The special operation will run from Nov. 23-Dec. 2 and Dec. 20-Jan. 2. Noble Police Department Noble Police, Norman Police, Shawnee Tribal Police, and Oklahoma State Park Rangers are joining forces to implement “Home Safe for the Holidays,” with increased traffic enforcement in high activity areas in an attempt to reduce injuries and fatalities due to collisions.

Emphasis will be placed on DUl’s, speeding, inattentive driving, and lack of seatbelt usage (children and adults).

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Happy holidays to our tribal members! This year, we thank the members of the Absentee Shawnee Tribe for electing me as the 12th Governor of our great tribe. It is an honor to be featured in this edition of the newsletter, and I am excited to share with you some of the changes that will help grow and strengthen our community.

First, I’d like to discuss some of the platforms I ran on and how that will shape my time as Governor of the tribe. I stand for loyalty, honesty and progress, and I believe these three pillars will help shape us as a tribe into the future. It is time for meaningful progress, and I’m here to let you know that I am going to work hard to make sure we grow and develop in cutting-edge ways.

To that end, I have restarted and restructured the weekly executive committee meetings, so we are all aware of projects and can work together to benefit the tribe. This also gives the executive committee members a well-rounded foundation to learn from each other, seek out best practices for the tribe and have collaborative discussions on tribal needs and identify action items to help our tribe move forward. These meetings help us keep informed, make decisions at the executive-level, and they have been extremely beneficial so far. It’s for that reason that I also am working to create greater collaboration among our counterparts in some of our jurisdictions, areas, including communities in the Potawatomi and Cleveland counties. Such movements will strengthen our partnerships among all Oklahomans and position our tribe at the forefront of progress and development. Additionally, I am looking to partner with other communities to create new or enhance current services and opportunities for our members. As you can see, progress for the Absentee Shawnee Tribe is my primary focus. I am working on finalizing a six-year plan that includes many exciting and innovative economic development initiatives. The first is the Little Axe Plaza, a mixture of commercial and healthcare tenants. This plaza has the potential to set our tribe apart, when it comes to economic development, and I am very excited about the opportunity it provides for us. Another area is the creation of a tribal strategic plan that will incorporate our tribal enterprise initiatives and an overall direction for the tribe to provide more services, jobs and benefits to our tribal members.

An added area of focus is to renew our efforts on getting land into trust. For too long we have been stagnant on getting priority areas into trust. Getting more of our land into trust strengthens our tribal sovereignty by unifying lands for tribal benefit and use. The top tier to trust priority is the LA site where we have unused blocks and part of our health system.

To further strengthen economic development potential among the tribe, we have submitted paperwork to the Small Business Administration for (a) designation. This program will allow the AST to compete for federal contracts as well as work with established businesses through the SBA’s mentor-protégé program. This would allow us the utmost potential to grow sectors already underway within the tribe and develop new ventures that we have yet to consider.

Our tribe has a lot going for us and a tremendous amount of growth potential! I welcome any and all ideas that continue to make the Absentee Shawnee Tribe a progressive tribe – a tribe with an eye toward the future. Please don’t hesitate to reach out to me or my staff. I look forward to hearing from you about the amazing potential that is before us in this time of growth.

John Johnson, Governor

Reflections of Courage

My name is Sharon Oster, I am full blood Native American enrolled with the Absentee Shawnee Tribe. I grew up in Yukon, Oklahoma. During my elementary and high school years I was constantly involved with sports, which kept me busy. Through high school I was a year-round-three-sport athlete playing basketball, track and softball. My teams had a lot of extremely hard workers. They had people who knew how to balance their time, support each other and build up each other’s confidence. They were filled people willing to put time into something they love. Much of my team’s bonds were based on the friendships that naturally happen when teammates spend so many hours a day experiencing all the same challenges and joys together. My athletic culture and experience has been filled with different interests, Personalities , hard work and close friendships. As I found out later, the same would be true in the Law Enforcement world.

After graduating high school I continued my education and athletics at Oklahoma City University. I played basketball for OCU and graduated with a Bachelor’s degree in Sociology. When I graduated from college, I was very much lost, confused, scared and unsure of what to do with my degree I had worked so hard on. Thinking social work may be my career path, I decided to intern for the Oklahoma Indian Child Welfare agency. At the same time, I was a tutor for Native American students in the E Reno school system and worked part-time for a clothing store. At the clothing store, I would talk to the off-duty officers employed there and I began to develop an interest in Law Enforcement. This is when I decided to give Law Enforcement a try. Once I graduated the Police Academy, I was fortunate enough to have officers take a personal interest in my growth and advancement in the ropes of Law Enforcement. Being in the field of Law Enforcement has been an extremely challenging change. The positive impact that I made on my challenged me to go beyond what I knew and allow my Criminal Justice, a mixture of new competencies. Twenty-eight (28) years later, that try turned into a career. There are many experiences that one encounters in his or her lifetime. Experiences in conjunction with the things we are right now growing up, lead to the makeup of our identity and our
Treasurer’s REPORT

Philip Ellis
AST Treasurer

Among many of the duties expected of a Treasurer in an organization is general financial oversight, financial planning, financial reporting & compliance, banking, etc. Normally, a Treasurer delegates duties among staff members and works closely with other committee members because in a world of insatiable needs and wants by the Tribe and its members, we have only a limited amount of resources to meet those needs and wants.

ASEDA STRIP CENTER

During the monthly November EC meeting a resolution was presented and passed regarding a proposed economic development project to be located at the Thunderbird Express Convenience Store. I believe that we’re all in agreement that such a project is desirable. However, based on historical information & history and a feasibility study I don’t believe that such an investment would be a wise allocation of our limited funds. Below is a summary that I compiled regarding ASEDA Enterprises, Inc. (AEI)/Thunderbird Express C-Store from 04/01/2017 to 11/13/2019.

Payments made on behalf of AEI/Thunderbird C-Store:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>417,406.76</td>
</tr>
<tr>
<td>2018</td>
<td>35,528.44</td>
</tr>
</tbody>
</table>

Total: $452,935.20

Cash transferred to AEI/Thunderbird C-Store:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>300,000.00</td>
</tr>
<tr>
<td>2018</td>
<td>763,245.00</td>
</tr>
</tbody>
</table>

Total: $1,263,245.00

Total investment by the AST: $1,716,180.20

Cash in bank 11/13/2019: $113,316.48

HOLIDAY GIFT CARDS

As mentioned in last month’s newsletter, the EC has made the decision to distribute a Holiday Gift Card to our Tribal members. This year’s gift card is going to be accepted anywhere Visa is accepted and ATM accessible to retrieve cash. Collectively, the EC agreed that each member 18 years old and over will receive $155.00 and minors 17 years old and under will receive a $25.00 gift card with the remainder $130.00 per minor going into a trust account for them to access upon turning 18. Minors must have been enrolled by November 13th, 2019 to be eligible for this benefit. The minor’s gift card will be disbursed by the Governor’s office.

Currently, and working in collaboration with other EC members, we have tentatively determined the following dates and times for distributions of the Gift Cards will be as below and we will have someone from the Enrollment department available to update your CDIB cards if they have not already been updated.

• Friday December 13, 2019 from 9:00am to 7:00pm - Multipurpose Building Shawnee
• Friday December 20, 2019 from 9:00am to 7:00pm - Multipurpose Building Shawnee
• Saturday December 21, 2019 from 9:00am to 1:00pm - Multipurpose Building Shawnee

MISCELLANEOUS

• Preliminary work for this year’s financial audit will begin in December 2019. The budgeting process for 2020 is underway.
• Training and informational meetings for both employees and tribal members regarding Indirect Cost (IDC) and fraud are being formulated.

Phil Ellis
AST Treasurer

The information that I compiled above came from the monthly financial statements for AEI/Thunderbird Express for 2016 and from the AST 2018/2019 financial records. I did not include the Napa & Stones Trust showing that the cost for the ASTHON portion for constructing the proposed project was $4,000,000 for the monthly cost or that such funds would be withdrawn $125,000 a month for the next 20 years. As can be clearly deduced, neither the AST nor the Tribe can afford over the monthly payment of $25,000 combined to those staggering losses.

The information that I compiled above came from the monthly financial statements for AEI/Thunderbird Express for 2016 and from the AST 2018/2019 financial records. I did not include the Napa & Stones Trust showing that the cost for the ASTHON portion for constructing the proposed project was $4,000,000 for the monthly cost for that task would be withdrawn $125,000 a month for the next 20 years. As can be clearly deduced, neither the AST nor the Tribe can afford over the monthly payment of $25,000 combined to those staggering losses.

From all of us at AST Health System, we wish you all a wonderful Holiday Season.
Thanksgiving 2019 is a perfect time to reflect on friends and family. The Confined Inter-tribal Group’s 30th anniversary is also a perfect time to reflect on the progress we have made together. As I write this report, I am available to meet or speak with AST tribal representatives. I wish everyone a very happy Thanksgiving season filled with blessings and happiness.

There are a lot of new dreams and new achievements. I see nothing but growth and prosperity for our tribe in the New Year! Following is a summary of my recent activities and a brief summary of the activities of the departments for which I have oversight.

At the end of September, I attended training on Developing Tribal Youth Summer Camps and Programs. This program provided solid information on how to develop projects and programs for our tribal youth. We are the custodians of our culture and we are passing our culture to our youth. The New Year means a lot of new dreams and new achievements. I see nothing but growth and prosperity for our tribe in the New Year!

Following is a summary of my recent activities and a brief summary of the activities of the departments for which I have oversight.

As always, I plan on working with each EC member to progress the tribe forward. I truly believe this is a collaborative effort and each EC member must work together for the betterment of the tribe.

As always, if you have any questions or concerns my office is always open, or I will make time to discuss any issues that need to be communicated. Please contact me by email ezra@astribe.com or cell 405-427-0733.

Respectfully,
Ezra M. DeLodge, MBA

Cultural Preservation:

The CP Department has been extra active during the month of November. Native American Heritage Month. Many classes and events were scheduled for this special month, and I hope that tribal members were able to participate and enjoy these scheduled events.

Of special note, the Veteran’s Grand Dance was a huge success and the dance was well attended for the hooning of our veterans. Thanks to the CP staff for a job well done and a special thank you to Michael Deer for being our MC at this event.

Cultural Preservation has, once again, been invited to participate in the Red Earth Festival. As always, we are delighted to participate in these projects that promote our tribe. Last year 16 tribes participated. CP staff will be decorating the AST tree the first of December. The event has a new location this year which is the Student Center on the campus of OU-UGHC. This is a new audience of nearly 7,000 students who will see our tree.

Human Resources:

The Human Resource Department has been hard at work on wrapping up several major projects. The staff has recently completed the Open Enrollment for all employee benefits as well as 401K enrollments. The open enrollment process was a success compared to last year, the department reports a 4% increase in participation.

In addition, the department is preparing for the annual Service Awards that will be held in December this year. These awards recognize employees’ dedication and commitment to the organization. This year, we are introducing the AST Service Pin. The pin design uses the tribal emblem with infield, red semi-precious stones for Executive Committee service. Helpers will be able to receive a gift from the tribe recognizing their respective length of service.

In the upcoming month, the department is focusing on working with supervisors to complete the annual Performance Management and Evaluations. This assists each supervisor in outlining their employee’s performance and showcases their employee’s successes while also highlighting areas where they can improve.

The information provides valuable insight for employees to continue to grow inside the organization. It also allows supervisors to have knowledge and training needed to be so that retention rates can increase.

Leadership Development:

We are finalizing the Annual Leadership Development Training for the upcoming year. This training will have the focus of face-to-face and virtual training. The date and location will be announced in the next report.

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33 Acres on Benson Rd., near Tecumseh Center and future tribal community is the location identified for the Assisted Living bed and Memory Care beds. The potential 50 bed facility inclusive of Assisted Living recommendations from the study showed a need in the community. The market study for the proposed project identified were: #1. Feasibility to Complete a project is a great economic development opportunity for AST members to review. The action team feels it would not be financially feasible. Additionally, a free model was also deemed unaffordable. There were multiple conversations on sliding scale and potential tribal supplemental options for AST members.

The next steps for the action team is to provide another community meeting that addresses the overall site plan, inclusive of independent living, healthcare, community center and other community site options. The action team will also be hard at work on architectural renderings and environmental assessment for the members to review. The action team feels that the proposed assisted living center project is a great economic development opportunity that will not only provide high-quality and culturally sensitive care to our elders in need, but will also provide a positive cash flow and a sustainable model for many years to come. The action team hopes to have another community meeting in the first quarter of 2020 to keep the members updated on the progress.

On Saturday, November 2nd, our annual fall car show yielded participation of 151 remarkable vehicles! The front parking lot was filled with old cars such as Model T’s, roadsters, convertibles, and a slew of 1980’s Corvettes and Camaros. Car enthusiasts were able to enter their vehicle, judge a category outside of their class, win a trophy for top of their class, and were eligible for the $1,800.00 cash door prizes. Also at the car show, Little Axe High School Cheer sold 50/50 drawing tickets to benefit Absentee Shawnee Tribal member and leukemia patient, Rachel Scott. The cheer squad did a brilliant job helping out one of their own cheerleaders, and car participants were generous in their raffle donations to the Scott family.
The Annual VA Pow Wow took place on 15 November at the OKC Veteran’s Administration. This event is held every year during the observance of Veteran’s Day as part of a month long celebration of veterans. The Native American powwow attracts tribal members and Veterans from all across the United States every year, and continues to grow in size. Volunteers provided veterans a free traditional meal, a handpainted gift, and information on benefits and disability evaluations.

Pictured is Jason Spybuck, AST Veteran (Jimmy Spybuck’s son, who is also a Veteran), and AST Veteran Association Commander Jason Bender.

December 2019

Scheduled Closings

**Dates Closed:**

- **Wed., Dec. 4th**
  - Noon to 5 PM: All AST Health facilities CLOSED
  - PlusCare OPEN at 5 PM until 8 PM (last patient at 7:30 PM).
- **Mon., Dec. 23rd**
  - All Day: All AST Health facilities CLOSED
  - PlusCare OPEN at 9 AM until 5 PM (last patient at 4:30 PM).
- **Tues., Dec. 24th**
  - All Day: All AST Health facilities CLOSED
- **Wed., Dec. 25th**
  - All Day: All AST Health facilities CLOSED
- **Tues., Dec. 31st**
  - 5 PM Closing: All AST Health facilities CLOSED at 5PM

*In the event of a predicted severe weather forecast, please call ahead for possible health system closure or delay: Little Axe Health Center at (405) 447-0300, Shawnee Clinic at (405) 878-5850, or PlusCare at (405) 447-0477.

**Health closures/delays are posted on the Absentee Shawnee Tribal Health Facebook wall “Absentee Shawnee Tribal Health”, Twitter @ ASThealth & on ASTHS website at www.asthealth.org.

FROM THE ELECTION COMMISSION:

The Filing Period for Elective Office in 2020:

A tribal member may file for office, January 1 to January 10 (excluding weekends and holidays) from the hours of 8:00 a.m. to 12:00 p.m. and 1:00 p.m. to 5:00 p.m. Potential candidates please consult the Election Ordinance for the procedures and qualifications when running for elective office. The following positions will be open for the Elections to be held in 2020.

**EXECUTIVE COMMITTEE**

<table>
<thead>
<tr>
<th>Position</th>
<th>Filing Fee</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lt. Governor</td>
<td>$590.00</td>
<td>Four (4) Years</td>
</tr>
<tr>
<td>Tribal Treasurer</td>
<td>$590.00</td>
<td>Four (4) Years</td>
</tr>
<tr>
<td>Tribal Representative</td>
<td>$590.00</td>
<td>Four (4) Years</td>
</tr>
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**ELECTION COMMISSION**

<table>
<thead>
<tr>
<th>Position</th>
<th>Filing Fee</th>
<th>Term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commission Member #1</td>
<td>$174.00</td>
<td>Two (2) Years (unexpired)</td>
</tr>
<tr>
<td>Commission Member #2</td>
<td>$215.00</td>
<td>Three (3) Years</td>
</tr>
</tbody>
</table>

Disclaimer: This election may be affected by pending litigation. Any required changes will be published in the newspaper as soon as possible.
Tribal Departments

Help Wanted
Warehouse Receiver 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
ICW Director 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Housing Cooperative 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Finance Administrative Assistant 2025 S. Gordon Cooper Dr. Shawnee, OK
OEH/Environmental Director 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Office Assistant 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Office Assistant AST Building Blocks III 16051 Little Axe Dr. Norman, OK 73026
Surveillance Operator 44 AST Gaming Commission 17600 E. 99th Street, Oklahoma 73177
Food Prep Assistant 16051 Little Axe Ave. Norman, OK 73026
RN Case Manager - Home Health 15951 Little Axe Dr. Norman, OK 73026
ICW/PSF Worker 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

A complete list of opportunities, detailed information and a downloadable application are available at www.astribe.com/employment. Applications can also be picked up at the Human Resources Department located at the Absentee Shawnee Tribal Complex, 2025 S. Gordon Cooper Drive, Shawnee, OK.

SEND COMPLETED APPLICATIONS AND RESUMES TO email: HR@astribe.com, or you can receive a paper application at our location. We do ask all applications be turned in at H.R. on the last Friday of the month.

Patriot Office 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Child Care Development Fund Assistant 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Enrollment File Clerk 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Desktop Support Analyst Little Axe Health Center 15951 Little Axe Dr. Norman, OK 73026
Master Teacher AST Building Blocks III 16051 Little Axe Ave. Dr. Norman, OK 74801
Security Guard Little Axe Health Center 15951 Little Axe Dr. Norman, OK 73026
Dental Assistant Little Axe Health Center 15951 Little Axe Dr. Norman, OK
Grant Writer 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Desktop Support Analyst 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
IT Network Administrator 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Grant Accountant 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Master Teacher 2025 S. Gordon Cooper Dr. Shawnee, OK 74801
Floater 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

ATTENTION TRIBAL MEMBERS WITH AST HUNTING & FISHING PERMITS!

The Tribe has entered into a lease agreement of the Earlsboro Property. Hunting & Fishing will NOT be permitted throughout the duration of the lease. Permit holders will receive written notification when the lease expires and hunting & fishing activities can resume.

Absentee Shawnee Tribe’s Building Blocks III Child Development Center

At the Building Blocks located in Norman we currently have 31 children and 3 with expected start dates. We currently have 18 staff members and we are in the process of setting up interviews for more. We do currently have 18 children on our waiting list with hopes to enroll them all as soon as possible. We are currently hiring for multiple positions. If you are interested in becoming a team member with us please visit our website at astribe.com, or you can receive a paper application at our location. We do ask all applications be turned in at H.R. on the last Friday of the month.

We have been very busy making improvements to our center these last few months. With the help of the OEH and the Executive Committee we are able to move forward with plans. We celebrated our Thanksgiving Dinner on Friday the 15th with all our families at the resource center. We had a full house and it was close to 100 attending. We enjoyed the holiday time all together, sharing stories, and of course all the wonderful food. Our Thanksgiving dinner was prepared, hosted by, and cleaned up by our Building Blocks staff. This is the largest event we host every year and we wouldn’t be possible without our amazing team members. We would like to thank everyone for their support and are looking forward to our Christmas Program on December 13th at 6:30pm.

ASEDA ADMINISTRATIVE ASSISTANT

GENERAL DESCRIPTION

The purpose of the position is to provide high-level administrative support by conducting research, preparing statistical reports, handling information requests and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls and scheduling meetings.

RESPONSIBILITIES

• Manage and maintain ASEA Staff schedules and meetings.
• Communicate with media on needs for public relations activities inclusive of storylines, press opportunities, etc.
• Creates and implements community related activities for presenters, mail-outs and other related informational needs.
• Prepare invoices, reports, memos, letters, financial statements and other documents, using word processing, spreadsheets, database, or presentation software.
• Read and analyze incoming memos, submissions, and reports to determine their significance and plan their distribution.
• Open, sort, and distribute incoming correspondence, including letters and email.
• Prepare responses to correspondence containing routine inquiries.
• Perform general office duties such as ordering supplies and maintaining records.
• Travel, on occasion, with and/or ASEA Staff to various meetings.
• Make travel arrangements for ASEA Staff.
• Other duties as assigned by ASEA Staff.

EDUCATION REQUIREMENTS AND QUALIFICATIONS

Bachelor’s Degree (preferred) and a minimum of two years of professional or leadership experience in business or public administration or an equivalent combination of education and experience, substituting one year of qualifying experience for year of the required education. Must possess excellent written and verbal communication skills. Must have excellent computer skills. Must be able to pass a criminal background check.

Native American Preference/EOE/Drug Free Workplace

Find SASQUATCH & win $10,000!

Must be actively playing a slot-machine with your Thunderbird and have earned 25 same-day points to play.
NOTICE

CONSTITUTION COMMITTEE STUDY GROUP (CCSG)

The Absentee Shawnee Tribe’s Constitution Committee Study Group has extended the “Comment Period” for the draft constitution until COB, Friday, December 13, 2019. The draft constitution is available on the AST website: www.astribe.com

Please submit your written comments with the Article and Section citation to the following address:

Absentee Shawnee Tribe of Oklahoma
ATTN: CCSG
2025 S. Gordon Cooper Dr.
Shawnee, OK 74801
Domestic violence is not a Native American tradition.

Tribal Victim Services (TVS) is the NEWEST PROGRAM

Tribal Victim Services (TVS) is the newest program for the Domestic Violence Department. Tribal Victim Services enhances services to victims of elder abuse, by providing legal assistance and case management services. We have proudly partnered with the Oklahoma Indian Legal Services (OILS) to provide direct legal representation for anyone over the age of 50 whose legal needs are directly related to the victimization of elder abuse and includes such things as protective orders, power of attorney, divorce, and custody. Case Management services are provided and include linking, referring and advocating for victims of elder abuse. As well as providing culturally specific activities such as talking circles, smudging and sweat lodges to promote healing to individuals who experience elder abuse, domestic violence, sexual assault, childhood sexual and physical abuse as well as to those who are survivors of homicide. We will be providing a support group that uses culturally specific art techniques to help promote healing. TVS will also increase the communities understanding of elder abuse victimizations along with access to the services through outreach and education.

Elder abuse is an intentional act, or failure to act, by a caregiver or another person in a relationship involving an expectation of trust that causes or creates a risk of harm to an older adult. There are five types of abuse: physical, sexual, financial, emotional, and neglect. If you or anyone you know is experiencing elder abuse please reach out to Tribal Victim Services for information or assistance (405) 273-2888. You may also visit our webpage located on the Absentee Shawnee Tribal Website at www.astribe.com.

Tribal News

Tribal Victim Services (TVS) is the NEWEST PROGRAM

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The Absentee Shawnee Tribe levies an 8% Severance Tax on the gross
sales of oil and gas products separately, as outlined in the table below. Multiply the

<table>
<thead>
<tr>
<th>Product</th>
<th>Volume</th>
<th>Total Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oil</td>
<td>1,000</td>
<td>8% Deduction</td>
</tr>
<tr>
<td>Gas</td>
<td>1,000</td>
<td>5% Deduction</td>
</tr>
</tbody>
</table>

To calculate the Severance Tax, the total volume of severed oil taxable products—before any deductions are taken for processing,
transportation, industry-standard shrinkage, etc.—is measured either according to current contracts of sale between the operator/
producer and consumer or using the average shale price. The total volume of severed gas taxable products is measured at the
wellhead—before any deductions are taken for processing, pressure, per U.S. Geological Survey regulations. 1,000 cubic feet (MCF) and corrected to standard temperature.

The new state law applies to ALL drivers, including those registered with the Absentee Shawnee Tribe tag agency. The Absentee Shawnee Tribe tag office has always encouraged tribal members to keep their vehicle registration in vehicles and when choosing to sell a vehicle. This new law became effective as of July 1.

NOTICE: The tag office will close at 4:00 pm on December 6, 2019.

The state of Oklahoma recently passed a new law which requires drivers to carry current certificates of registration in their vehicles and keep the tag when choosing to sell a vehicle. This new law became effective as of July 1.

If you are in need of a duplicate registration or have any questions, please call or email the tag office.

For more information, please call (405)275-4030 ext. 6237 or email us at tax@astribe.com.
ATTENTION
Executive Committee

Governor John Johnson  Lt. Governor Ken Blanchard  Secretary Ezra DeLodge  Treasurer Phillip Ellis  Rep. Atheda Fletcher

Convenience Store
Absentee Plaza Project

At this time I feel this project is a bad move for the Tribe, in the first place the Convenience Store is operating in the RED, and it still owes the Tribe back from all the money we paid to bail it out from all the fraud going on and what happened to the criminal charges that was to be filed?
We don’t need to tie up 2.5 Million dollars in order to get a loan from a bank that will place a $20,000. monthly loan payment on the Tribe.

Little Axe Clinic into Trust Land

It time that we put the Little Axe Clinic land into trust and the empty lot just west of the day care. Stop paying taxes when the Tribe doesn’t need to. We have the means, money and people to make this happen. Just how much are the taxes the Tribe is needlessly paying? The empty lot could be used for Eye Glasses and after hours, Plus Care, not in the Absentee Plaza Project.

Land Purchase (Use of both Trust & Non-Trust Money)

Regardless where the funds come from, the General Council should be informed about ALL land transactions or building purchases you make, you need to be more transparent. Why are we buying property at HY’ 9 & 168th Street, in Norman? How much is it going to cost the Tribe and what’s the purpose?

Proposed Constitution Draft

Please take time to read what is proposed as it gives us, the General Council, checks and balances” of our government that is missing in our present Constitution. The present Constitution gives the five elected Executive Committee members, complete power over the executive and legislative actions without input from the General Council.

The new Constitution separates the legislative power to six Legislators, who will represent six designated areas. 2 from the Shawnee area, 2 from the Little Axe area, and 2 at large who will represent the AST members who live outside the Oklahoma service area and outside States, who do not receive services or benefits from our Tribe. In addition, we will have a Tribal Administrator (CEO) and Chief Financial Officer (CFO) both staff positions who have qualifications, education and experience in their particular field. Presently, the five (5) elected Executive Committee members have management and oversight of all tribal departments and in most cases have no experience and knowledge or education to manage their particular department.

It is time for our Tribe to change the AST Government to be run like a Government, to be more profitable and provide better representation for all our tribal members and provide services and benefits for all! It is the Shawnee way to provide for all.

~Paid for by Michael Harjo
Absentee Shawnee Behavioral Health
STRENGTH OF TRADITION PROJECT
Funded through SAHMSA Native Connections Grant in providing support by:
• Extending an out outreach through community partnerships to increase awareness of Substance Abuse and Suicide Prevention in the community.
• Increasing the participation of youth, parents, tribal leaders, and health providers in developing mental health service and treatment options based on the cultural practices and values of the Native community.
• Ensuring the impacts of substance use, mental health illnesses, and trauma in native communities.
• Supporting youth as they transition into adulthood.

If you would like to know more about this program, please contact us!

Linda Gough
Grant Coordinator
405-701-7988

Victoria Andrews
Grant Assistant
405-701-7995

Little Axe Health Center
Li-Si-Wi-Ni Health Inc., 15291 Little Axe Drive
Norman, OK 73069

The EPI defines a brownfield site as a real property the expansion or redevelopment, or reuse of which may be complicated by the presence or potential presence of hazardous substances, pollutants, contaminants, or mixed waste land.

Do you have land that you want to sell for a business, park, or for cultural purposes, but worried about possible contamination? If no, you may have a Brownfield site.

Typical Brownfield Sites Include:
• Abandoned factories, buildings, homes
• Burns Homes
• Burnt Down Sites
• Open Dump Sites
• A Large Amount of Trees
• Former Cemtery or Pot Sites
• Benefits of Unknown Substances
• Old Service Stations
• Site Storage Facilities
• Soils and Waste Sites
• Old Dry Cleaning Businesses

If you have a Brownfield site that you would like to develop, or if you know of a possible Brownfield site, please contact:

Sherman Tiger
AST Media Director
stiger@astribe.com
405-598-1279

**This ad was developed under a grant awarded by the Substance Abuse and Mental Health Services Administration (SAMHSA) U.S. Department of Health and Human Services. The views expressed in this document are those of the author(s) and do not necessarily represent the official position or policy of the U.S. government.**

**HONORING OUR PAST WITH PROMISE FOR OUR FUTURE**
LIFE is Beautiful
Living Meth Free

National Suicide Prevention Lifeline
1-800-273-8255 (TALK)

**NOTICE**
As of August 2019 Advertising Rates/Placement have changed for the Absentee Shawnee Newsletter.

The paper is no longer able to continue with free advertising space.

Thank you! Your continued support and understanding is a valuable asset!
December 7, Pearl Harbor Remembrance Day
December 23-25, 2019 AST Complex will be closed – No lunch will be served or delivered
December 26th and 27th, Title VI will be closed for cleaning. Homebound will get their meals on December 20th.

Any concerns or questions please feel free to contact us at 405-275-4030 ext 6227

As winter approaches check on your loved ones make sure they have heat and water and lotion because you know we all need during the winter months!!! Be safe, smart, buckle up, keep your phone charged up.

Absentee Shawnee Tribe – Severe Weather Policy effective December 2013 states:

2. PROVISIONS
   a. Prior to normal starting time it will be announced on one of the local television or radio channels that the Absentee Shawnee Tribe is open and/or closed based on weather severity. The Governor, and/or designee, will report to these channels: Channel 4, 5, 9, Fox 25, Radio- KTOK 1000; KOKE 1250 AM. Formerly the policy has been that when schools in Little Axe and Shawnee are closed then employees would be allowed administrative leave. This policy seeks to clarify on procedures and gives the decision making process back to the Tribe.
   b. On days when weather conditions worsen as the day progresses, the Governor or another member of the Executive Committee may decide to close early. In such cases, a decision and an announcement will be made through email to all employees.

Elders Council Christmas Baskets Application Form

Qualifications:
1) Must be Absentee Shawnee Tribal Member
2) Must be 50 years old or above
3) Must reside within the counties of Pottawatomie, Cleveland, Lincoln or Oklahoma

NAME: ____________________________________________________________

ADDRESS: _________________________________________________________

PHONE NUMBER: __________________________________________________

RECOMMENDED BY: _______________________________________________

REASON: □ Nursing Home □ Home bound □ No transportation □ Health issues □ Other: (Please specify) ______________________________________________________

Submit application no later than DECEMBER 20, 2019

Mail Application to: AST Elders Council
2025 South Gordon Cooper Drive
Shawnee, OK 74801

Alternative: Drop Off at the Tribal Complex Building F, Recreationsist

Office use only:
Date received: ________________________ Received by: __________________________
Delivered by: _______________________ Date of delivery: ________________________

Looking for Foster Parents

“SHARE YOUR HEART, SHARE YOUR HOME”

AST ICW is looking for those who have a loving heart to become foster parents. If you are interested in becoming a foster parent please contact AST ICW at 405-395-4490 for more information.

We wish you a Merry Christmas and a Happy New Year!!!

December 2019
Food Safety around the HOLIDAYS

The holidays are a great time to come together with friends and family and enjoy lots of delicious food! Avoid having a something wonderful turn into something terrible by following a few food safety tips.

1. Wash your hands thoroughly and often: Before, during and after preparing food, after handling raw meat or eggs, before eating, after using the restroom and any other time you touch a surface that could be contaminated with germs.

2. Cook food to safe temperatures:
   - Poultry (turkey, chicken, etc.) 165°F
   - Ground beef 160°F
   - Pork 145°F
   - Shrimp 145°F

3. Keep food out of the “Danger Zone”: Keep hot food hot and cold food cold. Refrigerate or freeze food within 2 hours.

4. Reheat leftovers completely: Leftover food should be reheated to 165°F before consuming.

5. Keep foods separate: Cross-contamination can occur at any step of food handling. Keep raw meats separate and any liquids from raw meats do not come into contact with other foods.

Visit this website: http://www.fightbac.org/winter/safe-holiday-meal-tips-and-recipes! Have a fun and SAFE holiday weekend!

Article submitted by AST Public Health

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Article submitted by AST Public Health
Greetings from ASEDA!

With a great number of on-going projects in the works, over the course of the late Summer and Fall we are seeing results from several endeavors started months ago. Here are some up-dates:

SBA 8A application for establishing ASEDA as “Minority-owned” entity submitted in October and awaiting SBA approval.

Harrah vacant commercial offices (Smoke Shop Bldg) – We have obtained a 5-year lease with a clinic for a Doctor’s office to open Jan. 1, 2020.

Industrial Hemp: Department of Agriculture is conducting testing on our crop in the middle of November for THC content. Crop harvest will follow immediately.

Little Axe Health Commercial Plaza; All party’s are working diligently to bring ASEDA Board Members Needed

The Absentee Shawnee Tribe is looking for a tribal member to fill one (1) vacant seat on the Absentee Shawnee Economic Development Authority, Inc. Board of Directors. Interested tribal members may submit a letter of interest, cover letter and resume by mail to the Secretary’s Office of the Absentee Shawnee Tribe – 32552, Gordon Cooper Dr., Shawnee, OK 74801. Documents may also be submitted by email to ezrad@astribe.com. For additional information or questions contact the Secretary’s office at (405) 275-4030.

Qualifications:

- Extensive leadership experience in fields such as business, accounting, banking, finance or retail merchandising.
- Board experience preferred.

- Extensive knowledge of corporate governance and the role each member plays both individually and corporately in an for-profit organization.

- Excellent interpersonal skills.
- Must be an Absentee Shawnee Tribe member in good standing, 18 years of age or older.
- Cannot have any criminal convictions.
- Must be eligible for employment with the Absentee Shawnee Tribe.

If you are interested in serving on the ASEDA Board of Directors, please submit your materials by February 1, 2020.

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