winter month



December 2019

www.astribe.com

Volume 30, No. 12



\*Among The Shawnee"

# **OPERATION: HOME SAFE**



Absentee Shawnee Tribal Police, Norman Noble Police, Cleveland County Sheriff's Office and Oklahoma State Park Rangers are joining forces to implement "Home Safe for the Holidays," with increased traffic enforcement in high activity areas in an attempt to reduce injuries and fatalities due to collisions.

Emphasis will be placed on DUI's, speeding, inattentive driving, and lack of seatbelt usage (children and adults).

The special operation will run from Nov. 23-Dec. 2 and Dec. 20-Jan. 2. **Noble Police Department Norman Police Department Absentee Shawnee Tribal Police Oklahoma** State Parks Rangers.

#RelationshipsIncreaseEffectiveness #CourageouslyProtect #CompassionatelyServe



Watch the videos and stay informed at: UnitedForOklahoma.com



RETURN SERVICE

ABSENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA 2025 S. GORDON COOPER DR. SHAWNEE, OK 74801





Happy holidays to our tribal members! I'd like to sincerely thank the members of the Absentee Shawnee Tribe for electing me as the 12th Governor of our great tribe. It is an honor to be featured in this edition of the newsletter, and I am excited to share with you some of the changes that will help grow and strengthen our community.

First, I want to discuss some of the platforms I ran on and how that will shape my time as Governor of the tribe. I stand for loyalty, honesty and progress, and I believe these three pillars will help shape us as a tribe into the future. It is time for meaningful progress, and I'm here to let you know that I am going to work hard to make sure we grow and develop in cutting-edge ways.

To that end, I have restarted and refocused the weekly executive committee meetings, so we are all aware of projects

and can work together to benefit the tribe. This also gives the executive committee members a well-rounded foundation to learn from each other, seek out best practices for the tribe and have collaborative discussions on tribal needs and identify action items to help our tribe move forward. These meetings help us make important, informed decisions at the executive-level, and they have been extremely beneficial so far. It's for that reason that I am also working to create greater collaboration among our counterparts in some of our jurisdictional areas, including communities in the Pottawatomi and Cleveland counties. Such movements will strengthen our to reach out to me or my staff. I look partnerships among all Oklahomans forward to hearing from you about the and position our tribe at the forefront of amazing potential that is before us in this progress and development. Additionally, time of growth. I am looking to partner with our Neyiwa, communities to create new or enhance John Johnson, Governor

current services and opportunities for our members.

As you can see, progress for the Absentee Shawnee Tribe is my primary focus. I am working on finalizing a six-month plan that includes many exciting and innovative economic development initiatives. The first is the Little Axe Commercial Plaza, a mixture of commercial and healthcare tenants. This plaza has the potential to set our tribe up for success when it comes to economic development, and I am very excited about the opportunity it provides for us. Another area is the creation of a tribal strategic plan that will incorporate our tribal enterprise initiatives and an overall direction for the tribe to provide more services, jobs and benefits to our tribal members. An added area of focus is to renew our efforts on getting land into trust. For too long we have been stagnant on getting priority areas into trust. Getting more of our land into trust strengthens our tribal sovereignty by unifying lands for tribal benefit and use. The top fee to trust priority is the LA site where we have building blocks and part of our health system.

further strengthen economic development potential among the tribe, we have submitted paperwork to the Small Business Administration for 8(a) designation. This program will allow the AST to compete for federal contracts as well as form join ventures with established businesses through the SBA's mentor-protégé program. This would allow us the utmost potential to grow sectors already underway within the tribe and develop new ventures that we have yet to even consider.

Our tribe has a lot going for us and a tremendous amount of growth potential! I welcome any and all ideas that continue to make the Absentee Shawnee Tribe a progressive tribe – a tribe with an eye toward the future. Please don't hesitate

Li-si-wi-nwi

# Reflections of Courage

My name is Sharon Oster, I am full blood Native American enrolled with the Absentee Shawnee Tribe. I grew up in Yukon, Oklahoma. During my elementary and high school years I was constantly involved with sports, which kept me busy. Through high school I was a year-round-three-sport athlete playing basketball, track and softball. My teams had a lot of extremely hard workers. They had people who knew how to balance their time, support each other and build up each other's confidence. They were filled people willing to put time into something they love. Much of my team's bonds were based on the friendships that naturally happen when teammates spend so many hours a day experiencing all the same challenges and joys together. My; athletic culture and experience has been filled with different interests. Personalities, hard work and close friendships. As I found out later, the same would be true in the Law Enforcement world.

After graduating high school I continued my education and athletics at Oklahoma City University. I played



Captain Sharon (Rolette) Oster, daughter of Antone and Lorende Rolette. Sharon is of Absentee Shawnee, Kiowa, Cheyene and Arapaho

basketball for OCU and graduated with a Bachelor's degree in Sociology. When I graduated from college, I was very much lost, confused, scared and unsure what to do with my degree i had worked so hard on. Thinking social work may be my career path, i decided to intern for the Oklahoma Indian Child Welfare agency. At the same time, I was a tutor for Native American students in the El Reno school system and worked parttime for a clothing store. At the clothing store, I would talk to the off-duty officers employed there and I began to develop an interest in Law Enforcement. This is when I decided to give Law Enforcement

Once I graduated the Police Academy, I was fortunate enough to have officers take me under their wings and show me the ropes of Law Enforcement. Being thrown in to this experience was a big change. The positive impact it had on my challenged me to go beyond what i knew and allowed me to embrace and unleash new competencies. Twenty-eight (28) years later, that *try* turned into a career.

There are many experiences that one encounters in his or her lifetime. Experiences in conjunction with the things we are taught growing up, lead to the makeup of our identity and our



**SECRETARY** 

# Treasurer's REPORT

**GOVERNOR** 

Phillip Ellis **AST Treasurer** 

Among many of the duties expected of a Treasurer in an organization is general financial oversight, financial planning, banking, etc. Normally, a Treasurer delegates duties among staff members members and wants.

#### ASEDA STRIP CENTER

LT. GOVERNOR

During the monthly November EC meeting a resolution was presented and passed regarding a proposed economic development project to be located at the Thunderbird Express Convenience Store. I believe that we're all in agreement that such a project is financial reporting & compliance, desirable. However, based on historical information & history and a feasibility study I don't believe that such an and works closely with other committee investment would be a wise allocation of because in a world of our limited funds. Below is a summary insatiable needs and wants by the Tribe that I compiled regarding ASEDA and its members, we have only a limited Enterprises, Inc. (AEI)/Thunderbird amount of resources to meet those needs Express C-Store from 04/01/2017 to 11/13/2019.

Payments mad	le on behal	lf of AEI/Thund	lerbird C-Store:
•			

\$417,406.76 2017 2018 35,528.44

Total: \$ 452,935.20

Cash transferred to AEI/Thunderbird C-Store:

2017 \$300,000.00 200,000.00 2018 763,245.00

Total investment by the AST:

\$ 1,263,245.00 \$ 1,716,180.20

Cash in bank o11/13/2019:

113,316.48

#### **HOLIDAY GIFT CARDS**

Total:

the EC has made the decision to distribute a Holiday Gift Card to our Tribal members. This year's gift card is going • to be accepted anywhere Visa is accepted 9:00am to 7:00pm - Multipurpose and ATM accessible to retrieve cash.

Collectively, the EC agreed that each member 18 years old and over will receive Building Shawnee \$155.00 and minors 17 years old and • Saturday December 21, 2019 from under will receive a \$25.00 gift card with 9:00am to 1:00pm - Multipurpose the remainder \$130.00 per minor going Building Shawnee into a trust account for them to access upon turning 18. Minors must have been MISCELLANEOUS enrolled by November 13th, 2019 to be eligible for this benefit. The minor's gift • Preliminary work for this year's financial card will be disbursed by the Governor's office.

and times for distributions of the Gift are being formulated.

Cards will be as below and we will have someone from the Enrollment department As mentioned in last month's newsletter, available to update your CDIB cards if they have not already been updated.

- Friday December 13, 2019 from **Building Shawnee**
- Friday December 20, 2019 from 9:00am to 7:00pm - Multipurpose

- audit will begin in December 2019.
- •The budgeting process for 2020 is underway.
- Currently, and working in collaboration •Training and informational meetings with other EC members, we have for both employees and tribal members tentatively determined the following dates regarding Indirect Cost (IDC) and fraud

#### Profit and Loss 2019

**TREASURER** 

	9 9		1		
	C-Store Revenue	C-Store Expenses	C-Store Monthly P&L	AEI Expenses	AEI/C-Store P&L Total
Jan	\$ 27,706.85	\$(46,837.34)	\$ (19,130.49)	\$ (25,365.26)	\$(44,495.75)
Feb	19,074.16	(82,785.96)	(63,711.80)	(18,922.34)	(82,634.14)
Mar	29,821.05	(53,968.93)	(24,147.88)	(29,649.69)	(53,797.57)
Apr	38,876.51	(51,815.35)	(12,938.84)	(28,233.07)	(41,171.91)
May	41,370.73	(48,016.74)	(6,646.01)	(155,219.11)	(161,865.12)
June	53,301.36	(56,365.15)	(3,063.79)	(20,618.11)	(23,681.90)
July	59,109.02	(58,692.06)	416.96	(17,830.74)	(17,413.78)
Aug	55,488.47	(70,583.46)	(15,094.99)	(14,441.32)	(29,536.31)
Sept	46,230.95	(61,217.82)	(14,986.87)	(13,843.99)	(28,830.86)

**Total C-Store:** \$ (159,303.71)

Total AEI: (324,123.63)

P&L for 2019:

\$(483,427.34)

REPRESENTATIVE

The information that I compiled above came from the monthly financial statements for AEI/Thunderbird Express for 2019 and from the AST 2017/2018 financial records. I did not include the Rates & Terms Sheet showing that the cost for the AST/AEI portion for constructing the proposed Plaza is \$4,000,000. Nor the monthly cost on that loan would be rough \$22,000 a month for the next 20 years. As can be clearly deduced, neither AEI nor the Tribe can afford even the monthly payments of \$22,000 combined with these staggering losses.

#### **VACCINES** FOR TEENS

Keep your adolescent vaccinations up to date

one of them. Every year in the U.S., 2.5 million people die from vaccine-preventable diseases. Because adolescents are at risk for many of these serious diseases, immunization is especially important. Ask your healthcare professional about all recommended vaccines to protect your child

Kids grow out of many things, but vaccines aren't





associated cancer.

meningococcal disease cases teens, and young adults, ages 11-24?

are hospitalized annually due to flu-related complications?

available, and since then cases of the disease have decreased more than 80%



#### CDC-recommended vaccinations for adolescents:









## Representative's REPORT

Work: (405) 275-4030 Ext. 6239 Cell: (405) 287-5247 afletcher@astribe.com

#### **Greetings Tribal Members:**

Thanksgiving 2019 is a perfect time to express your gratitude to family and friends. Consider this quote: "Let us be grateful to people who make us happy; they are the charming gardeners who make our souls blossom." We are all so busy with our daily lives, our jobs, our friends and loved one, that there are not that many occasions that we can get together as a family, but Thanksgiving and Christmas are those times and these times are to be cherished. I wish each and every tribal member a festive holiday season filled with blessings and happiness. The New Year means a lot of new dreams and new achievements. I see nothing but growth and prosperity for our tribe in the New Year!

Following is a summary of my recent activities and a brief summary of the activities of the departments for which I have oversight:

At the end of September, I attended training on Developing Tribal Youth Summer Camps and Programs. This program provided solid information on strategies for keeping the culture of our tribe and community thriving for generations through fun and positive summer camps and youth programs. Sessions were dedicated to team building, leadership development, mentoring programs, parental involvement, elder involvement and much more. information is valuable and will be shared with Cultural Preservation and the Youth Camp.

On October 1st, I attended a Tribal Self-Governance meeting in Washington, D.C. This was my first self-governance meeting and I attended the Department of Interior sessions where various issues were discussed by the Advisory Committee representatives. I also attended a meeting with Kenneth Reinfeld, BIA Self-Governance, to discuss and provide insight

to the statewide economic impact of the Absentee Shawnee Tribe.

On October 6, I attended the Fall Finance & Tribal Economies 4 Conference Minnesota. This was an impressive conference

was tailored to tribal finance and economic Sessions included investment education, policies affecting tribes, accounting, and economic development. This was a great opportunity for tribes, federal partners and professionals to share knowledge and discuss needs.

Last major trip of the year!! Two of my Cultural Preservation staff and I attended the Tribal Nations Conference in Columbus, Ohio. This conference is hosted by the Ohio History Connection, Ohio Department of Transportation and Federal Highway Administration for tribes who have interests and affiliations with Ohio. The travel expenses for my two staff members were fully covered by these agencies. This conference strengthens our partnerships with these agencies and provides the opportunity to bring tribes together with these agencies to share information, ideas, and receive updates. Some of the topics covered during the conference were: the OHC American Indian Policy and the proposed implementation; update on the St. Clair's Defeat Traveling Exhibit; Scenic Byways Tribal Nation Partnership; and ODOT projects update.

The above are brief descriptions of the training and conferences that I attended during the past couple of months. The remainder of my time is spent primarily attending meetings, driving projects and working with the staff in the departments for which I have oversight.

Also, during my travels, I have made efforts to meet or speak with AST tribal members in states outside Oklahoma. This is a practice that I will continue as my schedule permits. As always, I am available to meeting or speak with all tribal members at any time.

The Confined Inter-tribal Group's 30th

Annual Gourd Dance & Pow Wow was finally held on November 8, 2019. The Executive Committee made a donation to help the organizers of this event. This is the only medium security facility to be allowed to host such an event in the state. At the pow wow, the AST was presented with two hand-made, wooden spoons. One spoon will be placed in Cultural Preservation and the other spoon will be presented to our clinic in Little Axe for display.



Commission staff to improve and take corrective action in many areas. The licensing processes have undergone improvements; surveillance has been improved with the provision of necessary support; improve and update of Ordinance, budget realignment and there is much more to come.

Compact--Tribal State Gaming Leaders continue to hold strong in their commitment to stand together in the dispute with Governor Stitt over the compact. Tribal Leaders contend that the compact automatically renews and until that is recognized by Governor Stitt, no discussions will be held.

Quote: "If everyone is moving forward together, then success takes care of itself."

SPECIAL NOTICE: Meredith Wahpekeche, Ken Blanchard and I are working together on a community project to distribute sacks of potatoes to the general community. This will occur at the Little Axe Community Center located at 168th & Hiway 9 on December 14. Distribution will start at 10:00 a.m. until 12:00 noon.

#### **Cultural Preservation.**

The CP Department has been extra active during the month of November, Native American Heritage Month. Many classes and events were scheduled for this special month, and I hope that tribal members were able to participate and enjoy these scheduled events.

Of special note, the Veterans' Gourd Dance was a huge success and the dance was well attended for the honoring of our veterans. Thanks to the CP staff for a job well done and a special thank you to Michael Deer for being our MC at this

Cultural Presentation has, once again, been invited to participate in the Red Earth Treefest. As always, we are delighted to participate in these projects that promote our tribe. Last year 18 tribes participated. CP staff will be decorating the AST tree the first of December. The event has a new location this year which is the Student Center on the campus of OSU/OKC. This is a new audience of nearly 7,000 students who will see our tree.

#### **Human Resources**.

The Human Resource Department has been hard at work on wrapping up several major projects. The staff has recently completed



the Open Enrollment for all employee benefits as well as 401K enrollments. Enrollments were a success and, compared with last year, the department reports a 4% increase in participation.

In addition, the department is preparing for the annual Service Awards that will be held in December this year. These awards recognize employees' dedication and commitment to the organization. This year, we are introducing the AST service pin! The pin design uses the tribal emblem with inlaid, red semi-precious stones for each five years of service. Employees also receive a gift from the tribe recognizing their respective length of service.



In the upcoming month, the department is focusing on working with supervisors to complete the annual Performance Management and Evaluations. This assists each supervisor in outlining their employee's performance and showcases their employee's successes while also highlighting areas where they can improve. The information provides valuable insight for employees to continue to grow inside the organization. It also allows supervisors the ability to see where additional training may be needed so that retention rates can increase.

#### **Assisted Living Action Committee**

(ALA).

The ALA Committee held its first community meeting on November 15 to discuss the results of the feasibility study. More details are presented under a separate article in this month's newspaper.

#### **Gaming Commission**

I continue to work with the Gaming

# Secretary's REPORT

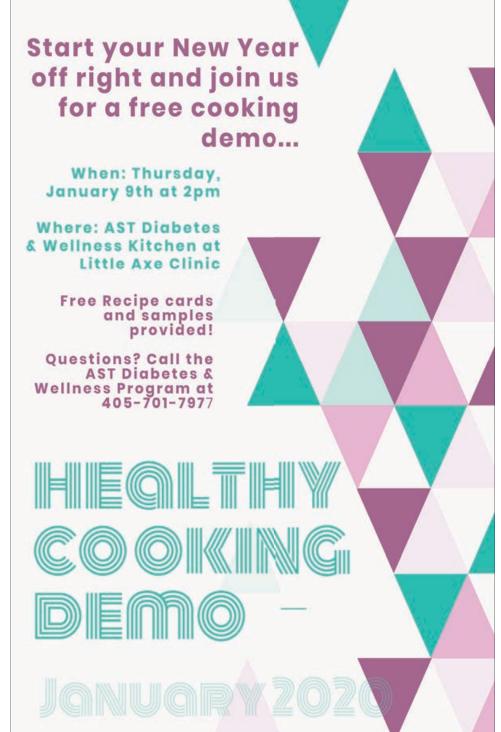
Ezra DeLodge **AST Secretary** 

Greetings Tribal Members,

My monthly article will be short this time, but I plan on being more informative in letting you know what is going on with the tribe and the departments under the secretary's oversight. I have been in office a little over month and am very appreciative for the opportunity to represent the tribe in the best way possible. I plan on working with each EC member to progress the tribe, I truly believe this is a collaborative effort and each EC member must work together for the betterment of the tribe.

As always if you have any questions or concerns my office is always open, or I will make time to discuss any issues that need to be communicated. Please contact me by email ezrad@astribe.com or cell 405-432-0733.

Respectfully, Ezra M. DeLodge, MBA



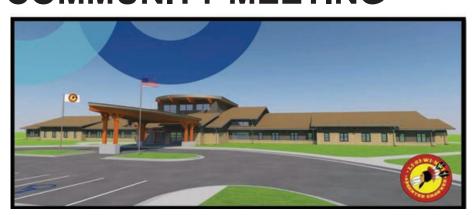
# FOSTER CARE LICENSING COMMIT

#### QUALIFICATIONS OF COMMITTEE MEMBERS

- A Committee Member may be a member of the Tribe.
- (b) No person shall be barred from serving on the committee because s/he is an employee, or operates a Foster Home under a State or Tribal license.
- Each Committee Member shall be at least eighteen (18) years of age and legally capable of entering into a binding contract.
- (d) No person who has been convicted of a felony or other crime involving embezzlement, fraud or moral turpitude shall serve on the Foster Care Licensing Committee. As of May 30th 2001, background checks will be necessary for each new and/or reappointed existing committee member.
- Each Committee Member shall take an oath to support and (e) defend the constitution, rules and regulations of the Absentee Shawnee Tribe.
- It is strongly recommended each Committee Member complete (f) the application process to become an Emergency Protective Foster Home and therefore be licensed through the Tribe.

Applicants can apply by picking up the application with your letter of intent at the Secretary's office.

#### **AST ASSISTED LIVING CENTER COMMUNITY MEETING**



On Friday, Nov. 15th, a community Lake. Results of the market and feasibility meeting was held to discuss the AST study were distributed. Please contact Assisted Living Center. The AST Assisted Representative Atheda Fletcher if you Living Center Action Team is composed would like a copy. of volunteers and includes the following A special thank you goes out to all members: Representative Atheda Fletcher, tribal members that attended to be part Sandra Vaughn (AST member), Jim of the conversation! There were great Robertson (AST Member), Betty Watson suggestions and lively conversation on (AST Member), Victor Flores (AST Office the presented project. The action team of the Governor), Mark Rogers (AST welcomed all suggestions and greatly Health System) and Sherry Drywater (AST appreciated the thoughtful discussions. Housing Authority). The meeting included While an "AST ONLY" Assisted Living a review of the market and feasibility report, Center would be ideal, the action team a discussion on the funding source for the identified that it would not be financially potential project, and a spirited question and feasible. Additionally, a free model was answer conversation. The assisted living also deemed unaffordable. There were center concept has been a topic of dialogue multiple conversations on sliding scale in the AST community for over many and potential tribal supplemental options decades. Great ideas, concepts and plans for AST members. have been proposed in the past. But sadly, This community meeting is one of many none have come to fruition. The action team to come as the committee hopes the has gone through multiple renditions and support of this project moves it from plans that were worked on over the years. vision to action and hopefully soon, into The priorities that the action committee a much needed reality. The next steps identified were: #1. Feasibility to Complete for the action team is to provide another Project, #2. Advantageous Funding Source, community meeting that addresses the and #3. Creation of a Tribal Community overall site plan, inclusive of independent Surrounding Elders.

The market study for the proposed project and other community site options. showed a need in the community. The The action team will also be hard at feasibility study also showed a positive work on architectural renderings and cash flow potential after year 2, which is a an environmental assessment for the strong indication of success. The potential members to review. The action team feels and sought after funding source is the that the proposed assisted living center USDA Direct & Guaranteed Loan which project is a great economic development would include a 30 year fixed loan at 3% opportunity that will not only provide for a potential project cost of \$10.9M. The high-quality and culturally sensitive care recommendations from the study showed a to our elders in need, but will also provide 50 bed facility inclusive of Assisted Living a positive cash flow and a sustainable bed and Memory Care beds. The potential model for many years to come. The action location identified for the Assisted Living team hopes to have another community Center and future tribal community is the meeting in the first quarter of 2020 to keep 33 Acres on Benson Rd., near Tecumseh the members updated on the progress.

living, healthcare, community center

## This December, it is all about the cars, trucks, and more cars!





Two new vehicles were delivered to each fall car show yielded participation of 151 casino for our December giveaways. remarkable vehicles! Our giveaway vehicles are a Dodge Charger at the Shawnee location, and a Dodge Laramie Longhorn at the Norman location.

The Laramie Longhorn drawing is December 28th at 10:30pm. Participants may earn entries daily; receive bonus entries in the mail; win a Saturday hot seat; and, get one free entry every day just by visiting the casino.

The Dodge Charger is on display in Shawnee. It will be given away on December 31st at 10:30pm. Currently you may win entries through Friday and Saturday hot seats, bonus mailer entries, and earn entries by playing with your ThunderCard. By far, the easiest way to get an entry for either vehicle is to just ask for one at Player's Club each day you visit the casino!

The front parking lot was filled with old cars such as Model T's, roadsters, convertibles, and a slew of 1980-90's Corvettes and Camaros.

Car enthusiast were able to enter their vehicle, judge a category outside of their own, win a trophy for top of their class, and were eligible for the \$1,800.00 cash door prizes.

Also at the car show, Little Axe High School Cheer sold 50/50 drawing tickets to benefit Absentee Shawnee Tribal member and leukemia patient, Rachel Scott.

The cheer squad did a brilliant job helping out one of their own cheerleaders; and car participants were generous in their raffle donations to the Scott family.







EVERY 20 MINUTES ON FRIDAYS & SATURDAYS

from 7PM -10PM

# **AST Veteran's Association Represented** at Annual Norman Veteran's Day Parade

The AST Veteran's Association came out for the Annual Veteran's Day Parade in Norman at the OU Campus and surrounding area for Veteran's Day. The 2019 Norman Veterans Day Parade was held on November 10th at the OU Stephenson Research Center and finished at the Veterans Memorial at Reaves Park. After the parade, a ceremony took place at the park honoring all Veterans and other prominent Veteran figures at the event. The annual parade is sponsored by the Norman Veterans Committee, a group

of volunteers dedicated to honoring all veterans. Supporters and Veterans on the AST Veteran's Float were Governor John Johnson (representing his son as a special honored guest of the AST Veteran's Association who is also currently serving on active duty in the US Army as a Senior Field Grade Officer, Orthopedic Surgeon, and Airborne Army Ranger), Danielle Voyles, David Voyles, Elaine Brown, Payton and Michelle Wollenzin, Twila Parker, Walther Larney, Jacob Sexton, and Mark Rogers.







Pictured is Jason Spybuck, AST Veteran (Jimmy Spybuck's son, who is also a Veteran), and AST Veteran Association Commander Jason Bender).

The Annual VA Pow Wow took place on 15 November at the OKC Veteran's Administration. This event is held every year during the observance of Veteran's Day as part of a month long celebration of veterans. The Native American powwow attracts tribal members and Veterans from all across the United States every year, and continues to grow in size. Volunteers provided veterans a free traditional meal, a handpainted gift, and information on benefits and disability evaluations.



#### ABSENTEE SHAWNEE TRIBAL MEMBERS

#### APPLYING FOR TRIBAL ENERGY ASSISTANCE (T.E.A) (A ONE TIME YEARLY PAYMENT OF \$150.00, PER RESIDENCE)

ELIGIBILITY

- ENROLLED ABSENTEE SHAWNEE TRIBE
- 18 YEARS OF AGE OR OLDER
- UTILITY BILL IN YOUR NAME AND/OR SPOUSE'S NAME (SPOUSE MUST RESIDE IN HOME)
- TOTAL RESIDENCE INCOME (MUST NOT EXCEED A MONTHLY NET PAY OF \$2,800.00)

#### REQUIRED DOCUMENTATION:

- SOCIAL SECURITY CARDS (ALL MEMBERS RESIDING IN THE RESIDENCE)
- CDIB CARDS (ALL MEMBERS RESIDING IN THE RESIDENCE) • CURRENT UTILITY BILL AND/OR DISCONNECT NOTICE
- CURRENT 30 DAYS INCOME VERIFICATION (I.E. CHECK STUB, SOCIAL SECURITY, UNEMPLOYMENT, TANF, ETC.)
- UNEMPLOYED APPLICANTS MUST COMPLETE SELF-CERTIFICATION FORM PROVIDED BY CASE WORKER

APPLICATION ALSO ONLINE: www.astribe.com

HAVE APPLICATION COMPLETED AND ALL REQUIRED DOCUMENTATIONS BEFORE SUBMITTING TO SOCIAL SERVICES



#### December 2019 - Scheduled Closings

	Time(s)	
Dates Closed:	Closed:	Locations:
		All AST Health facilities CLOSED
Wed., Dec.4th	Noon	-Shawnee Clinic OPEN at 5 PM until 8 PM (last patient at 7:30 PM).
(1st Wed of Month)	to 5 PM	-PlusCare OPEN at 5 PM until 8 PM (last patient at 7:30 PM).
Mon., Dec.23 <sup>rd</sup>		All AST Health facilities CLOSED
(Christmas Holiday)	All Day	-PlusCare OPEN at 9 AM until 5 PM (last patient at 4:30 PM).
Tues., Dec. 24 <sup>th</sup>		
(Christmas Eve)	All Day	All AST Health facilities CLOSED
Wed., Dec. 25 <sup>th</sup>		
(Christmas Day)	All Day	ALL AST Health facilities CLOSED
Tues., Dec. 31st		
(New Year's Eve)	5 PM Closing	All AST Health facilities CLOSED at 5PM

\*In the event of a predicted severe weather forecast, please call ahead for possible health system closure or delay: Little Axe Health Center at (405) 447-0300, Shawnee Clinic at (405) 878-5850, or PlusCare at (405) 447-0477

\*\*Health closures/delays are posted on the Absentee Shawnee Tribal Health Facebook wall "Absentee Shawnee Tribal Health", Twitter @ ASThealth & on ASTHS website at www.asthealth.org

## FROM THE ELECTION COMMISSION:

#### The Filing Period for Elective Office in 2020.

A tribal member may file for office, January 1 to January 10 (excluding weekends and holidays.) Hours to file are 8:00 a.m. to 12:00 p.m. and 1:00 p.m. to 5:00 p.m. Potential candidates please consult the Election Ordinance for the procedures and qualifications when running for elective office.

The following positions will be open for the Elections to be held in 2020.

#### **EXECUTIVE COMMITTEE**

<b>Position</b>	Filing Fees	<u>Term</u>
Lt. Governor	\$590.00	Four (4) Years
Tribal Treasurer	\$590.00	Four (4) Years
Tribal Representative	\$590.00	Four (4) Years

#### **ELECTION COMMISSION**

<u>Position</u>	Filing Fees	<u>i erm</u>
Commission Member #1	\$174.00	Two (2) Years (unexpired)
Commission Member #2	\$215.00	Three (3) Years

**Disclaimer:** This election may be affected by pending litigation. Any required changes will be published in the newspaper as soon as possible.

## **Help Wanted**

Warehouse Receiver 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

ICW Director 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Housekeeper 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

**Finance Administrative Assistant 2025** S. Gordon Cooper Dr. Shawnee, OK

**OEH/Environmental Director** 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Office Assistant 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Office Assistant AST Building Blocks

III 16051 Little Axe Dr. Norman, OK Administrative Assistant 2025 S.

**Surveillance Operator x4** AST Gaming Commission 15700 E. Hwy 9 Norman,

Oklahoma 73026

Gordon Cooper Dr. Shawnee, OK 74801

Food Prep Assistant Building Blocks III 16051 Little Axe Dr. Norman, OK 73026

RN Case Manager - Home Health Little Axe Health Center 15951 Little Axe Dr. Norman, OK 73026

ICW/PSSF Worker 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Patrol Officer 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

**Child Care Development Fund** Assistant 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Enrollment File Clerk 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

**Desktop Support Analyst** Little Axe Health Center 15951 Little Axe Dr. Norman, OK 73026

Master Teacher AST Building Blocks III 16051 Little Axe Dr. Norman, OK

Security Guard Little Axe Health Center 15951 Little Axe Dr. Norman, OK 73026

**Dental Assistant** Little Axe Health Center 15951 Little Axe Dr. Norman, OK

**Grant Writer 2**025 S. Gordon Cooper

Dr. Shawnee, OK 74801 **Desktop Support Analyst** 2025 S.

Gordon Cooper Dr. Shawnee, OK 74801

IT Network Administrator 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

**Grant Accountant 2025 S. Gordon** Cooper Dr. Shawnee, OK 74801

Master Teacher 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Floater 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

A complete list of opportunities, detailed information and a downloadable application are available at www.astribe.com/employment. Applications can also be picked up at the Human Resources Department located at the Absentee Shawnee Tribal Complex, 2025 S. Gordon Cooper Drive, Shawnee, OK.

SEND COMPLETED APPLICATIONS AND RESUMES TO email: HR@astribe.com fax: 405-273-2710 or mail to: Absentee Shawnee Tribe-HR Department 2025 South Gordon Cooper Dr. Shawnee, OK 74801

#### **ASEDA ADMINSTRATIVE ASSISTANT**



#### **GENERAL DESCRIPTION**

The purpose of the position is to provide high-level administrative support by conducting research, preparing statistical reports, handling information requests and performing clerical functions such as preparing correspondence, receiving visitors, arranging conference calls and scheduling meetings.

#### **RESPONSIBILITIES**

- · Manage and maintain ASEDA Staff schedules and meetings.
- Communicates with media on needs for public relations activities inclusive of storylines, photo opportunities, etc.
- Creates and implements community related activities for presentations, mailouts and other related informational needs.
- Prepare invoices, reports, memos, letters, financial statements and other documents, using word processing, spreadsheets, database, or presentation
- Read and analyze incoming memos, submissions, and reports to determine their significance and plan their distribution.
- Open, sort, and distribute incoming correspondence, including faxes and email. Prepare responses to correspondence containing routine inquires.
- Perform general office duties such as ordering supplies and maintaining
- Traveling, on occasion, with and/for ASEDA Staff to various meetings.
- Make travel arrangements for ASEDA Staff. Other duties as assigned by ASEDA Staff.

#### **EDUCTION REQUIREMENTS AND QUALIFICATIONS**

Bachelor's Degree (preferred) and a minimum of two years of professional or technical administrative experience in business or public administration or an equivalent combination of education and experience, substituting one year of qualifying experience for year of the required education.

Must possess excellent written and verbal communication skills. Must have excellent computer skills.

Must be able to pass a criminal background check.

Native American Preference/EOE/Drug Free Workplace

#### **Absentee Shawnee Tribe's Building Blocks III Child Development Center**

At the Building Blocks located in department and the Executive Committee Norman we currently have 31 children we are able to move forward with plans. and 3 with expected start dates. We We celebrated our Thanksgiving Dinner currently have 18 staff members and we on Friday the 15th with all our families at are in the process of setting up interviews for more. We do currently have 18 children on our waiting list with hopes to enroll them all as soon as possible. We are currently hiring for multiple positions. If you are interested in becoming a team member with us please visit our website at astribe.com, or you can receive a paper application at our location. We do ask all applications be turned in at H.R. on the Shawnee Tribal Complex.

improvements to our center these last few months. With the help of the OEH 6:30pm.

the resource center. We had a full house of close to 100 attending. We enjoyed the bonding time all together, sharing stories, and of course all the wonderful food. Our Thanksgiving dinner was prepared, hosted by, and cleaned up by our Building Blocks staff. This is the largest event we host every year and it wouldn't be possible without our amazing team members. We would like to thank everyone for their support and We have been very busy making are looking forward to our Christmas Program on Friday December 13th at







# **ATTENTION** TRIBAL MEMBERS **HUNTING & FISHING**

The Tribe has entered into a lease agreement of the Earlsboro Property. Hunting & Fishing will **NOT** be permitted throughout the duration of the lease. Permit holders will receive written notification when the lease expires and hunting & fishing activities can resume.



Find SASQUATCH

Must be actively playing a slot machine with your Thundercard and have earned 25 same-day points to be eligible.



NORMAN FRIDAYS - 7PM 8PM 9PM

# AST Behavioral Health Grants Happenings

It's been a busy couple of months for AST Behavioral Health grants (MSPI, Native Connections, and Tribal Opioid Response Grants). Our BH grants cohosted their second annual Youth Prevention Fair with AST Education Department, visited Little Axe Schools for Red Ribbon Week and presented lifesaving trainings to community. Some highlights included, Mr. Indian OU and Miss Indian OU, as honored guests during the Youth Prevention Fair, both speaking on intersectionality issues, mental health and suicide prevention. Renowned motivational speaker and youth outreach advocate, Chance Rush spoke to Little Axe Schools during their Red Ribbon Week. Our BH grants also hosted ASIST suicide prevention and Naloxone trainings.

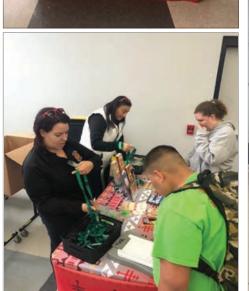
These grants work collectively to teach and bring awareness about the issues American Indian/Alaskan Natives may face, using influential campaigns to not only empower Native youth but the communities around them.

Photos submitted by Margo Wahpekeche











EXECUTIVE

RESOLUTION NO. E-AS-2019-96

ABSENTEE SHAWNEE TRIBE OF OKLAHOMA

REGULAR EXECUTIVE COMMITTEE MEETING

**NOVEMBER 13, 2019** 

A RESOLUTION DULY ADOPTED BY THE EXECUTIVE COMMITTEE OF THE ABSENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA ESTABLISHING THE RECOGNIZED HOLIDAYS FOR CALENDAR YEAR 2020.

WHEREAS, the Absentee Shawnee Tribe of Indians of Oklahoma is a federally recognized Indian Tribe exercising all inherent sovereign rights from time immemorial; and

WHEREAS, the Absentee Shawnee Tribe of Indians of Oklahoma has a Constitution approved by The Department of the Interior, last amended in May, 2011; and

WHEREAS, the Executive Committee of the Absentee Shawnee Tribe of Indians of Oklahoma is empowered by the Constitution to speak and otherwise conduct business in the name of, and on behalf of, the Absentee Shawnee Tribe of Indians of Oklahoma; and

WHEREAS, it is the responsibility of the Executive Committee to uphold its constitutional responsibility to the Tribe and its membership as the highest priority; and

WHEREAS, it is the responsibility of the Executive Committee to set policies for the day-today operations of the Tribal Government; and

WHEREAS, the Absentee Shawnee Tribe of Indians of Oklahoma acknowledges certain dates as tribal holidays; and

WHEREAS, the Executive Committee formally approves the following 2020 Holiday

Schedule for calendar year 2020:

Page 1 of 2

# **NOTICE**

# CONSTITUTION COMMITTEE STUDY GROUP (CCSG)

The Absentee Shawnee Tribe's Constitution Committee Study Group has extended the "Comment Period" for the draft constitution until COB, Friday, December 13, 2019. The draft constitution is available on the AST website: www.astribe.com

Please submit your written comments with the Article and Section citation to the following address:

Absentee Shawnee Tribe of Oklahoma ATTN: CCSG 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Resolution No. E-AS-2019-96 November 13, 2019 Page 2 of 2

#### 2020 Holiday Schedule

DAY OBSERVED
Wednesday / January 1
Monday / January 20
Monday / February 17
Friday / April 10
Monday / May 25
Friday / July 3
Friday / September 4
Monday / September 7
Wednesday / November 11
Thursday, Friday / November 26, 27
Thursday, Friday / December 24, 25

NOW, THEREFORE, BE IT RESOLVED, that the Executive Committee of the Absentee Shawnee Tribe of Indians of Oklahoma hereby establishes the 2020 Holiday Schedule for Calendar Year 2020 as set out herein, and those dates shall be formally observed as tribal bolidays.

BE IT FURTHER RESOLVED, the authorities granted by this resolution shall be continuing until and unless rescinded by separate action of this body

#### CERTIFICATION

We, John R. Johnson, Governor, and Ezra M. Delodge, Secretary of the Absentee Shawnee Tribe of Oklahoma, do hereby certify this Resolution No. E-AS-2019-96 to be a true and exact copy as approved by the Executive Committee of the Absentee Shawnee Tribe of Oklahoma at a duly called Regular meeting held on November 13, 2019, there being a quorum present, by vote of 4 in favor, 0 opposed, and 0 abstentions, as follows: Lt. Governor Blanchard: YES, Secretary Johnson: YES Treasurer Ellis: YES, Representative Fletcher: YES, Governor Johnson's vote, if required, NA.

JOHN R. JOHNSON, Governor

EZRA M. DELODGE, Sceretary

Page 2 of 2



Ne-Hi-Ki-Wa-Sa-Pa. We listen.

It is our mission to provide quality health care. To do this, we need some help from you. Share your needs, concerns and care experiences. Call patient advocate Jim Robertson at 405.447.0300 or Customer Service at 405.701.7623. Complete a Patient Questionnaire in one of our clinics or online.

Together, we will fulfill our mission.

LITTLE AXE HEALTH CENTER
15951 Little Axe Dr.

Norman, OK 73026 405.447.0300 SHAWNEE CLINIC

2029 S. Gordon Cooper Dr. Shawnee, OK 74801

405.878.5850

PLUSCARE CLINIC 15702 East State Highway 9 Norman, OK 73026







# Tribal Victim Services (TVS) is the NEWEST PROGRAM

Tribal Victim Services (TVS) is the newest program for the Domestic Violence Department. Tribal Victim Services enhances services to victims of elder abuse, by providing legal assistance and case management services. We have proudly partnered with the Oklahoma Indian Legal Services (OILS) to provide direct legal representation for anyone over the age of 50 whose legal needs are directly related the victimization of elder abuse and includes such things as protective orders, power of attorney, divorce, and custody. Case Management services are provided and include linking, referring and advocating for victims of elder abuse. As well as providing culturally specific activities such as talking circles, smudging and sweat lodges to promote healing to individuals who experience elder abuse, domestic violence, sexual assault, childhood sexual and physical abuse as well as to those who are survivors of homicide. We will be providing a support group that uses culturally specific art techniques to help promote healing. TVS will also increase the communities understanding of elder abuse victimizations along with access to the services through outreach and education.

Elder abuse is an intentional act, or failure to act, by a caregiver or another person in a relationship involving an expectation of trust that causes or creates a risk of harm to an older adult. There are five types of abuse physical, sexual, financial, emotional, and neglect. If you or anyone you know is experiencing elder abuse please reach out to Tribal Victim Services for information or assistance (405) 273-2888. You may also visit our webpage located on the Absentee Shawnee Tribal Website at www.astribe.com.

SUPPORT GROUP FOR SURVIVORS OF ELDER ABUSE, CHILDHOOD SEXUAL OR PHYSICAL ABUSE AND FAMILY SURVIVORS OF HOMICIDE VICTIMS

#### ARTISTIC MEDIUM PROJECT: BEADED EARRINGS

OUR SUPPORT GROUP ENCOURAGES
PERSONAL HEALING WHILE PROVIDING YOU WITH
SPACE TO PROCESS AND GROW THROUGH
PARTICIPATION IN A CULTURALLY SPECIFIC
ARTISTIC MEDIUM. FOR MANY INDIVIDUALS,
THE PROCESS OF CREATING ART PRESENTS A
CREATIVE OUTLET AND IMPROVES SURVIVOR SKILLS
OF SELF-CARE, WHILE SIMULTANEOUSLY PROVIDING
A SOURCE FOR TENSION AND STRESS RELIEF.
ALL GROUP ARE CONFIDENTIAL

DECEMBER 17TH 2019 6:00PM
PRE-REGISTRATION REQUIRED
CALL FOR LOCATION AND DETAILS
GROUP SIZE LIMITED TO 10



TRIBAL VICTIM SERVICES
WENDY STAFFORD
(405)273-2888

ATHER PROJECT WAS PRODUCED BY THIBBAL VICTUM SERVICES UNDER 2018-NO CR FORM AWARDED BY THE CAPICE FOR WICTIMS OF CHARLE OFFICE OF JUSTICE

Courage

development as a n individual; how we view the world and ourselves. We take these experiences to heart, and then refer to them as we go through a process of reacting, acting and delivering when faced with situations. A handful of these experiences are truly significant enough to leave an impact on our lives, whether positive or negative, forming how we think, feel, and react. It is safe to say my experiences have had a hand in shaping the person I am today. I felt like if I could do this, then I could do just about anything.

Being a part of my community, celebrating my culture, taking pride in my heritage, and being in leadership positions has allowed me to feel confident. As I mentioned, I have been on the Oklahoma City Police Department for 28 years. I was a Field

Training Officer (FTO), the Training Sergeant for the Academy Classes, and an instructor for Law Enforcement Driver Training and Control Defensive Tactics. I also became a member of the Departments Honor Guard.

In April of 2005, I was promoted to Lieutenant, my assignments as a first line supervisor were Uniform Support a the Airport, Santa FE Division, and Will Rogers Division. While in patrol I was a Field Training Supervisor and continued to be an active member of the Honor Guard. In July 2013, I was assigned to the Office of Chief, in the Professional Standards Unit.

In November of 2014, I was promoted to Captain My promotion sent me back to patrol at the Southwest Division. In June of 2018, I was reassigned to my current position in the Investigations Bureau/Person Crimes. I currently oversee the Robbery, Missing Persons, Offender Registration, and Victims Services Units in the Oklahoma City Police Department.

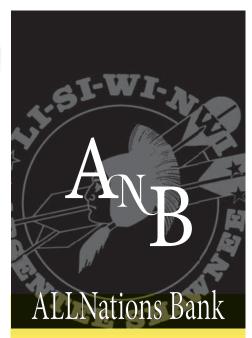


# Make sure you get the next issue!

Issues come back to us not being delivered...

make sure your address is correct! Don't miss a minute of tribal news and information! Anyone needing to be on the mailing list Please Call!

Sherman Tiger AST Media Director 405-598-1279 stiger@astribe.com



# AllNations Bank NEW HOURS

Shawnee (405) 273-0202 Effective August 12, 2019

Drive Thru:

M-W 9AM to 5PM Th-F 9 AM to 5:30 PM

Lobby: 9AM to 4 PM WWW.ANBOK.COM

FDIC

# A A

# Hat, Gloves and Hygiene 👻 🧣



When: November 12<sup>th</sup> – December 13<sup>th</sup>

Where: Donations will be accepted at the Absentee Shawnee Tribal Court Clerk's Office



All Donations will be given to the local Salvation Army to help children and adults in need this winter & holiday season.







# ASTHS Nov & Dec 2019 Monthly Updates

The health system has released its newest service improvement recently, the mobile friendly website for the health system to use on the go! You can now access your patient portal as well as refill prescriptions via you mobile device. Please ensure

you complete your annual update of information with Purchased Referred Care (PRC), formerly Contract Health Services (CHS). You can do this with the site you use in either LittleAxe or Shawnee with your PRC Counselor. The new Patient Resources Guide has been released and was handed out at General Council in October. Please see patient registration for your copy or look for it soon on our website to be downloaded or accessed via the mobile platform for your ease and comfort!

The flu season is here again! It is imperative you get your flu shot and protect you and your family during this time of the year. We will also be providing the flu shot at all of our clinics with nurse visits. The health system encourages everyone in the community to stay healthy this year by utilizing good personal hygiene, especially with good hand sanitation procedures.

If you know of any tribal member who is homebound and needs assistance medically, including home health services, please contact administration at (405) 701-7621 so we can assist as best possible with resources or coordinate assistance for these members in need. Thank you all for making our entire staff and employees feel appreciated and for using all of our wonderful services!

Our health system's most valuable asset is our people! I'm always impressed with and proud of our outstanding star performers, and again this month, we thank them all for their contributions to our patients, their fellow employees, and the tribe! The health employees continue to accomplish outstanding feats for our patients and for each other, taking care of our internal and external customers/patients. Thank you all for making an important difference in the lives and health of all of our health system's patients!

#### October 2019 Employees of the Month:

Employee of the Month Team of the Month Special Leadership Award

Employee of the Month

Special Leadership Award

Team of the Month

Marguerite Wahpekeche, Native Connections Grant Coordinator
AST Optometry Team
Michelle Wollenzin and James Wilbanks, EHR Team

November 2019 Employees of the Month:

Kasey Dean, PFS Coordinator Zomble Run Team Earl D. Lovins, Transportation

Mark E. Rogers, MAL, FACHE, CMPE, CHC Executive Director





Need to talk? Get free help by calling **1-844-7NATIVE (762-8483)** available daily from 7 a.m. to 10 p.m. CST.

Callers reaching out after hours may connect with the National Domestic Violence Hotline by selecting option 1.

Trust. Speak. Heal. Together. | strongheartshelpline.org



s project is supported by Grant Number 90EV0426 from the Administration on Children, Youth and Families, Family and Youth vices Bureau, U.S. Department of Health and Human Services. Its contents are solely the responsibility of the authors and do not resparily represent the official views of the U.S. Department of Health and Human Services.

#### **Tax Commission**

#### Fiscal Year 2019 - YTD Tax Collections (through 10/31/2019)

TAX													YEAR-TO-DATE	% OF TAXES
CATEGORY	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL	COLLECTED
Sales (6%)	\$15,159,46	\$6.077.15	\$6,493.92	\$281.15	\$7.957.40	\$12.864.12	\$13.343.16	\$13,992,14	\$14.622.86	\$10,224,47	\$0.00	\$0.00	\$101,015.83	3.51%
Gaming % of free cash	\$250,000.00	\$200,000.00	\$200,000.00	\$200,000.00	\$250,000.00	\$200,000.00	\$200,000.00	\$250,000.00	\$200,000.00	\$250,000.00	\$0.00	\$0.00	\$2,200,000.00	76.48%
Employee (1%)	\$11,753.43	\$11,899.70	\$11,971.43	\$16,436.01	\$8,133.19	\$18,649.81	\$12,509.91	\$8,890.57	\$12,935.57	\$17,277.26	\$0.00	\$0.00	\$130,456.88	4.54%
Severance (8%)	\$0.00	\$3,007.53	\$2,016.58	\$2,574.50	\$1,190.03	\$0.00	\$2,733.49	\$528.13	\$2,465.51	\$1,900.26	\$0.00	\$0.00	\$16,416.03	0.57%
Motor Vehicle	\$15,068.14	\$14,524.56	\$20,576.88	\$15,171.04	\$18,086.25	\$18,124.76	\$19,456.19	\$16,281.62	\$18,282.16	\$15,077.40	\$0.00	\$0.00	\$170,649.00	5.93%
Motor Fuel Taxes (Qtrly.)	\$43,765.11	\$0.00	\$0.00	\$39,615.49	\$0.00	\$0.00	\$38,293.22	\$0.00	\$0.00	\$42,594.23	\$0.00	\$0.00	\$164,268.05	5.71%
Tobacco Refund	\$8,835.92	\$8,098.21	\$7,795.54	\$7,228.12	\$10,015.42	\$10,704.41	\$9,145.53	\$11,838.00	\$8,824.88	\$9,404.36	\$0.00	\$0.00	\$91,890.39	3.19%
TOTAL TAXES	\$344,582.06	\$243,607.15	\$248,854.35	\$281,306.31	\$295,382.29	\$260,343.10	\$295,481.50	\$301,530.46	\$257,130.98	\$346,477.98	\$0.00	\$0.00	\$2,874,696.18	
Miscellaneous	\$130.15	\$82.50	\$170.00	\$212.50	\$260.00	\$152.50	\$277.80	\$177.80	\$130.30	\$258.45	\$0.00	\$0.00	\$1,852.00	0.06%
TOTAL COLLECTIONS	\$344,712.21	\$243,689.65	\$249,024.35	\$281,518.81	\$295,642.29	\$260,495.60	\$295,759.30	\$301,708.26	\$257,261.28	\$346,736.43	\$0.00	\$0.00	\$2,876,548.18	100%

State of Oklahoma recently passed a new law which requires drivers to carry current certificates of registration in their vehicles and keep the tag when choosing to sell a vehicle. This new law became effective as of July 1.

The new state law applies to ALL drivers, including those registered with the Absentee Shawnee Tribe tag agency. The Absentee Shawnee Tribe tag office has always encouraged tribal members to keep their vehicle registration in vehicles and when selling, trading, etc. a vehicle to notify the tag office of such transaction and return the tag to the office.

If you are in need of a duplicate registration or have any questions, please call or email the tag office. Please call (405)275-4030 ext. 6237 or email us at tax@astribe.com.

TAX COMMISSION ~ TAG AGENCY ~

#### **NOW ACCEPTING Credit/Debit**

Effective May 1 2019, the tag office will be accepting credit and debit cards.

Please note: a convenience fee of 2.75% will be added.





NOTICE: The tag office will close at 4:00 pm on December 6, 2019.













Classes currently offered at the Resource Center Aerobic and Strength Circuits High-Intensity Interval Zumba Dance Fitness Cardio Kickboxing



# FITNESS CLASSES

AT THE RESOURCE CENTER

Free exercise classes offered Monday-Friday 6:15 a.m. - 7:00 a.m. and 5:45 p.m. - 6:30 p.m.

# Absentee Shawnee Tribal Taxes

the Absentee Shawnee Tribe ("the Tribe") to benefit our Tribal Members. These tribal taxes, their due dates and reporting and payment equirements are outlined below. If you have questions or need assistance with your tribal taxes, please contact the Absentee Shawnee

#### Sales & Lodger's Tax

..... anawried inde levies a 6% Sales Tax on the gross rece of anyone engaging in business within the Tribe's jurisdiction, including receipts from: The Absentee Shawnee Tribe levies a 6% Sales Tax on the gross receipts

- Performing services
- · Selling tangible personal property
- · Leasing or renting tangible personal property, lodging or hotel rooms Admission fees to any place of recreation or entertainment

An additional **5% Lodger's Tax** is imposed on gross taxable rental receipts from hotels, motels, resorts, lodging houses, or other premises occupied for fewer than 30 days. Both Sales and Lodger's Taxes may be passed on

#### **Severance Tax**

The Absentee Shawnee Tribe levies an 8% Severance Tax on the gross market value of all oil and gas products severed from the land within the Tribe's jurisdiction. The tax is not levied upon any Indian royalty payments

To calculate the Severance Tax, you must first calculate the volume of oil and gas products separately, as outlined in the table below. Multiply the total volume of each by their gross market value, then subtract any allowable Indian Royalty Deduction to arrive at the total taxable amount. Multiply the total taxable amount by 8% to arrive at the amount of tax due









The total volume of severed oil taxable products—before any deductions are taken for processing, transportation, industry-standard shrinkage, etc.—is measured either according to current contracts of sale between the operator/producer and the purchaser; or in barrels of 42 U.S. gallons of 231 cubic inchaner gallon. at a temperature of 60° F, per U.S. Geological Survey regulations.

#### Possessory Interest Tax (PIT)

whee Tribe levies a 1% Possessory Interest Tax on the

- Interests held under an easement or right-of-way, including all improvements, equipment, fixtures and other tangible personal property held or used by the taxpayer in connection with the taxable use of such realty.

The Value of Leased Property is determined on the date of acquisition and on January 1 of each year thereafter, according to the method for determining market value under the Oklahoma Statutes and regulations (68 OS § 2802).

#### **Vehicle Registration & Taxation**

Shawnee Tribal Memory of their vehicles with the Tribe, including at pure cycles, motorized bicycles, farm trucks, and commercia nicles. The Absentee Shawnee Tribe imposes a 1.25% is on the retail purchase price the first year a vehicle to the retail purchase price the first year a vehicle to the retail purchase price the first year and the retail purchase price the first year. Enrolled Absentee Shawnee Tribal Members residing in Oklahoma have the option of registering their vehicles with the Tribe, including all passenger













Vehicle Registration Tags can be obtained in person from the Absent Shawnee Tax Commission office at the address below. Tag prices vary depending on the age and type of vehicle; please contact the Absented Shawnee Tax Commission for specific vehicle tag pricing.

The Absentee Shawnee Tribe levies a 1% Earnings Tax on earnings paid to anyone employed within the Tribe's jurisdiction, which means that all employers within the Tribe's jurisdiction are required to withhold 1% of each employee's gross earnings each pay period.

Employee Notification: Employers must report to the employee, on pay stubs or in writing, the amount of earnings tax withheld each pay period. They must also disclose the full amount of earnings tax withheld and paid to the Absorbte Shawneo Tax Commission on an annual basis. Employers must maintain employee timesheets and payroll records for three years.

Lien Processing Fee - \$10

PIT General Property Summary / Detailed Property Value Report Forms

Absentee Shawnee Tax Commission 2025 S Gordon Cooper Drive | Shawnee, OK 74801 P: 800.256,3341 or 405.275.4030 | F: 405.214.4225

**Absentee Shawnee Tribe Behavioral Health Services** 



WHITE BISON, Inc. A Cultural Approach to Personal Recovery Substance Abuse

#### **Wellbriety Group Meetings**

Facilitator: John Soap, LPC

Every Thursday 5:30pm-6:30pm

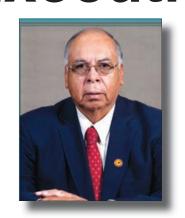
Shawnee Multipurpose Building (east of the Shawnee Clinic, Bidg. 16)

For further information, contact:

Shawnee Behavioral Health Services: John 405-878-4716 Little Axe Behavioral Health Services: Dara 405-701-7987

# **ATTENTION**Executive Committee











Governor John Johnson Lt. Governor Ken Blanchard Secretary Ezra DeLodge Treasurer Phillip Ellis Rep. Atheda Fletcher

# Convenience Store Absentee Plaza Project

At this time I feel this project is a bad move for the Tribe, in the first place the Convenience Store is operating in the **RED**, and it still owes the Tribe back from all the money we paid to bail it out from all the fraud going on and what happened to the criminal charges that was to be filed?

We don't need to tie up 2.5 Million dollars in order to get a loan from a bank that will place a \$20,000. monthly loan payment on the Tribe.



# Little Axe Clinic into Trust Land

It time that we put the Little Axe Clinic land into trust and the empty lot just west of the day care. Stop paying taxes when the Tribe doesn't need to. We have the means, money and people to make this happen. Just how much are the taxes the Tribe is needlessly paying? The empty lot could be used for Eye Glasses

and after hours, Plus Care, not in the Absentee Plaza Project.

# Land Purchase (Use of both Trust & Non-Trust Money)

Regardless where the funds come from, the General Council should be informed about ALL land transactions or building purchases you make, you need to be more transparent. Why are we buying property at HY 9 & 168th Street, in Norman? How much is it going to cost the Tribe and what's the purpose?

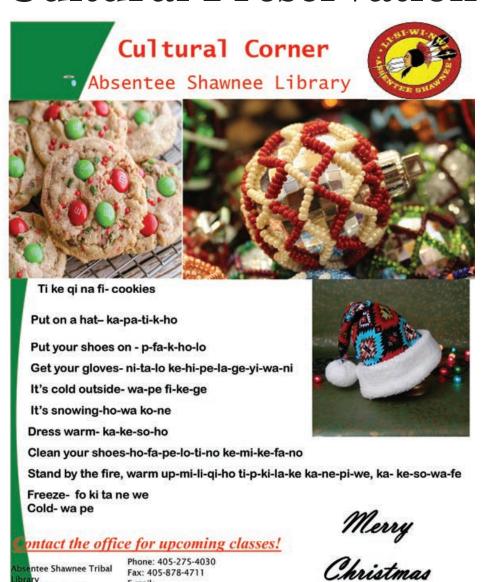
# **Proposed Constitution Draft**

Please take time to read what is proposed as it gives us, the General Council, checks and balances" of our government that is missing in our present Constitution. The present Constitution gives the five elected Executive Committee members, complete power over the executive and legislative actions without input from the General Council.

The new Constitution separates the legislative power to six Legislators, who will represent six designated areas. 2 from the Shawnee area, 2 from the Little Axe area, and 2 at large who will represent the AST members who live outside the Oklahoma service area and outside States, who do not receive services or benefits from our Tribe. In addition, we will have a Tribal Administrator (CEO) and Chief Financial Officer (CFO) both staff positions who have qualifications, education and experience in their particular field. Presently, the five (5) elected Executive Committee members have management and oversight of all tribal departments and in most cases have no experience and knowledge or education to manage their particular department.

It is time for our Tribe to change the AST Government to be run like a Government, to be more profitable and provide better representation for all our tribal members and provide services and benefits for all! It is the Shawnee way to provide for all.

# **Cultural Preservation**



#### COLORING CONTEST



Bear m'kwa



#### Absentee Shawnee Behavioral Health STRENGTH OF TRADITION PROJECT

Funded through SAHMSA Native Connections Grant in providing support by:

- · Extending an out outreach through community partnerships to increase awareness of Substance Abuse and Suicide Prevention in the community.
- Increasing the participation of youth, parents, tribal leaders, and health providers in developing mental health service and treatment options based on the cultural values and practice of the Native community.
- · Easing the impacts of substance use, mental health illnesses, and trauma in native communities.
- Supporting youth as they transition into adulthood.

If you would like to know more about this program, please contact us!

Linda Gouge **Grant Coordinator** 405-701-7988

Victoria Andrews **Grant Assistant** 405-701-7995



Gordon Cooper

mbemo@astribe.com

Little Axe Health Center Li-Si-Wi-Nwi Health inc, 15951 Little Axe Drive Norman, OK 73026



"This flyer was developed under a grant number SM08018 from the Substance Abuse and Mental Services Administration (SAMHSA) U.S. Department of Health and Human Services (HHS). The views, policies, and opionions expressed are those of the authros and do not necessarily reflect those of SAMHSA or HHS"



#### Office of Environmental Health & Engineering Brownfield Tribal Response Program

#### What is a Brownfield?



The EPA defines a brownfield site as ...real property, the expansion, redevelopment, or reuse of which may be complicated by the presence or potential presence of hazardous substances, pollutants, contaminants. controlled substances, petroleum or petroleum products, or is mine-scarred

Do you have land that you want to use for a business, park, or for cultural purposes, but are worried about possible contamination? If so, you may have a Brownfield site.

Typical Brownfield Sites Include:

- Abandoned Factories/Buildings/Homes
- Burned Homes
- Buried Dump Sites
- Open Dump Sites
- · A Large Amount of Tires
- Former Cattle Dip Pit Sites Barrels of Unknown Substances
- Old Service Stations

Old Dry Cleaning Businesses

- Oil/Gas Well Sites
- Oil Storage Facilities

If you have a Brownfield site that you would like to develop, or if you know of a possible Brownfield site, please contact:

> Absentee Shawnee Tribe Brownfield Response Program 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

(405) 214-4235 AST.Environmental.Programs@astribe.com

Follow us on Facebook to view and comment on current and upcoming projects



www.facebook.com/ ast.environmental.programs





As of August 2019 Advertising Rates/Placement have changed for the Absentee Shawnee Newsletter.

The paper is no longer able to continue with free advertising space.

Thank you! Your continued support and understanding is a valuable assest!

Sherman Tiger **AST Media Director** stiger@astribe.com 405-598-1279

#### Title VI



#### We wish you a Merry Christmas and a Happy New Year!!!

December 7, Pearl Harbor Remembrance

December 23-25, 2019 AST Complex will be closed – No lunch will be served or delivered

December 26th and 27th, Title VI will be closed for cleaning- Homebound will get there meals on December 20th.

Any concerns or questions pleas e feel free to contact us at 405-275-4030 ext

As winter approaches- check on your loved ones- make sure they have heat and water and lotion because you know we be ashy during the winter months!!! Be safe, smart, buckle up, keep your phone charged up.

Absentee Shawnee Tribe – Severe Weather Policy effective December 2013 states:

#### 2. PROVISIONS

a. Prior to normal starting time it will be announced on one of the local television or radio channels that the Absentee Shawnee Tribe is open and/or closed based on weather severity. The Governor, and/or designee, will report to these channels: Channel 4, 5, 9, Fox 25; Radio- KTOK 1000; KOCK 1520 AM. Formerly the policy has been that when schools in Little Axe and Shawnee are closed then employees would be allowed administrative leave. This policy seeks to clarify on procedures and gives the decision making process back to the Tribe.

b. On days when weather conditions worsen as the day progresses, the Governor or another Member of the Executive Committee may decide to close early. In such cases, a decision and an announcement will be made through email to all employees



#### **ELDERS COUNCIL CHRISTMAS BASKETS** APPLICATION FORM

#### Qualifications:

NAME:

- 1) Must be Absentee Shawnee Tribal Member
- 2) Must be 50 years old or above
- 3) Must reside within the counties of Pottawatomie, Cleveland, Lincoln or Oklahoma

ADDRESS: PHONE NUMBER: NOMINATED BY: □ Nursing Home □ Home bound □ No transportation □ Health issues □ Other: Describe (be specific)

Submit application no later than NOVEMBER 29. 2019

Mail Application to: AST Elders Council

2025 South Gordon Cooper Drive Shawnee, OK 74801

Drop-Off application at the Tribal Complex Building #1, Receptionist Alternative:

Office use only:	
Date received:	_ Received by:
Delivered by:	_Date of delivery:



Please call 405-275-4030 for additional details







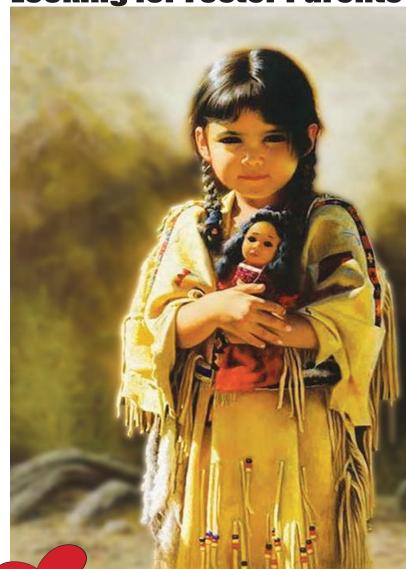
Menu subject to change

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
National Aids Awareness Month	Cold Cut Sandwich Veggies Soup Cookie	Tamale Tossed Salad* Refried Beans Mixed Fruit	Baked Chicken Winter Mix Bread Grapes	Spaghetti w/ meat sauce Green Beans Breadsticks Salad Bar*	Grits Bacon Fruit	7 Pearl Harbor Rememberance Day
8	Burrito Spanish Rice Applesauce	10 Chicken Fried Steak Mashed Pot/Gravy Veggies Jell-O	Cabbage Stew Cornbread Banana Pudding w/Vanilla Wafers	Meatloaf Scalloped Pot. Brussel Sprouts Peaches	Scrambled Eggs Sausage Gravy Biscuit	14
15	16 BBQ Chicken Veggies Bread Mandarin Oranges	17 Pork & Potatoes Collard Greens Crisp	18 Hot Ham N Chez Chips Pineapples	Baked Pot. Chill, Onions, Chez Broc & Chez Fluff	Cereal Boiled Egg Sausage Patties	21
22	AST Complex Closed for Christmas	AST Complex Closed for Christmas	Merry Christmas	26 Title VI Closed For cleaning	27 Title VI Closed For cleaning	28
29	30 Chicken Pot Pie W Veggies Biscuit Pears	Ham Black Eyed Peas Cornbread Mixed Fruit				

NOT GOING TO BE HOME!!! CALL AND LET US KNOW AT 405-275-4030 EXT 6227 or 6270 OR NOTIFY YOUR DRIVER

Christmas Lunch and Bingo	LUNCH SERVED MONDAY-THURSDAY	11AM TO 10A
December 19th, 2019	CONCI SCITED MONDAT-MONDAT	TTUM TO THE
Littleaxe Resource Center	BREAKFAST SERVED FRIDAYS	9AM TO 11A
Both meal sites will be open		

# **Looking for Foster Parents**



# "SHARE YOUR HEART,

AST ICW is looking for those who have a loving heart to become foster parents. If you are interested in becoming a foster parent please contact AST ICW at 405-395-4490 for more information

**2019 Programs** 

# **Absentee Shawnee Housing**



- Low Rent Housing
- Lease to Own Housing
- \$5,000 Down Payment & Closing Assistance
  - AST Members ONLY
- College Housing Rental Assistance
- Over Income Rental Housing
- Home Rehab Assistance

- AST Members ONLY

FOR INFORMATION ABOUT OUR SERVICES

PLEASE CALL (405) 273-1050 OR COME BY OUR OFFICE

LOCATED AT 107 NORTH KIMBERLY IN SHAWNEE, OK

WEBSITE: WWW.ASHOUSINGAUTHORITY.COM



# **Food Safety around the HOLIDAYS**

The holidays are a great time to come together with friends and family and enjoy lots of delicious food! Avoid having a something wonderful turn into something terrible by following a few food safety tips.

- 1. Wash your hands thoroughly and often: Before, during and after prepping food, after handling raw meat or eggs, before eating, after using the restrooms and any other time you touch a surface that could be contaminated with germs.
- 2. Cook food to safe temperatures: Poultry (turkey, chicken, etc) 165°F, Ground beef 160°F, Pork 145°F, Steak 145°F, Fish 145°F.
- 3. Keep food out of the "Danger Zone": Keep food hot or cold after cooking. Refrigerate or freeze food within 2 hours.
- 4. Reheat Leftovers completely: Leftover food should be reheated to 165°F before consuming.
- 5. Keep foods separate: Cross contamination can occur at any step of food handling. Keep raw meats separate and ensure any liquids from raw meats do not come into contact with other foods.



Visit this website: http://www.fightbac. org/winter/safe-holiday-meal-tips-andplanning/For more information, helpful hints and tips and recipes! Have a fun and SAFE holiday weekend!

Article submitted by AST Public Health

## 2020 Health Insurance Open Enrollment





**HEALTH INSURANCE** 

OCTOBER 15 - DECEMBER 7, 2019 2020 Medical & RX Plan Enrollment | Plan Changes



NOVEMBER 1 - DECEMBER 15, 2019 2020 Marketplace Enrollment | Renewals | Plan Changes

SEE A PATIENT BENEFIT ADVOCATE FOR ENROLLMENT ASSISTANCE



#### PURCHASED REFERRED CARE NEWS



Please follow the PRC guidelines. Keep a copy on hand and update your information. To update your patient information, please see patient registration.

#### SHAWNEE CLINIC PURCHASED REFERRED **CARE** HAS MOVED.

We are now located in **SHAWNEE CLINIC (BLDG, 17)** Our phone numbers have NOT changed.

#### EMERGENCY AND URGENT CARE SERVICES

PRC for a currently enrolled AST citizen who resides in the defined catchment area and needs emergent or urgent care.

- 1. Call the On-Call nurse at 405.447.0300, option 9 for triage.
- 2. Notify PRC on the next business day or within 72 hours after your FR visit. Notification does not assure authorization of payment However, if you do not notify PRC within 72 hours, your bills will not be paid.
- 3. For AST citizens with no insurance, evidence must exist that your visit was medically necessary. Medical priorities have been established for determining which referrals can be authorized for payment.
- 4. For AST citizens with insurance, evidence must exist that a third-party resource has made the determination such services were "emergency care" or "urgent care." Such evidence my include payment from private insurance.
- 5. In the event that you receive a bill from a provider, please provide a copy to PRC. You may leave bills at the Little Axe Health Center PRC office or the Shawnee Clinic PRC office.

#### **PURCHASED REFERRED CARE** FOR AST CITIZENS WITH INSURANCE

PRC for a currently enrolled AST citizen who resides in the defined catchment area and has Medicare or private insurance.

- 1. To complete existing PRC patient updates, please visit Patient Registration at either the Little Axe Health Center or Shawnee Clinic during regular hours of operation.
- For new AST tribal citizens, to become established for PRC services, please make an appointment to see the New Patient Coordinator/PBA at either the Little Axe Health Center or Shawnee Clinic during regular hours of operation
- 2. Notify PRC at least 48 hours prior to appointment date for a Coordination of Benefits (COB) to be sent to the provider.
- 3. Inform provider/health facility that AST PRC is a secondary payer/ payer of last resort.
- 4. In the event that you receive a bill from a provider, please provide a copy to PRC. You may leave bills at the Little Axe Health Center or Shawnee Clinic.

#### EASY ACCESS

Purchased Referred Care is conveniently located in Little Axe Health Center and in Shawnee Clinic, Building 17. 8:00 a.m. – 5:00 p.m., Monday – Friday

#### **PURCHASED REFERRED CARE** FOR AST CITIZENS WITHOUT INSURANCE

PRC for a currently enrolled AST citizen who resides in the defined catchment area and does not have insurance.

- 1. You must apply for all resources available to you, such as: Medicaid, Medicare, Worker's Compensation, Vocational Rehabilitation, auto insurance and other personal injury or liability coverage.  $\ensuremath{\mathsf{PRC}}$ staff and/or Patient Benefit Advocates can assist you with the application process for alternate resources. Failure to exhaust available or potentially available alternate resources may result in denial of payment.
- 2. To complete existing PRC patient updates, please visit Patient Registration at either the Little Axe Health Center or Shawnee Clinic during regular hours of operation.
- For new AST tribal citizens, to become established for PRC services, please make an appointment to see the New Patient Coordinator/PBA at either the Little Axe Health Center or Shawnee Clinic during regular hours of operation
- 3. You must utilize the services provided within AST health clinics prior to being referred out.
- 4. Referrals for outside services must be sent to PRC. Services must be medically approved by an AST Health provider and/or CMMR
- 5. An appointment will be scheduled, and a COB will be sent to the
- 6. In the event that you receive a bill from a provider, please provide a copy to PRC. You may leave bills at the Little Axe Health Center or Shawnee Clinic.

#### IMPORTANT CONTACTS

**BILLING & PAYMENT INQUIRIES** Little Axe Health Center & Shawnee Clinic

Darla Gatzman, PRC Specialist Lena Carroll, Claims Processor lennifer Wells, PRC Technician Kareena Deere, File Clerk

REFERRAL MANAGEMENT

Debi Sloat, PRC Deputy Director/RN April Parton, PRC Health Specialist/LPN Jayne Werst, PRC Specialist, Medicaid Patients Melinda Ferrell, PRC Specialist

 $\textbf{Flo Mann}, PRC \ Specialist, AST \ Patients/LPN$ Laurie Webber, PRC Specialist, IHS Patients/LPN  $\textbf{Carrie Stanley}, \mathsf{PRC}\,\mathsf{Specialist}, \mathsf{Medicaid}\,\mathsf{patients}/$ 



Free Tutoring in all subjects! Duration: Starts August 19th and

Games and activities! Delinquency Prevention!

Healthy Lifestyles!

will run through the school year. Monday-Thursday, 3:45pm-6:30pm

Open to All students in Middle School and High School

### Open to Absentee Shawnee Tribal Students K-5th with a







WILL TRANSPORT STUDENTS TO BRENDLE CORNER COMMUNITY BUILDING LOCATED OFF HIGHWAY 9, JUST EAST OF 192ND. PARENTS ARE RESPONSIBLE FOR PICKING STUDENTS UP BY 6:30PM.

For more information and sign up please contact Blake Goodman at (405) 364-7569 or bgoodman@astribe.com







ST.W.

SERVICES CURRENTLY BEING RECEIVED

#### FIDER INTAKE FORM

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ODAY'S DATEREFERRAL SOURCE	
AST NAME FIRST NAME	MI
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TREET ADDRESS	
ITYSTATE ZIP CODEPHONE NUMBER _ INGLEMARRIED DIVORCED/SEPARATEDWIDOWED WID	
POUSE'S NAME SPOUSE'S DATE OF BI	RTH
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IAME OF EMERGENCY CONTACT (2)	
PHONE	
RIMARY LANGUAGE ENGLISH TRIBAL OTHER	
OUSING HOUSE APARTMENTCOMMUNITY HOUSINGOTHER EXPL	AIN
OMPOSITION LIVES ALONE LIVES WITH SPOUSELIVES WITH FAMILY,	/FRIENDS
OTHER EXPLAIN	
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DIABETESCHRONIC PAINHEARING AIDCHOLESTEROL_	BLOOD PRESSURE
RIMARY TRANSPORTATIONOwn CarFriendPublic TransSenio	r Tran'sFamily
ROSTHETIC DEVIECS Walker/Cane_WheelchairHearing AidGlasse	DenturesNone
RE YOU ENROLLED WITH A DIFFERENT TITLE VI PROGRAM?YESN	0
YES, NAME OF PROGRAM & WHERE LOCATED:	
IEALTH CONCERNS	

LITTLE AXE HEALTH CENTER PRC 405.701.7951 (Please follow voice prompts) **405.447.0300** (Secondary)

SHAWNEE CLINIC PRC **405.878.5850** (Primary) 405.878.4702 (Secondary)





16 www. astribe.com December 2019



Adams, Alexis Pearl Adams, Misty Dawn Aguirre, Carlos Eriberto Alaee, Beverly Jo Alford, Blake Tyler Alford, Larry Dean Allen, Annabelle Marie Anderson Reading, Alecia Dawn Armstrong, Hobart Atabaigi, Roberta Lynn Atkinson, Joshua Dean Atwood, Crystal Dawn Ayers-Deere, Delana Sue Ballard, Debra Ann Bates, Aria Belyn Bates, Howard Eugene Bender, Maecie Raelene Benish, Madelyn Katherine Berry, Dakota Trah Bierd, Jamie Chereese Bigpond, Bobby Gene Blackburn, Elliott James Blackburn, Leland Paul Neasbitt Blackshire, Everleigh Sue Blanchard, Ashley Gabrielle Blanchard, Camenah Joe Blanchard, Crystal Raylene Blanchard, Erika MaCale Blanchard, Johnathan Cole Blanchard, Mya Aileen Blanchard, Sustina Marie Bond, Delsin Wyatt Bradley, Micah Joel Bradley, Phillip Monroe Bradshaw, Mitchell Bryan Breeding, Matthew Thad Breeding, Woodlyn Saige Brokeshoulder, Elk Eli Brokeshoulder, Glenda Mae Brokeshoulder, Katrina Sue Brokeshoulder, Vickie Robin Brophy, Callie-Kaye Ellice Brown, Braxton Gilbert Brown, Charlotte Elaine Brown, Cochanna Christine Bruner, Mason Harjo Bryant Jr., Robert Wesley Buffington, Alecia Lucinda Bui, Noreen Fay Bui, Wiley The Bullen, Shelly Lisa Bump, Tonya Lynn Butler, Wosey Jane Byers, Sherry Levon Byington, David Adam Calladitto, Annika Mone'L Carpenter, Whitney Rochelle Chafin, Sierra Nicole Charley Whatley, Marrissa Ashley Chisholm, Keegan Conner Cloud, Cain Allen Coddington, Emily Elizabeth Coddington, Krystal Renee Cody, Dakoda Hunter Coffee, Larry Ben Colbert, Braylon Dean Colungo, Wilma Wildena Conner, Robert Neal Coon, Vannessa Rae Cooper, Beverly Rose Cortez, La Donna Marie Cravens, Christopher Dale Creek, Jaxon Lee Creeping Bear, Bobby Crenshaw, Christian Lee Crenshaw, Mila Elle Crosswhite, Donna Elaine Crow, Kimberly Kay Cruz, Debra Ann Csoma, Amber Blanchard Cuellar Jr., Clifford Eugene Darrington, Taliyah De' Vine Daugherty, Samuel Edwin Davis, Guenevere Tess Davis, Holly Ann Davis, Julius Alexander Davis, Rex Keith Davis, Serenity Jean Day, Anthony Lee Day, George Michael Deer, Alena Rose Deere, Alyssia Lynn Deere, Gabriel Xavier Deere, Kathleen Ann Deere, Tavia Mi'Zhinga Delodge, Dexter Lee DeLodge, Genesis Octavia

Delodge, Wayne Lee

Douglass, Christian Jayce

Downs, Che' Kyle Duran, Anthony George Ellis Jr., Michael Frank Ellis, Ciara Renee Ellis, Jessica Marie Ellis, Justin Lee Ellis, Matthew Drew Ellis-Harrison, Andrea Layne Elsloo, Lyla Lee Embery, Isaiah Dwayne Engledowl, Alexia Michelle Engler, Alicia Diane Evans, James Steven Evans, Steven E Farris, Stacey Lynn Felton, Aiden Michael Florick, Krista Leann Foreman, Carole Jean Foreman, Elysabeth Lesleigh Foreman, Zelda Mae Fowler, Joanna Marie Frye, Zoe Ann Fullbright, Debra Jean Galloway, Daisy Jade Galloway, Kory Damien Galloway, Skylar Matthew Garretson, Christopher Ronald Garretson, Janis Marie Gibson Jr., Jeremy Lee Gibson, Davanee Mina Paralee Gibson, Garret Henry Gibson, Lita Danielle Gibson, Willie Ray Gibson, Zoli Layne Gonzalez-Freed, Anthony Wayne Goodwin, Alissa Mae Gouge, Jace Joaquin Graham, Jordan Michael Grant, Jayden Dewayne Grass, Billie Jean Grass, Gage Owen Griego, Aiyanna Che'la Gurrola, Arturo Jr Guzman, Ginger Gaile Hackbarth, Riley Rain Hadjiconstantinou, Ty Lucas Hall, Sarah Jean Harjo, Laketa Kaye Hartley, Carolyn Curtis Harvey, Lisa Michelle Harvey, Nevaeh Nicole Hatcher, Wade Jeffrey Haumpy Sr., Willliam Allen Hawk, Jordyn Marie Hayes, Jackson Elias Haymond, J-Lynn Lanea Hernandez, Landon Jayse Herrera, Precious Lara Hicks. Lavla Cleona-Louise Hill, Dominick Allen Hill, Keevan Jones Hixon, Eli James Holt-Belvin, Brittani Maelynne Hood, John Michael Huckaby, Mary Louise Tyner Huerta-Carrillo, Jaenny Denaya Innis, Quanah Guy Isaac, Frances Jane Jackson, Cheyenne Marie James, Constance Logan James, Gregory Dale Jantz, Evan Blake Jimerson, Magan Christina Johnson III, Fauster Calvin Johnson Jr., Anthony David Johnson, Brodie Wade Johnson, Bryan Mack Johnson, Camille Marie Johnson, Fawntayne Catara Johnson, George Benjamin Johnson, James Christopher Johnson, Kayla Ryan Johnson, Marlene Jane Johnson, Steve Allen Kaniatobe, Guy Willis Kastl, Scott Christopher Keith, Blake Garrett Kennedy, Deborah Leigh Kent-Larney, Flora Jean Kilmer, Sandra Lynn Kishketon, Malaki Allen Kisor II, Jesse Devon Klein, Madelynn Grace Kringlen, Faibian Eugene

Lalehparvaran, Lilah Parvin

Landrum, Rachel Erin

Larney, Darnell Maxine

Lasarge, Susan Gail

Lamb, Caden James Charley

Lemke-Rochon, Andrea Kay Lester, Mackenzie Danielle Limon, Jennifer Nell Little Axe Sr., Ricky Lee Little Axe, Jaydell Chance Little Axe, Kamyrah Lemarea Illiana Little Axe, Maxine Little Axe, Slayer Dane Little Axe, William Dennis Little Charley, Newman Littlebear, Calvin Littlebear, Jonathon Littlebear, Paul Jaccob Littlebear, Waleen Tenae Littlecreek, Ronnie Joe Littlecreek, Sarah Denae Locke, Tristan Daniel Logan, Glenda Sue Longhorn Jr., Keith Warren Longhorn, Kaselyn Diane Longhorn, Stuart Kyle Longman Sr., Clyde Bennie Longman, Collin Jay Longman, John Wayne Lopez, Ruby Ann Lowe, Preston Gavin Mack, Makenna Dawn Mammen, Deann Marie Martinez Jr., Timothy Andrew Martinez, Efren Adam-Dean Martinez, Shawnee H. Martinez, Tewa Marie Masquat, Dana Lanelle Maxfield, Joseph Thad McBride, Anthony Daniel McBride, Damien Nicholas McBroom, Garrett Allen Trece McCulloch III, Grant Howard McGuffin, Vickie Ann McGuire, Mary Ann Masquat McKee, William Kirby Zakkariah Medina, Sophia Katherine Lily Megehee, Dakota Micheal Merrell, Cass Adam Merrell, Cruz David Miller, Alicia Le Waine Edwards Miller, Hollis Cade Miller, Madilyn Neveah Mills, Hanna Frances Mitchell, Qiana Skye Mizell, Janice Maria Mooneyham, Andrea Gail Moore, Alexander Lee Morgan, John David Morris III, John Gilbert Morris, Cecilia Renee Murdock, Brian Lee Neash. Bobby Joe Neash, Nekkia Christine Nelson, Debra Ann Neske, Kyle Logan New Moon, Melissa Elaine Nicholson, Lee Anna Odell, Travis Dewayne Oles, Robin Jewel On-The-Hill, Tonya Lynn Ontiveros-Adame, Tina Marie Onzahwah, Brian Neil Onzahwah, Chloe Sarai Onzahwah, Hailia Brielle Parker, Hunter Caleb Chase Parker, Teresa Erin Patton, Erionna Marie Pawpa, Jacey Tatum Pearman, Retha Ann Perry, Savannah Jade Pewenofkit, Jay Patrick Pickens, Irma Juanita Pine, Jacob Lawrence Pitchford, Chayton Baeze Pitchford, Satoria Chayne Pitner, Shane Thomas Ponkilla, Orrin Heath Price, Ciara Davon Delodge Price, Ethan Daniel Puckitt, Cody Michael Purcell, Desmond Lee Ramirez, Alejandro Andres Ramirez, Alye Tatum Ramirez-Beavers, Shakiya Darlene Danae Reid, Parker Gabriel Robertson, Drew Hayden Robertson, Kyle Scott Robinson, Star Dionna Rodas, Klay Arnoldo Rolette Sr., Larry James

Rolette, Lawrence R.

Rolette, Ryan Adam

Rolette, Tiffany Renee Rutledge, James Aiyden Ryan, Crystal Gay Sanchez, Tommy Shawnego Schmidt, Sammie Anne Self, Katelyn Lynel Shawnee, Arla Nicole Shawnee, Carrah Dawnell Shawnee, Corey Wayne Shelton, Jonell Lynne Sherrill, Cody Michael Shields, Ty Xavier Simpson, Caden Marshall Simpson, Thurman Ray Sinks, Tammy Relin Sloat, Arthur Wayne Sloat, Jennifer Lauren Smith, Cheryl Renae Smith, Keana Tempestt Smith, Kyle Lee Smith, Skylard Marcus Snow, Brianna Margaret-Faye Solis, Adrianna Clavel Solis, Jose Maria Spoon Jr. Carl David Spoon, Desirae Roxanne Spoon, Jiliyan Jade Spoon, Michael Brody Spybuck, Barbara Ann Spybuck, Nicholas Lawrence Squire, Christopher Lane Squire, Johnnie Larue Stanley, Denelle Mae Starnes, Mekia Ladawn Starr, Jack Eugene Stevens Jr., Houston Stinger Jr., Jack Theophilus Stone, Sherry Darlene Sultuska Jr., Jerome Ray Swenson, Sofia Magdalena Switch, Ezequiel Tebe, Jabril Rylen Teehee, Penny Lynn Tello-Faz, Jennie Rebecca Tenner, Kirsten Elizabeth Thompson Jr., John Michael Thorpe, Dara Beth Thorpe, Jamie Lee Thorpe, Kotah Nayeli Gustavo Thorpe, Matilda Carol Thorpe, Preston Barrett Tiger, Ashlee Jean Tiger, Joseph Aaron Tiger, Kane Matthew Tiger, Lyric Danyl Tolbert, Justin Wade Torres-Salazar, Mary Ellen Turtle, Kendall Jose Thomas Reece Valdivia, Shirley Ann Villalobos, Constantina K. Wabaunasee, Mary Ellen Wagner, Kaya-Mae Cristine Wakley, Kylie Ann Walker, Braylen Sincere Walley, Dallas Jeffery Warrior-Benson, Josiah Clark Watson, Zachary Miles Webb, Charles Kenneth Webster, Ryan Bennett Whims, Lawanna Jo White Sr., Robert White Thunder, Nakiaus Sage White, Beckie Lynette White, Edward Leon Whittaker, Dominique Marie Wiles, Mitzie Arlene Little Creek Williams Jr., Joseph Edward Williams, Benjamin Michael Williams, Brexon Apakus Williams, Chance Michael Williams, Daniell Anissa Williams, Michelle Lee Williams, Okah Melina Wilson, Alvin Blaine Wilson, Dwayne Alan Wilson, Jessie Lee Wilson, Kaitlyn Nicole Wilson, Kamren Patrick Wilson, Raylin Amelia Winrow, Alexandra Nicole Winrow, Ashley Dionne Wolf Jr., Eric Wayne Womack, Cody Lee Wyatt, Vance Allen Yeahpau, Trevian Alexander Youngbear, Curtis Joshua



#### **Greetings from ASEDA!**

With a great number of on-going projects in the works, over the course of the late Summer and Fall we are seeing results from several endeavors started months ago. Here are some up-dates;

SBA 8A application for establishing ASEDA as "Minority-owned" entity submitted in October and awaiting SBA approval.

Harrah vacant commercial offices (Smoke Shop Bldg) – We have obtained a 5-year lease with a clinic for a Doctors office to open Jan. 1, 2020

Industrial Hemp; Department of Agriculture is conducting testing on our crop in the middle of November for THC content. Crop harvest will follow immediately.

Little Axe Health Commercial Plaza; All party's are working diligently to bring

this project to construction. We are working with the Executive Committee and all Tribal Leaders and elected officials to finalize financing and budget requirements. We are all committed to do everything in our power to get construction under-way, and make this dream a reality!

Manufacturing Opportunity's; Program Manager David Deer and I are currently reviewing manufacturing opportunity's in engineered wood products, as well as Industrial Hemp bi-products and marketing.

We are awaiting word on two very important grants that we have applied for. One would be to conduct a professional review of ASEDA properties to determine "best use". The other would be to establish ASEDA and AST as a "Cluster" location for economic activity for Industrial Hemp cultivation, marketing, research and development. Stay-tuned!

#### **ASEDA Board Members Needed**

The Absentee Shawnee Tribe is looking for a tribal member to fill one (1) vacant seat on the Absentee Shawnee Economic Development Authority, Inc. Board of Directors. Interested tribal members may submit a letter of interest, cover letter and resume by mail to the Secretary's Office of the Absentee Shawnee Tribe – 2025 S. Gordon Cooper Dr. Shawnee, Ok 74801. Documents may also be submitted by email to <a href="mailto:ezrad@astribe.com">ezrad@astribe.com</a>. For additional information or questions contact the Secretary's office at (405) 275-4030.

#### Qualifications:

#### Tribal Member

Not employed with any entity of the tribe.

#### Professional Work Experience

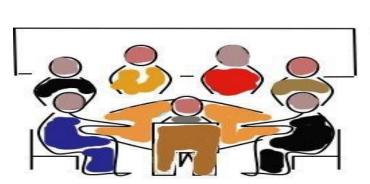
- Extensive leadership expertise in fields such as business, accounting, banking, finance or retail merchandising.
- · Board experience preferred.

#### Education

- · Bachelors or Master's Degree (preferred) in business or business related field.
- Deep understanding of corporate governance and the role each member plays both individually and corporately in a for-profit organization.

#### Clean Background Check

- Cannot have any criminal convictions
- Must be eligible for hire/re-hire with all Absentee Shawnee Tribal Entities (Tribal Gov., Health, Casino, ASEDA, Housing, ect.).







#### **Oklahoma Department** of Rehabilitation Services

Providing a variety of free services to blind and low vision Oklahomans!

#### What we do:

- · Provide blind and low vision job seekers with assessments and services to obtain skills and accommodations needed for successful employment.
- Provide transition school-to-work services for school age individuals.
- · Provide assistance with higher education opportunities.
- . Provide blind and low vision individuals with training to allow them to live independently in their home.

Please contact us at 1-800-487-4042. We are located at 1000 W. Choctaw, Suite 4, Chickasha, OK 73018.

We are here to serve you and empower Oklahomans with disabilities!

Nido P. Tomagos, M.S. **Division of Visual Services** Vocational Rehabilitation Specialist III

405-574-1704



Cell: 405-544-6804 Fax: 405-222-5728 1000 W. Choctaw Suite 4 Chickasha, OK 73018 ltomagos@okdrs.gov

Oklahoma Department of Rehabilitation Services

Birthday Dance

NaKiaus "Dudley" White Thund Concho Community Hall Concho, OK

#### December 21, 2019

Gourd Dance @ 3pm Supper Break @ 5pm Dance to Follow

#### Head Staff

MC: Isaac Rhoads HS: Roger Davis HMD: Melvin Miles

HLD: Jame Lyn Hamilton HLBD: CJ Pocowatchit HLGD: Jaqueline Martinez

Honored Grandmother: Diane White Thunder Hawk Honored Chief: RoyDean Bullcoming AD: David Littlebear

Inviting all to come help us celebrate our WinterBaby's 2nd Birthday. Special Invitation to All Cheyenne Chiefs For more Information Please Contact Sandra or Tommy White Thunder @ 405-287-9726 or Shelby White Thunder @ 405-317-2496

NFamily is NOT responsible for any thefts or accidents. ALL drugs and alcohol are





Prevention. Progress. Pride.

#### BEHAVIORAL HEALTH SERVICES

A guiding hand on your shoulder.

Life comes with its share of challenges. As individuals, family members, friends, there are times when we all need some help to clear our minds and better the days ahead. The resources are here; the people are kind. If you need us, please call us, 8 a.m. to 5 p.m. Monday through Friday.

LITTLE AXE HEALTH CENTER

15951 Little Axe Dr. Norman, OK 73026

Services available for all Federally Recognized Tribes

405.447.0300

BEHAVIORAL HEALTH Rolanda Smith 405.701.7987 SHAWNEE CLINIC

2029 S. Gordon Cooper Dr. Shawnee, OK 74801 405.878.5850 · 1.877.878.4702 (Toll-free)

BEHAVIORAL HEALTH

Roberta Cooper 405.878.4716

**▲** AAAHC

#### A little Note for the Tag Office

Díd You Know ...

Any name changes that may occur (i.e. marriage, divorce, etc.) need to be updated through enrollment, BEFORE any new registrations or renewals can be processed.

# IMPUKIANI NOTIGEI

The Criminal Court Dockets

<u>have moved from</u>

2<sup>nd</sup> Wed. afternoons at 1:30pm
to 2<sup>nd</sup> Wed. mornings 9:00am.

# IF YOU'D LIKE TO SUBMIT A STORY OR ARTICLE

Give us a call at (405) 598-1279 or (405) 481-0588 or send us an email to stiger@astribe.com

All Articles for the Next Month's Issue are DUE by the 15th of the Current Month.

UNFORTUNATELY, WE CAN ONLY ACCEPT ONE PICTURE PER BIRTHDAY PERSON, NOT PER BIRTHDAY WISH.



www.astribe.com/newsletters

# On your Cell Phone, Computer or In Home Delivered Paper!

Stay up to date on the latest issues or research the past issues! Keep informed of Tribal News, Events, Health Updates, Celebrations, Honors, Services and so much more...

We are The Absentee Shawnee News.
For advertising rates or available run dates call, 405-598-1279
or email stiger@astribe.com

## Absentee Shawnee Tribe - Department Extensions (405) 275-4030

	ADJUNICE		nibe beparin	UIII DAIVIIJIU	113 (405) 215-403(	
Ļ	Governor John Johnson	6308	Finance		Procurement	
mor			Jason Murdock	6233	Misty Griffith	6291
Governo			Jennifer Crenshaw		Amy Guffey	
ၓ			Sandra Burnett		Tara Battise	
			Tracey Dickson		Rebecca Kennedy	
Governor	Lt. Governor Kenneth Blanc	hard 6253	Kymberly Hazlett		Blake Wiggins	
/eri	Diane Ponkilla		Courtney Green		Lisa Camren	
9			Holly Davis			
Ľ			Colleen Longhorn		Realty	
_			Jarett Geissler	6385	Charlotte Valero (Director)	6246
~			Laina Martin		Cara Usrey (Probates)	
etai	Secretary Ezra DeLodge		Grants - Phyllis Wahahroc		Taylor Carter	
Secretary			Grants - MaryLu Kindblade		Yecica Gutierrez	
တ			Grants - Kryste Carter		Kimberlee Billie	6235
			Conf. Room	6397	P. A.	
ē	Treasurer Phillip Ellis				Social Services	
Treasurer	Victor Flores		<b>Human Resources</b>	100	Annie Wilson (Director)	6311
Į.	Laikyn Roberts	6309			Nancy Edwards	6225
			Elizabeth Clark-Snow			
ø			Casey Adams		Tax Commission / Tag	g
ativ	Rep Atheda Fletcher	6239	Hailey Scroggins	6222	Alicia Engler	6257
Representative			1014	5 200		
res			ICW	1 10	Shelby White	
Rep	128		Melissa Hill, Reagan Abbiss		Michael Pringle	6286
			McDowell		Title VI	
	eceptionist		Direct Line395			D) 6227
	40	)5-275-4030			Thomasine (Doss) Owings (DII Lula Bettelyoun, Donna Butler,	
	ED A DI		Direct Line	The second secon	Schoolfield, Ted Watson, Cind	
AS	SEDA Director		District in			
	Rabon		Direct Line	395-4493		
Dav	vid Deer	6263	( D	5. 71	Other Extensions	
Δt	torney	/	Maintenance		Bldg. 1 Conf. Rm	
	ry Pitchlynn	6212	Kevin Kaseca	6316	Bldg. 1 Break Rm	
Gai	ry Filemynn	0313	Reta Harjo, Stephen Fife, Is	saac Bettelyoun,	Gov. Bldg. 2 Conf. Rm	
Court			Duke Blanchard		Fam. Svcs. Conf. Rm	
Chelsea Cope6241			Sheila Orphan, John Mann,			
Lea Bettelyoun6260		Komacheet, Duke Blanchard, Stany Coop.  Other Entities & Toll Free				
Ashley Stanley6336			Stacy Coon			
					ASEDA	
Cult. Preservation / Gift Shop					Toll Free	
Merry Rodriguez - Gift Shop6310			MISC		Brendle Corner	
Gift Shop 6254		HELP DESK	3100	Blake Goodman EDU		
Devon Frazier (THPO)6243		Travis O'Dell		Building Blocks, Rebecca Jone	es 878-0633	
Ashley Brokeshoulder6312			Donna Cody		Elizabeth Crawford, Briana Pol	
					Building Blocks III (Little Axe)	
	/ Bemo		Rafael Rodriguez	6329	Housing	
	drea Ellis-Harrison (Director)		Kelly Chambers	6328	Human Resources	
Ua:	sey Wilson (Librarian)	0410			Media - Sherman Tiger	
Do	om.Violence/Family Se	rvices			OEH/OEP	
	lissa Lopez		OEH		Thunderbird Casino NRM	
	slie Harris			6223	Shawnee Casino	
	erry Clem		Jarrod Lloyd		Tribal Store (Little Axe)	364-0668
	isha Payne		Devin Leitka		Little Axe Clinic	
	Advocate		Kyra Underwood		Clinic - Medical	447-0300
	vlor Wills		Rebecca Diven		L.A.Plus Care	
	ey Carey				Dental Clinic	
	•				Diabetes	
	lucation		<b>Police Departme</b>	nt	Pharmacy	292-9530
	sha Spoon		2	75-3200 /275-3432	Resource Center	
Bra	ndon Goodman	6255	Brad Gaylord (Chief)		Chrissy Wiens - PA Specialist	
<b>E</b> 1	nation Commission		Jason Brinker		Buster Bread - Fitness Manage	er
	ection Commission	25-1	Linda Day		Shawnee Clinic	
Emily Longman6271		James Woolbright			970 5050	
Enrollment		0		Clinic (Bldg. 17)		
		Steven Crisp		Toll free	010-3039 1_866_742_4077	
Fallon Jackson		Jason Holasek		Rhonda Kaseca	878_4702	
Wana Wassey0290		0290	Patrol Room	62/8	Tanonaa Tasooa	57 5-47 52
	J.		<b>EMERGENCY</b>			

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	EMERGENCY ASSISTANCE	911
	HEARTLINE EMERGENCY	. 211
	TRIBAL POLICE	. 405-275-3200
	TRIBAL EMERGENCY MANAGER	. 405-740-1562
	SHERIFF	405-273-1727
	CITY POLICE	
	CITY EMERGENCY MANAGEMENT COUNTY HEALTH DEPT	
	SHERIFF	
	CITY POLICE	
	HEALTH DEPT	405-749-1591
		405-272-9595
	OAMA DIAM WALLEY	800-522-6870
A STATE	DEPT. OF ENVIRONMENTAL QUALITY	
	HIGHWAY PATROL	
	IIIGIIWAI FAIROL	403-423-4303

Police, Fire, Ambulance State of Oklahoma

Absentee Shawnee

(Cell) Absentee Shawnee

**Pottawatomie County** 

Shawnee Shawnee Pottawatomie County

Cleveland County Norman

Cleveland County
Report Power Outage

Power Outage State of Oklahoma Road Conditions





ROAD Conditions OKLAHOMA 844-465-4997 844-40K-HWYS

