissioner and the Commissioners having to shift, as of July 11, 2013, the Election Commission is now as follows:

Augustine Johnson, Acting Election Commissioner
Meredith Wahpekeche, Acting Deputy Commissioner
Mary Birdtail, Acting Election Secretary
Alicia Engler, Acting Commission Member #1
Tina Ciulla, Acting Commission Member #2
Paulette Blanchard, Alternate

There is an opening for an Alternate to serve on the Election Commission. If any tribal member is interested in serving on the Commission please contact the office at 275-4030 ext. 150. If there is no answer please leave your name and phone number where you can be reached.



MENU SUBJECT TO CHANGE

2% MILK SERVED DAILY

August

2013

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Chicken Strips Mashed Pot/Gravy Brussels Sprouts Bread Peaches	2 Croissant Sausage Patty Eggs Fruit	3
4	5 AST Day AST Complex Closed	6 Chef Salad Turkey Crackers Pineapples	7 Smoked Sausage Cabbage Red Potato Cornbread Muffins	8 Chicken Salad Sandwich Pita Bread Lett, Tom Pasta Salad/Fruit	9 Bagel Cream Chez Boil Egg Fruit	10
11	Chicken Patty Sandwich Lett, Tom, Onion Mac Salad Fruit Cocktail	13 Mexican Casserole Tortilla Ranch Beans Spanish Rice/Salsa	14 Beef Tips & Rice Veggies Bread Apricots	15 Ham Okra Black-eyed peas Bread Fruit	16 Biscuit Sausage Gravy Scrambled Eggs	17
18	19 Hamburger Lett,Tom,Pickles Pork n Beans Coleslaw Ice Cream	20 Baked Potato Chez/Onions Sour Cream Veggies Fruit	21 Chicken Parmesan Noodles Tossed Salad* Veggies Fruit	22 Beans w/ Ham Cornbread Spinach Cake	23 French Toast Bacon Fruit	24
25	Wieners n Kraut Steak fries Greenbeans Bread/Fruit	27 Baked Fried Chicken Mashed Pot/Gravy Veggies Bread/Fruit	Fish Mac n Chez Hushpuppies Salad Bar* Fluff	29 Tamales Mexi-corn Spanish Rice Peach Crisp	30 Biscuit Sausage Gravy Scrambled Eggs	

## SAFETY TIPS FROM...

- √ Never leave children alone in or around cars; not even for a minute.
- √ Put something you'll need like your cell phone, handbag, employee ID or brief case, etc., on the floor board in the back seat.
- √ Get in the habit of always opening the back door of your vehicle every time you reach your destination to make sure no child has been left behind. This will soon become a habit. We call this the "Look Before You Lock" campaign.
- √ Keep a large stuffed animal in the child's car seat when it's not occupied. When the child is placed in the seat, put the stuffed animal in the front passenger seat. It's a visual reminder that anytime the stuffed animal is up front you know the child is in the back seat in a child safety seat.
- √ Make arrangements with your child's day care center or babysitter that you will always call if your child will not be there on a particular day as scheduled.
- √ Keep vehicles locked at all times; even in the garage or driveway and always set your parking brake.
- √ Keys and/or remote openers should never be left within reach of children.
- √ Make sure all child passengers have left the vehicle after it is parked.
- √ When a child is missing, check vehicles and car trunks immediately.
- √ If you see a child alone in a vehicle, get involved. If they are hot or seem sick, get them out as quickly as possible. Call 911 or your local emergency number immediately.
- √ Be especially careful about keeping children safe in and around cars during busy times, schedule changes and periods of crisis or holidays.
- √ Use drive-thru services when available. (restaurants, banks, pharmacies, dry cleaners, etc.)
- $\sqrt{}$  Use your debit or credit card to pay for gas at the pump.

For additional information about ways to keep children safe in and around vehicles, visit our website at www.KidsAndCars.org.

## **Education Department**

The following are current programs administered by the Absentee Shawnee Tribe Education Department:

These are brief descriptions of current programs. Program guidelines are available in hard copy for at the Education Department office or for download at www.astribe.com.

- <u>Academic (K-12) Program</u>: assists with academic related expenses, and a portion of funds can be used for school-related athletic program expenses. Program has a maximum funding limit for the academic year.
- Zahn Program: established from a trust fund, program can help with some graduation expenses, and awards two (2) incentives: one for GED recipients and one for High School graduates. Program has a maximum amount of funding for graduation expenses.
- Job Training Adult Education Program: funds for vocational training at accredited vocational institutions. Program has a maximum funding limit for the calendar year or per program.
- Higher Education: <u>Education Incentive Award Program</u>: funds for undergraduate degrees, one associates or bachelors degree, at any accredited college or university. Funding levels are determined based upon grade point average and full-time or part-time status.
- Graduate Scholarship Program: funds for one master's degree or one doctoral degree, and can fund for one graduate admissions test. This program has funding levels based upon full-time and part-time status.

All funding is based upon the availability of funds at the time of application.

#### Attention:

If you are considering taking courses for the spring 2012 semester, please contact the Education Department as soon as possible.

All applications and guidelines are available at  $\underline{www.astribe.com}$ . Click on Services and select Education.

For more information, please call Tresha Spoon at (405) 275-4030 ext. 121 or 1-800-256-3341 or email to tresham@astribe.com.

#### **AST Education Department; Big Jim Youth Award applications**

The Absentee Shawnee Tribe's Education Department will begin accepting applications for the following awards:

- Big Jim Academic Achievement Award (Male and Female)
- Big Jim Athlete of the Year (Male and Female)

High school **Seniors** of both genders within the 50 United States are eligible to apply for these awards for the 2012/2013 school year. Applications will be accepted from January 1 to March 1, 2013 by US mail or email, official transcripts must be mailed. The official application form will be available at <a href="www.astribe.com">www.astribe.com</a> under the Education Department. The \$1000.00 award is in the form of a scholarship to the college or university where the award recipient will attend for the fall 2013 semester.

Individuals are encouraged to nominate deserving high school Seniors. You may nominate yourself. Please refer to the application for required documents. Eligible nominations will be judged by a panel of (non-AST) experts assembled specifically for this purpose. The intent is to bring together an unbiased group of experts to evaluate the applicants in an impartial and unbiased environment. Their decisions are final with respect to all matters concerning these awards. **Awards will be announced in May 2013.** 

Award recipients will be recognized as the 2012/2013 Big Jim Academic Achievement Award winner or the Big Jim Athlete of the Year. In addition to this recognition the award recipients will receive a **§1000.00** scholarship to be used towards their education and the advancement of their career.

Questions on these awards program should be addressed to:

Absentee Shawnee Tribe Education Department c/o Tresha Spoon 2025 S. Gordon Cooper Drive Shawnee, OK 74801 405.275.4030 Ext 121 youthaward@astribe.com

#### **A FALLS PREVENTION STORY:**

By Eoin S. Boyd

The silence of this empty room is deafening, Amanda thinks to herself as she gazes upon a large empty space, devoid of furniture, life, and hope. The only energy present are the few bodies reflecting upon the experience with her, along with the wafer thin tattered curtain that flutters by the window, as the solitary ceiling fan turns. "How did it come to this?" She wonders.

A flood of emotions overcome her, the redness in her eyes becomes overshadowed by the rivers rolling down her wrinkled cheeks, "This isn't home, it's heartbreaking, depressing ...it just isn't home!" These heartfelt words muffled by her trembling hand which she used to cover her mouth in shock. An arm drapes across her shoulders softly in an effort to comfort this distraught, frail old woman. "Come on mom" a little voice whispers "let's take you home."

Months earlier Amanda Feltz-Knocks fell for the second time in three weeks. In that fall she dislocated her right hip, hit her head, and was knocked unconscious. She awoke minutes later to a screaming headache.

Confused and disoriented, she was unable to tell the first responders who she was, what happened, or how long she had been out. It was from this moment that her daughter, Judith Finkleman, became very worried about her mother's safety. What she did not know, at the time, was falls for those over 65 years of age, are the major cause of death and disability in the elderly population, with one out of three individuals over 65 falling each year.

At her mother's two month follow-up appointment Judith expressed interest in speaking with the physician alone. "I just do not know what to do with her..." "How so" Dr. Berry Goodman asked, "What are your major concerns?"

"Mother is a fiercely independent woman..." She explained, "...she equally as stubborn and hard-headed as her late husband, and I do not know what to do...she, wants to stay in her home, she is afraid of losing her independence, and I.I am sure if we place her in a nursing home she will just die," through the sobbing and tears she managed to choke out, "I don't want to lose my mom...how can I keep her safe?"

The doctor knows for this very reason, losing independence, it is a major concern amongst the aging; therefore falls go unreported. He offers up a glimmer of hope to the emotionally fragile daughter, "there are things we can do to help prevent falls from occurring." "Really!?" she wipes her tears away, "like what?"

"Your mother is a strong woman, her desire to stay in her home and strong will might prepare her to fight to stay independent" Dr. Goodman mentioned, he goes on to list six ways to prevent falls "1) Reviewing her medications to see if any are more prone to cause falls, 2) to keep moving through exercise like Tai Chi, 3) wearing properly fitting shoes, 4) reviewing the home for hazards, 5) lighting up living spaces, 6) and using assistive devices...these are all ways to help prevent falls."

Judith was perplexed. She looked at the doctor with an inquisitive look upon her face and simply asked "really, it's that simple?"

The doctor chuckles, "It's never, that simple" he states, "It is however a start." The feeling of hope washed over Judith like a mid-summers day rain, it was like each worry was washed away with every new drop of education. never, that simple he states, "It is however a start." The feeling of hope washed over Judith like a mid-summers day rain, it was like each worry was washed away with every new drop of education.

"I never thought about her falls from that perspective" Judith responds, "I just thought there was something medically wrong with her, or it was just because she was old and falling was something to be expected."

"Myths" retorted Dr. Goodman, "Myths, I say because falling is not a normal part of aging"

When risk factors are ignored, overlooked, or not reported then the likelihood of a fall is more prevalent. Generally, two or more risk factors working together are the catalyst for a fall to happen. An example is someone who is unsteady on their feet, walks around the home unsupported, and trips over debris on the floor. This situation could have been prevented if walking paths were free of clutter and the individual used a support devise like a walker. Knowing what the risk factors are and how to address those risk factors will pay off in reduced falls.

Judith reflected on this education provided by Dr. Berry Goodman and remembered that her mother never walked with a walker, even though she was unsteady on her feet.

She also remembers that her mom's house is cluttered with antiques, nick-nacks, and other items making a safe walking path impossible. Her house is dark, not well lit, and frankly her eyesight is not what it used to be, so she said to the doctor"I did not realize my role in helping my mother out, I could be a source of support, I could help her, help herself, by evaluating her living environment and doing what is necessary to promote her independent."

The doctor responded in-kind, "you are correct, in many ways the loved ones help their parents out by providing for that safe environment, don't forget to report to their physician any problems with medications, falls, or troubles with seeing, and another key aspect is physical exercise... do not limit activity because you are afraid of falls...it is that thinking that promotes falls... instead increase activity through appropriate age specific exercises... I will be happy to discuss that with you if you'd like?"

"Thanks, Dr. Goodman... you gave me a lot to think about, your advice will go far to help provide my mom with greater independence. I will call you later to discuss how we can get her moving... for now we need to start off with baby-steps, her home environment" Beaming with joy, Judith shakes the doctors hand and leaves.

If you would like to know more about how you can prevent falls with your loved one contact:

Eoin Boyd Injury Prevention Coordinator AST Little Axe Clinic 405-701-7997



## FROM THE OFFICE OF THE INDIAN CHILD WELFARE DEPARTMENT

Absentee Shawnee Tribe ICW Program Vision Statement "To emphasize the social, economic, health, and cultural needs of the Absentee Shawnee Tribal families while advocating for continuing improvement

in overall quality of life within our community, the Absentee Shawnee Tribe of Oklahoma. The ICW office seeks to ensure the preservation of our families, to guarantee the safety and protection of our children to provide advocacy for members in need, to provide for the unexpected special needs of families and youth at risk and to offer support, information, referral, crisis assistance, and services to families who need remedial or rehabilitative services, court supervision or protective services."

In 1978, Congress passed the Indian Child Welfare Act (ICWA), 25 USC 1901 et seq., which provides a legal basis for protection and services for Indian families and children. The ICWA establishes provisions for placement of such children. Scope of ICW Involvement Parents are expected to provide a minimum standard of care for their children. When parents fail to meet this standard, through abuse or neglect, the court may become involved. If the alleged abused/neglected child resides on Absentee Shawnee trust land, AST ICW will respond. If the AST child lives on state land where the alleged abuse/neglect occurred and not on trust land, a referral must be made to the DHS abuse and neglect hotline at 1-800-522-3511. After DHS receives the referral, they then decide whether to initiate the referral, or screen it out. If DHS accepts the referral for an investigation or an assessment, DHS will call the AST ICW Department and ask for assistance. ICW does not get involved with divorce proceedings, child custody disputes, or guardianships, because ICW only deals with the abuse and neglect of our native children. This is out of the scope of ICW's job descriptions unless further ordered by the Court that ICW be involved. AST ICW ensures the safety, permanency, and well-being of our Absentee Shawnee children.

When state courts become involved with families and children that are removed from their parent(s)'s care, the Tribe is notified. A child must be an "Indian child" - a child must be under 18 years of age, a member of the Tribe, or eligible for membership and the biological child or a member. ICW attends court hearings, advocates for Indian children, verifies tribal enrollment, assists with services to the parents and assists with the placement of children.

#### PROMOTING SAFE AND STABLE FAMILIES (PSSF)

Formerly called Family Preservation and Support, PSSF promotes to enhance family strengths. Services are designed to help families at risk and/or to keep the family together. Client support is also available to ICW clients only to help facilitate reunification.

#### CHILD PROTECTIVE SERVICES

The purpose is to identify, treat and prevent child abuse/neglect and to ensure that reasonable efforts are made to maintain and to protect children in their own homes whenever possible. CPS is primarily responsible for conducting the initial child abuse or neglect investigation. During the investigation law enforcement may be contacted for a joint determination of whether removal is appropriate. CPS will assist families to resolve their problems so that children do not have to be removed from the home.

#### TRIBAL PERMANENCY WORKER

The Tribal Permanency Worker assists in providing or finding services to families whose children have been removed from their home due to abuse or neglect. The Tribal Permanency Worker and parents work together to develop a behaviorally based service treatment plan to correct the conditions which led to the removal of their child(ren). Services are designed to help children return to their homes. Tribal Child Treatment Worker monitors child welfare cases in state court systems throughout Oklahoma and the United States to ensure compliance with the Indian Child Welfare Act, as well as monitors ICW cases in AST Juvenile Court.

#### BECOMING A FOSTER PARENT

As a foster parent, you will guide and support your foster child every day. You can help children and their families cope with the challenges that life

brings. Foster care gives children a temporary home when their parents are not able to take care of them. In foster care, a child lives in a safe, stable home while the child's family focuses on getting the assistance they need. The goal of our program is to return the child home safely. If that is a not possible option, a permanent home will be found. Tribal foster homes maintain a State/Tribal foster care agreement with the Department of Human Services; meaning the foster care worker will begin the initial application and assist the prospective foster parents(s) with any additional paperwork which must suffice the Department of Human Services (DHS) to get the foster home as an open, and paid resource. ICW works in conjunction with DHS to make sure our tribal foster homes are in the process of becoming a paid placement as soon as possible. If you would like to open your home to an Absentee Shawnee tribal child, please call (405) 878-4702.

Respectfully submitted, Summer Ackerman Director of Indian Child Welfare Absentee Shawnee Tribe



Summer is coming to an end....a new school year is beginning; this can be a stressful time for your child. Especially for those who are starting their first year in elementary or if your child is going into middle school or high school. New teachers, bigger classes, more homework and different daily routines are few factors

that your child is stressing over. As a parent there are ways you can help your children to cope.

- · Model enthusiasm for learning. Be excited and eager for the new school year, your child will be too.
- Expose your child to every opportunity to learn. Have age appropriate books, encyclopedias, dictionary or atlas available. Take family trips to the museum, zoo or go on a nature hikes.
- · Take your child on a tour of their school, meet teachers and administration. Show respect and support for your child's teacher and school.
- Be attentive and active in parent/teacher conferences, open house, school plays, fundraisers and sports events. It's more beneficial for parents and child if both parents attend school functions.
- $\cdot$  Read to your child, make daily reading a routine. Encourage independent reading.
- · Set realistic expectations for your child's achievement and behavior. Encourage your child to stretch within his level of ability. Let children know you are proud of them and everyone makes mistakes.
- · Create a balance for learning within your family. Have structure, routine and sense of responsibility in the family for learning. Allow time for play and relaxation.
- · Have specific area set up for homework, free of all distractions. Be available for help but avoid being directly involved with their homework.
- · Ask your child how his day was and what his day consist of at school. Ask to see their papers and other projects, going over them together.
- · Know your role as parent and your child's role as the child. Remember that every child is different and have different levels of learning. Be realistic of your child's learning ability and to encourage them. When parents are involved with their child's learning it shows; I care about you, I believe in education, I support you and encourage you to reach your highest potential in education.

This information is provided by Absentee Shawnee Tribe's Promoting Safe and Stable Families Program Sena Yesslith, PSSF Worker 405-878-4702 Ext 128



#### **Victim Advocacy**

Assist victims by offering educational classes that focus on the dynamics of domestic violence and sexual assault, stalking and dating/violence. Each victim is helped with emotional support and resources both from Tribal programs and local community programs.

#### **Court Advocacy**

Assists survivors with domestic violence court related appearances as well as filing for emergency protective orders (EPO).

#### **Housing and Utility Assistance**

Assists victims of domestic violence, sexual assault, stalking, and/or dating violence in emergency situations. This assistance may allow for a victim to either receive housing or utility assistance.

#### Referral Assistance

Assists with providing community resources to those who are in need of additional services outside the scope of the Absentee Shawnee Tribe's Domestic Violence Program.

#### Sexual Assault Advocacy

The AST DV Sexual Assault Program is on-call 24 hours per day to provide emotional support, advocacy and crisis counseling to sexual assault survivors at hospitals, police stations and throughout the legal system. The program also serves as a resource center to the community by offering educational information and referrals.

#### Shelter Placement Assistance

The Absentee Shawnee Tribe's Domestic Violence Program works with other shelters within Oklahoma in order to help victims obtain safe housing. Emergency transportation for the victim and children may also be available.

#### **Community Outreach**

The Absentee Shawnee Tribe's Domestic Violence Program offers educational trainings, informational displays, and community events in order to provide more awareness to both Tribal and non-Tribal communities.

For any questions regarding any of the above services please contact the Absentee Shawnee Tribe's Domestic Violence staff at (405) 273-2888 Monday—Friday 8:00am—5:00pm. To be connected with an advocate in a Domestic Violence/Sexual Assault emergency after hours you may contact Melissa Lopez – 405-432-9657, Linda Gouge – 405-585-8348 or Kimberly Stephens – 405-365-5698.



ABSENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA 2025 S. GORDON COOPER DR. SHAWNEE, OK 74801

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## LANGUAGE CORNER

**AUGUST 2013** 

## **ANIWALS**





PAY-LAY-WAH

CHICKEN



MEE-THOH-THWAH

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POH-SEE-THAH CAT



KOH-SKOH

Cover art is a selection of Earnest Spybuck painting, "Procession Before War Dance" ca. 1910

ABSENTEE SHAWNEE TRIBE - SHAWNEE DEPARTMENT EXTENSIONS

Tribal Complex (405) 275-4030 or 1	-800 256-3341	SOCIAL SERVICES Annie Wilson (Director)			Randy Edge (Dir.) Carol Butler		Thomasine (Doss) Owing Johnnie Mae Bettelvoun.			5	Bldg. 1 Break Rm			All Nations Bank	C K	AST CampusToll Free	Brendle Corner	Gullding Blocks	-	Indian Child Welfare (Summer Ackerman, Sena Yess		Media (Sherman Tiger)		Police Dept27 Thunderhird Casino NR	-	Tribal Store (Little Axe)		`		Clinic - Dental	Pharmacy			Climic (Bidg. 17) Pharmacv
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EMAIL ADDRESSES FOR EMPLOYEES IS THE FIRST INITIAL OF THEIR FIRST NAME FOLLOWED BY THE LAST NAME AND @ASTRIBE.COM.
FOR EXAMPLE, AN EMPLOYEE NAMED JOHN DOE CAN BE REACHED AT JOGE @ASTRIBE.COM.
CORRECTIONS? E-MAIL TO PHONELIST @ASTRIBE.COM
UPDATED: MAY 15, 2013