

ABSENTEE SHAWNEE CHILDREN'S CHRISTMAS PARTY LITTLE AXE RESOURCE CENTER **DECEMBER 4, 2011** 2 P.M. SUNDAY **CDIB CARD REQUIRED**



**Health care alert: Clinic patients need to fill all their prescriptions by noon on Wednesday Nov 23rd. The clinics and pharmacy will be closed from noon on Nov 23rd to reopen on Monday Nov 28th at 7am.

Official Aewsletter of the Absentee Shawnee Tribe of Oklahoma



GOVERNOR'S Report

Fellow Tribal Members;

Thanks to you all who attended the General Council, it was the most **POSITIVE** group we have seen in a long time, thanks again. Health programs; you all had good information for our people, and everyone was very helpful with needed information about our new clinic and how all of our medical areas work together.

Thanks to Gary and Cindy for the healthy breakfast, thanks to our Elders Council for the lunch.

I heard great comments about the health fair; it was the most informational health fair tribal members have seen in a long time, thanks Gary and Beverly.

We have never had a good group of people as we do now who sit on this executive committee who **CARE FOR THE PEOPLE**, and we try to take care of all of your problems, if we can. I know I can't take care of these problems alone, but we all can work together. Thanks Isacc, Jeff, Kathy, and Teresa, together we can move our tribe forward and make our tribal membership prosper.

On the other side; if "RUMORS" controlled this Tribe, wouldn't we be in trouble? Shirley, if conducting tribal funerals was So lucrative, why don't we have more persons interested in conducting them and other ceremonial functions? Let's use common sense before we start helping those who wish to spread these rumors!

Anyone who needs any type of assistance please feel free to call us, we are here to help, if we can.

Everyone have a safe and happy Thanksgiving.

Governor George Blanchard

LI. GOVERNOR'S Report

I would like to thank everyone that attended General Council. I haven't researched the number, but have heard that this was one of the largest crowds ever in attendance.

A lot of positive comments came out of the meeting. Not everyone was 100% pleased but that's the way of things. It was my perception that the majority of the attendees were satisfied with how the tribal government is being operated. Everyone knows that we are pulling ourselves out of a tough time, during a tough time. Knowing that the tribal members are behind us in turning small successes into larger successes and getting the tribe back to where we were and

beyond, makes it all worth it. We're all in this together.

We have been reporting on what roads are going to be worked on for the past several months. The County has started moving earth on Kings Road in Pottawatomie County and the Tribe is ready to enter into a contract with District 1 to complete a chip and seal on that mile of road. Cleveland County has started on Pebbly Road. We have already entered into the contract with Cleveland County on resurfacing six (6) miles of Pebbly road. We're moving towards getting these routes finished and starting on the other routes. It was the Tribe's intent to do Franklin before starting on Pebbly, after discussion with Cleveland County Commissioner's we flipped these two routes. Franklin Road will be started in early spring. The construction contract between Silver Star Construction and the Tribe has been signed and Silver Star has received the notice to proceed on that project.

The Tribe has started a pest control program. As most programs elders will receive priority and then it will be on a case by case basis after the elders are served. For more detailed information or to receive an application for this service please contact Andy Warrior @ (405) 275-4030, Ext. 189.

Respectfully, /s/ Isaac Gibson, Jr. Lt. Governor

SECRETARY'S Report

Greetings Tribal Members:

The fall General Council meeting took place a little over a week ago, on October 15th, with a better-than-average turn out with 119 tribal members signing in, 9 guests and 26 employees. We had booths set up in the lobby of the Resource Center that provided helpful information on services we provide. The health department conducted a health fair before the meeting in tents behind the Resource Center. They provided a lot of useful information to visitors and administered flu shots to those who needed them. Reports were provided by each Executive Committee member, Health, ASEDA and Thunderbird Casino. Overall, it was a good meeting with lots of food and an abundance of useful information exchanged.

I know that many of you were unable to attend the general council meeting, so I'm including information from my oral report in this month's newsletter. The following is a summary of my general council report.

Thank you all for coming today. I would like to begin by congratulating the Little Axe High School Softball Team for winning their second state championship (back-to-back champions) this past Tuesday. The team consists of several Native American players including some that are members of the Absentee Shawnee Tribe. We are sponsoring a celebration event for the team on October 18th at the Resource Center at 7:00 p.m. that is open to the community. Please attend and help us celebrate this great achievement by this team.

I've been in office for a little over 3 months now and I want to take just a few minutes to let you know which departments fall under the oversight of the secretary's office, and to tell you about some of the projects that we've been working on.

1. OFFICE OF ADMINISTRATIVE SER-VICES – Responsible for maintaining records of resolutions and General Council meeting notes, among other things. Assistant – Jerry Knox

- ENROLLMENT Responsible for researching enrollment applications. Director - Larry Buckley
- 3.MANAGEMENT INFORMATION SYSTEMS (MIS) Responsible for the administration of computer systems, website, and the integration of new technology. Director Rico Coon
- 4.**PROCUREMENT** Responsible for procuring goods and services for the tribe at the very best possible rates. Director Becky Prewett
- 5.RECEPTIONIST/TELEPHONES SYSTEM Responsible for the receptionist and telephone system at the complex.

Some of the things we've been working on include:

ENROLLMENT – We recently had our very first opportunity to utilize DNA testing to confirm family lineage. We partnered with the health department on collecting the sample. This technology is just starting to be used by tribal governments for enrollment purposes and we're really not sure, at this point, how it might be used in the future.

We started some project improvement teams using members of my staff.

TELEPHONE IMPROVEMENT

PROJECT - We automated some of the call routing so that calls go directly to the department without human intervention. This resulted in a 55% decrease in the number of calls coming into the receptionist and allows us to provide faster response times and less busy signals being received by people calling into the complex. The employee directory has been updated with all the names of employees and extension numbers, and this information is now available on the website. We're using some of the enhanced features of our telephone service to make it easier for you to reach us. For example, if employees will be away from their telephone for any length of time, they can now call forward their calls to their cell phones or other numbers outside the complex. This service was not previously available to employees. So Hopefully, you're experiencing better service when you call into the complex.

This project team also conducted a telephone audit in August to find out if there were any telephone lines or services that could be eliminated or consolidated to save money. We found several telephone lines and data circuits that were no longer being used. For example, we found an alarm circuit that we were paying \$678 per month that had not been used for about 8 months. We disconnected it. In addition, we found several cases of unauthorized charges being billed to us on a monthly basis (some for several years). For example, we found an erroneous charge of \$39.95 that had been billed to us since 2005. We disconnected this service and arranged for an adjustment for 68 months. In all, the annualized savings on the services discontinued and adjusted totaled more than \$23,000. This project team is wrapping up now but we will continue to follow up to make sure all of the adjustments we've been promised are realized.

WEBSITE IMPROVEMENT

PROJECT - We formed a new project team in September to improve the Absentee Shawnee Tribe website (www.astribe.com). The team decided we need a pretty major overhaul of the website and we've been meeting weekly to work on this project. The goal is have a very professional appearance, with updated and pertinent information that is easy to understand, and is easy to navigate through. We plan to complete this project by the end of the year. I think you're really going to like the new website.

YOUTH PROJECT - My next project will be a joint project with Representative Gibson to implement a new program to recognize a High School Athlete and Academic Scholars of The Year Award for both a male and female HS student. These awards will most likely be geared towards HS seniors and will be open to seniors all over the nation. We have not started on this project yet, but hope to have in place before the end of the year.

SMOKE SHOPS AND RESTAURANT – I am partnering with ASEDA with the administration and oversight of the smoke shops and the restaurant.

We've been busy reviewing the work pro-

cesses and financials for these operations and are in the process of making some changes that will help us be more cost effective and increase revenue. For example. we introduced a resolution that reduced the amount of tax that the Smoke Shops pay on cigarettes. This will allow us to lower the cost to consumers and help us to be more competitive with other grocery outlets and Smoke Shops. We obtained approval for Pay-At-The-Pump gas service at the convenience store and hired a new restaurant manager and accounting firm. We added additional security surveillance and lighting at the restaurant to help secure employees, patrons, and tribal assets.

In the future, I want to partner with others to work on projects that will make a difference in the lives of tribal members. I want to stay involved with the Thunderbird Entertainment Committee (TEC) and the Health Board(s) so that I am knowledgeable of the issues that affect our performance. These are our Tribe's largest assets and I want to make sure that I am doing my part to help us move forward for the future.

TREASURER'S

Greetings Tribal Members.

So glad to see everyone at the 68th General Council Meeting on, Saturday, October 15. 2011! Seems it was one of the best attended GC meetings in a long time! Thank you all for taking the time out to come to the health fair and listen to what is going on with our Absentee Shawnee Tribe. From now on out of 2011 holidays will be fast coming upon us.

It is with sadness to hear about Elouise Cobell passing and not being able to see the fruits of her 15 year fight with the federal government over mismanagement of trust accounts maintained by the United States on behalf of more than 300,000 individual Indians. Our thoughts and prayers go out to her family!

We continue to be busy with day to day | functions here in the Office of Treasurer:

- Monthly Program Directors/Managers meeting here at Tribal Complex
- Monthly health authority and LiSiWiNwi board meetings as adhoc non-voting member and monthly construction meeting held at Shawnee Clinic and AST Resource center.
- Cobell Trust Land Consolidation Program Tribal Leaders Consultation meeting in Okc, OK. As of this writing, six (6) appeals have been submitted as "Notice of Appeal". All appeals were filed within the timeline. The federal district court judge will have to hear these appeals before the settlement will be released. Not sure how long this process will take, depends on the Federal district court judge. You can go to the website: http://www.doi.gov/ cobell to view court documents, settlements, etc.
- Attended NAFOA conference in Uncasville. Connecticut. Many good subjects concerning Native Americans such as updated IRS (tax issues) and tribal taxation policy, tribal leadership roles in economic development, tribal minority trusts and financial literacy, new revenue & cost savings in healthcare & tribal operations, etc.
- ASEDA Board Monthly meetings and ASEDA Fleet Special meeting as Ad Hoc non-voting member
- Executive Committee had a regular scheduled meeting and a special called meeting. See Resolutions Page.
- Congratulations to Executive Committee's Employee of Month November Winner, Belinda Collins, Controller, Finance Department
 - Budget Proposal by appropriations committee concerning the Pell Grant Eligibility may be going through changes that would impact students such as: Pell Grant eligible and on average make slightly over \$40,000 per year, students enrolled less than half time, students who are eligible for less than 10% of the maximum grant award, and students without a high school diploma or GED. So be on alert and watch the news.

Reading to elementary students at Jefferson School, in Shawnee, Ok.

Sincere appreciation goes out to the ladies of the Finance Department and the Controller, Belinda Collins, as they continue daily the never ending processes for the financial side of the Absentee Shawnee Tribe. Without their tireless dedication and commitment we could not keep the financial transactions processes flowing!

Also, would like to extend my appreciation to the Financial Consultant, Eddie Brokeshoulder, who continues to assist me with numerous projects, attend meetings where I cannot attend, and consulting decisions in the office of Treasurer!

We appreciate all your phone calls, emails, and visits. May God continue to bless you and yours! See below articles from AllNations Bank; ASEDA (ASEDA FLEET), Financial Consultant, Eddie Brokeshoulder; and Finance Department.

Respectfully, Kathy Deere, Treasurer

FINANCE DEPARTMENT OCTOBER 2011

The Finance office continues our efforts in keeping the day to day activities flowing efficiently and effectively through communication between the Finance office and Programs. In working together, we have found the most time effective and cost effective processes for transacting business.

The Indirect Cost Proposal for 2012 has begun. Our rate is up from 17.74% for 2010 to 21.98% for 2011 and we have the first draft of the 2012 rate. Adjustments will be made before the final is sent to National Business Center for finalization and approval.

We began the budget process for 2012. Revenues for 2012 are estimated from the first 3/4 of the year. (Calculate revenues through September 30, 2011 divide this number by 3 then times it by 4 to get an annual estimate based on actual revenues for three-quarters of the year). The estimate for expenses will be calculated the same. Then the budgets will be balanced to ensure the estimated expenses do not exceed the estimated revenues.

The finance department continues to complete accounting by the seventh day of the month and have been since August 2010; so that financial reports can be created for the Health Authority and Li Si Wi Nwi, Health Inc. boards for health programs both Shawnee and Little Axe. The Finance staff will begin Ocotber reconciliations for financial reporting on the first of November. It is imperative the accounting / bookkeeping continue to stay ahead of all of the accounting so that audits go smoothly so that Indirect Cost rates will stay up to date as well. Indirect cost proposals cannot be submitted without completed audits as the audits are used to calculate the proposal. We continue to explore avenues that will make accounting for the tribe's finances a smooth process including billing package for health programs. There are many processes in place in your Tribe's accounting department that ensure we keep accurate records of transactions. The Tribe's accounting processes must be in compliance with GAAP; (Generally Accepted Accounting Principles) and GASB (Governmental Accounting Standards Board).

We will begin Audit Preparation for the 2011 Audit. Plans for the Audit will be approximately in March 2012. All the Tribe's entities will be audited first and those will roll up into the Tribe's Government wide financials; (ASEDA; ASEDA Fleet, AST Counseling Services, Store, Harrah Smoke Shop; and Restaurant: AllNations Bank: and Thunderbird Casino's Locations 1 & 2).

The Audit will include the MD&A (Management Discussion and Analysis). The MD&A report is an informative report within the 2011 Audit; which is a brief review and explanation of the Audit. The 2010 Audit was an "unqualified" audit; which when compared to an educational grading scale is A; and it is my goal that the 2011 will be just as good.

The Tribe currently has compact funds of BIA and I H S, 51 Grants, and the new Clinic business.

The Absentee Shawnee Tribe's Finance Department has very hard working group of people and it is an honor to work with them, the Treasurer's office and at the Absentee Shawnee Tribe.

This department, as always, would like to extend a special thanks and note of appreciation to the Executive Committee for providing the tools, resources and support to enable the finance staff to reach its accomplished goals and to continue with this effort. A special thanks and note of appreciation to Program Managers and Employees of the Tribe for their assistance and dedication in our group effort toward accomplishing our goal. Now that we are caught up, we are dedicated to continue our efforts in this direction.

If you have any questions or needs, please call 405-275-4030 ext 162 and I will be glad to assist you in any way I can.

Respectfully, Belinda Collins, Controller

FINANCIAL CONSULTANT

Hello Tribal Members,

Our 68th Semi-Annual General Council Meeting of October 15, 2011, has come and gone, with a very good turn-out being reported. The office of Treasurer was well represented with a table of informative financial information such as Revenue and Expense report of January – August 2011 month end unaudited and a list of all grants and contracts. Office of Treasurer would like to take this time and thank tribal members for coming by and picking up financial hand-outs.

The following activities I have been involved and participated.

General Fund: Reviewed and analyzed Treasurer's monthly general fund encumbrance report.

Indirect Cost: Reviewed and analyzed Treasurer's monthly Indirect Cost encumbrance report.

Absentee Shawnee Economic Development Authority, Inc. (ASEDA): Attended monthly board meeting discussing current business operations and future business opportunities.

Redstone Investments: Attended monthly financial investment meeting, topics included current investment strategies as well as future investment options.

Greater Shawnee Chamber of Commerce: Attended 2011 Chamber Auction "A Tasty Affair." event that provided a vehicle for business community and restaurants to showcase products and services. The event allowed Absentee Shawnee Tribe to be recognized and promoted through the Shawnee Chamber of Commerce.

Central Oklahoma Community Action Agency: Met with local representative Tina Lowery, to discuss the Central Oklahoma Transit System, a community action partnership opportunity. I met Tina Lowery, as a result of previously attending an A.A.R.P. meeting in Shawnee.

In closing, should you have any questions, please contact me at 405-275-4030 ext 148.

Respectfully,

Eddie Brokeshoulder Financial Consultant



ALLNATIONS BANK

ASEDA FLEET

Hello to each of you from AllNations Bank

Today I would like to discuss with you the various services that we offer at the bank:

Simply Free Checking

- \$100.00 minimum to open
- · Unlimited check writing
- · Unlimited Teller Transactions
- Free ATM/Debit Card
- · Free Online Banking
- Free Check Images with statements

Account holders are required to purchase checks. Cost of checks varies depending on type and quality purchased.

AllNations Senior Account

All the same features of the Simply Free Account

Plus Free Checks

Plus Free 3 x 5 Safe Deposit Box Plus Free Money orders and

Cashiers Checks

AllNations Now Accounts

- \$100.00 minimum to open
- · Unlimited Check Writing
- · Unlimited Teller Transactions
- Free ATM/Debit Card
- Free Online Banking
- · Free check images with statement
- · Pays .25% interest on balances
- \$750.00 minimum daily balance to avoid monthly maintenance fees

Passbook Savings Account

- · Pays .75% interest rate
- \$25.00 minimum to open
- Fees and Charges You may take 1 withdrawal per month without a charge

Certificate of deposit Rates

- Minimum deposit of \$1,000 required
- 6 Month .75% APY
- 12 Month 1.00% APY
- 18 Month 1.25% APY
- 24 Month 1.50% APY
- 30 Month 1.60% APY
- 36 Month 1.80% APY

Feel free to come by or call to discuss any questions you may have concerning financial matters. Greetings fellow Tribal members,

As we stated during the General Council meeting, we have been very busy in the pursuit of business opportunities this year

The ASEDAFLEET business is gaining some momentum and should start seeing some monetary gains soon.

We are working with Secretary Teri Reed trying to help her streamline the operation of the Tribal stores and restaurant. Teri faced a monumental job, and has been doing great work in her efforts to turn these entities around.

Our dependency clinic Absentee Shawnee Counseling Service started billing at the OMB rate on October1, 2011 and we should see good things from it in the next few months.

Our service company Gov-Con Services is just about ready to start bidding on some government contracts due to the efforts of Mr. Sharrod Tabbytite who has been working with us on consultant basis the last few months and has been invaluable in the completion of this project. It is our hope that this project will bring not only substantial monetary gains to ASEDA and the Tribe, but also some much needed job opportunities.

In regards to Mr. Tabbytite, we regretfully received news that Sharrod has been offered, and has accepted the opportunity to assume Directorship of the Fort Sill Apache Economic Development Division. We regret losing Sharrod, but we also realize what a great opportunity this will be for him. Sharrod's keen business knowledge and understanding of doing business in "Indian Country" has been a great asset to our goals this year. From all of us, Dan, Adam, Lyndale, and Kathy, thanks Sharrod, and good luck with those Apaches.

Dan Little Axe, President, ASEDA Inc.

REPRESENTATIVE'S Report

Absentee Shawnee Tribal Members.

I have been very busy lately with the programs that I oversee and I would just like to wish every one a very Happy Thanksgiving.





TERO recently attended a banquet held by the Cherokee TERO which is the largest TERO in the nation. The banquet included over 150 Indian owned business and subcontractors. The Absentee Shawnee TERO had the privlage of meeting with many of these vendors. One of the vendors was Red Stone which is owned and operated by a Shawnee Tribal Member and received the TERO Rookie of the Year Award. TERO is hoping to continue building relationships with Indian owned vendors in order to further our tribe's TERO and ramp up our job opportunities for our tribal people.

Randy Edge- TERO Director Bridgette Wilson- TERO Office Assistant



Motor Vehicle Passenger Safety

BUCKLE UP! SOMEONE NEEDS YOU!



According to the National Highway Traffic Safety Administration, six of 10 children who died in car accidents in 2005 were not wearing seat belts.

Did you know?

Your weight multiplied by the speed your vehicle is traveling equals the amount of force your body experiences in a motor vehicle crash.

Motor Vehicle safety is good practice for everyone. It is important to practice proper use of seat belts to ensure you make it home to those who matter most. For Native American's between the ages of 1 to 44, Motor Vehicle crashes are the leading cause of death. In many cases, seat belts could have

prevented those lives lost.

Absentee Shawnee Tribal Health Programs AST Injury Prevention

Effective Immediately the AST Injury Prevention Program will be located at the Little Axe Clinic 7 days a week 8am– 5pm. Services in Shawnee will be available by appointment ONLY.

For Child Car Seat Checks and replacements contact AST IP Coordinator, Sacha Almanza at 405.360.0698 or stop in the Little Axe Clinic for questions on services.

> Prevent Injury to Those Who Matter Most.

Why Use a Seat Belt?

Seat belts keep people from being thrown out of the car. They also hold you at the strongest points of your body (the hips and shoulders), spreading out the force of the crash on your body, protecting the neck and spine. Avoid Putting the shoulder belt behind the back or under the arm of children or adults because it reduces the protection to the neck and spine. Common excuses for doing this are that the seat belt is uncomfortable or it might wrinkle clothes. Don't be a statistic, use lap and shoulder belts every time for every ride!

AST Injury Prevention

15702 E. Highway 9 Norman, OK. 73026

Phone: 405-360-0698

Fax: 405-573-6734

E-mail: salmanza@astribe.com



REALTY DEPARTMENT

LANDOWNERS OF 820 371-H, 371-J, 371-L, 371-N, JOE BILLY ALLOTMENTS AND 820 372-C, PIE-HIC-CHO-SIM-O ALLOTMENT:

In the near future, you will receive notice from Avalon Exploration or Reagan Smith Energy Solutions regarding a right-of-way application to install gas and disposal pipelines which will require your approval. Please contact the Realty Office if you have any questions or concerns on this process.

BUILDING BLOCKS

Here at Building Blocks we have enrolled many new children to get the center close to full capacity and lowered the number of children on our waiting list. We have succeeded at this very well and have eliminated a number of children on our waiting list. The fall season has brought about many fun filled activities for the children here at Building Blocks! We have had many of our local community such as a fire engine, police cars, and an ambulance to teach the children about fire safety and other things, and that has been a lot of fun along with our annual trick-or treating around the complex and Halloween parties here at the center. In this month to come we look forward to our awesome thanksgiving lunch with the kids and their families that we prepare every year, it's always a big feast. We also had fun having a spirit week here at the center for red ribbon week, dressing up in our pajamas, 80's day, sports hat/shirt day, and Halloween shirt day and most of all our Halloween costumes. We had a door contest that a few volunteers around the complex came and judged for us. We are looking to hire a couple new part time floaters to join our team here at Building Blocks!



The following are Resolutions passed through October 19, 2011

EXECUTIVE RESOLUTIONS:

E-AS-11-75 10/19/11

Acknowledges and authorizes the corrected blood degree change for **Franklin Thomas Markwardt** is 1/2, and hereby makes it known that this individual is an enrolled Tribal Member and is now and forever the degree of Absentee Shawnee Indian blood as corrected and set out herein.

E-AS-11-76 10/19/11

Grants voluntary relinquishment of membership of the Absentee Shawnee Tribe of Indians of Oklahoma to **Brandi Loraine Lasarge** provided that she is accepted into the Muscogee (Creek) Nation

E-AS-11-77 10/19/11

Approves and accepts Brittany Lynn Barton, Trae Lee Barton, Malaki Allen Kishketon, Erica Ann Hernandez, Todd Kaden Bryce, Jacob Desmond Bryce, Tyneeka Alexandria Brannon, Tkeyah Monique Brannon, Steven Ray Murry, Jr., Stevey Raynae Murry, Lijuan Myki Haumpy, Tyuana Senoria Haumpy, Christina Sue Smith, Terry Don Bradley, Jerry Dean Bradley, Bradford Paul Huntington, Alexis Marie Canales, Rodney Steven Sultuska, Ethan Thomas Markwardt, Reagan Elizabeth Alford, Dylan James Alford, Makenzie Raychel Alford and Chanoa Irene Spriggs as enrolled members of the Absentee Shawnee Tribe of Indians of Oklahoma as of the date of this resolution.

E-AS-11-78 10/19/11

Re-appoints Jenifer Sloan for a two (2) year term expiring October 31, 2013, EF-FECTIVE IMMEDIATELY.

E-AS-11-79 10/19/11

Reappointment of Jackie Denny to the Absentee Shawnee Foster Care Licensing Committee for a (1) year term expiring October 31, 2012, EFFECTIVE IMMEDIATELY.

* * * NOTICE * * *

General Council resolution ASGC 11-01 to reduce Executive Committee salaries from the level that was established in 1996 was presented by Eileen Pearce on October 15th, 2011 at the General Council meeting and read as follows:

AN ORDINANCE DULY ADOPTED BY THE GENERAL COUNCIL OF THE AB-SENTEE SHAWNEE TRIBE OF INDIANS OF OKLAHOMA TO SEND TO A REF-**ERENDUM VOTE MARCH 17, 2012, TO RESCIND RESOLUTION ASGC-96-03** REGARDING SALARIES OF THE EX-ECUTIVE COMMITTEE AND SET AS FOLLOWS: GOVERNOR \$40,000 PER YEAR, LT GOVERNOR \$38,000 PER YEAR, TREASURER \$36,000 PER YEAR, SECRETARY \$35,000 POER YEAR AND REPRESENTATIVE \$35,000 PER YEAR. FUNDING TO BE PAID FROM FEDERAL AND GENERAL FUND COMBINED. THIS WILL BE EFFECT AFTER THE VOTE.

After much discussion by the general council on appropriate salary levels, a motion was made and seconded by tribal members to table the discussion and that the Executive Committee should put together a committee to study the issue and establish some procedure through the Attorney General's office that addresses the salary issue. The motion was approved by the general council by unanimous voice vote with no objections or abstentions.

Employee of the Month



RACHEL HOWELL
October 2011
Submitted by Johnnie Hagan
and Randy Edge

She came to work here in August when the Realty Department was in chaos and has worked diligently to right all the mistakes that had been made and make sure that

the program is in compliance with the Federal requirements. She has worked many hours overtime to meet deadlines, get the department ready for the Trust Review Audit in November, meet with Tribal members, oil company representatives, auditors, executive committee members informed, and has requested no compensation. She communicates with the B.I.A. staff on a daily basis to get keep in compliance with federal regulations and obtain the necessary approval for processing documents. She strives to make sure all the paperwork is correct before submitting it for approval so that it won't be returned and waste valuable time in accomplishing the task. Rachel has delivered all expectation of how Realty department sincerely was needed in court cases. She does her job well, especially, after the tribe won the court case involved. She mentioned how important it was for her to give the best efforts in obtaining the attorney requests. Rachel has a sense of pride in her work and responsibility to the tribe. Rachel not only has a hard working ethic about her; but a pleasant personality in conversation, which is a great model of an AST employee. She is an invaluable employee and has an invaluable knowledge of Realty and many years of working experience. She is an exemplary employee, and deserves this honor. Her humor and determination of a job well done deserves recognition of the tribe as Employee of the Month!

BELINDA COLLINS, November 2011

We would like to nominate Belinda Collins for employee of the month. Belinda is an outstanding example of the type of employee that goes above and beyond the expectations of her job on a consistent basis. She does whatever it takes to ensure



her work and the work of her department is accurate and on time. She handles questions, requests, and projects from employees with care and consideration, and this instills confidence that the answers she provides are well thought-out and accurate. She energetically leads her group to work hard at whatever task is at hand and leads by example. She is creative in coming up with solutions to problems, overcoming roadblocks, and is an asset to our tribe. Incredibly loyal employee who treats others with respect and kindness. She's very outgoing, will go out of her way to help anyone, and always has a smile and kind word with whomever she comes in contact with. She never gives up on any challenge placed before her, fights for what is right and what she believes in. The Absentee Shawnee Tribe is fortunate to have her as a member of our team.

FY-2011	TAX COLLECTIONS	(thru)September
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TAX CATEGORY	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL	TAX COLLECTED
(%9) 50 53	\$40.46E E8	670	07.0	92 080 38	# # # # # # #	\$7 102 E6	\$40 F20 F0	27	\$£ 486 74	000	9	00	000 000 000	000 000
Sales (0 %)	00.004,010	40.21	01.010.01	43,000.70	\$13,000.03	00.061,74	\$10,039.09	90.002,114	40,400.74	\$0.00	\$0.00	\$0.00	407,200	402,230.34
Gaming	\$102,200.00	\$50,000.00	\$126,145.00	\$200,000.00	\$196,337.00	\$207,561.00	\$100,000.00	\$103,835.00	\$180,000.00	\$0.00	\$0.00	\$0.00	\$1,266,078.00	8
Employee (1%)	\$15,754.96	\$0.00	\$18,485.67	\$6,507.55	\$9,378.31	\$18,471.03	\$4,217.44	\$21,160.54	\$4,177.25	\$0.00	\$0.00	\$0.00	\$98,152.75	
Severance (8%)	\$888.64	\$2,062.45	\$2,103.94	\$966.79	\$1,424.72	\$2,347.87	\$0.00	\$2,340.58	\$51,706.48	\$0.00	\$0.00	\$0.00	\$63,841.47	
M Vehicle	\$12,422.54	\$11,428.73	\$15,470.44	\$12,156.17	\$11,291.89	\$11,283.67	\$13,690.12	\$11,997.85	\$14,037.66	\$0.00	\$0.00	\$0.00	\$113,779.07	\$113,779.07
Tobacco Refund	\$18,501.65	\$18,412.20	\$14,507.15	\$13,955.28	\$13,165.79	\$19,772.47	\$15,870.57	\$15,434.81	\$18,504.89	\$0.00	\$0.00	\$0.00	\$148,124.81	
TOTALS	\$160,233.37	\$81,915.72	\$193,358.66	\$238,674.55	\$247,164.34	\$266,629.60	\$144,317.72	\$166,019.46	\$273,913.02	\$0.00	\$0.00	\$0.00	\$1,772,226.44	\$1,772,226.44
Miscellaneous	\$160.00	\$80.00	\$132.50	\$150.00	\$212.50	\$120.00	\$130.00	\$80.00	\$220.00	\$0.00	\$0.00	\$0.00	\$1,285.00	\$1,285.00
TOTAL COLLECTION	\$160,393.37	\$81,995.72	\$193,491.16	\$238,824.55	\$247,376.84	\$266,749.60	\$144,447.72	\$166,099.46	\$274,133.02	\$0.00	\$0.00	\$0.00	\$1,773,511.44	\$1,773,511.44
NOTES:														
Salas Tay = 6% of Gross Salas	Groce Salae													

Sales tax = 0% of closs sales
Gaming Tax Free cash flow
Employee = 1% of Gross Wages

ELDER'S CORNER

Hello to all our AST members!

First, I offer opologies for not submitting information for August 2011 meeting but I had to spend some time recuperating from foot surgery and I am pleased to pass on a big "Thank You" to Emily Longman who filled in for me during that time and following is a summary of her minutes for the August 27, 2011 Elders Council meeting which was held at Horse Shoe Bend Community Center. The meeting had been postponed due to President Dan Little Axe and Treasurer Betty Watson accompanying elders on a trip to Canada sponsored by the Governors' office, Vice-President Gene Parker was in Hawaii and yours truly, recuperating from foot surgery. A guorum was established and the meeting called to order at 10:34 a.m. The invocation was offered by Elroy Alford. Birthdays were recognized for Margaret Ellis and Diana Kay (D.K.) Johnson. Minutes of the July 16, 2011 meeting were not available. The Treasurers' Report was presented by Betty Watson. The Elders Fund Raising account balance was given to be \$4,381.55 which had been moved to AllNations. The AST account balance was given to be \$73,317.27 at the end of July 2011. There was a question about copy costs and it was agreed that the copy paper stored at the tribal complex be located for future use. A motion to approve the report was made by Sue Blanchard and seconded by Serena Daugherty. The motion carried.

Old Business saw the subject of a cook book brought up again for discussion. Elroy Alford offered information to the group on behalf of his wife Jan who has heading the committee on this effort. Members to this committeee are Stella Little, Jerri Roller and Donna Butler. Information from a recent workshop was given and following that, president Little Axe suggested that we continue with our efforts in collecting recipes for publication in a cook book.

Pow Wow: The Veterans Day Pow wow was discussed. Woody Wilson and Poncho Walker had resigned from the committee. Remaining members are Kathy and Lloyd Deere, Dora Citty, Sadie Low, Trudy Pickering, Reta Harjo and Margaret Ellis. May Birdtail and Sue Blanchard have joined the committee with Sue being the contact person. There was more discussion and following such, a motion to change the pow wow date to November 5, 2011 from November 12 to accommodate the Comanche Indian Veterans Association's prior commitment. Gene Parker made that into a motion and it was seconded by Serena Daugherty. The motion carried.

There was nothing to report from the Golf Tournament Committee. The Taco sale scheduled for October 1 at Firelake grocery was discussed. Cost will be \$6 and a work schedule was also discussed. Contact person is Gene Parker at 613-1139.

New Business: Sue Blanchard stated that the elders trip to Canada was sponsored by Governor Blanchard and Treasurer Deere. Thirty-five (35) elders went on the trip to see the last performance of a tribute ot Tecumseh. She further stated that she had a phone list to contact elders and that some phones were not in working order. Mrs. Blanchard stated that November 7, 2011 is the date of the next trip and it will possibly be to Indiana.

General Council was discussed and D.K. Johnson made the motion to serve the meal and it was seconded by Serena Daugherty. The motion carried.

Following discussion of the above business, Sue Blanchard made a motion to hold the next meeting on September 10, 2011 at the Resource Center in LIttle Axe and it was seconded by Trudy Pickering. The motion carried. It was agreed that a pie/cake auction and 50/50 bingo would be held as fund raisers.

Adjournment: Elroy Alfred made the motion to adjourn with a second by Sue Blanchard. The motion carried and the meeting adjourned at 11:50 a.m.

/s/ Emily Longman, Acting Secretary

ELDERS COUNCIL MEETING, SEPTEMBER 10, 2011

All Officers were present. A quorum was declared and President Little Axe called the meeting to order at 10:10 a.m. The invocation was given by Georgia Little Axe. Birthday were recognized for Carol Sloat, Emily Longman, Governor Blanchard, Meredith Wahpekeche and Treasurer Betty Watson.

MINUTES - JULY 16, 2011 were available for review and information. A motion to approve was made by Serena Daugherty and seconded by Sue Blanchard. The motion carred. MINUTES - AUGUST 27, 2011 were available and following a noted correction, the motion to approve was made by Sue Blanchard and seconded by Mary Birdtail. The motion carried. The Treasurers' Financial report for August 2011 was not available due to non-receipt of the bank statement. A written report will be available at next months meeting.

OLD BUSINESS: The Golf Tournament still does not have a firm date or location but attempts to secure such is still being sought. The cook book or recipe book committee has ran into problems with lack of recipes being submitted as well as the possible costs of publishing a book to be sold. Gerri Roller has stated that this committee had not met because there were no recipes submitted for review or any further action. The subject of the Elders Council sponsored Veterans pow wow was discussed again and comments were heard about the location not being secured at this late date as well as the unknown head staff information. The Taco Sale set for October 1 was discussed and schedule for workers was again heard. Gene Parker talked about items needed for the sale.

NEW BUSINESS: Mr. Gary WAbaunsee, Health Programs Director was present and reminded everyone of the need to have flu and pneumonia shots. He reiterated the need for an Elders advocate and asked for input on what this position would entail. He also informed those present of the new hours of the Shawnee and Little Axe clinic. One of the most requested service from tribal members was to have the pharmacy open during lunch hours to allow patients to pick up medicine. Hearing abnout the Elders efforts ot sponsor the Veterans pow wow, Mr. Wabaunsee stated that the Health program will donate gift card vouchers for gasoline for some of the head staff. A Health Board meeting is scheduled for Tuesday, September 20 at Little Axe. He also said that at this particular time, he would prefer complaints and/or suggestions be sent directly to him.

There was much discussion on the food items for General Cokuncil which has now been set for Saturday, October 15, 2011 at the Resource Center in Little Axe. A representative from Secretary Teri Reed's had contacted Elders Council Secretary to say that a letter and invoice as well as a proposed menu for the meal at General Council is neded as soon as possible. Following that, a motion to submit such was made by Sue Blanchard and seconded by Sadie Low. The motion carried.

The next Council meeting will be held at the Title VI Building in Shawnee. A motion to adjourn was made by Mary Birdtail and seconded by Meredith Wahpekeche. The motion carried and the meeting adjourned at 11:25 a.m.

NOTE: The cake/pie auction was graciously handled by Mr. Wabaunsee and his assistance was very appreciated.

On a personal note, I am asking for any tribal members assistance in submitting either traditional recipes or just a favorite recipe that you find easy to make or maybe something you enjoy making or maybe was a special dish made by and perhaps a family member was well known for. If you have any questions, comments or suggestions, please call me. I would love to hear from you!

Sincerely, Cynthia Longhorn Elders Council Secretary (405) 273-4137

The regular monthly meeting of the Absentee Shawnee Elders Council was held on Monday, October 10, 2011 which had been rescheduled due to an elder tribal members' passing and funerla held on the regular meeting date of October 8, 2011. The meeting was held at the Title VI Building on the tribal complex in Shawnee. The meeting was called to order by Vice-President Gene Parker in anticipation of a late arrival of President Dan Little Axe, Sr. Treasurer Betty Watson and myself were present. A quorum of twenty-seven (27) members and eight (8) visitors attended the meeting. Elroy Alford gave the invocation before going into this months' business. Birthdays were acknowledged for Roy Alford and David Little, Jr. Minutes for the September 10, 2011 meeting were available for review and after such, a motion to approve was made by David Little, Jr. and seconded by Elroy Alford. The motion carried. The Treasurers' report of September 2011 was provided and reflected the tribal account as being \$5,307.27 and the ELders fund reaising account as \$3,957.72. There were some questions on thses amounts and Treasurer Watson stated that she would be visiting the bank next week to ascertain the correct amounts. That information will be available at next meeting. There was discussion on the current status of fund raising event of a golf tounament, Recipe/cook book and the upcoming November 5, 2011 Veterans pow wow at the Expo Center in Shawnee. There was much discussion on the food that would be provided by the Elders Council for the October 15, 2011 General Council. It was Announced that the Health Program had donated fifteen (15) gas cards to the pow wow committee. Our Thanks goies out to Health Program Director, Gary Wabaunsee for making good on his promise at a prior months meeting. It was announced that Governor George Blanchard and Elder Council member Mary Birdtail had recently received honors from AARP for

being one of the states outstanding elders. Sue Blanchard stated that the Little Axe girls softball team would be playing at the National Softball Hall of Fame soon for the state championship title. There were comments heard about suggestions for an Elders trip. This brought up the question of Elders Council carry over monies, if this could be allowed, and as a possibility to fund a trip. The Tribal Treasurer would be contacted as soon as possible for an answer to this question. The next meeting of the Council will be Saturday, November 19, 2011 at the Resource Center in Little Axe. All Elders are invited and aencouraged to attend these meetings. For anything contained in this summary of our meeting, contact **Cynthia Longhorn at (405) 273-4137.**

We would like to offer our many thanks to each and every one of you that offered your support and most of all love, during the loss of our beloved Landon. We were so grateful for the visits, phone calls, texts, flowers/plants, food, drinks, ice, groceries, hugs, kisses, prayers, thoughts, etc., during this extremely difficult time.

Your kind words and memories gave us much comfort and reminded us how lucky we were to have Landon in our lives. He was true gift from God and we are truly blessed! We would like to offer a special thanks to George Blanchard, Leonard & Serena Foreman, the AST Maintenance Dept., the women that cooked the wonderful meals and brought food, all Landon's young cousins that carried him and the rest of our family members and friends that stayed with us through it all (too numerous to mention names).

We are eternally grateful to each and every one of you and you will not be forgotten. God Bless you all!!!!!!!

The family of Landon Davenport Sherry, Marvin, & Jordan

Senior Olympics 2011





















AST Fall Health Fair Evaluation Results October 15, 2010



N = 41

- How would you rate the health fair in general?
 a.Excellent 80%
 b.Fair 20%
 c.Poor
- 2. Do you plan on making any personal health changes as a result of what you learned today or screening that was provided to you?

a. Yes - 85%

b.No - 15%

3. Do you plan on using any of the health fair information that you received today?

Please check the ways that you plan to use the information:

8% do not plan on using the information.

54% plan to read the pamphlets & educational information for own benefit.

38% plan to share information with family and friends.

4. Which AST clinic do you use:

38% - AST Shawnee Clinic

41% - Little Axe Medical Clinic

21% - Other

5. How did you learn about the Health Fair?

26% - Gen Council

20% - Work/Clinic

7% - Family

7% - Newsletter

7% - Poster/Flyer

33% - Word of mouth

- 6. Did you enjoy the breakfast? Yes 97% No 3%
- 7. Please provide your comments:

Overall very good; Good; Well done!; Excellent Fair booths; Great time; Excellent; Very good; Awesome; Rewarding, great info on health; Good; Thanks; Keep up the good work!

Thank You for Your Time!

DENTAL REPORT

The month of October was a very productive month for the AST Dental Clinic. October 3rd hygienist Tia Danker traveled to the Cushing headstart and provided screenings and fluoride treatments to approximately 15 children. October 6th Dr. Youngblood, Dr. Corbin, Stephanie, and Andrea provided screenings and education to over 75 children at Will Rogers Elementary Health fair in Shawnee. On October 18th the Dental Clinic welcomed Dr. Health Whitfield. Dr. Whitfield specializes in pediatric and special needs patients and will be seeing patients on Tuesdays. With his help, the dental clinic was able to provide comprehensive exams, cleanings and fluoride treatments for over 40 children. Dr. Whitfield allows the dental clinic to provide treatment to patient that otherwise would have to be referred out to for treatment and sedation. On October 25th, Dr. Youngblood, Dr. Whitfield, Dr. Pratt, Stephanie, Katie, and Jackie went to the Shawnee Early Childhood Center to provide screenings and education to over 450 pre-K and kindergarten children. Proper brushing techniques and healthy eating and drinking habits were given to the children and teacherst. Each child received a bag containing a toothbrush, floss, toothpaste and timer. These visits play an important role in establishing a good relationship between the child and provider which is important for good oral health.

The Shawnee Clinic warmly welcomes everyone to attend an Open House/Patient Appreciation Celebration.

This reception will be held on Wednesday November 30, 2011 from 1pm to 3pm in the Shawnee Clinic.

Come and Go.

Refreshments provided.

Please come and see all of the exciting changes that have been completed to better serve the patients of the Shawnee Clinic.

EDUCATION DEPARTMENT

The following are current programs administered by the Absentee Shawnee Tribe Education Department:

- Academic (K-12) Program: assists with academic related expenses, and a portion of funds can be used for school-related athletic program expenses. Program has a maximum funding limit for the academic year.
- Zahn Program: established from a trust fund, program can help with some graduation expenses, and awards two (2) incentives: one for GED recipients and one for High School graduates. Program has a maximum amount of funding for graduation expenses.
- **Job Training Adult Education Program:** funds for vocational training at accredited vocational institutions. Program has a maximum funding limit for the calender year or per program.
- Higher Education: Education Incentive Award Program: funds for undergraduate degrees, one associates or bachelors degree, at any accredited college or university. Funding levels are determined based upon grade point average and full-time or part-time status.
- Graduate Scholarship Program: funds for one master's degree or one doctoral degree, and can fund for one graduate admissions test. This program has funding levels based upon full-time and part-time status.

All funding is based upon the availability of funds at the time of application.

Attention:

Job Training Adult Education Program applicants: You MUST submit your application documents at least three weeks prior to the beginning of the course to ensure funding is available and can be disbursed to the institution to allow your enrollment in upcoming courses.

Applications for the Higher Education: Education Incentive Award Program are due November 15, 2011 for the spring 2012 semester. Continuing students need to submit their spring 2012 class schedule by November 15, 2011.

All applications and guidelines are available at www.astribe.com. Click on Services and select Education.

For more information, please call Tresha Spoon at (405) 275-4030 ext. 121 or 1-800-256-3341 or email to tresham@astribe.com.

Middle School and High School Students:

Come and join the Absentee Shawnee Youth Council...

All middle school and high school youth are welcome!

We will be meeting once every month to cover topics that interest our youth.

We will have volunteer opportunities.

We are involved with our communities through handson activities and projects. The AST Youth Council volunteered at the AST Fall Carnival at the Little Axe Resource Center.

We have a volunteer activity scheduled for <u>November 16th</u>, come to the November meeting for details...

Our 4th Meeting for the 2011-2012 school year will be November 12th at 10:00 am in the basement of Building #3.

If you are interested in becoming a member of the AST Youth Council, please contact.....

(405) 275-4030 Jared ext. 193 or Tresha ext. 121



Tribal Member, Devin Voyles, 11 year old Dale student, finally gets to enjoy the playground equipment he helped to choose. When the remodel was being planned, Devin offered advice to the White Turkey Band Committee. As a fifth grade student, Devin was chosen to raise and lower the flag each day. He is active in 4-H and recently was elected to serve as historian. Devin is the great-grandson of Stanley and Clara Kaskuske.



Congratulations to Governor George Blanchard on being honored recently as one of Oklahoma's 50 Indian Elders. At a recent ceremony honoring 50 Native American Elders, Gov. Blanchard received a medal honoring him, along with many other tribal leaders and tribal members around the state of Oklahoma for their accomplishments representing the Native American people.

Indian elders representing 37 federally recognized Oklahoma tribes and nations were celebrated at an event held at the National Cowboy and Western Heritage Museum on October 4, 2011.

AARP National Board Member John Penn was on hand to deliver the keynote address and help present medallions along with AARP Executive Vice President Hop Backus, Regional Vice President Nancy Stockbridge, State Director Sean Voskuhl and State President Marjorie Lyons.

Governor Blanchard was first elected Governor in 2009 and reelected in 2011. Born in a log cabin in eastern Cleveland County to Lewis and Cynthia Blanchard, he grew up speaking his native language and had to learn to speak English when he started school. He has been a brick-layer by trade, starting his own business in the mid 70's and working at this trade for several years before going to work for the tribe at the Thunderbird Entertainment Center and Casino. Even to this day, he continues to do extra brick-laying jobs in his spare time. He served as chief of security for the tribal casino for more than 20 years. He later served as a dialect coach, cultural expert and extra for the PBS documentary on Tecumseh. He has also been asked to help with historical re-enactments for many events about the Shawnee Tribe and Tecumseh. He offered the opening prayer at the Centennial Celebration of the Lewis and Clark Expedition in St. Louis. He has been asked to give the opening prayer in the Shawnee language at many ceremonies, dedications, and events. Being one of a handful of tribal members who still speaks the language, he is working hard to ensure the Shawnee language is not lost and teaches the language to the tribal people. In addition, he is working to preserve the culture and tradition of the Absentee Shawnee Tribe.

Governor Blanchard has been married to Linda Sue (Johnson) Blanchard for almost 50 years. They have three children (and spouses): Bob and Denise Blanchard, Virginia Blanchard, and Beverly and Doug Felton. They have six grandchildren (and spouses): Jordan Shaver, Brittany Shaver, Kaylee Blanchard, Lacey and Joe Rudloff, Taylor and Chris Tenner, and Zachary Felton. They also have nine great-grandchildren: Easton Jones; Kirsten Tenner; Dylan, Derek, and Emma Rudloff; and Kandice, Wyatt, Aiden and Kai Felton. Governor Blanchard also has 4 brothers and 4 sisters and numerous nieces, nephews, and other relatives.

PSSF/ICW/CPS Up Coming Events



November – Thanksgiving Food Baskets

We will be having our "Stuff a Family for Thanksgiving" event. Several boxes for donated food items will be placed throughout the Shawnee and Little Axe Complexes on Oct 26th and will be collected on November 14, 2011. Everyone is encouraged to donate any items from the list that will be posted with the boxes. Thanksgiving baskets will be put together and will be distributed to our community members who are in need as well as our ICW families.





The ICW department will be getting out the Angels to all their families. The Angels will be placed on the Christmas tree in Building #1 on November 28th. On the back of each Angel will be information for a child such as gender, size and wish list. As a reminder for those who take an Angel, please SIGN OUT your Angel and return the Angel with the new, unwrapped gifts to the ICW department by December 14, 2011.



January - Parenting Classes

Promoting Safe and Stable Families Program Practical Parenting Classes will begin its next session on January 18, 2012 in Building #3. The classes are held for 10 weeks every Wednesday evening from 6pm to 8pm. Dinner will be served and babysitter provided when needed.

For further information on any event please contact the ICW Department

Aguinaga, Jessika Lyn Aguinaga, Julia Dawn Alford, Glen Tecumseh Alford, Reagan Elizabeth Alford, Rebecca Marie Alford, Thaddeus Ethan Alvarez, Amanda Leigh Anderson, Darlene Alberta Araujo, Jonathan Jose Arms, Cameron Blake Arms, Dakota James Atwell, Danielle Elyse Baker, Makaiah Lashaun Balch, Emily Twila Kay Banning, Carole Sue Bates, Casey Mae Bell, Brandy Sue Bettelyoun, Cathern Mae Marie Bible, Jessica Ranae Billie, Kathrine Blanchard, Ashlynn Shay Blanchard, Cayanna Dee Blanchard, Conrad Caleb Blanchard, John Michael Blanchard, Lisa Ann Blanchard, Matthew Ryan Blanchard, Norman Neal Boston, Carl Kent Box, Jodie Gayle Bradley, William Lee Brandon, Sean Patrick Breeding, Joshua Adam Brewer, Rockey Darren Brinson, Allen William Brokeshoulder, Rita Gayle Brown, Shandalyn Shermain Bryant, Lorraine Morton Bryce, Emily Danielle Buckheart, Felise Maria Bump Jr., Richard Dewitt Campbell, Lousetta Spriggs Carolina, Jammie Leann Carter, Andrea Dawn Caudillo, Robert Lee Chisholm, Cole Nathanial Clark, Gerald Raymond

Gollett, Dillon Wayne Colungo, Antonio Is Colungo, Antonio Joaquin Crossley, Joseph Tyner Danner, Latonia Marie Day, Darnell Ann Deere, Karena Louise Detwiler, Tanya Elaine Dietrich, Tricia Lynn Dodds, Cody Ralph Donnahoe, Leah Jane Doussett, Flossie Jean Spoon Doussett, Gabriella Diane Duboise, Rebecca Kay Edwards, Atheda Edwards, Chet Edwards, Cutke Lashelle R. Ellis Mahardy, Paul Samuel Ellis, Phillip Steven Foreman, Robert Wade Foreman, Thomas Henry Fuentez, Ariana Yasmine Garretson, Christopher P. Gibson, Anthony Duane Gibson, Dante' Jamison Gibson, Pamela Ann Gibson, Wilfred Lew Goombi II. John Duane Goss, Melody Naomi Gower, Jon Paul Gray, Jared Christapher Gray, Jeffrey David Greenfield, Precious Dawn Guttmann, Rosemary (Bradley) Hadjiconstantinou, Brent Christopher Hale, Alisha Marie Harjo, Brittany Marie Harjo, Jacqueline Rhea Harjo, Tawanna Jo Harman, Amy Marie Harp, Tara Rae Harris, Kallie Dahn Hatcher, Donald Ray Hayes Ponkilla, Briana Cynthia Heisley, Robert Egan Hernandez, Isabella Lois Herrera Jr., Ruben Pilar Hicks, Emily Nicole Hood, Stefanie Michelle

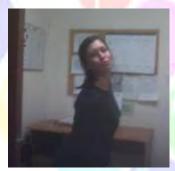
Hopper, Deborah Ann

Houston, Sherry Lynn Humphrey, Jo Lynne Isaacs, Jon Edwin Jacobs, Tiffanie Marie Johnson, Anthony David Johnson, Michael Thomas Johnson, Rayanna Kay Jones, Easton Allen Kaniatobe, Guy Eliot Kaseca Jr., Frank Linn Keith, Lisa Gave Kilmer, Chevenne Lashell Kilmer, Kayla Marlene Kinnamon Andersen, Sherri Kave Larney, Patti Mae Larney, Walter Lee LaSarge, Clarence James Leath, Timothy Coates Leitka, Devin Lance Limon Jr., Richard Martin Limon, Jocelyn Marie Lindsay, Seth Ryan Little Axe Sr., Troy Lee Little Axe, Brandon James Little Axe. Katherine Pauline Little Bear, Newman Little Charley, Buck Little Charley, Kieri Leeann Little Creek, Lindsey Denise Little Creek, Lynda Carol Little Jim, Caleb Frank Little Jim. Clint Jason Little, Dee Ann Little, Lisa Ann Littlebear, Clifford Newman Littlebear, Josheau Alan Littlecreek, Sammi Louise Littlehead, Alfred Lee Littlehead, William Bill Loeks, Betty Lou Marx Logan, Terri (Sloat) Longhorn, Joel Boyd Longman Jr., Henry Daniel Lovins, Garrett Scot Mack, Darrin Wayne Mann, Loretta Lynn Mann-Shopteese, Wanda Gayle Martin, Skyla Reyann Martin, Tiffany Ann

Martinez, Clayton Dale Martinez, Tiana Rae Masquas, Jeanlene McBride, Allison Lorraine McBride, Marshall Dylan McBride, Travis Eugene McEwin, Henry Bill McGirt, Ricky Lee McGonigal, Michael Shawn McGuire II, Wayne Lloyd Megehee, Rebecca Ann Megehee, Shevenne Nicole Miller Little Axe, Kayci Dawn Miller, Charles Ray Mills, Barbara Gail Mitchell, Meegan Mohawk, Joni Marie Morlan, Derek Thomas Morris, Miracle Marie Morton, James Cristian Morton, Rebecca Lynn Musick, Charles A. Nail, Andrea Elaine New Moon, Jessica Lynn Ortiz, Isaiah Faustino Panther Jr., Donald Eric Pitner-Panther, Eliazbeth La Ravne Ponkilla, Mary Frances Raadmae, Tina Nicole Ramirez, Tiffany Elyse Reed, Mary Ann Richard, Frances Ann Robertson, Velisa Allyn Robinson, Sieanna Gail Robison, Laynee Elizabeth Salazar, John Thomas Santa Cruz, Briana Danae Shields, Brent Fremond Siemon, Hudson Kennedy Sinks, Robert Elmer Sloat, Amanda Renee Sloat, Jami Lynn Smith, Alfred L. Smith, Anna Mae Smith, Garett Allen Snakeman, Sandra Kay Soap, Taziah Jayson Lee Spoon, Ariana Nicole Spoon, Christopher Scott Spoon, Joel Lee

Spoon, Tresha Dawn Spriggs, Richard Allen Squire, Lauresa Cerise Squire, Michael Lee Stacy, Daelin Shey Stewart, Arvel Eugene Stinger, Elizabeth Juanita Stoliby, Daniel A Stuckey, Wade Dexter Sutton, Selena Monica Sutton, Victoria Destiny Switch, Michael Dwight Taylor, Ryan Aaden Thorpe, Gary Allen Tiger, Dion Anthony Tiger, Joseph Little Chief Tiger, Nakota Cotcha Tiger, Pamela Gay Tilley, Nelson Vaughn Tyner Jr., Daniel Ray Tyner, Michael Roy Upman, Belva Ann Van Dusen, Stephany Sky Vasquez, Makai Isaiah Voyles, Devin Robert Wakley, Stacy Ann Wakolee, Garry Lavar Wakolee, Jerry Lamar Walker, Kurtis Robert Wallis, Coltin Bryan Wallis, Dawn Marie Warrior, Aaron Duane Warrior, Debra Faye Watson, Brent Randall Watson, Gavin Layn Watson, McKenna Ann Webb, Paul Kenneth Werst, Nelda Jayne Westberry, Justin Doyle White Jr., Robert White, Daniel Lee White, Dustin Lee Wilburn, Sonya Leigh Williams, Anfernee Isiah Williams, Ella Ann Williams, Erik Braden Williams, Heath Jared Williams, Nathan Barrett Wilson, Isaac Lane Wilson, Joseph Scott Wilson, Savannah Colette

Wilson-Ongaco, Tristen Xavier Wolfe, Tina Marie Wyatt, Ashley Dawn Yandell, Raymond Lloyd



Kayci Miller November 12th

Happy Birthday Kayci!!! Love, Your Minions!!



Skyla Reyann November 4th

Happy Sweet 16 to our sweet girl!!! We love you so much and are so blessed to have you as our daughter!!

Love, Mom and Dad

Happy Birthday to our big sister! We love you sister!! Love, Lliyah, Mikaylah,

Robyn, Shawn, Joaquin, and

Silas

Happy Bir<mark>t</mark>hd<mark>ay</mark> Grandson Love Always,

Happy Late 2nd Birthday Eian our Fatboy We love you Love your Pa Pa Rudy, Grandma Frankie, & Auntie Arlene

Happy Birthday Anfernee Love. Grami, Mom, Boo, Stink, & Chunky

Happy 35th Birthday Tiffanie Love Mom

> Happy Birthday Mom Love. Anfernee, Boo, Stink, & Chunky



Ruff! Ruff! Makai I Love You my goose! Grandma & Scruffy



Happy Birthday Makai We all love you & wish you a great day. Love from us all: Manuel, Frankie, Bob, Mike, Grandma & Eian

Happy Birthday Eli Davis From: **Sherry & Marvin**

> Happy Birthday Anna Smith E Keilani Tahah We Love You, Marvin & Sherry



Briana Ponkilla November 7th

Happy Birthday to the best sister and aunt!! We love you! The Jance crew-Jac, Lance, Skyla, Lliyah, Mikaylah, Robyn, Shawn, Joaquin, and Silas

Happy Birthday to our beautiful oldest granddaughter.
Love
Grandma & Papa

Ha<mark>ppy Birth</mark>day Beautiful!



November 20th
We love you like crazy and
can still remember when
you was just a tiny lil
tadpole!
Love,
Daddy, Mama, Sissy,
Boogie, Bebes, & Cookie

Happy 30th Anniversary!!



Larry & Lisa Blanchard
We wish you nothing but
Happiness and Joy.
We Love You so much and
don't even know where
we'd be without you two
Dad & Mom
(Papa & Grandma)
Love,
Christopher, Faustina, &

Christopher, Faustina, & the Fab Fwe Blanchard Girls!

Happy Birthday
Uncle Wayne
Love,
The Fab Five
Blanchard Girls!

Happy Belated Birthday Kelly Sorry I missed you last month, it doesn't mean you're loved any less. My peeps didn't have my back! Love Mom

Happy Birthday Wayne
We love you very much.
Thank You for being such
a wonderful son and for
giving us three beautiful
granddaughters.
Love

Love Mom & Dad

Happy Birthday Lisa
I hope your family
appreciates you for the
wonderful person you are.
You're a very loved
daughter & sister.
Love Mom & Nelson

Happy Birthday
Cayanna Dee
Love Granny Mc

Happy Anniversay
Lisa & Larry
Your love has made it thru
the highs and the lows.
God has blessed you with
each other and also blessed
Larry with ALOT of paitience!
Love Mom

Happy Belated
Edward
I love you always,
Tamie

From what I can see you are all a man can be.
A good son, a good brother, a good husband (she's still around), a good father, a good provider for your family. You are God-loving, honest, and giving.
For being exactly who you are, I'm proud to be your sister. I'm very proud of you. Happy Birthday baby brother,
Love Tamie

Yeah, Yeah Lisa Ann
Happy Happy
I'm sure our mother got
you something really
nice. (Hi Mom!)
I love you my fren,
my rock, my sister
Love Tamie

Cayanna Dee
How time has passed
You've grown so fast
Another B-day at last
Enjoy your day
Auntie Bo-Bo just wanted to
say
Happiness today and always
I love you bunches!

Happy 30th Anniversary
Sissy & Larry
That's my sissy,
made sure I had a great
two-step partner for life!
Much Love,
Ya'lls wife!

To all of you who I couldn't get to, you know who you are, Happy Birthday Much Love, Tamie

Happy Birthday
Momma,
Love
Joey

Happy Anniversary Dad & Mom Love Joey

Happy Birthday Cay D Love Uncle Joey

> Happy Birthday Wayne, my lil bro. Love Lisa & Larry

Happy Birthday
Gary Allen
Love,
Lisa & Larry

Happy Birthday Emily Bryce, Sr. '12 from Mema & Papa Boober

Happy B-day Devin Voyles Congrats on the Straight A's From Mema & Papa Boober

Congratulations
Bob and Bailey Herrera
on your new addition to
the family!
Roslynn Macey Herrera
8 lbs. 2 oz.
20 1/2 inches
10/19/11
Love Always,
The Herreras



Happy Birthday Mary-Ann Jackson

Happy Birthday
Isalah
Love,
Uncle Chris, Auntie, &
The Fab Five
Blanchard Girls!

In Honor of **VETERANS DAY**

A very proud thank you to

MARVIN SMITH

(US Marines)

DARROL DAVIS (US Army)

LINDELL SHAWNEE

(National Guard)
You are all
appreciated!
From your
loving families

Absentee Shawnee Tribal Police Department



2025 S. Gordon Cooper Dr. Shawnee, Oklahoma 74801

Phone: (405) 275-3200 Fax: (405) 878-4535



October 25, 2011

The Absentee Shawnee Tribal Police Department would like to express gratitude to the Absentee Shawnee Housing Authority for their generous donation. This contribution has allowed the ASTPD to purchase new equipment that will greatly benefit members of the Tribe as well as the surrounding community. Items purchased include: new vehicles, laptops and software for use in vehicles, body armor and several other much needed items.

The equipment that was replaced was extremely used and many items, including vehicles, were beyond repair. These new vehicles and equipment allow the ASTPD to continue to provide the best services possible while ensuring the safety of the Public and the Officers.

Thank you again to the Absentee Shawnee Housing Authority.

Sincerely,

Chief B. Jackson,

Absentee Shawnee Tribal Police



CURRENT JOB POSTINGS AS OF OCTOBER 28, 2011

GAMING COMMISSION

- Surveillance Operator
- Surveillance Director
- -Internal Auditor

COURT/LEGAL/POLICE

- Supreme Court Tribal Judge

BUILDING BLOCKS

- Floater
- Director

DOMESTIC VIOLENCE

- PT Victim Advocate

HEALTH

- Staff Physician Shawnee Clinic
- Nurse Practitioner/Physician Assistant
- LPN
- Supply Technician
- Certified Diabetes Educator
- Elders Outreach Specialist (2)
- Pharmacy Technician
- Optometric Technician
- Registered Nurse

CW/SOCIAL SERVICES

- ICW Director

Job descriptions will be available online:

http://www.astribe.com/Employment.html

If you have any questions about the job positions and their job descriptions you can also contact Briana Ponkilla or Tricia Dietrich in the Human Resources Department at the Absentee Shawnee Tribe of Oklahoma at: (405) 275-4030.

WHITE TURKEY BAND OF THE ABSENTEE SHAWNEE TRIBE 5 K RUN RESULTS

On October 1, 2011 the White Turkey Band had their First Annual 5K Run/Walk and 3 K Walk at the Horse Shoe Bend Community Building in Shawnee, Oklahoma. There were 60 registered runners and walkers. In the 5 K run the top 3 female and male runners were awarded prizes. First Place Female 5K Runner was Gina Kraft from Shawnee with a time of 21 min. 46 sec. and Male was Joseph Harjo from Choctaw with a time of 23 min. 24 sec. Second Place Female was Carolyn Stacy from Norman, 30 min. 28 sec. Male Second Place Trenton St. Germaine from Earlsboro, 23 min. 34 sec. Third Place Female Isabel Davis from Seminole, 35 min. 14 sec. Male Third Place Ramey Harrison from Shawnee, 26 min. 33 sec.

The White Turkey Band would like to thank the following:

Absentee Shawnee Tribe

Thunderbird Casino

Absolute Service Heating and Air

Shawnee Trophy

Uncommon Threads

Absentee Shawnee Tribal Police

Sac and Fox Tribal Police

Pottawatomie County Sheriff Department

Absentee Shawnee Maintenance Department

Michael Berry

Faustina Blanchard

Sharon Ponkilla

Shaun Wiegmann

Mary Hardin

Gregory Hardin II

Randall Watson

Brent Watson

Rick Wilburn

Eastman Switch

And the White Turkey Band Committee

Members: Kay, Twila, Ramona, Melpherd, Kathy,

Gwen, June, Janet, Herbert, Ewell.

Thanks to all the participants that took part in the walk and run.

















































HORSE SHOE BEND AFTER SCHOOL PROGRAM:

Students at the after school program have been very busy with school homework and projects at the center. The month of October students have parent and teacher conferences and fall break. Report cards have come in and all students have done very well, parents are pleased with the progress that their children has done the past 9 weeks in school. Teachers has reported progress in students that have been coming to the after school program at Horse Shoe Bend, they have also said they seem to see a change in students school work as they work independently each day. We have another tutor to add to our program. Kassidy Sparks, Kassidy is a Junior at Dale High School and plays on the Dale Lady Pirates Softball Team. We are glad to have Kassidy join us as we do need more tutors here at Horse Shoe Bend. I am trying to implement some kind of incentive to give to our tutors for their time for coming out to help with the students.

One of the projects here at the after school program is students are going to be corresponding with a soldier while the soldier is in active duty. The soldiers name is Justin Coon, he is an Absentee Shawnee Tribal Citizen and in the Army. Students have started writing in letter form and making cards with messages on how we appreciate his service in the Army. We are going to send our first care package of supplies and goodies to him at the end of October. Each month we are going to send a care package to him so if anyone wants to help with our project please let me know. Tutors and I think this a good way of teaching our young students to be appreciative to the men and women that sacrifice their lives for our country.

Students also have been busy decorating our round bales of hay that was donated by Gary and Ramona McCoy, students have spray painted one round bale like a pumpkin. We want to thank the White Turkey Band Committee People for the donation of pumpkins, the students had fun decorating the pumpkins. The pumpkins are displayed in front of the community building. Thank you again.

Fall Break was October 19 thru 21, 2011, I plan activities for the 3 day break for the students in the after school program. Wednesday we went to the OKC Zoo, Thursday we went to the National Memorial & Museum, in OKC then we went on the Canal Water Taxi Ride through Bricktown. Friday we went to St. Gregory's Museum where the students made mask. They were guided through the museum by Donna Merkt, who did a wonderful job of keeping them interested in the paintings and art work. Then we made our way to the park to have lunch. Lunch was cooked by Annie Wilson and Mary Ponkilla, thank you ladies for your time as the students were very appreciative with the hot dogs. After eating lunch students went to Firelake Bowl, the students played one game and then they played video games. That concluded our busy 3 days. Students had a fun time as they went to places that they had never been. The Thursday trip seemed to have had an impact on them as they asked a lot of questions of how and why. Students were informed by Elaine Brown on Tuesday before the trip to the National Memorial Museum of what to expect if they have never been to the museum. I would like to thank our bus driver Leonard Tiger for driving the bus and seeing that our trips where safe. And for our volunteers that helped chaperon Elaine Brown, Kassidy Sparks, Ramona McCoy, Gwen Switch, Dustin Rolette, Samantha Boyd, Stuart Rolette, Danielle Voyles.



The October student of the month is David Skinner, he is a fourth grader at North Rock Creek School; He is the son of William and Regina McAfee and he has two other brothers Wayne and Jimmy. David has been attending the after school program since August and he attended during the summer when tutoring was offered. David is a very dedicated young man and he is always ready to help others. He enjoys playing our quiz games here at the after school program. Here is David's list of favorite: Color: Black and Red Food: Cheese Burgers Song: Hello Seattle Teacher: Mrs. Bell Movie: Hoot Animal: Cheetah Sport: Baseball College Team: OU NBA Player: Michael Jordan NBA Team: Thunder NFL Player: Sam Bradford NFL Team: Rams Class at School: Art, PE, Computers, Music State: Texas What do you want to be when you grow up: Teacher, Major League Baseball Player, NFL

David received a \$25.00 Wal-Mart Gift Card, donated by the White Turkey Band Committee.

We had one student with a Birthday in the month of October. Katie Wilson she turned 6 years old on the 9th of October. We celebrated with cupcakes, birthday card and gifts, Katie is in Kindergarten at North Rock Creek School, and has one brother name Ruben. She is the daughter of Calvin and Annie Wilson.

Edwina Butler-Wolfe, Director Horse Shoe Bend After School Program Absentee Shawnee Tribe 2025 South Gordon Cooper Drive Shawnee, Oklahoma 74801 405 275-4030, Ext: 133

405 481-0397 Cell Number 405 273-9629 Fax Number edwinab@astribe.com



Football Player, Artist, Police Officer, Car Dealer, Antique Car Dealer.



TO: PUBLIC

FROM: WHITE TURKEY BAND
OF THE
ABSENTEE SHAWNEE TRIBE

EVENT: OLD TIME BOX SUPPER

WHERE: HORSE SHOE BEND
COMMUNITY CENTER
46309 GARRETTS LAKE ROAD
SHAWNEE, OKLAHOMA

DATE: NOVEMBER 18, 2011

TIME: 7:00 p.m. UNTIL 10:00 p.m.

Proceeds will help out with the upcoming activities for the holidays for the Horse Shoe Bend After School Program and the White Turkey Band food baskets for the less fortunate families in the community.

We invite everyone to come out for an evening of entertainment and fun.

CONSTITUTION REVISION COMMITTEE MEETING

CONSTITUTION REVISION COMMITTEE MEETING November 13, 2011 2:00 PM

LITTLE AXE RESOURCE CENTER

FOR MORE INFORMATION CONTACT: BRIANA PONKILLA (405) 275-4030 x131 or bponkilla@astribe.com

Absentee Shawnee Tribe of Oklahoma 2025 S. Gordon Cooper Dr. Shawnee, Ok. 74801 405-275-4030

Residential Pest/Bug Spraying Service 2011

The Absentee Shawnee Tribe will be providing this service, with priority being given to the elderly, then to any other eligble tribal members. This service is provided by the tribe with a limited amount of funding. The tribe has entered a contract with Terminix to provide this service and will be the only company to perform the service through this program.

After completion of this application, Terminix will be notified and a visitation date and time will be made with the applicant.

Name			
Address			
Phone Number (1)			
Type of Pest/Bug:			

Any questions can be sent to the Lt. Governor's Office or his staff, Andy Warrior.

SPIDERS



GERMAN COCKROACHES



Follow these steps to keep out spiders.

Most people don't care for spiders even though these creatures capture and eat other pest. Since spiders are always present outside, they constantly try to move inside. Most spiders seen inside are the web-builders that form the cobwebs in corners, under funiture and along the ceiling. Wolf spiders, ground spiders and other hunting spiders don't spin webs. They wander indoors while in search of insects to feed upon. Usually, only one to a few spiders may be seen inside, typically on the ground floor level.

You can minimize your risk of spiders entering your space by following the guidelines below:

PROTECT AGAINST SPIDERS

Regularly remove spiders and their webs indoors using a vacuum cleaner.	
☐ Make sure exterior doors have tight seals, especially along the bottom.	
☐ Equip outdoor light fixtures besides doors with yellow "bug light" bulbs to attract fewer of the flying insects that support spider populations.	

TO PREPARE FOR A TERMINIX SERVICE TO CONTROL SPIDERS

Move funiture	and other	items a	way fro	m wall	s to	allow	ac-
cess for inspe	ction and	treatmer	nt.				

Follow these steps to prepare for German Cockroach Service.

German cockroaches are notorious for being difficult to control. Therefore, your cooperation and preparation for our cockroach control service is key to the success of the control program.

KITCHEN

	Remove all dishes, food and other items and place them on a table in another room. Cover these items with a sheet or towels.
	Vacuum any particles or small debris from inside cabinets and wipe with a damp cloth.
	Sweep/vacuum under the stove and refrigerator if these appliances .
FO	OD PANTRY
	Remove items from inside bathroom vanities and any closets inside bathrooms, Place the items inside a trash bag, put them in the bathtub and cover with a sheet or towel.
	Vacuum anyb particles or small debris from shelves and floor and wipe with a damp cloth.
ОТ	HER PREPARATIONS
	Remove pet dishes and water bowls.
	Cover fish tanks with a damp towel and turn off the pump. Note: Saltwater tanks may need to be removed from the premises as the air pumps cannot be disconnected. Discuss options for areas where saltwater tanks are present (such as cockroach bait only) with your Terminix Service Professional.
	Pets, including birds, reptiles, etc., should be removed from the premises.
	(In case your Terminix Service Professional recommends) Be prepared to leave the premises after the service and return when the application has dried, usually 2 to 4 hours.



Follow these steps to keep out rodents.

Rodents can bother you any time of year but usually invade during the fall and winter. Large4r mouse infestations and rats may require several visits by a Terminix Service Professional to eliminate the infestation.

You can minimize your risk of rodents entering you home by following the guidelines below:

PROTECT AGAINST RODENTS

from room to room. Don't allow pet foods to remain in bowls outside for extended periods.
Close openings around plumbing pipes that enter walls under sinks and other locations. Mice often use pipes to traverse
Seal openings and cracks in the building exterior that are 1/4 inch or larger, especially those near the foundation.
Ensure that all doors (including the garage) have tight-fitting weather strips across the bottom.
Avoid storing piles of items (e.g. firewood) next to foundations as these can serve as harborage for rats and mice.

Clean any food particle accumulation under the refrigerator or

☐ Straighten any clutter in the bottom of closets or storerooms

to allow access for the Terminix Service Professional.

If you are a Native American Farmer or Rancher

or the heir of one who was denied a

USDA farm loan or loan servicing

between 1981 and late 1999,

The claims-filing period is about to end.

To receive a payment <u>you must file a claim</u> by December 27, 2011.

For free assistance filing a claim: call 1-888-233-5506 or visit www.lndianFarmClass.com.

stove.



Congratulations Little Axe Lady Indians

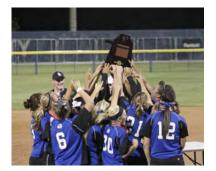




Back to Back State Champions!





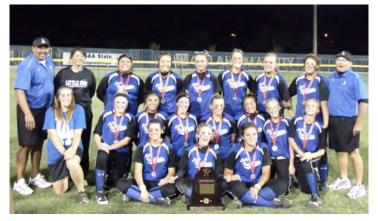














VETERANS DAY RECOGNITION



We will have a Flag Raising Ceremony by our AST Veterans Group, November 10, 2011, in front of Building #1 @ 11:00 a.m.

We want to invite all Veterans and current Active Duty Men & Women to attend.

The AST Health Programs would also like to recognize our AST Members who are currently serving our Country. If you know of any AST Member, please provide us with their Name, Rank, and Branch of Service to (405) 878-4702 or toll free 1-877-878-4702 or e-mail wcoon@astribe.com. We would like to receive as many names as we can to be able to place their names on a plaque before Veterans Day.

We are also creating an **AST Veterans Plaque** to present to our AST Veterans Group to proudly display names of our AST Veterans. Please contact us at the above number or e-mail address with your Name, Rank, Branch of Service, Years of Service, AST Tribal Enrollment number, a current address, and phone number.

A Special "Thank You" to all Veterans and those currently serving in all Branches of the United States Armed Forces.

TRIBAL MEMBERS

HERE IS TO ANNOUNCE THE POSITIONS THAT ARE **UP FOR ELECTION IN 2012**

EXECUTIVE COMMITTEE

LT. GOVERNOR	2 Year Term	\$500.00
TRIBAL TREASURER	2 Year Term	\$500.00
TRIBAL REPRESENTATIVE	2 Year Term	\$500.00

ELECTION COMMISSION

DEPUTY COMMISSIONER	3 Year Term	\$125.00
COMMISSION MEMBER #1	3 Year Term	\$125.00

FILING PERIOD

January 1st ---- January 10th (excluding weekends and holidays.)

Happy Thanksgiving 2011 November 11 is Veteran's Day!!!



How can we show respect to our Veteran's? Just two words: "Thank You"

We appreciated all that you have done & are doing to make our country safe and free. We are very proud of your sacrifice for us. Absentee Shawnee Tribe Complex will be closed this day; no lunches will be served or delivered.

November 16th, we will be having our Title VI Members Thanksgiving Dinner, 11am to 1pm at Shawnee Building and we will have a Bingo!!! Homebound if you have the ability to travel we will have a van to pick up, just remember we have no handicap vehicle. Homebound will receive a Thanksgiving Dinner. November 23 – 25, 2011 we will be closed for Thanksgiving. Homebound will be receiving a sack lunch on Nov. 22. The Title VI Staff wishes everyone a Wonderful & Safe Thanksgiving!!!!!

Any questions or concerns you can call us at 405-275-4030 x 169

"And whatsoever ye do in word or deed, do all in the name of the Lord Jesus, giving thanks to God and the Father by Him." Colossians 3:17

2% milk served daily 0111 menu subject to change

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Sat					IO X 169 ILAM TO IPM AM TO 11 AM STIES ONLY
Fn	Gereal Sausage Links Banana Nut Muffin Milk	11	18 Pancakes Sausage Pattie Juice	25 Thanksgiving Holiday	NOT GOING TO BE HOME!! CALL & LET US KNOW AT 275-4030 X 169 OR NOTIFY YOUR DRIVER LUNCH SERVED MONDAY-THURSDAY 11AM TO 1PM BREAKFAST SERVED ON FRIDAY'S 9AM TO 11 AM SALAD BAR SERVED AT CONGREAGATE STIES ONLY
Thu	Egg Roll Stir Fry Veggies Fortune Cookie	Biscuit Gravy Eggs Juice	Navy Beans Tater Rounds Cowboy Bread Crisp	24 Happy Thanksgiving	CALL & L CALL & L C LUNCH SERVE BREAKFAST S
Wed	Smothered Pork Chop Mixed Veggies Roll/Crisp	Mexican Casserole Ranch Beans Spanish Rice Choc. Cake	Title VI 16 Membens Thanksgiving Dinner	Employee Dinner ²³ Sack Lunch for Homebound Delivered on the 22nd Title VI Closed	30 Ranch Beans Salsa Salad Bar*
Tue	Goulash Squash Bread Pineapples	S Chicken Strips Curly Fries Tossed Salad*	15 Fish Sticks Coleslaw Hushpuppies Cobbler	Chicken & Rice 22 Soup Carrots & Celery Crackers Pudding	Shaved Ham 29 Pita Bread Lett, Tom Chips
Mon		Chili Carrots Crackers Mixed Fruit	14 Hamburger Lett, Tom Mac. Salad Pears	21 BBQ Sandwich Pot, Salad Cookie	28 Grilled Chez Chicken Noodle Soup Mandrain Oranges
Sun	Hampy Than	Set your clocks back one hour!!	13	20	27



Grand Opening: Shawnees Opiate Clinic



Wednesday, Absentee Shawnee Counseling Services (ASCS), an outpatient substance abuse treatment clinic specializing in methamphetamine and opiate addictions for all adults, located at 1301 SE 59th St in Oklahoma City, had its Grand Opening. Ray Caesar, Director, Opioid Treatment

Authority, Oklahoma Department of Mental Health & Substance Abuse Services, outlined the growing need for such programs in the state.

Absentee Shawnee Economic Development Authority President, Dan LittleAxe, shared the tribe's commitment to meet this need and Governor George Blanchard finished with a traditional blessing on the clinic.



"We offer Medication Assisted Treatment at these clinics," states



Dan Cross, Executive Director, ASCS, "a SAMHSA clinical best practice proven to get the best results for opiate addiction. National data shows that traditional treatment is effective 8-10% of the time while MAT is effective 70-75% of the time... Often, we can skip impatient detox moving

actively addicted people right into outpatient treatment." Treatment is

low cost, with no out-of-pocket expense to people who are Medicaid or O-EPIC eligible. "We treat all adults, Native and Non-Native," observed Cross. More information is available at http://qcs-okc.com.



Governor George Blanchard, Absentee Shawnee Tribe, remarked, "It is with great

pride that the Absentee Shawnee offer one of the best three Opioid



Treatment Programs in the state. I think that it is fitting that here in Native America," a reference to the Oklahoma tourism theme, "that Native Americans offer the top three programs in the state."



- 1. soap
 - ke fa ne ki
- 2. comb
 - le fa qi
- 3. wash face ke fe qi
- 4. pail
 - wi pi ke qi
- 5. chair
 - hi pi pe wa
- 6. table
 - ti we fa ne ke
- 7. house
 - we ke wi
- 8. quilt
 - hi qe wa
- 9. bed
 - te fi ne
- 10. pin
 - pe fa ho wa
- 11. scarf
 - pe fe wa
- 12. hair
 - we la fi



Newsletters returned due to incorrect address.

Due to budget constrains, we will be changing the Newsletter Format in December. We will be looking forward to your comments. If you have any questions or concerns please feel free to contact us at (405) 598-1279 or email at stiger@astribe.com

Thank You

HELPING A SUICIDAL FRIEND A LIST OF DO'S AND DON'TS

- *Do remain calm. This is the most important ting. It is important for you to maintain control and good judgment. The person may feel out of control and will need you to provide a sense of stability and security.
- * Do talk directly about the person's thoughts and actions. This shows you are not afraid of the subject, and that you are interested in the person's feelings.
- * Do show you care. Build trust and a realistic rapport with the person if it doesn't already exist. Your concern and attention should be conveyed both verbally and non-verbally.
- * Do take your time. The suicidal crisis is of short duration and often is just a matter of time before it passes. The time you spend with a suicidal person is of great benefit.
- * Do know your limits. Learn to take care of yourself as well as the suicidal friend. Be aware of your values and how they might affect your ability to help.
- * Do take a positive approach and emphasize more desirable alternatives. Give hope and reassurance in a positive and REALISTIC way.
- *Do help clarify the concept of death. Many youths have a misconception about death, and may think of it as reversible. Remember suicide is forever.
- * Do try to understand the root of the pain and conflict. Use constructive questions to
- * Do let the person know they are not alone with their feelings. Reassure, in a positive way so as not to make light of the situation, that others have been equally as depressed and have learned ways to cope and survive.
- * Do expand on alternatives. If we can expand the skills of a youth who has limited options and coping mechanisms, suicide may be prevented.
- * DO GET HELP. Do something and do it now. If you suspect a person is suicidal, don't wait until the situation becomes more serious. Call a local hospital, police department, or counseling center in your area for help. You will not put the idea of suicide into someone's head, so if you suspect something is wrong, find out about it. You may prevent a suicide attempt that could be lethal.

- *Don't respond with shock to anything the person tells you. They will be put off by your reaction of rejection, indifference, or derision and such a response will block any further communication or ability to help.
- *Don't say "You shouldn't feel that way" This only negates their feelings, and may make them think they can't even feel right.
- *Don't cause the youth to feel more guilt. Don't stress the shock, embarrassment, and pain that the suicide would cause the family. It makes them more guilty and more determined to punish themselves.
- *Don't try to physically remove a weapon from a suicidal person. You and the suicidal individual could both end up hurt.
- *Don't promise total confidentiality. Explain that you may need to involve other people in order to get help for them. You can promise that you will at least discuss with them the contacts that are made before and after you make them.
- *Don't argue about whether the youth should live or die. Help the youth see that the crisis will pass and that help is available. If you debate, you may not only lose the debate, but the person as well.
- *Don't give the youth choices to make that are not theirs. You must offer a realistic situation and ways to cope with that reality.
- *Don't minimize the problem. It may not seem like a life and death situation to you, but it is a crisis for the suicidal person. They need to see you take them seriously.
- *Don't leave the youth alone if you think they may be in imminent danger. Suicide-proof the surroundings. Get rid of lethal weapons!
- *Don't suggest using lethal weapons. DON'T make statements like "If you're going to kill yourself make sure you do it right!"
- *Don't dare them or try to call their bluff.
- *Don't get over-involved. Try to keep a perspective on your limits and role. You cannot take responsibility for someone else's actions.
- *Don't give up hope. A suicidal person may think suicide is their only alternative. Help find alternatives with them (not for them).

AST General Council and Health Fair October 2011



























HAPPY THANKSGIVING

DUI

ASSESSMENT & SCHOOLS (State Approved)

Monday - Friday 8:00 to 5:00

Call Linda Or Glenna PHONE: 275-3432

Absentee Shawnee Tribal Police Department 2025 S. Gordon Cooper Drive, Building 19 Shawnee. OK 74801

FREE Smoke Alarms and Carbon Monoxide Detectors still Available!!

OEH personnel will provide and install smoke alarms and/or carbon monoxide detectors for enrolled Absentee Shawnee tribal members living in Pottawatomie, Cleveland, or Oklahoma County.

Please complete an application/short survey form and schedule a time and date for installation. Application/survey forms are available at the OEH office and at www.astribe.com.

Please contact OEH at 214-4235 for more information.

<u>ABSENTEE SHAWNEE TRIBE</u>

Enrollment office Address Change Request

Date:	CDIB#	Birth Date:
Full Name:	43	
New Address: City:	3	StateZip Code:
County:	to to	Home Phone ()
		Cell Phone ()

Please Mail to: Absentee Shawnee Tribe Enrollment Office 2025 S. Gordon Cooper Drive Shawnee, OK. 74801



AST COUNTRY KITCHEN

Monday - 7am to 3pm
Tuesday - 7am to 3pm
Wednesday - 7am to 8pm
Thursday - 7am to 8pm
Friday - 7am to 9pm
Saturday - 7am to 9pm

Sunday - 7am to 7pm

Early Bird Breakfast \$4.99

2 Eggs/Bacon or Sausage/Hash Browns

| Biscuits & Gravy or Toast & Coffee | (Not valid on Saturday or Sunday. 1 coupon | per customer.With coupon.

No substitutions



Open 7 Days A Week!

VISA

366-7220

(In Front of Thunderbird Entertainment Center Next to AST Smoke Shop)

Check out our daily homemade lunch specials!

Something different every day!

Foster Parents Needed!!!

Can you open your home and heart for a foster child.? Foster parents provide a temporary, safe home for children in crisis. Foster parents are partners with child welfare workers, lawyers and judges. It is not for everyone but if you have it in your heart - we need you.

- Can you love and care for a child who comes from a difficult background?
- · Can you help a child develop a sense of belonging?
- Are you secure in yourself & your parenting Skills?
- Can you maintain a positive attitude toward a child's parents?
- Can you love with all your heart & then let go?

FOSTER PARENTS PROVIDE A TEMPORARY, SAFE HOME FOR CHILDREN IN CRISIS. THEY ARE PARTNERS WITH WORKERS, LAWYERS, AND JUDGES. IT IS NOT FOR EVERYONE! CAN YOU OPEN YOUR HOME AND HEART FOR A FOSTER CHILD?

Many children need a loving home and a family to help them through a very tough time. Please think about it and talk with your family before you become a foster home. They all need safe, supportive environments!

If you find yourself and your family interested in Foster Care, please contact J.R. Wind 405-275-4030 ext. 195.



Absentee Shawnee Tribe of Oklahoma

Li-Si-Wi-Nwi Medical Clinic & Dental Clinic 15702 E. Hwv 9

Norman, Oklahoma 73026

Medical Clinic: (405) 447-0300

Fax: (405) 447-2250 Dental Clinic: (405) 307-9704

Operating Hours:

Monday thru Friday 7:00 a.m. - 5:30 p.m. Weekends/Federal & Tribal Holidays Closed Clinic and Pharmacy are opened during the lunch hour.

* Clinic is closed the 1st and 3rd Wednesday of each month from 1:00 p.m. to 5:00 p.m

* Pharmacy is closed the 3rd Wednesday of each month from 1:00 p.m. to 5:00 p.m





PHARMACY NEWS

ABSENTEE SHAWNEE TRIBAL PHARMACY



Visit your pharmacy and meet the new Pharmacists! We are excited to meet you!

Both Shawnee and Little Axe pharmacy locations are now filling prescriptions for members of all tribes, but outside prescription orders are still restricted to Absentee Shawnee Tribal citizens with established charts.

The following are a few tips to help us be more efficient in our delivery of pharmacy services to you:

- Present insurance cards each time you pick up or drop off a prescription
- Keep us informed of changes in address, phone number and other contact information.
- Let the Pharmacy staff know if the prescription is going to be picked up or needs to be delivered
- When requesting refills, please provide 24 hours notice and either the refill number, which is located above your name on the prescription label, or the names of your medication.
- If you have any questions at any time, feel free to call the Pharmacy or stop by and speak with one of our Pharmacists. We are here to assist you with your pharmaceutical needs!

New Hours of Operation for the Pharmacy:

Shawnee: 7am-6pm Monday-Friday Little Axe: 7am-5:30pm Monday-Friday We are open through the lunch hour!!

Both pharmacy departments are closed the first Wednesday of each month to complete administrative duties

Office of Environmental Health & Engineering

Tribal Housing Improvements Application

The Tribal Housing Improvement Program's goal is providing sanitary, safe, and decent housing for its members by utilizing the following criteria to select the most "in need" tribal members with homes that are in disrepair but are still suitable for rehabilitation. All applicants must meet the eligibility requirements and criteria which is approved by the Absentee Shawnee Tribe.

THIP list all applicants by a priority list:

- a. Handicapped/Disabled and Elderly
- b. Income
- c. Family Size/Overcrowded Living Conditions
- d. Condition of Home

Other Programs available:

Sanitation Facilities Assistance Program

Applications need to be completed and all necessary documents attached before the application will be processed.

Applications are available online on the website: www.astribe.com. Submit completed application to:

Office of Environmental Health & Engineering Absentee Shawnee Tribe of Oklahoma 2025 S. Gordon Cooper Dr. Shawnee, OK 74801

Absentee Shawnee Tribe Complex Office of Environmental Health & Engineering, Building 13 If you have any questions, you can reach us by phone at (405) 214-4235



RANDY EDGE TERO DIRECTOR

2025 S. Gordon Cooper Drive Shawnee, OK 74801 redge@astribe.com



TERO is currently seeking applications for the following positions for referral:

- Electrician
- Cashiers
- Entry Level Laborers
- Carpenters
- Bus Drivers (CDL with P and S endorsement and paid training)
- Warehouse Workers
- Machine Operators (CNC Machinist)
- General Laborers

Jobs will be in the Shawnee, Oklahoma City, and surrounding areas. Please bring in 3 forms of ID's and any degrees, license, or certificates that could help better place you in the right position that suits your skills/qualifications. All new applicants will have an interview process with TERO including reference checks and background clearance. If you are currently TERO applicants please feel free to contact the TERO office to be referred to any open position we may have. Please update your file such as change of numbers, address or any skills you may have. TERO office hours are Monday-Friday 8am-5pm. We also have applications located in Little Axe at the Resource Center. I look forward meeting new applicants!

Bridgette Wilson TERO Office Assistant 405-275-4030 ext: 163

If you'd like to submit an ad or article give us a call at (405) 275-4030 ext. 146 or send us an e-mail at fblanchard@astribe.com

ALL ARTICLES WILL BE SUBMITTED AS RECEIVED.



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