



# TRIBAL CHRISTMAS PARTY FOR THE KIDS MOVIE TIME AST ENROLLED CHILDREN December 21, 2013 at Harrison Cinema 8 Theater "Walking with the Dinosaurs" Movie is for all ages 0-18 Movie starts at 10:30am but need to be there at 10am to get popcorn and drinks Enrolled AST Children only + 1 Parent (1 Parent Allowed Per Family) Gift Cards will be given out after the movie Must be enrolled AST with CDIBs RSVP by the 20th with Cora Masquas in the Governor's Office 405-275-4030 ext. 187 "If they choose not to go to movie they can pick up cards during the week from," Courtney Green in Finance.

On this day, November 16, 2013, we chose to honor Tribal member, WWII Combat Veteran, Mr. Wayne Allen (Bainey) Longhorn (seated), pictured along with AST Veterans Group. We like to say 'O Nee ya way' Mr. Longhorn for your service and to all our veterans who answered the call to serve!



# A Day Of Celebration Honoring Veterans



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#### GOVERNOR'S

#### Let's Build For the Future (BFF)

My Absentee Shawnee people I want to thank you for your ongoing support. We are accomplishing more and more each month. This month the long awaited Shareholders Meeting occurred and the Absentee Shawnee Tribal Health Authority, Inc. (ASTHA, Inc.) modified bylaws went into place with new health board appointments made. However, that didn't correct the issues within the Li-Si-Nwi-Wi Health Board. We still need to put the LiSi-Wi-Nwi Health, Inc. health board bylaws into place and to get health board appointments done for that Board. If you have an interest in serving on the Li-Si-Wi-Nwi Health, Inc. Board please forward your resumes to Vera Dawsey, Tribal Secretary, at 2025 S. Gordon Cooper Drive, Shawnee, OK 74801. Separating the two Boards will be a necessity as they should have two separate functions. At the first formative health board meeting there was confusion. It began with a merged agenda (that wasn't voted on to merge it) that probably worked for the previous duplicated bylaws but not for the new one ASTHA, Inc. ones. Additionally, it was unclear as to which Board should be voting on which item. The Boards in the future should be operated separately - the ASTHA, Inc. in Shawnee and the Li-Si-Nwi in Little Axe. This will assist to alleviate agenda and board confusion. Another confounding thing was the legal counsel the Tribe chose to no longer use was continuing to represent the ASTHA, Inc. and she largely ran the board meeting. This is an unpleasant dilemma and one that we will need to correct through a Shareholders Representative meeting or through Board action. To me this continues to be a concurrent conflict of interest when a sitting Board President (of the Li-Si-Wi-Nwi Health, Inc.) has his own legal firm doing legal advisement for both boards. It is unclear how the president of the Li-Si-Wi-Nwi Health Board and his firm don't understand that you the people of the Tribe have spoken and that I as your duly elected leader am sworn to address your concerns. If he truly wanted to assist the tribe he would simply step down. We are in a state of change and great progress and we must have people on our Boards, Committees and Commissions who want to make positive changes and work for the betterment of the people and the good of the Tribe.

Last month I briefly discussed the Election Commission's budget request and the need for legal advisement which the Commission vocalized as a major concern to them during the October General Council. Our Attorney General (AG) hopes to meet with the Commission in the near future to get their ideas and explore their need. I will speak again to this issue next month until it is addressed.

The child support enforcement and legal services issue with the

Modoc tribe and their legal firm is still a work in progress. We are working on a new Memorandum of Understanding and that will be with the Chickasaw Nation. As you may recall the Modoc tribe has been providing services under a federal grant that allows it to provide child support enforcement and legal services to tribes that enterinto a Memorandum of Understanding (MOU) agreement with the Modoc. We found that the same legal group that was providing services to the Tribe under our former Attorney General contract also provided services for this agreement, but does so as counsel for Modoc, not for AST. We requested the Modoc's to use our own legal group and were refused.

If you should hear rumors or get misdirected on these issues call me so we can discuss them.

#### **Emergency Management**

Preparations for winter snow and ice storms are being made to ensure we are ready and to keep the Tribal Complex operating so that we will still be able to extend services to tribal members. A formal written severe weather policy has been drafted and is ready for approval by the Executive Committee.

The past few weeks have spent reviewing the Emergency Response Team (ERT) Plan and creating the Tribal Community Response Team (CERT) program policies and procedures. This CERT program will enhance the Tribe's ability to respond to future disasters. The purpose of the revisions to the ERT Plan and the development of the CERT program is to enable the CERT disaster teams to work together with the Emergency Response team more closely during a disaster and there is a provision in it that allows operations to be free from tribal politics. Both of these documents and resolutions will be presented to the Executive Committee for consideration and with approval anticipated to be received by the end of the year.

Linda Day is the acting disaster Emergency Manager, who is located within the Police Department. She is the contact for this program and may be reached at 405-275-3432. If she is unable to resolve your concerns please communicate with my office.

#### **Law Enforcement**

The Police Department was awarded a grant for Highway Safety Education in the amount of \$12,500.00. This will allow them to purchase educational and training materials to help improve driving and awareness on the highways.

In October the Police Department hosted a Halloween Fair for the Tribal Youth, which was considered a success and the Department looks forward to this function being an annual event with more fun and activities in the future. They also extend their thanks to all departments and individuals who attended.

Sgt. Scott Wilson recently obtained certification for Rescue Tracking. This certification uses tracking and land navigation to search for missing individuals in a wilderness setting.

In the month of October the Police Department responded to 109 various calls for service in both Pottawatomie and Cleveland County areas

Recently the police department transitioned to a new data management system which allows officers to complete incident reports, daily logs and communicate between officers without having to leave their patrol vehicles. It's anticipated this will greatly improve officer efficiency and time management during the officer's shift.

The point of contact for this program is Police Chief, Brad Jackson, and he may be reached at 405275-3200. If he is unable to resolve your concern communicate with my office.

#### **Building Blocks & CCDF CCDF:**

The new plan year started on 10/1/13 and within it a new sliding fee scale has been implemented. All current applicants were renewed with the new fee scale. A few new applicants have been added as well as a new provider.

The new Building Blocks III building is coming along this week the front entrance area had been added. Ken Jones, OEH Director, will add to this report. The Administration for Children & Families-Office of Child Care (ACF-OCC) has listed the new daycare in their Summary of Tribal Child Care Activities FY 2012-2013 as one of their projects.

The CCDF Project Coordinator is learning the aspects of the Tribal subsidy program and the grant. She will be attending a new administrator's training in Dallas Dec 3-5. She further shared that she is continuing to work on aspects of opening the new center and is in the stage of learning all that she can about what can be done to enhance the lives of children, especially native children, in our facilities with early childhood education and initiatives.

#### **Building Blocks**:

Building Blocks (BB) has been very busy! They recently hired a new Asst. Director, Ashley Purdey.

The Building Blocks program is now in the process of having their Master Teachers complete their Early Learning Guidelines training, which is a requirement for the Stars level.

Recently the Building Blocks Director, Billie Thompson, attended training on Emergency Preparedness for Child Care Facilities. She shared that the information was great and that the Building Blocks program would be reviewing their emergency procedures and making improvements where needed.

The BB will host a Thanksgiving Lunch for the families of Building Blocks on Tuesday, November 26<sup>th</sup> at 11:30 am. They expect a huge turnout!

The point of contact for the Building Blocks program in Shawnee is Billie Thompson at 405878-0633. The contact for the Little Axe Building Block's program and/or CCDF is Brianna Ponkilla also at 405-878-0633. If they are unable to correct and/or advise you on these issues communicate with my office.

#### <u>Education</u>

On October 21st the 2013 Indian Education Summit was held at the NCED in Norman, OK. Tresha Spoon, Director and Blake Goodman, TYP Coordinator presented a session on the partnership the AST Camp Nikoti Youth Program has with the Little Axe Public School System. On October 25th, Blake and Tresha spoke during two sessions at Celebrate Success at Little Axe High School. This event is an activity to encourage current Little Axe students to make the most of their future by bringing back LAHS Alumni to share their experiences and to show them that being a Little Axe graduate does not limit them in any way. There were several AST students in attendance at their sessions.

The AST Youth Council met to volunteer at Boo on Bell in Downtown Shawnee on October 26<sup>th</sup>. Tresha attended the 2013

Financial Education in Oklahoma conference on November 6<sup>th</sup> which had various sessions pertaining to Education and Small Businesses. She is on the Board of Directors for the AST Community Development Financial Institution (CDFI), which will focus some of its efforts on Small Business loans. Tresha will be setting up an informational table at a College Fair sponsored by Muscogee (Creek) Nation at Seminole State College on November 19.

The point of contact for this program is Tresha Spoon, Education Director, 405-275-4030,

Ext. 121. Please feel free to communicate with her and if she is unable to assist you then contact my office.

#### Gaming

This month we hired Grant Thomas as the Executive Director of the Gaming Commission. We are pleased to give you a brief bio of Mr. Thomas: Grant was born in Ada OK and raised just outside of Ada in Pontotoc County. He is a devoted father, dedicated worker, and an effective leader who drives himself to succeed. Grant has a great interest in developing those who surround him into leaders. He believes he is a positive role model for those he is around and associates with. In his formative days he was an Eagle Scout, a graduate of Stonewall High School, and he obtained his bachelor's degree in business administration from East Central University (ECU). While at ECU he was a founding member and Vice President of the Investment Club, and an active member of the ECU Business Club. After obtaining his degree he has worked as a professional in various positions inclusive of human resources, program management, and accounting. For the past eight years he has worked in the casino gaming industry at a management level for a large Native American owned casino. During his 5 years as Compliance Manager he was able to reduce external audit findings from 21 to 2, grow several staff members into management positions, and reduce departmental spending. He indicates he is excited about the forward movement of the Absentee Shawnee Tribe and the ASTGC. He believes that together many feats will be accomplished.

If you have questions for the Gaming Commission, Grant Thomas, may be contacted at 405360-9270, Ext. 1113.

#### <u>Health</u>

The healthcare programs director reported significant progress in increasing access to care across the clinics, especially in the Little Axe Clinic. Dental is to operate full time again after Thanksgiving, with two new providers arriving on staff which are Dr. LaTonya Shelton-Miller as Dental Director and Dr. Steve Truong as staff Dentist. Dr. Miller is working part-time until December, when she'll then be seeing patients full time as a tribal employee. Dr. Truong will assist her with their combined efforts with the Dental Team to increase access to dental services. Patients are being rescheduled for earlier access to appointments, and a third dentist is being interviewed to come on board and help alleviate the access issues to timely dental care of serviced patients.

Five primary care family practice providers have been interviewed over the past few weeks, and a selection is imminent for the Little Axe Clinic. Additionally, negotiations are underway with a prominent physician's group to help staff shortfalls in both clinics and to open up access for our tribal beneficiaries, with emphasis on same day acute access.

Behavioral health's Dr. Stansbro has agreed to double his presence and his patient encounter load as well, pending contractual adjustments for his services, this should improve access to behavioral health and counseling services in December.

Electronic health record's is undergoing improvements to more effectively service patients and to increase effectiveness of our workforce's servicing to beneficiaries.

The 1<sup>st</sup> Annual AST Health Programs Health Fair will be Nov 23<sup>rd</sup>, 9-3 PM, and with your participation and involvement in this wonderful tribal community event focusing upon juvenile diabetes awareness it can be successful. This community wide event will provide the Tribe with some help to our grants where community health related events are necessary to show community involvement. The health department is excited about the direction they are moving in and

Continued on page 6

#### LT. GOVERNOR'S

**NO REPORT** 



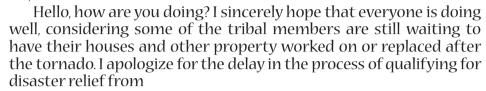
#### REPRESENTATIVE'S

**NO REPORT** 



#### SECRETARY'S

Ho, HAH KEE HO WAY SEE LAH SAH MAH MO



FEMA and the tribe.

One thing I have learned since I have been elected is that no matter where you are, there is always someone that wants to use "red tape", and just because I think it should be accomplished one way, there is always someone who thinks that their way is better. Hopefully, this will all be resolved within a

couple months. With the holidays coming we can all pray that we have a better year next year.

Just to let you know what I have been doing for the past month, November 13, to the 15, I attended the Domestic Violence Conference on Violence against Women in Washington, D.C., tribal leaders from all over the U.S., Alaska and Canada were present. The conference was very informative, the problem of domestic violence is a very real and out of control problem across Indian Country, everywhere. Domestic Violence is prevalent in other societies also but from what I found out at the conference, most natives that live on reservations and if they are from Alaska, there is no recourse for them to take because, the legal authorities very seldom do anything to assist the native victim. The numbers are just astounding at just how many of these victims are teens. I would like to take this opportunity to let everyone know that we have an excellent Domestic Violence department here on the complex and all of the ladies work very hard to help anyone and everyone no matter what race. In the coming months we hope to start the renovations on the tribal convenience store, and eventually we will get to the outside. I know that the store has needed some work done on for a while, so it is coming soon. We are getting very close to delivering some of the mobile homes, we will start making field trips to view the site and get a better assessment of what will be needed to get the mobile home in place. I

would like for everyone to be patience because it takes a lot of planning to set it up. You will be notified in advance when we will be coming out. I, again want to let everyone know that I do have a open door policy and if I am not there, Steve Johnson is. Phone # for office is 405-275-4030, ext. 186, ext. 154, ext. 104, Home # 405-307-0954.

I sincerely hope that everyone had a wonderful Thanksgiving.

I pray for my tribe that things will get better and that all will have a very blessed Christmas. God Bless.

Secretary Vera (Gibson) Dawsey

#### TREASURER'S

Greetings Tribal Members,

Christmas and New Year Holidays are upon us again! It seems the months have flown by even faster this year! Hope everyone stays safe when you travel these holidays and be careful when you are out shopping.

Our prayers and thoughts go out to our AST families, who have lost loved ones this month.

• **ASTHA and LSWN Health Board Meeting**. The two health boards concurrently meet every third Tuesday of the month. They

have newly appointed ASTHA board members: Melford Switch, Sandra Vaughn, Lancer Stevens, Lisa Johnson-Billy, and Dr. Surya Pierce. Mr. Mark Rogers, Health Programs Director, gave his monthly report through a PowerPoint presentation discussing his Top three issues, 2014 budget, strategic plan/community needs assessment and several process improvement teams activations. Reports on financials, business office-third party collections, credentialing and privileges, contracts, and other reports.

• **HEALTH BOARD SHAREHOLDERS MTG**, Shareholders' representatives passed the amended ASTHA Governing By-laws and appointed board members: Melford Switch, Sandra Vaughn, Lancer Stevens, Lisa Johnson-Billy, and Dr. Surya Pierce.

SECOND GOVERNMENT TO GOVERNMENT MTG, Philip's Pavilion, Governor's Mansion along with Native American Heritage Reception, Gov. Fallin hosted the second government to government meeting with Tribal Officials from the 38 federally recognize tribes in Oklahoma. Back in June, Tribal leaders had requested another meeting with her. Due to conflicting schedules, various tribal leaders could not make the meeting and they sent representatives from their tribes. Approximately 15 tribal representatives were there and about eight representatives from the Governor's office including Jacque Hensley, Steve Mullins, and others. Ms. Hensley opened the meeting with a prayer from Pawnee Nation Business Council, Vice-President Bruce Pratt. She stated the annual report would be ready next month and Executive Order 2013-37, "... recognize Indian tribes and nations have an interest in the welfare of Indian children and stated the policy of the State shall be to cooperate fully with Indian tribes in Oklahoma in order to ensure that the intent and provisions of the federal Indian Child Welfare Act are enforced..."; Pinnacle Planwill improve Oklahoma's foster care system. Gov. Fallin comments were the following: Recognized Native American Heritage Month, how the Oklahoma tribes have contributed in their sharing of cultural heritage, ongoing support with the State, and tourism. Mentioned the tobacco and burn ban compacts among the tribes being negotiated. Also, a change being made to use Compressed Natural Gas (CNG) for State's car fleet and how she has 23 states agreed to change to CNG vehicles for energy and fuel savings.

• 39th Annual Governor's Arts Awards, Wednesday, Nov 13, 2013, 4pm, State Capitol of Oklahoma. Financial Consultant and I attended and 19 awardees were acknowledged: Dr. G. Barry Epperley, Tulsa, Chuck Tweed, Midwest City; The George Kaiser Family Foundation, Tulsa, Carlos Ortiz, OKC, Kimberly Powell, Edmond, Dr. Brad Benson, Norman, Jeanine Berrong, Weatherford, Tyler Bridges, Shawnee, M. Teresa Vaero, Tulsa, Tulsa Youth Symphony Orchestra, Marjorie Bontemps, Tulsa, Russell Crosby, Sapulpa, Thamazin Harrison, Alva, Anita Caldwell Jackson, McAlester, Mary Blankenship Pointer, OKC, Dwane Taylor, Yukon, Debby Williams, Norman, Paul Moore, Norman, Jennette Sias, Edmond.

• Financials for Health Monthly Mtg, Monthly tribal finance, business officer manager, health finance, and Health Programs Director meet to review monthly financials and collections of the health clinics in Little Axe and Shawnee.

• Monthly Program/Departmental Directors meeting. Each director comes every third Monday and gives a monthly update on their program/department. Court, Cultural Preservation/Gift Shop, Education, Domestic Violence/Family Services, Enrollment, Human Resources, Finance, Maintenance, Music, MIS, Police, Procurement, Realty, Probate, Social Services, Tag, TERO, Title VI, Building Blocks, Indian Child Welfare, Housing, Media, OEH/OEP, and Health Programs. We, as the Executive Committee, appreciate these departments who take the time to come and give us an update on activities and events monthly and prepare monthly written reports. We understand they may have circumstances occur that prevent them from coming to the monthly meetings and appreciate the fact that they let us know or send someone in their place when they cannot attend. THANK YOU!

• **REGULAR EXECUTIVE COMMITTEE MEETINGS**, meet every third Wednesday of the month to decide on executive and legislature resolutions for the betterment of the tribe.

- •Elders' Monthly meetings are held everythird Saturday, either at AST Resource Center or Title VI Bldgs, 10 am. If you are 55 years and older, please come join us for fellowship, food, and fun times together. Fund raisers, outings, and cultural activities are planned monthly. Activities and Events the Elders have hosted are: Veterans' Pow Wow in November, Inaugural Ball, attended various cultural events in Canada, Iowa, New Mexico, South Dakota, etc., in and around the state of Oklahoma. The officers are Dan Little Axe, President, Mary Birdtail, Vice-President, Cynthia Longhorn, Secretary, and Betty Watson, Treasurer. If you would like more information about the Absentee Shawnee Elders Council, please call Cynthia Longhorn, 405/273-4137.
- Thunderbird Casino Monthly financial meeting with General Manager, Dillon Byrd, Controller, myself, and/or other Executive Committee Member, who are available, to go over the monthly financials of both casinos in Little Axe and Shawnee.
- Internal Revenue Service, VITA (Volunteer Income Tax Assistance). VITA is a program for free tax preparation for tribal members, Earned Income Tax Credit (EITC) and Child Tax Credit components, targeted toward low-income families with children (Adjusted Gross Income Limit-AGI=\$58,000) and tax counseling for elders. Training for volunteer preparers and screeners, will probably start around November. TBD filing period will start in January and run through April 15, 2014. If you have questions, or interested in becoming a volunteer preparer or screener, please call Eddie Brokeshoulder, 405-275-4030 x148, or email eddieb@astribe.com
- CDFI (Community Development Financial Institution) Native American CDFI Assistance (NACA). Grant was submitted February 28, 2013 and we were one of 35 awarded. The grant was awarded at \$92,290. If any tribal member is interested in being on steering committee, board of directors, or loan committee, please contact Eddie Brokeshoulder, 275-4030, Ext. 148 or email eddieb@astribe.com
- Constitutional Revision Committee (CRC): The next scheduled meetings are December 19th, 2013 and January 16th, 2014. This committee would appreciate any input, suggestions, or come to the monthly meetings.

If you have questions or would like more information, please contact Eddie Brokeshoulder, 405-275-4030 Ext. 148. Or contact Briana Ponkilla, her email address: brianaponkilla@yahoo.com

#### NEWS FLASH

- •CobellUpdate(http://www.indiantrust.com):Havequestions call the Info Center: 1800-961-6109. Important Update: We have received many questions regarding when the Trust Administration checks will be mailed and the effect, if any, of the current government shutdown on those payments. The Special Master, the Honorable Richard Levie (ret.), is in the process of considering requests for reconsideration by those individuals whose claims for participation in the Trust Administration class were denied. We anticipate that process will be completed by the second week of December, 2013. Checks may then be mailed to class members upon court approval. It is our expectation that those checks will be mailed before the end of the year. We are hopeful that the shutdown will not significantly delay the processing of payments. However, many of the personnel with whom we deal both at Interior and the Department of Justice who provide the claims administrator information to assist in the processing of claims have been furloughed. Therefore there is a possibility that if the shutdown continues for an extended period that the delivery of Trust Administration checks will be impacted.
- Ok State Dept of Ed, OKLAHOMA CITY (Nov. 5, 2013) State Superintendent of Public Instruction Janet Barresi made the following comments after Oklahoma City Public Schools announced a pay raise effective immediately for district teachers. OKCPS is also establishing a new salary grade that will increase pay for more experienced teachers. "I want to commend Oklahoma City Public Schools for its decision enacting a teacher pay raise. This is proactive, forward-thinking leadership. Oklahoma's hardworking and dedicated teachers deserve better compensation, and students deserve an administration that focuses on strong instruction in the

classroom. "This is very good news for Oklahoma City Public Schools, and I hope it serves as an inspiration for other districts throughout the state. Months ago, I began calling on districts to provide a \$2,000 pay raise this year for teachers. That can easily be accomplished by schools using only 10 percent of their carryover funds and reprioritizing 2 percent of their overhead. Teachers deserve and need fair compensation, and OKCPS understands that."

The Finance Department employees, very much deserve special recognition as they daily continue the never ending processes for the financial side of the Absentee Shawnee Tribe. Without their tireless diligence, dedication, and commitment we could not keep the financial transactions processes flowing!

Also, appreciation to the Financial Consultant, Eddie Brokeshoulder, who continues to assist me with numerous projects, recommendations/suggestions, attendance at meetings where I cannot attend, and consulting decisions in the office of Treasurer! Very special thanks to Arlene Herrera who serves as Administrative Assistant in the office of treasurer and secretary.

We appreciate all your phone calls, emails, and visits. May God continue to bless you and yours! See below articles from Finance Department and Financial Consultant, Eddie Brokeshoulder. Respectfully,

Kathy Deere

Tribal Treasurer

"Most of us, swimming against the tides of trouble the world knows nothing about, need only a bit of praise or \*encouragement\*-and we will make the goal."

-Jerome P. Fleishman

#### FINANCE DEPARTMENT

December 2013

The Finance office continues our efforts in keeping the day to day activities flowing effectively and efficiently through communication between the Finance office and Programs. In working together, we have found the most time effective and cost effective processes for transacting business.

The Tribe's 2010, 2011, and 2012 Audits are "unmodified" opinion; which when compared to an educational grading scale is an A. The 2014 Indirect Cost Proposal has been submitted to the Interior Business Center (IBC) and I was notified this week that it is ready to be assigned to a negotiator. Our rate is up from 17.74% for 2010 to 21.98% for 2011 to 22.35% for 2012 and 27.39% for 2013; with 2014 being undetermined until negotiations during 2014.

We are preparing for the 2013 Audit which will begin early 2014 for all of the Tribe's entities [Casinos; Store; Restaurant; Smoke Shop's; ASEDA; ASTHA & LSWN which makes up Absentee Health Systems; and the Tribal Government.] All of the tribe's entities must be audited first and then they are combined with the Tribe's Governmental Audit.

The finance department, for 2013, is completing accounting by the 10th day of the month which has been extended from the 7th allowing the health finance to provide reports necessary for adjusting inventory and accounts receivable. Financial reporting for the Health Authority and Li Si Wi Nwi, Health Inc. boards for Absentee Health Systems, Shawnee and Little Axe (LSWN) continues monthly. The Finance staff has completed the October reconciliations and financials. It is imperative the accounting staff continue to stay ahead of all of the accounting so that audits go smoothly, and Indirect Cost rates stay up to date. Indirect cost proposals cannot be submitted without completed audits as the audit is used to calculate the proposal. There are many processes in place in your Tribe's accounting department that ensure we keep accurate records of transactions. The Tribe's accounting processes must be in compliance with GAAP; (Generally Accepted Accounting Principles) and GASB (Governmental Accounting Standards Board) and these rules are updated sometimes annually.

The Tribe currently has compact funds of BIA, I H S, and approximately 51 Grants. In addition, the Tribe operates a General Fund and an Indirect Cost Fund. The new clinic building payments are current and have not been late and projections are that they will continue to be current going forward.

The Absentee Shawnee Tribe's Finance Department has a very hard working group of people and it is an honor to work with them, the Treasurer's office and at the Absentee Shawnee Tribe. The Finance Department employs 14: with 6 (43%) being AST Tribal Members, 2 (14%) non-AST tribal members, 6 (43%) being non-natives. Our newest employee is a grant writer's assistant; welcome to the finance department, Brandy Chesser.

This department would like to extend a special thanks and note of appreciation to the Executive Committee for providing the tools, resources, and support to enable the finance staff to reach its accomplished goals and to continue with this effort. A special thanks and note of appreciation to Program Managers and Employees of the Tribe for their assistance and dedication in our continued group effort toward accomplishing our goal.

If you have any questions or needs, please call 405-275-4030 ext 162 and I will be glad to assist you.

Respectfully,

Belinda Collins Controller

#### FINANCIAL CONSULTANT'S

-Report

Hello Tribal Members,

As Financial Consultant for the office of Treasurer, I hope this report finds you surviving the Thanksgiving Holiday along with Black Friday and looking forward to Merry Christmas and a Happy New Year. Treasurer and I wish each of you a prosperous New Year and it's our hope to provide transparency of sound financial operations and reporting.

The following activities I have been involved and participated:

Financial Budgets: Reviewed and analyzed General Fund and Indirect Cost encumbrance budgets.

CY 2014 Office of Treasure General Fund Budget: Assisted Treasurer Deere in reviewing and submitting CY year 2014 General Fund budget request.

CY 2014 Office of Treasure Indirect Cost Budget: Assisted Treasurer

Deere in reviewing and submitting CY year 2014 Indirect Cost budget request.

CY 2014 Absentee Shawnee Economic Development Authority, Inc: Submitted CY 2014 ASEDA Budget request with strategic business plan and project development for approval by Executive Committee.

Absentee Shawnee Tribe Economic Development Authority, Inc.: Anthony Cambas, director West Watkins Center for International Trade & Development at Oklahoma State University, Stillwater, OK. Mr. Cambas provided information on international trade opportunities with the tribe and how his department can provide



assistance and a partnership. The current status of the Little Axe Water District project was discussed, with more information forth coming in December newsletter.

COMMUNITY ENGAGEMENT



**Small Business Banking Forum** 

Alliance for Economic Inclusion and FDIC sponsored a one-day

Small Business Banking Forum in Tulsa, Oklahoma which covered topics: A Banker's Perspective on Underwriting Business Loans, Equity & Non-Bank Financing, Technical Assistance – Small Business Development Centers of Oklahoma, Source-Link and Business & Industry – Tulsa Technology Center, Professional Services – Legal, Accounting & Insurance. In attendance were individuals of small businesses or starting a small business, seeking assistance and information on bank loans, business plan and insurance requirements. I invited tribal member Howard Bates of Shawnee, OK to attend, Howard is interested in starting his own HOT SHOT TRUCKING business.

Governor's Arts Awards: Attended Oklahoma Arts Council 38<sup>th</sup> Annual Governor's Arts Awards for Excellence in the Arts, Oklahoma State Capitol Rotunda, with Treasurer Deere. Excellence in Arts where given to individuals in fields of Earl Sneed Business, Bill Crawford Media, Education, Community Service, George Nigh Public Service and Marilyn Douglass Memorial Award. The highlight of this event was speech by Governor Mary Fallin and Leona Mitchell who sang soprano love song in German.

Administration for Native Americans (ANA) Governance Webinar: Participated in a webinar on the topic of Governance, sponsored by Administration for Native Americans. The webinar consisted of Governance Grantee Success Stories in funding and examples of successful projects in Indian Country.

In closing, office of Treasurer staff would like to wish each tribal member a safe and joyous Christmas and Happy New Year!

#### AST CONSTITUTION REVISION COMMITTEE SEEKING VOLUNTEER TRIBAL MEMBERS

Are you interested in participating and being a part of a better tomorrow?

Are you an Elder or Youth willing to better the Absentee Shawnee Tribe, if so please contact: Eddie Brokeshoulder at 405-275-4030 x 148 or eddieb@astribe.com

#### Governor's Report cont. from page 3

will continue to press aggressively for ongoing improvements in both healthcare delivery, access, and customer service for our tribal members and other serviced community members.

OEH: OEH&E has been extremely busy with the many grant programs and projects under their department. OEH&E has completed instillation of 3 new septic systems and 2 community water system connections for tribal members. 2 well houses are being built at this time that will replace the well houses that had been hit by the tornados. The program is belatedly receiving the funding they have been waiting for to purchase GPS/GIS equipment needed to locate the home sites as required and report them in the IHS Housing Inventory Tracking System (HITS) system online.

Ken Jones, OEH&E Director, states he has started the Environmental Assessment for the Indian Community Development Block Grant (ICDBG) Tribal Youth Camp project. Letters have been sent out to the relevant agencies for comment on the project site as required. The Oklahoma Archeological Survey returned comment on the proposed site stating an Archeological Survey should be completed based on the history and topography of the area. The tribe is contracted with an Archaeologist to provide the required Archeological Survey Report of the 200 acre site. As soon as this the Environmental Assessment is completed and the findings posted then construction may be started on the campsite.

The Building Blocks III daycare project is moving along, the contractor has completed the safe room construction and structural steel erection. He is in the process of completing the roof decking

and exterior framing this week. The Interior wall framing along with electrical will start by the end of next week. Mr. Jones is contacting the Kitchen Equipment Company to confirm appliance order and is checking on some appliance spec's for instillation of the equipment.







In conclusion – change can be good. We are making good, long lasting changes that will benefit our tribal members today, tomorrow and in the future. We have many challenges that we must yet work through and it's taking some time but we are getting there. I have 19 months left and I must speed up to get the best results for you. For the past 2 weeks we have been working with Finance on our budgets. Apparently for the past 3 years finance has been doing the budgets for the department directors. I want to have input into my programs so I know what we are doing and how we are going to do it. In my work with program directors we will be making some program enhancements. In media we are looking at increasing staff and beginning to take on external work that will help our media department to become more self-sustaining and profitable. We are also creating a new Intergovernmental Relations & Planning Office this year that will initially be funded out of health compact funds and in 2015 we will place these positions in our Indirect Cost Proposal. This new Intergovernmental Relations & Planning Office will have 6 staff – my project coordinator will have supervision of it and I have oversight of her so it will be placed under my Office with part of the project coordinator position paid out of my budget – the start-up cost of this office is large but the services that will be generated from it has long been needed by the Tribe and will be worth it. Thank you again for your support.

WE, meaning you, the people of the Tribe, and I, your Governor, are Building For the Future (BFF)! The weather is beginning to change on us again and I wish you all good health this month and look forward to telling you next month what progress we have made here at the tribe.



Vice-Chairman Boyd Ponkilla Kickapoo Tribe of Oklahoma Washington D.C., November 13, 2013



Governor Butler-Wolfe and President Brian Cladoosby National Congress of American Indians Washington D.C., November 12,2013



Governor Butler-Wolfe standing by the Absentee Shawnee Flag National Museum of the American Indian Washington, D.C., November 11,2013



Dr. Janet Barresi, State Superintendent and Governor Butler-Wolfe Conference 2013 Indian Education Summit Norman, Oklahoma, October 21 - 23, 2013



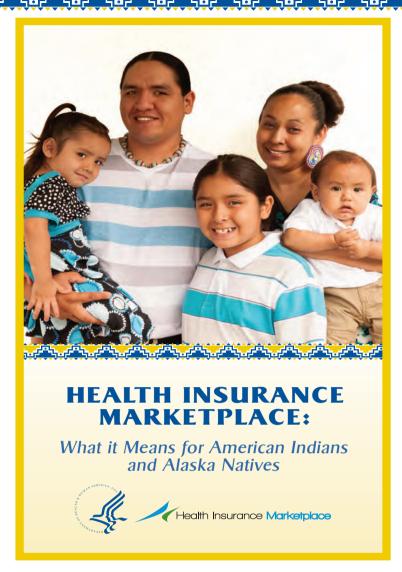
Governor Butler-Wolfe and President Terri Parton, Wichita & Affiliated Tribes of Oklahoma Washington, D.C., November 13, 2013



Jo Kleinsasser, Governor Butler-Wolfe and Lauren Wood



Lesa Shaw Congressman Lankford Governor Butler-Wolfe Washington D.C., November 14,2013



#### Q. How can I apply for an exemption from the shared responsibility payment?

A. To get an exemption, members of federally recognized tribes may apply through the Marketplace or provide the appropriate information when they file their federal income tax return. Al/ANs who aren't members of federally recognized tribes, but who are eligible for or get services from an I/T/U, must apply through the Marketplace and will need to verify their Al/AN status or eligibility for services through an I/T/U.

#### Q: Will I be able to enroll in the Marketplace, Medicaid, or CHIP even if I qualify for an exemption?

A. An exemption from the shared responsibility payment won't prevent AI/ANs from enrolling in a Marketplace health plan, Medicaid, or CHIP and they might qualify for certain protections under Medicaid or CHIP, or might qualify for tax credits and cost-sharing reductions. In addition to financial documents, you might need your tribal documents to qualify for some of these special protections.

#### Q. Will I be able to get assistance with paying the cost of my premium if I enroll in a Marketplace health plan?

A. While Al/ANs are NOT exempt from paying premiums, they may be able to get lower costs on monthly premiums through a new tax credit that is paid to insurance plans each month to reduce an individual's premium. Eligibility for the tax credit depends on income, family size, and access to other coverage. Members of federally recognized tribes can use tax credits to pay for premiums for certain plans and still receive cost-sharing reductions as well. The type of cost-sharing reduction depends on income and whether an individual is enrolled in a zero cost-sharing plan or limited cost-sharing plan.

#### Q. Are there special protections for Al/ANs who enroll in Medicaid?

A. AI/ANs who are eligible for or get services from an I/T/U, including Contract Health Services, are exempt from Medicaid premiums and enrollment fees and, if they have ever used one of these programs, they are also exempt from other cost sharing, such as copayments, coinsurance, and deductibles. Certain Indian resources and payments are not counted for Medicaid eligibility. AI/ANs can continue to get services through an I/T/U even if the I/T/U is not a provider in a managed care network.

#### Q. I'm an American Indian/Alaska Native. What do I need to know about the Health Insurance Marketplace?

A. The Health Insurance Marketplace will benefit American Indians and Alaska Natives (AI/ANs) by providing opportunities for enrolling in affordable health coverage. You might be eligible to enroll in a private health plan in the new Health Insurance Marketplace (Marketplace). Or, you might be eligible for Medicaid or the Children's Health Insurance Program (CHIP). There will be one application to determine whether you are eligible for a Marketplace health plan, Medicaid, or CHIP.

### Q. Why do I need health insurance coverage if I receive services from the Indian Health Service, a tribal program, or an urban Indian health program?

A. The Affordable Care Act does not change your eligibility to get health care through the Indian Health Service, or tribal or urban Indian health programs (I/T/Us). AI/ANs who enroll in a Marketplace health plan, Medicaid, or CHIP, can continue to receive services from their I/T/U the same way they do now. But by enrolling in a Marketplace health plan, Medicaid, or CHIP, AI/ANs benefit by having greater access to services that may not be provided by their local I/T/U, and the tribal communities benefit through increased resources to their I/T/U programs.

#### Q. What if I already have insurance through my job or am already on Medicaid?

A. If you have health insurance through your employer or have health care through a government sponsored program such as Medicare, Medicaid, CHIP, Veterans Affairs or TRICARE, there is nothing you need to do—you are covered.

#### Q. As an AI/AN, am I required to have health care insurance?

A. No, members of federally recognized tribes, other AI/ANs, and other people (like the spouse or child of an eligible Indian) who are eligible for or get services through an I/T/U will be exempt from (don't have to pay) the shared responsibility payment. So, you do not have to apply for health insurance, but you must apply for this exemption.

#### Q. Are there special protections for Al/ANs who enroll in CHIP?

A. Al/ANs are exempt from all cost sharing, and certain Indian resources and payments are not counted for CHIP eligibility. Al/ANs can continue to get services through an I/T/U even if the I/T/U is not a provider in a managed care network.

#### Q. What are the special protections for AI/ANs who enroll in the Marketplace?

- Members of federally recognized tribes with a household income at or below 300% of the federal poverty level (roughly \$70,650 for a family of 4 in 2013 or \$88,320 for the same family in Alaska) who are also eligible for the tax credit won't have any out-of-pocket costs like copays, coinsurance, or deductibles for services covered by their Marketplace health plan.
- Members of federally recognized tribes are eligible for monthly special enrollment periods.
- Regardless of income, tribal members who enroll in a Marketplace health plan will not have any out-of-pocket costs such as copays, coinsurance, or deductibles for items or services furnished directly by an I/T/U or through referral under Contract Health Services.



#### **How to Apply:**

You can apply for the Marketplace and Medicaid/CHIP coverage three ways:

- I. Online at www.healthcare.gov
- **2.** By mail, or in person with the help of a Navigator or other enrollment assister.
- **3.** Telephone help and online chat will be available 24/7 to help you complete your application.

#### Questions?

Call 1-800-318-2596 24 hours a day, 7 days a week (TTY: 1-855-889-4325)

Open enrollment starts October I, 2013. Coverage starts as soon as January I, 2014.

For more information, contact:



On November 7<sup>th</sup>, 2013, Nike N7 hosted the youth sports event "Move Your Generation" at the OKC Thunder practice facility in Edmond. This event was developed by Nike N7 as an effort to bring native communities together to promote sport as a tool to "inspire youth potential and power", and to encourage physical activity. Out of 100 kids invited, the Diabetes and Wellness Program [Buster Bread] secured 12 slots for AST youth. This number later increased to 18 by request. Each slot was filled successfully and promptly. Transportation and chaperoning for the event was provided by Health executive assistant, Leah Bates. Snacks and beverages were

provided by Meredith Wahpekeche.

All of the AST youth participants did an excellent job and had a great time at the basketball event. The participants moved through various basketball drills and exercises on the Thunder practice court. The kids were also treated to an energetic DJ session with Emcee One, a DJ/native youth advocate. Also in attendance, providing a live artwork performance, was artist, Bunky Echo Hawk.

Thank you to all the youth and parents that were committed to attending this event. Thank you to Nike N7 for inviting the AST tribal youth. Thank you to Leah Bates, Jenifer Sloan, and Meredith Wahpekeche for your assistance!









The AST Fitness Program would like to extend an invite to all tribal members looking to increase their levels of physical activity and learn more about fitness and exercise. The AST Fitness Facility at the Resource Center is fully equipped with state of the art treadmills, elliptical machines, stationary cycles, dumbbells, isolation strength machines, and a cable machine. Our facility is also equipped with freestanding striking bags, medicine balls, exercise balls, fitness mats, resistance bands, BOSU balls, and other various exercise apparatus for your preferred workout. The AST Fitness Program currently provides free fitness classes to all tribal members. Classes include: Kickboxing, Circuit Training, Chair Exercise, Tai Chi, Boot camp, and Aerobic Fitness. The AST Fitness Program is here to help you get started on increasing your levels of physical activity and exercise. We invite you to come visit our fitness facility and see what our fitness program can provide for you.









#### **AST Fitness Facility Hours**

Monday through Thursday 6:00 a.m. – 9:00 p.m. Friday 6:00 a.m. – 9:00 p.m. Saturday/Sunday CLOSED 405-364-7298







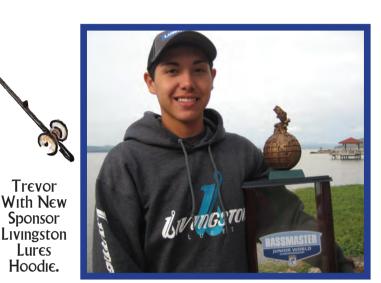


# TREVOR YATES, LITTLE AXE JUNIOR WINS NATIONAL

BASS FISHING CROWN



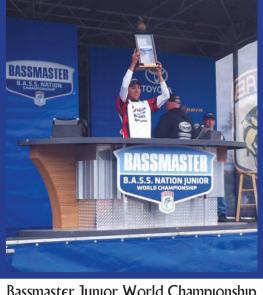
Trevor With BJWC Trophy



Central Division Championship Winner Lufkın, Texas June 7<sup>th</sup>, 2013







Bassmaster Junior World Championship Russellville, Arkansas October 26th, 2013



By Ed Godfrey
Published: November 3, 2013

Trevor Yates wishes his classes at Little Axe High School were as interesting as bass fishing. "School, that's not interesting, but fishing, I can sit there and listen for hours," Yates said.

Trevor Yates on stage during the weigh-in at the Bassmaster Junior World Championship in Arkansas last weekend. The 17-year-old junior already has quite the acumen for the sport, as evidenced by his victory in the Junior World Bassmaster Championship on the Arkansas River in Dardanelle, Ark., last weekend.

Yates defeated his closest junior competitor (ages 15 to 18) by 4 pounds, despite not finding any bass in the same areas where he had when pre-fishing the river two weeks earlier.

"He had to figure out a whole different pattern," said his father, Todd Yates. "He is that savvy."

When he couldn't get a bite around the lay downs in the small creeks and backwater areas of the river as before, Trevor started fishing the main part of the river.

"I ended up finding them on channel swings, up next to the chunk rock bank," he said.

Trevor

Sponsor

Lures

Hoodie.

Using a black buzz bait and a new squarebill crankbait (Chartreuse Sunrise Shad) from Livingston Lures, Trevor's five-fish stringer weighed 12 pounds, 14 ounces. He caught his two biggest fish (a 4-pounder and 3-pounder) shortly before the weigh-in.

With the victory, Trevor won a \$5,000 college scholarship and a Triton/Mercury aluminum bass boat.

He now has earned almost \$10,000 in scholarships just through bass fishing.

"I just want to get to a college that has a fishing team," Yates said.

#### TEN GOOD REASONS FOR SIGNING UP WITH THE LITTLE AXE RURAL WATER DISTRICT

- 1. Once rural water is constructed on your property you will have an abundant supply of quality drinking water that is tested daily by professional public water system operators. This drinking water would come from the Absentee Shawnee Tribal water supply and is treated and tested to comply with the Oklahoma EPA Drinking Water Standards.
- 2. An Annual Consumer Confidence Report will be prepared by the future LITTLE AXE RURAL WATER DISTRICT and approved by the EPA, then mailed to each Little Axe Rural Water Customer. This report provides water quality testing results from the last calendar year and other related information to the public consumer.
- 3. You will no longer need to use your well pump or well water supply. You may continue to have your well water supply for outside or other use if you desire as long as it is not directly connected to your private plumbing that is used for rural water.
- 4. If your electricity goes out during a storm you will still have rural water service since the rural-regional water system is pressurized by large capacity elevated water towers.
- 5. There is a one time signup fee of \$\_\_\_\_\_ to become a member of the rural water system. Once water service is constructed on your property you will become a member of the Water District's corporation and have one voting right to elect members to serve on the LITTLE AXE RURAL WATER DISTRICT Board of Directors.
- 6. The resale value of your property will increase with rural water service on your property.
- 7. You are investing into water utility system that will help further establish the community of Little Axe and help provide clean water to those in the community that do not have a quality water source. This is the true definition of "community".
- 8. LITTLE AXE RURAL WATER DISTRICT provides water service 24 hours a day 7 days a week. If a rural water main breaks service is usually restored within a few short hours. The Absentee Shawnee tribe will be providing the Water Treatment Plant through Grants and

Bonds, but will solely be owned and managed by those that will be receiving the treated water in the Little Axe Community. This will be an ongoing, expanding process completed thru phasing.

9. Based on customer location and ground elevation rural water service at the customer connection point is designed to provide an average constant water pressure of 50 psi.

10. LITTLE AXE RURAL WATER DISTRICT will have rural fire hydrants that are constructed on larger water mains [6" pipe thru 12" pipe] and used by the local fire departments to assist in rural fire protection.

This saves valuable time to refill fire trucks instead of driving back to a city fire hydrant.

INTEREST SURVEY FOR PROPOSED LITTLE AXE RURAL WATER DISTRICT (LARWD) BY THE ABSENTEE SHAWNEE ECONOMIC BOARD AUTHORITY EASTERN CLEVELAND COUNTY AREA

The LARWD is conducting an interest survey of potential users for a proposed future rural water project and service. This survey will be used to determine the feasibility of a new project. Currently the LARW District is in the design phase. We are now seeking to determine if there•'s enough interest for an investment of new construction loans to construct a rural water service to the Little Axe Community thru a phasing process.

It is important to complete the attached survey and return it to the ASEDA Board before \_\_\_\_\_\_, 2014. This is an interest survey only and does not require you to submit any signup fees until you are contacted later. The results of this survey will be provided to all survey participants.

If you have questions about this survey please contact our office at 1-405-275-4030 Ext. 148. For more information about this, see www. astribe.com.

LITTLE AXE RURAL WATER DISTRICT INTEREST SURVEY NOVEMBER & DECEMBER 2013						
I am interested in receiving rural water service based on the terms described in this letter.						
PLEASE CHECK ANSWER: YES NO						
I do not want to sign-up for rural water service.						
PLEASE CHECK ANSWER: YES NO						
Print Name						
Township						
Section						
Mailing Address						

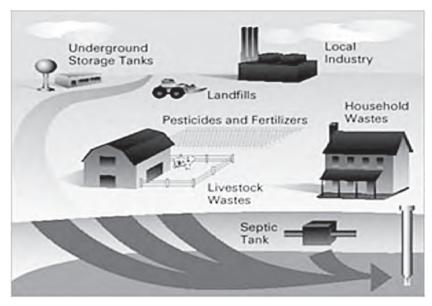
#### CONTACT INFORMATION

ASEDA 2025 S. Gordon Cooper Dr. Shawnee, Oklahoma 74801

Phone: (405) 275-4030 Ext. 148

#### ENTIRE COMMUNITY CAN BENEFIT FROM RURAL WATER LINE

#### Absentee Shawnee Economic Development Authority Media Release



LITTLE AXE, OK - Verna Hicks moved from Tulsa to rural Rose, Oklahoma in 1968. She and her husband had decided to buy a ranch with a dairy.

Part of running a dairy was having a clean water supply. Since they were on well water, it meant treating the well. Often.

"When we had a lot of rain, it would affect the water. There would be a lot of bacteria in it."

She said the only way they had of sanitizing it was by pouring a jug of chlorine into it.

"We used the water to clean the milk tanks out. The water had to be free of bacteria," she said.

And sometimes, the well would get low. She and her husband hauled water from the pond to water the garden so they'd have water from the well for the dairy and the home. They would wait for the rain and for the well to fill. That also meant it would be time for another jug of chlorine.

When the opportunity came to sign up for rural water, she thought it was a

good idea.

"We figured the rural water would be safer, more sanitary. Plus, with the well, if a storm knocked the power out, we didn't have water. with rural water, we'd still have running water."

Like the community of Rose once was, Little Axe is largely dependent on well water, and well water often comes with problems.

According to the U.S. Geological Survey, well water is subject to many common ground-water quality concerns, including excessive hardness due to dissolved magnesium and calcium, "a high concentration of salt or iron, or the presence of sulfur, methane gas, petroleum or organic compounds, or bacteria. Some are naturally occurring; others are introduced by human activities."

The USGS names barnyard runoff, bacteria, pesticides, and fertilizers as some of the more serious common water quality problems in rural areas. The Environmental Protection Agency warns that this can become a serious problem because these "small drinking water systems are not covered by the Safe Water Drinking Act; these wells and systems are often untested and contaminated."

While the EPA regulates public water systems, it doesn't have the authority to regulate private drinking water wells.

A rural water system for the community would alleviate those concerns by providing a treatment plant to remove solids, reduce organic matter and pollutants and ensure that wastewater returned to the environment is clean. Water would be treated and monitored daily for cleanliness and consumers assured of a safe potable supply of running water.

The Absentee Shawnee Economic Development Authority is currently in the feasibility stage of gauging the interest of the community in developing a rural water system. With community support, the tribe can secure Tribal Economic Development Bonds and grants to fund the project, bring clean water to the Little Axe community, and ultimately, also create new jobs by staffing the wastewater treatment plant.

Board member Adam Proctor says community support is essential. The tribe has to have a positive survey and feasibility study before applying for TED Bonds.

"Whether you want to be a member of the water district or not, if you support your neighbors who do, we need you to respond by filling out and returning a survey," Proctor said. "You may not need rural water, but someone close to you might. And you don't have to sign up for it. We just need to know you support the project for the community as a whole."

And whether you sign up for rural water or not, everyone stands to benefit from fire hydrants that will be installed along the lines. Having a hydrant close will reduce your homeowner's insurance and ensure fire trucks have a ready supply of water at their disposal should you or one of your neighbors need them.

The ASEDA board also assures the community that the community itself will be in charge of the district once it is established. When you become a member of the rural water system, you become a member of the water district's corporation and have one voting right to elect members to serve on the district's board of directors.

Becoming a member will entail a one-time membership fee. Afterwards, ASEDA projects that average monthly rural water bills to be less than \$40.

If you have questions about the survey, would like a copy of the survey, or want more information about the development of the water district, call the ASEDA office at 1-405-275-4030 ext. 148.

#### How do treatment plants protect our water?

A wastewater treatment plant:

Removes Solids - This includes everything from rags and sticks to sand and smaller particles found in wastewater.

Reduces Organic Matter and Pollutants -Helpful bacteria and other microorganisms are used to consume organic matter in wastewater. The bacteria and microorganisms are then separated from the water.

Restores oxygen - Treatment facilities help ensure the water put back into our lakes or rivers has enough oxygen to support life

#### Who operates treatment plants, Tribe or Community?

The daily treatment plant operation is conducted by highly trained and certified operators. It requires:

- A plant manager/superintendent to ensure the plant has enough money, trained personnel, and equipment to conduct business.
- Maintenance personnel to prevent mechanical failures and solve equipment problems.
- Plant operators who know how to treat wastewater properly before discharging it into the environment. After a thorough training and exam process, operators are licensed through State standards.

#### FY-2013 YTD TAX COLLECTIONS (thru 10/31/13)

TAX CATEGORY	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	YEAR-TO-DATE TOTAL	% OF TAXES COLLECTED
Sales (6%)	\$5,320.89	\$5,961.53	\$10,318.20	\$5,250.35	\$6,199.63	\$5,694.53	\$10,621.07	\$1,015.26	\$4,978.72	\$10,604.50	\$0.00	\$0.00	\$65,964.68	1.99%
Gaming % of free cash	\$414,328.00	\$408,888.00	\$225,370.00	\$224,409.00	\$0.00	\$258,496.00	\$368,744.00	\$260,000.00	\$380,605.00	\$259,287.00	\$0.00	\$0.00	\$2,800,127.00	84.40%
Employee (1%)	\$29,238.39	\$4,799.87	\$4,314.16	\$20,146.42	\$11,097.65	\$11,469.05	\$8,437.34	\$736.94	\$24,992.83	\$14,764.66	\$0.00	\$0.00	\$129,997.31	3.92%
Severance (8%)	\$15,812.22	\$5,128.09	\$0.00	\$21,426.59	\$12,234.71	\$1,488.58	\$19,054.69	\$10,289.60	\$8,658.11	\$12,002.16	\$0.00	\$0.00	\$106,094.75	3.20%
Motor Vehicle	\$14,481.54	\$13,521.61	\$15,001.64	\$13,851.28	\$13,034.02	\$15,104.71	\$14,605.08	\$13,974.15	\$13,338.22	\$13,981.32	\$0.00	\$0.00	\$140,893.57	4.25%
Tobacco Refund	\$10,087.72	\$12,244.26	\$8,474.55	\$9,091.57	\$11,494.05	\$10,776.45	\$9,807.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,976.30	2.17%
TOTAL TAXES	\$489,268.76	\$450,543.36	\$263,478.55	\$294,175.21	\$54,060.06	\$303,029.32	\$431,269.88	\$286,015.95	\$432,572.88	\$310,639.64	\$0.00	\$0.00	\$3,315,053.61	
Miscellaneous	\$970.00	\$250.00	\$106.75	\$230.00	\$155.00	\$170.00	\$140.00	\$170.00	\$150.00	\$108.00	\$0.00	\$0.00	\$2,449.75	0.07%
TOTAL COLLECTIONS	\$490,238.76	\$450,793.36	\$263,585.30	\$294,405.21	\$54,215.06	\$303,199.32	\$431,409.88	\$286,185.95	\$432,722.88	\$310,747.64	\$0.00	\$0.00	\$3,317,503.36	100%



#### **TAX SEASON 2013 IS UPON US**

#### **AGAIN....**

Have your taxes

prepared at no cost

Save your money

TARGETED TOWARD LOW-INCOME FAMILIES Adjusted Gross Income (AGI < \$58,000)

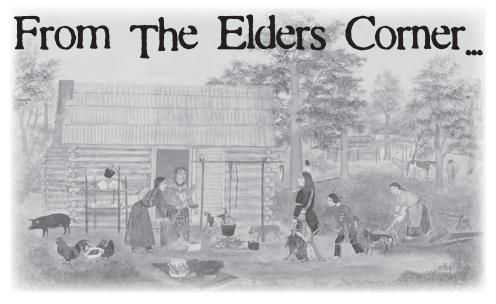
#### **MARK YOUR CALENDAR**

Absentee Shawnee Tribe Volunteer Tax Assistance (VITA) Program Kicks Off 2013 Tax Season

VITA program is tentative scheduled to begin January 22, 2014 at the Title VI Building. Tentative days of the week are Wednesday 3-7, Thursday 3-7 and Saturday 9-2.

For more information contact Eddie Brokeshoulder at 405-275-4030 x 148.

#### WE ARE RECRUITING VOLUNTEERS



After months of planning, discussion and recruiting help and donations, the Elders Council with assistance from the Veterans Association held the "A Day of Celebration honoring Veterans Pow Wow" on Saturday, November 16, 2013 at W.P. Wood Field House on the St. Gregory University campus in Shawnee. All invited head staff were there to help make this event a success, vendors turned out in good numbers, competitors came to make this one-day pow wow worth the trip and family and spectators enjoyed being there. A comment found on facebook the day after the pow wow heard praise for his visit to Absentee Shawnee country was thankful for the invitation to be there as emcee and was especially glad to see homemade tamales offered at the concession. That must be true because I saw him walking around during breaks chowing down on one or two. Not to mention the usual pow wow food item - fry bread. There was as much grease on the microphone as there was his face!

Heartfelt thanks goes to our Head Staff who came and worked hard to make this happen. Our staff was: Emcee, Chris White, a Marine veteran; Head Man Dancer, Jason Bender, a Marine veteran; Head Lady Dancer, Angie Thurman Goodfox; Gourd Dancer, Wilson Roberts, an Army veteran; Head Girl Dancer, Reagan Hill; Head Boy Dancer, Cody Morris; Head Singer, Forrest "Kesko" Walker and Arena Directors John Blanchard and Rocky Blanchard. A small group of

recruited judges deserve special recognition who worked their way through a record setting "ties" in dance competition include Jodi Little Axe, Troy Little Axe, Fred Standing, Gwen Switch, Vera Walker and Melia Anthony. Spear heading other areas of the pow wow were: Vendors: Wanda Tiger; Concession: Meredith Wahpekeche; Raffles: Mary Birdtail, Supper: D.K. Johnson. A big hooray for our hard working cooks.

A list of winners by category is as follows:

#### Golden Age Men (60+)

1st - Cecil Wahpekeche 2nd - Algene Washington Sr. 3rd - Wilson Roberts

#### **Mens Fancy Dance**

1st - Henry McClellan 2nd - B. Pewo 3rd - Graham Primeaux

#### **Grass Dance**

1st - Ed Black, Jr. 2nd - Marty Thurman 3rd - Keenan Springer

#### **Mens Straight**

1st - Michael Plumley 2nd - Ryan Goodfox 3rd - Edmond Howell

#### **Mens Traditional**

1st -Cricket Shields 2nd - B.J. Haury 3rd - Donovan Haury

#### <u>Junior Boys</u>

1st -Akhyka Pena 2nd -Tyler Thurman 3rd - Mah-Juhtheen Roberts

#### Golden Age Women (60+)

1st - Linda Standing 2nd - Sharon Roberts 3rd - Sandra McClellan

#### **Womens Fancy Shawl**

1st - T'ata Roberts 2nd - Oke-Tu 'Sha Roberts 3rd - Annica Billey

#### **Womens Jingle Dress**

1st - Rebecca Roberts 2nd - Rowena Roberts 3rd - Shaudeen Smith

#### **Womens Cloth**

1st - Toni Tsatoke Mule 2nd - Tara Goodfox 3rd - Ursula Hill

#### **Womens Buckskin**

1st - Charish Toehay 2nd - Jasa Lightfoot 3rd - Denise Haury

#### Junior Girls

1st - Morning Star Roberts 2nd - Malia Pewo 3rd - Ashley Longhorn

Tiny Tots (up to age 6) All future champion dancers - All First Place

As our nation honored our veterans, we chose to honor a special tribal veteran this year in our event and that was to honor Mr. Wayne Allen "Bainey" Longhorn. Bainey is an 86 year old World War II combat Army veteran who was recognized earlier this year as being the eldest Absentee Shawnee male person. It appeared to me that he enjoyed this recognition and was honored by the Veterans Association and by family members of his deceased brother, Ernest Longhorn, also a WWII combat Army veteran. The Elders Council has voted to consider taking over the July 4th, 2014 Pow Wow to be held at Thunderbird Casino with hopes to generate funds to sponsor another Veterans Pow Wow. This year's event was made possible through a donation from the casino because our fund raising efforts fell short of raising enough money for this by our concil. Please keep that in mind when you hear us talking about that in the future. There is always room for improvement and we can always use the help.

Even though this was a one day pow wow, many individuals stepped forward to help. From beginning to end, you could see Council members, Veterans Association, tribal employees, family, friends, and community members helping in set up, clean up, running errands (to Wal Mart) to pick up food, supplies and forgotten items (like duct tape). As coordination for the pow wow, I know it is

important to recognize and give thans to the ones who helped in so many areas of this event and that is to say thank you to my immediate family, Vivian Longhorn Shane who, though she lives in Montana, contributed financially and shared ideas, Nathan Longhorn who came from Kansas at his own expense and shared his ideas and experience and worked hard to put this together, Ewell Longhorn who helped financially and crunched numbers in many areas, Joel Longhorn, financial contribution and ideas and elbow grease as needed, and Mel Switch, also digging in the wallet for items needed from day one of this great idea of mine to do this. My daughters, son-in-laws and grandchildren who, for some reason, thought this was "fun".

I have had very positive comments from head staff and competitors that makes me feel and say to our aging Elders Council members, "You did a good job! It was a success! Keep it up next year! Thank you all for your determination and help. Yaw-wah!"

For comments, quesitons and suggestions, feel free to call me at (405) 273-4137 Cynthia Longhorn

Secretary Elders Council

























ADAMS, MISTY DAWN AGUIRRE, CARLOS ERIBERTO ALAEE, BEVERLY JO ALFORD, BLAKE TYLER ALLEN, ANNABELLE MARIE ANDERSON READING, ALECIA DAWN ARMSTRONG, HOBART ASH, ROGER WAYNE ASHMORE, ANITA CAROL ATABAIGI, ROBERTA LYNN ATWOOD, CRYSTAL DAWN AYERS, DELANA SUE BALLARD, DEBRA ANN BALLARD, DONALD GENE BARNETT, LAKETA KAYE BATES, ARIA BELYN BATES, HOWARD EUGENE BEARTUSK, BRIAN JAMES BENDER, MAECIE RAELENE BERRY, DAKOTA TRAH BIERD, JAMIE CHEREESE BIGPOND, BOBBY GENE BLACKBURN, LELAND PAUL NEASBITT BLANCHARD, ASHLEY GABRIELLE BLANCHARD, CAMENAH JOE BLANCHARD, CRYSTAL RAYLENE BLANCHARD, ERIKA MACALE BLANCHARD, JOHNATHAN COLE BLANCHARD, MYA AILEEN BOND, DELSIN WYATT BRADLEY, MICAH JOEL BRADLEY, PHILLIP MONROE BRADSHAW, MITCHELL BRYAN BREEDING, MATTHEW THAD BROKESHOULDER, ELK ELI Brokeshoulder, Glenda Mae BROKESHOULDER, KATRINA SUE BROKESHOULDER, VICKIE ROBIN BROWN, BRAXTON GILBERT Brown, Charlotte Elaine Brown, Cochanna Christine BRYANT JR., ROBERT WESLEY Bui, Noreen Fay BUI, WILEY THE BULLEN, SHELLY LISA BUMP, TONYA LYNN BURK, DEBRA ANN BUTLER, WOSEY JANE Byers, SHERRY LEVON BYINGTON, DAVID ADAM CARPENTER, WHITNEY ROCHELLE CHAFIN, SIERRA NICOLE CHARLEY WHATLEY, MARRISSA ASHLEY CHISHOLM, KEEGAN CONNER CODDINGTON, EMILY ELIZABETH CODDINGTON, KRYSTAL RENEE CODY, DAKODA HUNTER COFFEE, LARRY BEN COLBERT, BRAYLON DEAN COLUNGO, WILMA WILDENA CONNER, ROBERT NEAL COON, VANNESSA RAE COOPER, BEVERLY ROSE

CORTEZ, LA DONNA MARIE CRAVENS, CHRISTOPHER DALE CREEK, CHRISTOPHER SAMUEL CREEPING BEAR, BOBBY CROSSWHITE, DONNA ELAINE CROW, KIMBERLY KAY CSOMA, AMBER BLANCHARD CUELLAR JR., CLIFFORD EUGENE DAUGHERTY, SAMUEL EDWIN DAVIS, HOLLY ANN DAVIS, JULIUS ALEXANDER DAVIS, REX KEITH DAY, ANTHONY LEE DAY, GEORGE MICHAEL DEER, ALENA ROSE DEERE, ALYSSIA LYNN DEERE, GABRIEL XAVIER DEERE, KATHLEEN ANN DELODGE, GENESIS OCTAVIA DELODGE, WAYNE LEE DOUGLASS, CHRISTIAN JAYCE DOWNS, CHE' KYLE DURAN, ANTHONY GEORGE ELLIS JR., MICHAEL FRANK ELLIS, CIARA RENEE ELLIS, JESSICA MARIE ELLIS, JUSTIN LEE ELLIS, MATTHEW DREW ELSLOO, LYLA LEE ENGLEDOWL, ALEXIA MICHELLE ENGLER, ALICIA DIANE EVANS, JAMES STEVEN EVANS, STEVEN E FARRIS, STACEY LYNN FELTON, AIDEN MICHAEL FLORICK, KRISTA LEANN FOREMAN, CAROLE JEAN FOREMAN, ELYSABETH LESLEIGH FOREMAN, ZELDA MAE FOWLER, JOANNA MARIE FRYE, ZOE ANN GALLOWAY, DAISY JADE GALLOWAY, KORY DAMIEN GALLOWAY, SKYLAR MATTHEW GARRETSON, CHRISTOPHER RONALD GARRETSON, JANIS MARIE GIBSON, DAVANEE MINA PARALEE GIBSON, GARRET HENRY GIBSON, LITA DANIELLE GIBSON, LOUSETTA B. GIBSON, WILLIE RAY GOODMAN, EDITH WHITE GOODWIN, ALISSA MAE GRAHAM, JORDAN MICHAEL GRANT, JAYDEN DEWAYNE GRASS, BILLIE JEAN GRASS, GAGE OWEN GRIEGO, AIYANNA CHE'LA GURROLA, ARTURO JR GUZMAN, GINGER GAILE HADJICONSTANTINOU, TY LUCAS HALL, SARAH JEAN HARRISON, ANDREA LAYNE (ELLIS)

HARVEY, NEVAEH NICOLE HATCHER, WADE JEFFREY HAUMPY SR., WILLIAM ALLEN HAWK, JORDYN MARIE HAYES, JACKSON ELIAS HAYMOND, J-LYNN LANEA HERNANDEZ, LANDON JAYSE HERRERA, PRECIOUS LARA HILL, DOMINICK ALLEN HILL, KEEVAN JONES HOOD, JOHN MICHAEL HOOPER, STEVEN JOE HUCKABY, MARY LOUISE TYNER INNIS, QUANAH GUY ISAAC, FRANCES JANE JACKSON, CHEYENNE MARIE JAMES, CONSTANCE LOGAN JAMES, GREGORY DALE JANTZ, EVAN BLAKE JIMERSON, MAGAN CHRISTINA JOHNSON JR., ANTHONY DAVID JOHNSON, BRODIE WADE JOHNSON, BYRON MACK JOHNSON, CAMILLE MARIE JOHNSON, FAWNTAYNE CATARA JOHNSON, GEORGE BENJAMIN JOHNSON, GUENEVERE TESS JOHNSON, JAMES CHRISTOPHER JOHNSON, KAYLA RYAN JOHNSON, MARLENE JANE JOHNSON, STEVE ALLEN KANIATOBE, GUY WILLIS KASTL, SCOTT CHRISTOPHER KENNEDY, DEBORAH LEIGH KILMER, SANDRA LYNN KISHKETON, MALAKI ALLEN KISOR II, JESSE DEVON LAMB, CADEN JAMES CHARLEY LANDRUM, RACHEL ERIN LARNEY, DARNELL MAXINE LARNEY, FLORA JEAN-KENT LARNEY, SHAWNEE H. LESTER, MACKENZIE DANIELLE LIMON, JENNIFER NELL LITTLE AXE SR., RICKY LEE LITTLE AXE, JAYDELL CHANCE LITTLE AXE, KAMYRAH LEMAREA ILLIANA LITTLE AXE, MAXINE LITTLE AXE, SLAYER DANE LITTLE AXE, WILLIAM DENNIS LITTLE CHARLEY, NEWMAN LITTLE, RICHARD WAYNE LITTLEBEAR, CALVIN LITTLEBEAR, JONATHON LITTLEBEAR, PATRICK LITTLEBEAR, PAUL JACCOB LITTLEBEAR, SUSAN GAIL LITTLEBEAR, WALEEN TENAE LITTLECREEK, RONNIE JOE LITTLECREEK, SARAH DENAE LOCKE, TRISTAN DANIEL LOGAN, GLENDA SUE LONGHORN JR., KEITH WARREN

LONGHORN, KASELYN DIANE LONGHORN, STUART KYLE LONGMAN SR., CLYDE BENNIE LONGMAN, COLLIN JAY LONGMAN, JOHN WAYNE LOPEZ, RUBY ANN LOWE, PRESTON GAVIN MACK, MAKENNA DAWN MALDONADO, TREVIAN ALEXANDER MAMMEN, DEANN MARIE MARTINEZ JR., TIMOTHY ANDREW MARTINEZ, EFREN ADAM-DEAN MARTINEZ, TEWA MARIE MASQUAT, DANA LANELLE MAXFIELD, JOSEPH THAD McBride, Anthony Daniel McBride, Damien Nicholas McBroom, GARRETT ALLEN TRECE McCoy, RAMONA CADUE (SLOAT) McCulloch III, GRANT HOWARD McGuffin, Vickie Ann McGuire, Mary Ann Masquat MEGEHEE, DAKOTA MICHEAL MERRELL, CASS ADAM MERRELL, CRUZ DAVID MILLER, ALICIA LE WAINE EDWARDS MILLER, MADILYN NEVEAH MILLS, HANNA FRANCES MITCHELL, QIANA SKYE MIZELL, JANICE MARIA MOLINA, DEANNE JO MOONEYHAM, ANDREA GAIL MORLAN, DEBRA JEAN MORRIS III, JOHN GILBERT MORRIS, CECILIA RENEE MURDOCK, BRIAN LEE NEASH, ALECIA LUCINDA NEASH, BOBBY JOE NEASH, NEKKIA CHRISTINE NESKE, KYLE LOGAN NEW MOON, MELISSA ELAINE NICHOLSON, LEE ANNA ODELL, TRAVIS DEWAYNE OLES, ROBIN JEWEL OLSEN, TONYA LYNN ONTIVEROS-ADAME, TINA MARIE ONZAHWAH, BRIAN NEIL PARKER, HUNTER CALEB CHASE PARKER, TERESA ERIN PATTON, ERIONNA MARIE PAWPA, JACEY TATUM PERRY, SAVANNAH JADE PEWENOFKIT, JAY PATRICK PICKENS, IRMA JUANITA PINE, JACOB LAWRENCE PITNER, SHANE THOMAS PONKILLA, ORRIN HEATH PRICE, CIARA DAVON DELODGE PRICE, ETHAN DANIEL PUCKITT, CODY MICHAEL PURCELL, DESMOND LEE RAMIREZ, ALEJANDRO ANDRES RAMIREZ, ALYE TATUM REID, PARKER GABRIEL REYES, ISABEL FE ROBERTSON, DREW HAYDEN ROBERTSON, KYLE SCOTT ROBINSON, STAR DIONNA ROLETTE SR., LARRY JAMES ROLETTE, LAWRENCE R. ROLETTE, RYAN ADAM ROLETTE, TIFFANY RENEE RYAN, CRYSTAL GAY SANCHEZ, SOFIA MAGDALENA SANCHEZ, TOMMY SHAWNEGO SCHMIDT, SAMMIE ANNE SELF, KATELYN LYNEL SHAWNEE, ARLA NICOLE SHAWNEE, CARRAH DAWNELL SHAWNEE, COREY WAYNE

SHELTON, JONELL LYNNE SHERRILL, CODY MICHAEL SHIELDS, TY XAVIER SHOEMAKER, PAULINE WILLIAMS SIMPSON, CADEN MARSHALL SIMPSON, THURMAN RAY SINKS, TAMMY RELIN SLOAT, ARTHUR WAYNE SLOAT, JENNIFER LAUREN SMITH, CHERYL RENAE SMITH, KYLE LEE SNOW, BRIANNA MARGARET-FAYE SOLIS, ADRIANNA CLAVEL SOLIS, JOSE MARIA SPEARS, CATHERINE RENAE SPOON JR, CARL DAVID SPOON, DESIRAE ROXANNE SPOON, JILIYAN JADE SPOON, MICHAEL BRODY SPYBUCK, BARBARA ANN SPYBUCK, DEBORAH ANN SPYBUCK, NICHOLAS LAWRENCE SQUIRE, CHRISTOPHER LANE SQUIRE, JOHNNIE LARUE SQUIRE, MARVIN LEE STANLEY, DENELLE MAE STARR, JACK EUGENE STEVENS JR., HOUSTON STINGER JR., JACK THEOPHILUS STONE, SHERRY DARLENE SULTUSKA JR., JEROME RAY SWITCH, EZEQUIEL
SWITCH, HERBERT CLIFFORD TEEHEE, PENNY LYNN TELLO-FAZ, JENNIE REBECCA TENNER, KIRSTEN ELIZABETH THORPE, DARA BETH THORPE, JAMIE LEE THORPE, MATILDA C. MASQUAT THORPE, PRESTON BARRETT TIGER, ASHLEE JEAN TIGER, JOSEPH AARON TIGER, KANE MATTHEW TOLBERT, JUSTIN WADE TORRES-SALAZAR, MARY ELLEN TRAMMELL, LISA MICHELLE VALDIVIA, SHIRLEY ANN VILLALOBOS, CONSTANTINA K. WABAUNASEE, MARY ELLEN WARRIOR, DAVID LEON WARRIOR, WHITNEY MICHELLE WATSON, ZACHARY MILES WEBB, CHARLES KENNETH WEBSTER, RYAN BENNETT WHIMS, LAWANNA JO WHITE SR., ROBERT WHITE, BECKIE LYNETT WHITE, CALLIE-KAYE ELLICE WHITE, EDWARD LEON WHITTAKER, DOMINIQUE MARIE WILES, MITZIE ARLENE LITTLE CREEK WILLIAMS JR., JOSEPH EDWARD WILLIAMS, ADRIAN THOMAS WILLIAMS, BENJAMIN MICHAEL WILLIAMS, BILLY JOHN WILLIAMS, CHANCE MICHAEL WILLIAMS, DANIELL ANISSA WILLIAMS, MICHELLE LEE WILLIAMS, OKAH MELINA WILSON, ALVIN BLAINE WILSON, DWAYNE ALAN WILSON, JESSIE LEE WILSON, KAITLYN NICOLE WILSON, KAMREN PATRICK WILSON, RAYLIN AMELIA WILSON, RETHA ANN WOLF JR, ERIC WAYNE WOMACK, CODY LEE WYATT, VANCE ALLEN YOUNGBEAR, CURTIS JOSH

## FUN, FUN, FUN, LOOK WHO IS



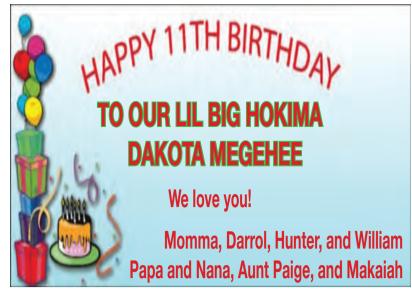
# HAPPY BRTHDAY

We love you very much!

Uncle Marv & Mama Seal













GREAT 9 HOPE YOU HAVE A GREAT 9TH BIRTHDAY! YOU DESERVE THE HAPPIEST DAY EVER!! YOU'RE SUCH A JOY & A BLESSING TO US ALL. ESPECIALLY WHEN YIOU MAKE ME LAUGH!! HAPPY HAPPY BIRTHDAY TO YOU! I LOVE YOU

LOVE MOMMA & RAT LITTLE SISTER JILI--

HAPPY BIRTHDAY TO YOU HOPE YOUR DAY IS FUN FILLED. SO VERY GLAD YOU'RE MY LITTLE SISTER. LOVE JUSTIN

WISH YOU A HAPPY 9<sup>TH</sup> BIRTHDAY. YOU ARE SO VERY PRETTY AND GOOD TO ME!! I'M SO GLADYOU'RE MY SISSY! LOVE LITTLE BROTHER, JOPLIN

JILIYAN--

HOPE YOUR DAY IS A GREAT ONE. HAVE A HAPPY BIRTHDAY AND STAY SWEET AND JUST THE WAY YOU ARE!

TO MY PRINCESS JILIYAN, I WANT YOU TO KNOW THAT I AM VERY PROUD OF YOUR SCHOOL WORK, YOU ARE DOING VERY GOOD . HOPE YOUR BIRTHDAY IS A HAPPY ONE. I LOVE YOU TO THE MOON AND BACK.

HUGS AND KISSES GRANNY LOW



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#### December 2013 News

Students in the Horse Shoe Bend After School program have been very busy with students involved in school sports and community activities. The first semester is getting ready to end. For the Thanksgiving Holidays the after school program will be closed from November 26, 2013 thru December 1, 2013. It will begin again on December 2, 2013 and will close again on December 23, 2013 thru January 5, 2014 for the Christmas Break. For the second semester it will start on January 6, 2014.

The White Turkey Band Committee will be sponsoring the Christmas Party for the Horse Shoe Bend After School Program in December.







#### **KATIE WILSON**

Katie Wilson, at North Creek School, Rock was selected by her Second Grade Class the Achiever of the Month. She has made outstanding improvements in studies. her class Katie enjoys playing basketball and is active in outdoor activities. She is the daughter of Calvin and Annie Wilson, Katie has one brother. Ruben.

#### **DESIREE JOHNSON**

Desiree, at North Rock Creek School, is a third grader and was awarded the Citizenship with Award for the month of November. Desiree is a very productive student and is serious about her studies in school. She likes to help other students in the after school program. Desiree is the daughter of Victor and Jennifer Castaneda. Desiree has two brothers and two sisters.

Two of our tutors, Jo Kleinsasser and Lauren Wood, participated in a Cross Country Meet at Gordon Cooper Vo-Tech on November 9, 2013 and each of these young ladies placed in the top 15. Both are Education Majors at Oklahoma Baptist University.

GOOD JOB GIRLS!!!!! GO BISON!!!!!!!!!!!!

WE ARE PROUD OF YOU!!!!!!!!!!!!!!!!

If you should have any questions please call 405-481-0397.

Edwina Butler--Wolfe Governor

#### FROM THE ELECTION COMMISSION:

The filing period for Elective Offices in 2014.

A tribal member may file for office, January 1 to January 10 (excluding weekends and holidays.) Hours to file are 8:00 a.m. to 12:00 p.m. (noon) and 1:00 p.m. to 5:00 p.m.

Potential candidates please consult the Election Ordinance for the procedures and qualifications when running for elective office.

The following positions will be open for the Elections to be held in 2014.

#### **EXECUTIVE COMMITTEE**

<u>Position</u>	<u>Filing Fees</u>	<u>Term</u>
Lt. Governor	\$500.00	Two (2) Years
Tribal Treasurer	\$500.00	Two (2) Years
Tribal Representative	\$500.00	Two (2) Years

#### **ELECTION COMMISSION**

<u>Position</u>	<u>Filing Fees</u>	<u>Term</u>
Election Commissioner	\$ 84.00 (prorated)	Two (2) Years (ends 2016)
Commission Member #2	\$125.00	Three (3) Years

#### FROM THE REALTY DEPARTMENT:

November 2013

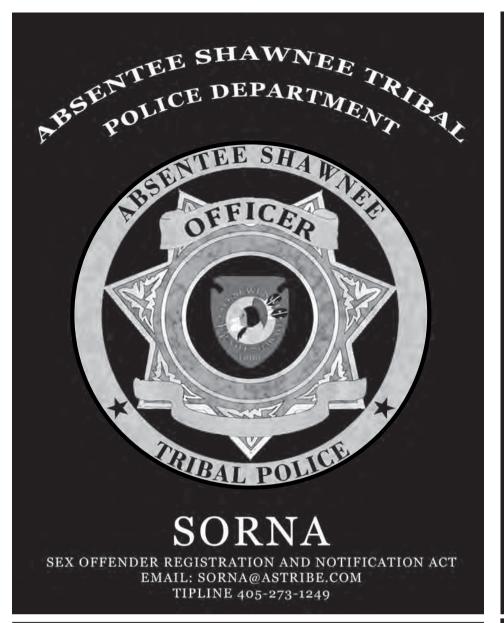
#### **End of the Year Inspections**

My name is Cecil Wilson, I am the Realty Specialist. I have an announcement to make on behalf of the Realty Department. I am currently in the process of conducting End of the Year Inspections of all property's leased, and want to inform land owners that I will be out on the property's until all of the End of The Year Inspections are complete. The list below is priority due to expiration.

1. Wa-The-Pe-Wes-Ka-Ka	19-9N-4E
2. Anna Barone	30-9N-4E
3. Mrs. Charles Lewis	26-11N-4E
4. Jim Warrior	23-10N-3E
5. Thomas Washington	22-11N-4E
6. Bob White	22-9N-1E
7. Joe Mack	5-8N-2E
8. Jeannne Godopease	17-9N-1E
9. Ellen Tyner	30-9N-2E

Farming & Grazing Leases ARE NOT HUNTING LEASES.

Should you have any questions, please feel free to call us at 405.275.4030. Rachael Howell – Ext.125 Cecil Wilson – Ext.127







#### AST PHARMACY NEWS

- Upcoming Pharmacy Department closures are as follows:
   October 1, 2013 for inventory
- ✓ November 11, 2013 to observe Veteran's Day
- > Deliveries of controlled medications are not allowed.
- Both Shawnee and Little Axe pharmacy locations fill prescriptions for members of all tribes, but outside prescription orders are restricted to Absentee Shawnee Tribal citizens with established charts.
- > If you would like to receive a text message to your cell phone when your medications are ready for pick-up, please alert the pharmacy staff and provide us with a current cell phone number.
- ➤ When requesting refills, please provide 24 hours' notice until pick-up. We will need your refill number, located above your name on the prescription label, or the names of your medication in order to fill.
- > Present **insurance cards each time** you pick up or drop off a prescription.
- > Keep us informed of changes in address, phone number, and other contact information (changes at registration do not flow to pharmacy).

If you have any questions at any time, feel free to call either Pharmacy or stop by and speak with one of our Pharmacy staff. We are happy to assist you with your pharmaceutical needs!

#### **Hours of Operation:**

Little Axe: 8am-5pm (& 7:30a-5:30p Drive-Thru) Monday - Friday

• Phone - (405) 292-9530

Shawnee: 7am-5pm Monday-Friday

• Phone – (405) 878-5859

We are open through the lunch hour!!

\*\*BOTH PHARMACY DEPARTMENTS ARE CLOSED WITH THE CLINICS THE FIRST WEDNESDAY AFTERNOON OF EVERY MONTH TO COMPLETE ADMINISTRATIVE DUTIES\*\*

> -Thank you, Pharmacy Staff

# Brown Family Reunion

Calling all heirs and descendants of Fryor and Margaret Brown!

We will be having our 2014 family reunion June 6-8, 2014 at Stroud Lake. If interested in attending, helping out and for more info, please call:

Glenda (Brown) Fuller 405-962-5732 Ronnie Lauderdale 405-765-2700 Twiggy (Wilson) Gregory 405-434-9136 John Soap Jr. 405-585-9268 Sissy Franklin 405-567-9254 Margaret Franklin 405-481-5820

Thanks!



#### AST COUNTRY KITCHEN

Sunday - 7am to 7pm Monday - 7am to 3pm Tuesday - 7am to 3pm Wednesday - 7am to 8pm Thursday - 7am to 8pm Friday - 7am to 9pm Saturday - 7am to 9pm

Check out our daily homemade lunch specials!

Something different every day!

Early Bird Breakfast

\$4.99

2 Eggs/Bacon or Sausage/Hash Browns

Biscuits & Gravy or Toast & Coffee
(Not valid on Saturday or Sunday. 1 coupon
per customer. With coupon.
No substitutions



Open 7 Days A Week!



366-7220

(In Front of Thunderbird Entertainment Center Next to AST Smoke Shop)

#### **AST EDUCATION DEPARTMENT: BIG IIM YOUTH AWARDS APPLICATIONS**

The Absentee Shawnee Tribe's Education Department will begin accepting applications for the following awards:

- Big Jim Academic Achievement Award (Male and Female)
- Big Jim Athlete of the Year (Male and Female)

High school seniors of both genders within the 50 United States are eligible to apply for these awards for the 2013/2014 school year. Applications will be accepted from January 1 to March 31, 2014 by US mail or email, official transcripts must be mailed. The official application form will be available at www.astribe.com under the Education Department. The \$1000.00 award is in the form of a scholarship to the college or university where the award recipient will attend for the fall 2013 semester.

Individuals are encouraged to nominate deserving high school Seniors. You may nominate yourself. Please refer to the application for required documents. Eligible nominations will be judged by a panel of (non-AST) experts assembled specifically for this purpose. The intent is to bring together an unbiased group of experts to evaluate the applicants in an impartial and unbiased environment. Their decisions are final with respect to all matters concerning these awards.

Awards will be announced in May 2014.

Award recipients will be recognized as the 2013/2014 Big Jim Academic Achievement Award winner or the Big Jim Athlete of the Year. In addition to this recognition the award recipients will receive a \$1000.00 scholarship to be used towards their education and the advancement of their career.

Questions on these awards program should be addressed to:

Absentee Shawnee Tribe Education Department c/o Tresha Spoon 2025 S. Gordon Cooper Drive

Shawnee, OK 74801

405.275.4030 Ext 121 youthaward@astribe.com

Hi everyone. You may know that I have been out sick fore a while but I'll be back restarting all the music classes on December 02/2013 if you are one of the music programs students please feel free to call or email me and let's get you back in your music class A.S.A.P. thanks for all your prayers & support may GOD bless. And remember all classes are FREE!

**Music Program** 405-370-5576 my cell 405-275-4030ext :117 office pbradley@astribe.com e mail

Thanks **Phil Bradley** 

> Purpose you life in the service of your people and remember to enjoy each day.

THE ABSENTEE SHAWNEE VETERANS ASSOCIATION IS SEEKING VETERANS OF THE SHAWNEE TRIBE THAT HAVE SERVED IN WORLD WAR I AND II AND SERVED DURING THAT PERIOD OF TIME AS CODE TALKERS.

PLEASE CONTACT WALTER LARNEY AT 405-257-4064 HOME OR CELL NUMBER 405-683-1247 OR EMAIL SHAWNEE JARHEADO1@ YAHOO.COM.

November 16, 2013

Dear Tribal Member,

I am again composing a letter to you about the need to act upon an age old promise made by Tribal Leaders of today and yesteryear. During the mid-1980's the tribe became self-aware and, although political in nature, started paying for a college education for our Membership (self-governance). This, in the beginning, was a way to tally votes but those leaders did not comprehend the impact they were making.

Education is a lonely and difficult road. Anyone who has taken this course can relate to your own self-sacrifice to attain your chosen degree. I implore you to ask those tribal leaders today, what are we doing with this education the tribe has paid for? A small handful of members with upper level degrees now work for the tribe. So, where did all our education dollars go, how have they benefited the tribe and why are they not working for you? These questions must be addressed if we wish to make headway in dealing with other tribes, outside Indian country and to be innovative. Additionally, if we want to become successful then future elected leadership needs to hold at least a bachelor's degree in a profession related to the office they seek. We start by grooming our members to do just that, we educate them give them a guaranteed job upon graduation to work and gain experience while helping our tribe move forward.

I propose we revise and fine tune our education department to help us achieve our tribal goals. This can be accomplished by both, beginning a work study program enabling college students to work for the tribe while attending school, gaining valuable experience while being groomed for future leadership and by contracting with our students by requiring them to work for the tribe on a 2 for 1 ratio. For every year they receive tribal education funds they must work for the tribe for two years starting at entry level for their chosen profession. Preferably in the healthcare industry since this is where the tribe needs to be headed to become prosperous.

Upon completion of the contract the student tribal member has choice to stay with the tribe, thus providing the tribe with an educated workforce to help us move forward. If the student at any time wishes to leave the tribe before fulfilling their agreed upon contract then they must repay all or a portion back to the tribe. Otherwise, the employer wishing to employ them may buy out their contract so that the tribe will have those funds to put back into education for the next member graduating high school. This is what I would elect to do if I were a tribal leader looking to change history for our tribe. This is a benchmark that will change the course for a rewarding future for our children, grandchildren and beyond.

So now is the time to push the tribal leadership to stop promising our children an education with a promising future while having no strategic plan outlined on how to get them there. I for one would have accepted such an offer, as I received four years of tuition from the tribe regardless of the fact that I had an athletic scholarship that paid my education. I could have used the "experience" and the comfort knowing I had a job upon graduation for at least 8 yrs.

These proposed education changes will alter our direction in the next 3 to 5 years by increasing our prosperity, self-reliance level and putting forward a positive image to the rest of the world. The education department is a resource that has been wasted since it has been ignored to this point. Yes we educate members who qualify to get into an accredited college, but that's it, the tribe has not taken advantage of the possibilities of an educated work force. Had those leaders back in the 80's realized what they had and instituted this course of action then we would be far ahead of the game and competing with the larger tribes out there. I believe the previous tribal leadership feared what they did not have and relied upon experience alone, but with that attitude look where we are today. A good leader will surround his/herself with people smarter than themselves in order to make the best educated decisions. The U.S. President does not appoint people who do not have some form of formal education with experience to back it up. The U.S. Military requires college for you to be an officer then gives you experience through training. Our education department is untapped resource...call your leadership ask them to make changes so we can utilize our college graduates instead of losing them to other tribes or the private sector.

John Al Little Axe-M BA LPN

405-343-8705

#### PSSF/ICW/FC Up Coming Events



December - Angel Tree

The ICW department will be getting out the Angels to all their families this month. The Angels will be placed on the Christmas tree in Building #1 on November 25th. On the back of each Angel will be information for a child such as age, gender, size and wish list. As a reminder for those who take an Angel, please SIGN OUT your Angel and return the Angel with the new, unwrapped gifts to the ICW department by December 13, 2013.



#### January – Parenting Classes

Promoting Safe and Stable Families Program Practical Parenting Classes will begin its next session on January 8, 2014 in Building #16. The classes are held for 10 weeks every Wednesday evening from 6pm to 8pm. Dinner will be served and babysitter provided when needed.

For further information on any event please contact the ICW Department

Sena Yesslith **Absentee Shawnee Tribe ICW Department Promoting Safe and Stable Families** 2025 S. Gordon Cooper Dr. Shawnee, Ok 74801

> (Office) 405-878-4702 405-878-4540 (Fax)

#### Office of Environmental Health & Engineering

Tribal Housing Improvements Application

The Tribal Housing Improvement Program's goal is providing sanitary. safe, and decent housing for its members by utilizing the following criteria to select the most "in need" tribal members with homes that are in disrepair but are still suitable for rehabilitation. All applicants must meet the eligibility requirements and criteria which is approved by the Absentee Shawnee Tribe.

THIP list all applicants by a priority list:

- Handicapped/Disabled and Elderly
- b. Income
- Family Size/Overcrowded Living Conditions C.
- d. **Condition of Home**

#### Other Programs available:

Sanitation Facilities Assistance Program

Applications need to be completed and all necessary documents attached before the application will be processed.

Applications are available online on the website: www.astribe.com. Submit completed application to:

> Office of Environmental Health & Engineering **Absentee Shawnee Tribe of Oklahoma** 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Absentee Shawnee Tribe Complex Office of Environmental Health & Engineering, Building 13 If you have any questions, you can reach us by phone at (405) 214-4235

#### IF YOU'D LIKE TO SUBMIT AN AD OR ARTICLE:

Give us a call at (405) 598-1279 or (405) 481-0558 or send us an e-mail to stiger@astribe.com

ALLARTICLES FOR THE NEXT MONTH'S ISSUE ARE DUE BY THE 20th OF THE CURRENT MONTH

Unfortunately, we can only accept one picture per birthday person, not per birthday wish.

#### ABSENTEE SHAWNEE TRIBE OF OKLAHOMA

RECYCLING MA-TERIAL THAT WE ACCEPT.

TONER, CARBON

REMEMBER, WHEN IN DOUBT THROW IT OUT.

CONTACT INFORMATION

PHONE: (405) 214-4235

ENVELOPES, COL-ORED PAPER, JUNK MAIL, FAX PAPER, MAGAZINES, NEWSPAPER, CARD-BOARD, AND ALU-MINUM CANS.

MATERIAL WE DO NOT AC-CEPT.

WASTE, AND PLAS-

ABSENTEE SHAWNEE TRIBE OF OKLAHOMA

OFFICE OF ENVIRONMENTAL HEALTH & ENVIRONMENTAL PROGRAMS.

FAX: (405) 878-4701

#### **Absentee Shawnee Tribe**

#### **Recycling Program**

"To Establish a recycling program for municipal waste planning, reduction,

and Recycling"

The Office of Environmental Health and Environmental Program is proud to announce the start of a new recycling program for the Absentee Shawnee Tribe. The recycling center is located in the yellow metal building adjacent to the OEH Department. The Absentee Shawnee Tribe (AST) Recycling Program Program declares that waste reduction and recycling are the preferable to the

or processing of municipal waste, and that removing certain materials



from the municipal waste stream will decrease the flow of solid waste to municipal landfills. AST Recycling Program used the knowledge and information about recycling markets and market demand as well as information obtained from various publications and the internet to comprise an analysis of material the recycling program will address at the start of the program. AST Recycling Program Plan establishes a goal that, by year's end 2013, at least 25 % of the recyclable material produced by the Tribe will be recycled.

#### Reduce, Reuse, and Recycle

The AST recycling Program will initially focus on the following waste stream material; High-Grade shredded paper, Assorted office paper,

Phone books, Magazines, Cardboard, Newspaper, and Aluminum cans. As the program and market develops, other recyclables will be sought.

There is a cost associated with recycling, However, economic, social, and environmental benefits exceed these cost.

# SPOTLIGHT EMPLOYEE OF THE MONTH

Det. Jason Brinker is a 15 year veteran police officer who was raised in Seminole County. Det. Brinker has worked in Law Enforcement and Gaming in Shawnee area for the last 8 years. Prior to coming to work for the ASTPD Det. Brinker served as a patrolman for Tecumseh Police Department and Surveillance Director for the Grand Casino.

#### Let's Build For the Future (BFF)!

#### GOVERNORS SPOTLIGHT EMPLOYEE

Governor Edwina Butler-Wolfe will be working with the six program department that she has oversight over and will monthly select an employee that is deemed to have contributed to their program and to the Absentee Shawnee tribe. The attributes to be considered are: Contributions to the community and the Tribe; leadership; performance and work ethic: teamwork. It is the intent of the Governor to recognize tribal employees who do a remarkable job and might not otherwise get recognized for their contributions. This special employee recognition program will be highlighted under my Office as the SPOTLIGHT EMPLOYEE OF THE MONTH program.

# Thank you Steven Ray Snake!



Steven Ray Snake from Cushing, OK Painted picture and presented painting to Governor Edwina Butler-Wolfe.

#### 25 TONS OF ELECTRONICS COLLECTED

Local Recycling Event Diverts Two Truckloads From Landfill

**By SNS** Posted Nov. 21, 2013

#### SHAWNEE

Sustainable Shawnee, the Absentee Shawnee Tribe of Oklahoma, Natural Evolution of Tulsa and Direct Colors Inc. held a free electronic waste recycling event recently for Shawnee and surrounding communities.

"We diverted two truckloads or approximately 25 tons of electronics from the landfill at this event." said Shawna Turner, President of Sustainable Shawnee and general manager for Direct Colors. "All the material collected will be shredded and responsibly recycled in the United States."

Traci Phillips with Natural Evolution, an electronics recycler from Tulsa, told Sustainable Shawnee members that "over 2.5 billion tons of electronic waste is created worldwide each year.

Electronics contain everything from the benign to the extremely hazardous and virtually everything can be recycled in some way. Toxic materials like lead and heavy metals can easily leach out of irresponsibly disposed of electronic waste into surrounding soils and water. Recycling saves landfill space, allows for reuse and prevents unnecessary pollution."

Natural Evolution is one of 48 companies nationwide awarded the E-Steward designation that certifies their recycling process to the highest possible environmental and business standards.

"We guarantee electronics recycled with us, including items gathered in Shawnee, will not be landfilled or exported to third world countries for children to process." Phillips encourages consumers to choose wisely and take responsibility for their electronics to the end. "By using a certified recycler, consumers can rest assured the material isn't falling into the wrong hands, sent to the landfill or worse dumped somewhere along a roadside."

Shawnee is one of several communities statewide to hold regular electronics recycling events. Sustainable Shawnee hopes to hold bi-annual collections in the future. For more information about recycling events in this area, visit www.sustainableshawnee.org.

#### **THANK YOU!**

We would like to thank everyone that contributed to the success of our e-recycling event on Saturday. We collected items from 8:30 to 2:30 on Saturday and was able to fill 2 semi-trucks with 25 Tons of Electronic Waste.

Thanks Again, Ken Jones **OEH&E Director** Absentee Shawnee Tribe











You can read the complete story from the Shawnee News Star paper by the link below:



- Surveillance Operator Gaming Commission
- Floater Building Blocks Child Care
- Physician Shawnee Clinic
- Dentist Little Axe Clinic
- · Licensed Alcohol & Drug Counselor Shawnee Clinic
- Licensed Professional Counselor Little Axe Clinic
- Child protection foster care worker-ICW



Absentee Shawnee Tribe Human Resource Department

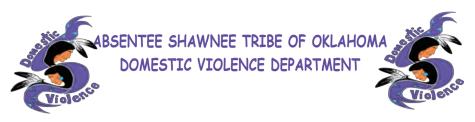
2025 Gordon Cooper Drive Shawnee, OK 74801 Phone – (405) 275-4030 Fax – (405) 273-2710

John Carrington x 131

Elizabeth Clark - x 170

Rachael Lankford - x 111

www.astribe.com



#### **Victim Advocacy**

Assist victims by offering educational classes that focus on the dynamics of domestic violence and sexual assault, stalking and dating/violence. Each victim is helped with emotional support and resources both from Tribal programs and local community programs.

#### **Court Advocacy**

Assists survivors with domestic violence court related appearances as well as filing for emergency protective orders (EPO).

#### **Housing and Utility Assistance**

Assists victims of domestic violence, sexual assault, stalking, and/or dating violence in emergency situations. This assistance may allow for a victim to either receive housing or utility assistance.

#### **Referral Assistance**

Assists with providing community resources to those who are in need of additional services outside the scope of the Absentee Shawnee Tribe's Domestic Violence Program.

#### **Sexual Assault Advocacy**

The AST DV Sexual Assault Program is on-call 24 hours per day to provide emotional support, advocacy and crisis counseling to sexual assault survivors at hospitals, police stations and throughout the legal system. The program also serves as a resource center to the community by offering educational information and referrals.

#### **Shelter Placement Assistance**

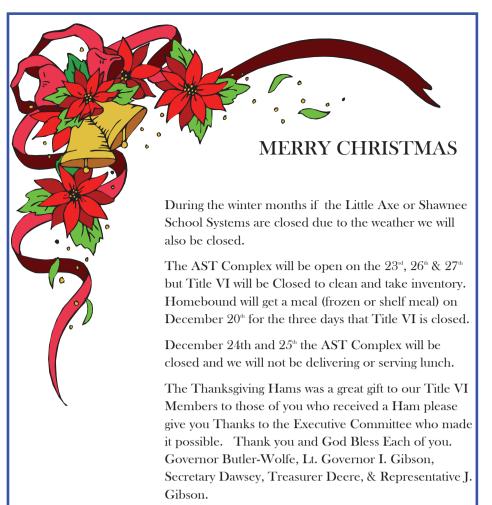
The Absentee Shawnee Tribe's Domestic Violence Program works with other shelters within Oklahoma in order to help victims obtain safe housing. Emergency transportation for the victim and children may also be available.

#### **Community Outreach**

The Absentee Shawnee Tribe's Domestic Violence Program offers educational trainings, informational displays, and community events in order to provide more awareness to both Tribal and non-Tribal communities.

For any questions regarding any of the above services please contact the Absentee Shawnee Tribe's Domestic Violence staff at (405) 273-2888 Monday—Friday 8:00am—5:00pm. To be connected with an advocate in a Domestic Violence/Sexual Assault emergency after hours you may contact Jackie Denny – 405-432-9377, Melissa Lopez – 405-432-9657, Linda Gouge – 405-585-8348 or Kimberly Stephens – 405-365-5698.









Menu subject to change

405-275-04030 ext 169.

Any questions or concerns please free to contact us at

2% milk served daily

#### December 2013

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	Pizza Pocket Corn Salad Bar*	Chili Dogs Chips Chez, Onions Mixed Fruit	4 Baked Pot. Chez, Ham, Onions Veggies Choc. Pudding	Egg Roll Stir Fry Veggies Oriental Rice Fortune Cookie	6 Biscuits Sausage Gravy Cereal	7
8	9 Chef Salad Grilled Chicken Crackers Eggs, Chez Applesauce	Chicken Patty Sandwich Lett, Tom Steak Fries Pears	Spaghetti w/ Meat sauce Green beans Bread Stick Pineapples	Steak fingers Mixed Veggies Tossed Salad* Mandarin Oranges	Scrambled Eggs Biscuit Sausage Gravy	14
15	16 BBQ Sandwich Chips Pickles, Onions Cookie	Goulash Squash Garlic Bread Tossed Salad*	Smoked Sausage Cabbage Cornbread Jell-O	Baked Fried Chicken Mashed Pot./Gravy Green beans Cheesecake	Cereal Boiled Egg Sausage Links Muffin	21
22	23 Closed for Cleaning & inventory	24 Christmas Eve AST Complex Closed	Merry Christmas AST Complex Closed	26 Closed for Cleaning & inventory	27 Closed for Cleaning & inventory	28
29	Hamburger Lett, Tom Baked Beans Peaches	Pork Chop Okra Black-eyed Peas Cornbread Cookie				SE SHAN

NOT GOING TO BE HOME LET US KNOW AT 405-275-4030 EXT 169 OR NOTIFY YOUR DRIVER

#### Absentee Shawnee Housing



#### Introduction

The information being provided is to help families understand what programs are offered through the Absentee

Shawnee Housing Authority and how to apply.

Our programs target low income Native American families who need housing assistance. The programs currently being provided are Rental, Lease to Own and Down Payment Assistance

#### **Application Process**

Our process begins with the completion of our housing application. When completing the application be sure and answer all the questions that pertain to you and sign all attached forms. If you should have any questions regarding the application; call or come by our office and ask our staff in the Programs & Admissions Department and they would be glad to assist you.

The application will also require documents to be attached in order Photo I.D.
 CDIB Card
 Social Security Card

- Birth Certificate
- Mariage License/Divorce Decree/Custody Decree (if applicable)
  Declaration of Section 214 (form is included with application)

Each household member must provide a birth certificate, social security card and CDIB card (if enrolled in a federally recognized tribe). The Housing Authority will conduct a criminal background check and credit check on all adult household members over the age of 18. A home visit is the final step in completing your application.

#### Waiting List

A letter will be mailed out once your application has been approved notifying you of the date your name was placed on the waiting list. It is very important to stay in contact and notify the Housing Authority anytime changes occur in income, household composition, or contact information.

In the event that your name is next in being offered a home; you will be notified by letter or phone.

Annual Updates required to remain on the waiting list.

#### **CONTACT INFORMATION:**

107 N. Kimberly Shawnee, OK 74801 P.O. Box 425 Shawnee, OK 74802-0425 Phone: 405-273-1050 Fax: 405-275-0678 Office Hours: 8:00 a.m.- 4:30 p.m.

Eligibility for each program has income requirements; please be sure and review the current income limits on your application.

We will not be able to process your application if you do not meet the income criteria.



#### **Low Rent Housing**

Our low rent housing program is provided to families in need of housing in the Shawnee and Tecumseh area. Rental houses are furnished with kitchen appliances, central heat and air, and mini blinds all throughout.

In the Shawnee area, the Absentee Shawnee Housing Authority In the shawnee area, the Absentee Shawnee Housing Authorry has two elderly/handicap communities. These areas have fully and partial handicap accessible units. A laundry facility is located in the community for tenant use only. Tenants in our rental program are provided services through our Maintenance Department; if any maintenance issues should arise

you would contact the Housing Authority and a crew member will come and do the repair

#### Lease to Own Program

The Lease to Own Program is available for any Native American family who has met our requirements and would like to purchase a home through the Housing Authority. The homes offered are ones currently in inventory and owned by the Housing Authority.

This program is designated for income eligible families who Inis program is designated for income eligible families who have been renting but now feel they are ready for the opportunity to purchase their own home. The application is the same as the rental; accept the income requirements are different. Be sure and specify when completing your application, that you are applying for the Lease to Own Program. If you have substantial rental history and meet the me requirements, your name may be placed on the

#### n Payment Assistance Program

This program offers a one-time grant of up to \$20,000 to assist with down payment and/or closing cost to purchase a home and is designed to make home mortgage payments more affordable Eligibility Requirements

- Applicant must be eighteen (18) years of age
- Must be Native American enrolled in a Federally Recognized Tribe, with priority given to enrolled members of the Absentee Shawnee Tribe of Oklahoma to apply
- Applicant must qualify as a low-income family, and must meet minimum income guidelines
- Applicant must be first-time homeowner

- Primary residences only
  Must be approved for home loan
  Dwelling Unit must pass environmental inspection

- - All applicants are required to attend a counseling class conducted by our Resident Counselor before signing a lease.
  - Annual Recertification are required for Rental/Lease to Own programs
  - Inspections are performed on our homes annually



MONTHLY RENT IS CALCULATED BY YOUR INCOME

- OUR LOW RENT LINITS HAVE 1 2 3 & 4 REDROOMS
- LEASE TO OWN HOMES HAVE 3 & 4 BEDROOMS



#### NEW RENTAL HOMES AVAILABLE!

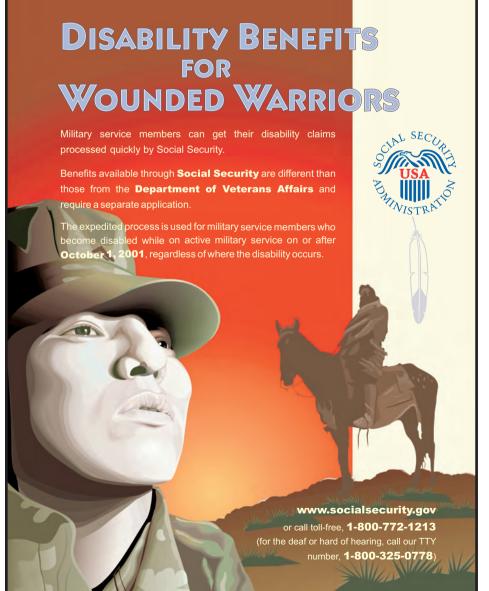
Applications are now being accepted for families that are over the income limits for our IHBG funded programs. Please contact our Programs & Admissions Department for further details. NOTE: There is limited homes available for this program.

Camp Nikoti Tribal Youth Program presents...

#### Melokami Youth Camp 2013

THANK YOU to all tribal program staff who helped make this year's camp a success and full of fun for the youth!







#### Foster & Adoptive Parents Needed!!!

Can you open your home and heart for a foster child? Foster parents provide a temporary, safe home for children in crisis. Foster parents are partners with child welfare workers, lawyers and judges. It is not for everyone but if you have it in your heart - we need you.

- Can you love and care for a child who comes from a difficult background?
- · Can you help a child develop a sense of belonging?
- · Are you secure in yourself & your parenting Skills?
- Can you maintain a positive attitude toward a child's parents?
- Can you love with all your heart & then let go?

FOSTER PARENTS PROVIDE A TEMPORARY, SAFE HOME FOR CHILDREN IN CRISIS. THEY ARE PARTNERS WITH WORKERS, LAWYERS, AND JUDGES. IT IS NOT FOR EVERYONE! CAN YOU OPEN YOUR HOME AND HEART FOR A FOSTER CHILD?

Many children need a loving home and a family to help them through a very tough time. Please think about it and talk with your family before you become a foster home. They all need safe, supportive environments!

If you find yourself and your family interested in Foster Care, please contact Amanda Lenora, CPS/Foster Care Worker - 405-878-4702

# ASTribe Indian Child Welfare Department FOSTER CARE

This article appears in the Daily Times in Farmington, New Mexico. And even though this talks about the foster care program and tribal children in foster care, this article can speak on behalf of what the Absentee Shawnee Tribe Foster Care and other tribes are going thru. Finding foster homes is a necessary to not only protect AST children but to also maintain their cultural identity, heritage and traditions. The Absentee is a small tribe and we should be able to work as ONE TRIBE to care for the AST children. If you have any questions, contact the ICW department at (405)275-4030.

"Only two foster homes in San Juan County belong to American Indian families, but more than half of the 85 children in foster care now are American Indian. That means about 40 American Indian youths in the local foster system are living with non-native families. The Children, Youth and Families Department, charged with placing children in alternate homes if their own families are deemed unsafe for reasons of abuse or neglect, is having a hard time finding enough native families for the number of native children in the system.

The department does everything it can to match a child with a family of a similar background. That doesn't work when fewer homes than children are in the system, which means native children more often than not end up in non-native families. This is contrary to federal policy, which directs the department to make every effort to place children of American Indian descent in homes that nourish their cultural identity. But without more native families stepping up to offer a home for children, there is little the department can do to remedy this situation.

The Indian Child Welfare Act provides four placement options, which the department must pursue in descending order every time it places a native child. The first option is to place American Indian children with a relative who can provide a safe environment and who eventually attains a foster care license. The second option is for a child to be placed in a family from the same American Indian tribe. The third is for the child to be placed with a American Indian family not of the same tribe. The final option, and the one the CYFD most often uses, is matching native children with non-native families that simply have a foster care license.

This is a loss for children and for potential foster families. It's also a loss when it comes to efforts to revitalize native traditions and teach them to the children. We encourage all native families with the resources that can allow children a home to contact the Children, Youth and Families Department. Fostering a child is one of the most rewarding things a family can do."

In the state of Oklahoma alone, there are almost 3000 Native American children in the foster care program with a majority of these children placed in non-native placements. Now imagine if your son, daughter, grand children were placed in another home that didn't teach or understand the Absentee Shawnee traditions. What would happen to their identity, their sense of being a AST, their sense of belonging and being proud of being a Absentee Shawnee?

The AST ICW dept are in need to foster homes. Emergency homes, temporary homes, it doesn't matter. We have made it a goal to get certify at least 5 homes to be foster homes for the AST. With obtaining more every year from this point on. It takes ONE TRIBE to care for ONE CHILD. As the great Tecumseh said, "A SINGLE TWIG BREAKS BUT A BUNDLE OF TWIGS IS STRONG."

For more information about being a foster home, please contact: Indian Child Welfare Department (405)878-4702

# SAFETY TIPS FROM...

- √ Never leave children alone in or around cars; not even for a minute.
- √ Put something you'll need like your cell phone, handbag, employee ID or brief case, etc., on the floor board in the back seat.
- √ Get in the habit of always opening the back door of your vehicle every time you reach your destination to make sure no child has been left behind. This will soon become a habit. We call this the "Look Before You Lock" campaign.
- √ Keep a large stuffed animal in the child's car seat when it's not occupied. When the child is placed in the seat, put the stuffed animal in the front passenger seat. It's a visual reminder that anytime the stuffed animal is up front you know the child is in the back seat in a child safety seat.
- √ Make arrangements with your child's day care center or babysitter that you will always call if your child will not be there on a particular day as scheduled.
- √ Keep vehicles locked at all times; even in the garage or driveway and always set your parking brake.
- √ Keys and/or remote openers should never be left within reach of children.
- √ Make sure all child passengers have left the vehicle after it is parked.
- √ When a child is missing, check vehicles and car trunks immediately.
- √ If you see a child alone in a vehicle, get involved. If they are hot or seem sick, get them out as quickly as possible. Call 911 or your local emergency number immediately.
- √ Be especially careful about keeping children safe in and around cars during busy times, schedule changes and periods of crisis or holidays.
- √ Use drive-thru services when available. (restaurants, banks, pharmacies, dry cleaners, etc.)
- $\sqrt{}$  Use your debit or credit card to pay for gas at the pump.

For additional information about ways to keep children safe in and around vehicles, visit our website at www.KidsAndCars.org.

# Education Department

The following are current programs administered by the Absentee Shawnee Tribe Education Department:

These are brief descriptions of current programs. Program guidelines are available in hard copy for at the Education Department office or for download at www.astribe.com.

- <u>Academic (K-12) Program</u>: assists with academic related expenses, and a portion of funds can be used for school-related athletic program expenses. Program has a maximum funding limit for the academic year.
- Zahn Program: established from a trust fund, program can help with some graduation expenses, and awards two (2) incentives: one for GED recipients and one for High School graduates. Program has a maximum amount of funding for graduation expenses.
- <u>Job Training Adult Education Program</u>: funds for vocational training at accredited vocational institutions. Program has a maximum funding limit for the calendar year or per program.
- Higher Education: <u>Education Incentive Award Program</u>: funds for undergraduate degrees, one associates or bachelors degree, at any accredited college or university. Funding levels are determined based upon grade point average and full-time or part-time status.
- <u>Graduate Scholarship Program:</u> funds for one master's degree or one doctoral degree, and can fund for one graduate admissions test. This program has funding levels based upon full-time and part-time status.

All funding is based upon the availability of funds at the time of application.

#### Attention:

New applications for the Higher Education: Education Incentive Award Program were due November 15, 2013. If you are still interested in taking spring 2014 courses please contact the Education Department.

If you are a continuing student, please send your spring 2014 schedule and official transcript as soon as possible.

All applications and guidelines are available at <a href="www.astribe.com">www.astribe.com</a>. Click on Services and select Education.

For more information, please call Tresha Spoon at (405) 275-4030 ext. 121 or 1-800-256-3341 or email to tresham@astribe.com.

#### Absentee Shawnee Tribe of Oklahoma Education Department

Applications accepted: Jan. 1<sup>st</sup> –March 31<sup>st</sup> Finalists announced: May 2014

2025 South Gordon Cooper Drive

(405) 275-4030 Toll free (800) 256-3341 Fax (405) 273-7938 youthaward@astribe.com

<ul> <li>□ \$1,000 Scholarship Big Jim Academic Achievem</li> <li>□ \$1,000 Scholarship Big Jim Academic Achievem</li> <li>□ \$1,000 Scholarship Big Jim Athlete of the Year (I</li> <li>□ \$1,000 Scholarship Big Jim Athlete of the Year (I</li> </ul>	ent Award (Female) Male)
STUDENT INFORMATION	
Name:(LAST) (FIRST)	(MI)
Enrollment #:	
Address:(STREET)	(CITY) (STATE) (ZIP)
Home Phone: ()	Cell Phone: ()
Email:	
HIGH SCHOOL INFORMATION	
High School Name:	
City:	State:
Cuidanas Caunaslam	Dhone #
Guidance Counselor:	Phone #:
Sport:	Position:
Coach:	Phone #:
(FIRST)	
All Absentee Shawnee High School Seniors are eligible	e and encouraged to apply.
Documents to be included with application:	
☐ Official High School Transcript	
<ul> <li>□ Letter of Recommendation (Educator/Coach)</li> <li>□ Tribal Enrollment Card (copy)</li> </ul>	
☐ Resume of Accomplishments and Activities	ishments (knowledge/training) will influence your future?
□ Video (optional): no more than 10 minutes in leng	

#### **IMPORTANT UPCOMING HEALTHCARE OPEN ENROLLMENTS!!**





#### )pen Enrollment October 7 through December 7, 2013

his Annual Coordinated Election Period allows Medicare beneficiaries to hange prescription drug plans, change Medicare Advantage plans, return o original Medicare, or enroll in a Medicare Advantage plan. Enrollment hanges take effect on January 1, 2014. **1-800-MEDICARE**.

#### Open Enrollment October 1, 2013 through March 15, 2014

This inaugural open enrollment period allows consumers to enroll in the Affordable Care Act. You may qualify for health plan discounts and tax credits. Health plans take effect January 1 for consumers who enroll by December 15, 2013. www.healthcare.gov, 800.318.2596

Your Absentee Shawnee Tribal Health System Patient Benefit Advocates are Certified Medicare and Affordable Care Act Application Counselors.

For more information contact:

Connie Bottaro Little Axe Health Center 405.447.0300 Lela Culley Shawnee Clinic 405.878.4702



Are you at risk for diabetes, have diabetes or know someone who does? Type 2 diabetes is the most common type of diabetes and affects millions of Native Americans. Many people are unaware that they have diabetes or pre-diabetes. Native Americans are twice as likely to develop

Type 2 diabetes than others. Some common signs and symptoms include:

- Frequent infections
- Blurred vision
- Cuts/bruises that are slow to heal
- Tingling/numbness in the hands/feet
- Recurring skin, gum, or bladder infections

Often people with type 2 diabetes have no symptoms.

Some ways to prevent and manage diabetes is through healthy lifestyle behaviors. One question that many people with diabetes or pre-diabetes often ask is "What can I eat?". The American Diabetes Association states that you do not have to be deprived or restricted. The key factors are learning what are the "superfoods", how much of it you can have and how often. Getting into the habit of eating a healthy diet helps you manage diabetes and prevent complications caused by diabetes.

The following foods are listed on the American Diabetes Association web site as" superfoods". Try to incorporate as many of these foods into your daily meal plan to enhance the nutrient content of your meals.

The foods listed have a low glycemic index (causes slower rise in blood glucose after eating) and provide key nutrients that are lacking in the typical western diet such as:

- calcium
- potassium
- magnesium
- fiber
- vitamins A, C, and E.

Beans,dark green leafy vegetables, citrus fruit, sweet potatoes, berries, tomatoes, fish high in Omega-3 fatty acids, whole grains, nuts, fat-free milk and yogurt. To learn more about eating these superfoods and recipes visit diabetes.org and sign up for Wellness and Healthy Eating classes at the Little Axe Clinic. Call Sidna McKane to sign up at 405 701-7977.

Source: American Diabetes Association at www.diabetes.org

#### **Camp Nikoti Youth Programs**

#### After School Program

Little Axe Resource Center

The afterschool program has slowly been growing since we started. Our students and workers have been working very hard to get grades up as the semester winds down. This past month, a few of our afterschool students participated in the Little Axe homecoming parade. They made their own banners for their float and handed out candy to the elementary students. They also have completed 5 miles worth of walking and jogging for exercise over the course of the month. These students have been hard at work and studying to reach and achieve their goals in the classroom.

#### Youth/Juvenile Diversion Program

Little Axe Resource Center

Our diversion program also kicked off this past month. We are currently helping a couple of families and students to try and get themselves back on track. They have been working hard with one another to try and better understand what each other are going through, and how they can handle those situations appropriately.

#### AST Youth Council

AST Complex

The youth council met this past month and agreed to put in some volunteer time at the BOO on Bell Street Festival in downtown Shawnee on October 26<sup>th</sup>. The youth put in a few hours of work helping set up carnival games and getting the prize booth organized. They also created some signs for a few of the games and hung all of those up. They did a great job and worked really hard.

Absentee Shawnee Tribe



Introducing the Dell Member Purchase Program.

Enjoy perks and savings on the latest Dell products and select electronics and accessories.



#### Your membership benefits include:

The best price on Dell consumer PCs

If you find a better price on your day of purchase, contact a Dell Member Purchase Program sales specialist and we will beat that price.

# Free membership to the Dell Advantage loyalty program

Get a Dell promo eGift Card worth 5% on future purchases (excludes taxes and shipping)\* every time you purchase with your Advantage membership.

Enjoy Free 2nd business day shipping\* on PCs and thousands of electronics and accessories.

## Discounts on electronics and accessories

Receive additional savings on thousands of select\* electronics and accessories on Dell.com.

#### How to shop Dell using your membership:

www.Dell.com/Tribes or 800-695-8133

Member ID: CS25031222

nest Price Guarantee does not apply of the rain or resident offices, per located, animate websites, couports, auctions or quotes north cells sate representatives. You make present a value 4-value coder of save cart mage with lower price to a Dell University sales septicalist of ally of purchase prior to you transaction. Bectronics and Accessories. Offer does not apply to the following products returned for a refund a fleightee product is returned of with products returned and will be deducted from the refund and product is returned and will be deducted from the refund and product is returned and will be deducted from the refund and product is returned and will be deducted from the refund and of the refundation of the re

# After School Program 2013/2014

#### Come join us at the AST Resource Center!!!

- ♣Free Tutoring in all subjects!
  ♣Games and activities!
  - Delinquency Prevention!
  - Healthy Lifestyles!





#### Absentee Shawnee Tribal Students

Everything is offered with no charge....Little Axe bus will transport students to the AST Resource Center on Peebly Road and parents are responsible for picking students up at 6:00pm.

Duration: Starts October 7th and will run through the school year.

Monday-Thursday, 2:45pm-6:00pm

For more information and sign up please contact Blake Goodman at (405) 364-7569





# 2013 Indian Education Summit

October 21-23, 2013 ••• Norman, OK



Governor Edwina Butler-Wolfe gave an impromptu speech on October  $21^{st}$  at the Welcome Reception to open the 2013 Indian Education Summit. The Summit was hosted by the American Indian Institute at the University of Oklahoma in partnership with the Oklahoma State Department of Education.

#### **Camp Nikoti Youth Programs**

Director of Education, Tresha Spoon and Tribal Youth Program Coordinator, Blake Goodman presented a session on the Partnership between the Tribe and the Little Axe Public Schools to deliver services like the After-School at the Little Axe Resource Center. Thank you to Governor Butler-Wolfe and MSPI Director, Jenifer Sloan who showed their support and were in attendance at our session.





# After School Program 2013/2014

#### Come join us at the AST Resource Center!!!

- ♣Free Tutoring in all subjects!
- Games and activities!
- **∔**Delinquency Prevention!
  - Healthy Lifestyles!





#### OPEN TO ALL MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS

Everything is offered with no charge....Little Axe bus will transport students to the AST Resource Center on Peebly Road and parents are responsible for picking students up at 6:00pm.

Duration: Starts October 7th and will run through the school year.

Monday-Thursday, 2:45pm-6:00pm

For more information and sign up please contact Blake Goodman at (405) 364-7569



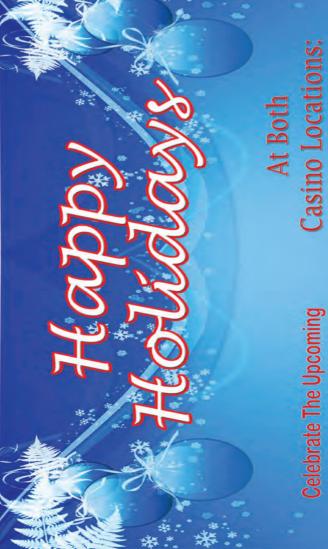




ABSENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA 2025 S. GORDON COOPER DR. SHAWNEE, OK 74801

STANDARD MAIL
U.S. Postage Paid
Permit No. 434
Shawnee, OK 74801

RETURN SERVICE REQUESTED



Friday & Saturday Nights Celebrate The Upcoming \$2014.00 Cash Drawings New Year All Month With At 10pm. (Norman) THUNDERBIRD CASINO NORMAN & SHAWNEE

405.360.9270

405, 273, 2679

\$10 For \$20 Match Play Doors Open At Noon Christmas Day For Everyone.

\$1000 Given Away Hourly New Year's Eve Party Live Entertainment, Free Party Favors, Beginning At 7pm

Cover art is a selection of Earnest Spybuck painting, "Procession Before War Dance" ca. 1910

EMAIL ADDRESSES FOR EMPLOYEES IS THE FIRST INITIAL OF THEIR FIRST NAME FOLLOWED BY THE LAST NAME AND @ASTRIBE. COM.

FOR EXAMPLE, AN EMPLOYEE NAMED JOHN DOE CAN BE REACHED AT JDOE@ASTRIBE.COM.

CORRECTIONS? E-MAIL TO PHONELIST@ASTRIBE.COM

UPDATED: JUNE 24, 2013

Finance page.

# ABSENTEE SHAWNEE TRIBE - SHAWNEE DEPARTMENT EXTENSIONS (405) 275-4030

SOCIAL SERVICES         Annie Wilson (Director)	Robert Schoolfield	OTHER ENTITIES & TOLL FREE All Nations Bank 273-0202 ASEDA 878-6782 AST Campus 275-4030 Toll Free 178-6-3341 Brendle Corner 447-3372 Building Blocks 878-0633 (Lauren May, Rick Short) Housing 273-1050 Indian Child Welfare 878-4702	Summer Ackerman Sena Yesslith Ronelle Bouchard Country Kitchen Restaurant	After hours
	151 175 145 145 145 145 145	196 176 176 211	sk 400 208 183 207 182 140 155	138 178 123 125 126
HUMAN RESOURCES           Elizabeth Clark         170           Rachael Lankford         111           Sue Ann Roberts         239           FINANCE         239           Belinda Collins(Controller)         162           Genevieve Foster(Asst. Cont.)         162           Genevieve Foster(Asst. Cont.)         159           Jessica Gonzales         115           Courtney Green         129           Jenny Ware (Acct. Pay. Spec.)         144           Bee Wood (Staff Acct. II)         144	David Deer	MAINTENANCE Cecil Walker	MIS	JasonBrinker       138         Scott Wilson       174         David Spector       138         PROCUREMENT       138         Asaycia Clayton       178         Mary Ponkilla       123         Colleen Butler (Receptionist)       101         Realty       125         Johnnie Hagan (Probate)       126         Cecil Wilson       127
Governor Edwina Butler-Wolfe 188         Cora Masquas	Treasurer Kathy Deere	ATYORNEY  Alyssa Campbell	CULT. PRES. / GIFT SHOP Joseph Blanchard Director)	EDUCATION  Margaret Ellis Admin Asst, Rec
c Gibson (Self Gov. Sı	Deere ff Gibson .	Jerk)	CULT. PRES, / GIFT SHOP Joseph Blanchard Officetor)	Asst./Rec
or Edwina asquas aw aw arrior Isaac arrior Illy Murdock /ilson-Pea nn Knox Intire	er Kathy okeshoulde Gerrera ntative Je ort	obellingartner ke iderson t (Court C ler	CULT. PRES. / GIFT SHOP JOSEPH Blanchard (Director Esther Lowden (Gift Sho Joshua Shawnee	EDUCATION  Margaret Ellis Admin Ass Tresha Spoon
Governo Cora M Lesa Sh Lt.Gove Andy W Mary Bi Clarice Retha W Secretar Jerry Aı	Treas. Treas. Treas. Rep Eddie Br Arlene I Rick Sh Rick Sh Eddie Broke	ATTORNEY Alyssa Camp Whitney We Troy Littlea Michalah Ar COURT Kathy Brock Vanessa Ryd	T. PRES. ph Blan ner Lowe nua Shav nua Shav desyncy St kie Denn da Goug issa Lop nta Sturn	EDUCATION Margaret Ellis Adr Tresha Spoon ELECTION COMMIS Meredith Wahpeke ENROLLMENT Larry Buckley Jonas Jacobs Jonas Jacobs
Secretar Lt. Gov. Gov.	Edd A Rep Treas.	Aly Whr Tro Mic COU Kat Van Sacl	CUI Jose Best Rim Kim Mel Ling Mel Sujë	EDI Tre Tre ELE ENR Lar Jone (Afte